

THE COMPANIES ACTS 1985-2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION OF

FIRST SECURITY (GUARDS) LIMITED

(the "Company")

CIRCULATION DATE: 19 SEPTEMBER 2008

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 ("CA 2006"), we, the undersigned, being members of the Company who, at the time and date of circulation, have the right to attend and vote at a general meeting of the Company, hereby pass the following resolutions in writing:

SPECIAL RESOLUTION

THAT, with effect from 1 October 2008, the Articles of Association be amended by the insertion of three new Articles at the end of the existing Articles as follows:

"Nothing in these Articles shall invalidate any empowerment given by the members of the Company to the directors for the purposes of section 175(4)(b) Companies Act 2006 to authorise any matter which would or might otherwise constitute or give rise to a breach of the duty of a director of the Company under section 175(1) Companies Act 2006 to avoid a situation in which he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company."

"Any director of the Company who is a member of or a director or other officer of, or employed by, or otherwise interested in, any other body corporate promoted by the Company or any holding company, subsidiary or associated undertaking of the Company or any subsidiary or associated undertaking of the Company's ultimate holding company or any body corporate in which the Company is otherwise interested, shall not, by virtue of such interest, be in breach of his duty under section 175(1) Companies Act 2006."

"The contemporaneous linking together by conference telephone (or any other form of electronic communication) of any directors or alternate directors, being in number not less than two, whether in the United Kingdom or elsewhere in the world, shall be deemed to be a meeting of the directors and such participants shall be deemed to be present in person at the meeting and shall accordingly be counted in the quorum and entitled to vote so long as the following conditions are met

- (a) all directors for the time being entitled to receive notice of the meeting shall have received notice of any such meeting,
- (b) each director taking part must be able to hear and speak to each of such other persons taking part throughout the meeting;
- (c) at the commencement of the meeting each participant must acknowledge his presence to all other persons taking part in such meeting;

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- (d) unless he has previously obtained the consent of the chairman of the meeting a person may not leave the meeting by terminating his electronic communication and shall conclusively be presumed to have been present and to have formed the quorum throughout the meeting. The meeting shall be deemed to have been validly conducted notwithstanding that a participant's electronic communication is accidentally disconnected during the meeting providing the remaining participants are sufficient in number to constitute a quorum, and the proceedings thereof shall be deemed to be valid as if the electronic communication had not been terminated; and
- (e) a minute of the proceedings so conducted shall be sufficient evidence thereof and of the observance of all necessary formalities if executed by the chairman of such meeting and such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no group which is larger than any other group, where the chairman of the meeting is "

ORDINARY RESOLUTION

THAT, with effect from 1 October 2008, and subject to the Company's Articles of Association the directors be and they are hereby empowered for the purposes of section 175(4)(b) CA 2006 to authorise any matter which would or might otherwise constitute or give rise to a breach of the duty of a director of the Company under section 175(1) CA 2006 to avoid a situation in which he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company

AGREEMENT

Please read the guidance notes at the end of this document before signifying your agreement to this Written Resolution.

The undersigned, a person entitled to vote on the Written Resolution on 19 September 2008 hereby irrevocably agrees to the Written Resolution

SIGNED by

for and on behalf of

Interserve Specialist Services (Holdings) Limited

DATED 19/09/2008 2008

GUIDANCE NOTES

- If you agree with the resolution, please indicate your agreement by signing and dating this document where indicated above and returning the document to the Company using one of the following methods.
 - By hand or by post delivering the signed and dated document to Andrew Tollinton, Company Secretary, First Security Group Limited, Scott's Sufference Wharf, 1 Mill Street, London, SE1 2DF
 - Email: by attaching a scanned copy of the signed and dated document to an e-mail
 and sending it to <u>andrew tollinton@first-security.co.uk</u>. Please enter "Written
 Resolution regarding Conflicts of Interests" in the e-mail subject box.
- If you do not agree to the resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- 3 Once you have indicated your agreement to the resolution, you may not revoke your agreement.
- The proposed resolution(s) will lapse if not passed within the period of 28 days beginning with the circulation date shown overleaf. If you agree to the resolution, please ensure that your agreement reaches us before or during this date.
- In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.
- If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of authority when returning this document.