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DIRECTORS' REPORT

Directors: D M Telling FCIOB - Chairman

> C Brent D Freeman W E Harding

T G Lewis MC1BSE

J Priddy

C S Townsend BA ACIS

Secretary: A F Waters FCA ATII

Registered Office: The Estate Office, The Stable Block, Barley Wood,

Wrington, Avon BS18 7SA

REPORT OF THE DIRECTORS

The directors submit their second annual report and financial statements of the company for the year ended 31 March 1989.

REVIEW OF ACTIVITIES

The company provides management and administration services to its subsidiary companies who provide fully integrated engineering services throughout the South of England.

The company became a wholly owned subsidiary of Highgate & Job Group PLC in November 1988.

PROFIT AND DIVIDEND

The profit for the year after taxation was £11,918. This surplus has been transferred to reserves.

DIRECTORATE

Mr D Freeman was appointed a director on 3 June 1988.

Mr C J Saunders was appointed a director on 25 November 1988 and resigned on 24 May 1989.

The beneficial interest of the directors and their families in the shares of the company are: 21 Marieta 1000 24 14 14 4000

		31 March 1989	31 March 1988	
	D M Telling	¬	10,000	
	C Brent	→	33,364	
1	D Freeman		_	(date of appointment)
	W E Harding	-	64,774	, and an approximation,
•	T G Lewis	-	64,774	
	J Priddy	•••	33,364	
(C S Townsend	Mag.	16,672	

DIRECTORS' REPORT continued

<u>AUDITORS</u>

BDO Binder Hamlyn were appointed auditors during the year, following the resignation of Ernst & Whinney. In accordance with S384 of the Companies Act 1985, a resolution proposing their re-appointment will be put to the members at the annual general meeting.

BY ORDER OF THE BOARD

A F WATERS

Secretary

21 AUGUST 1989

REPORT OF THE AUDITORS TO THE MEMBERS OF MITIE ENGINEERING SERVICES LIMITED

We have audited the accounts set out on pages 4 to 10 in accordance with approach auditing standards. The accounts have been prepared under the historical cost convention as explained in Note 1.

In our opinion the accounts give a true and fair view of the state of affairs of the company at 31 March 1989 and of the profit and source and application of funds for the year then ended and comply with the Companies Act 1985.

Bed Birds Strulya

BDO BINDER HAMLYN

Chartered Accountants

Bristol

21 August 1989

PROFIT AND LOSS ACCOUNT for the year ended 31 March 1989

	Notes	1989 £	1988 £
INCOME ADMINISTRATIVE EXPENSES		76,835 37,818	46,153 14,476
OPERATING PROFIT	2	39,017	31,677
Interest receivable		78	1,703
Interest payable	3	(23,307)	(17,253)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	14	15,788	16,127
Taxation	5	3,870	***
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		11,918	16,127
Dividend payable		-	15,622
Retained profit for the year .		11,918	505
STATEMENT OF RETAINED EARNINGS			
Balance brought forward		505	-
Retained profit for the year		11,918	505
Balance at 31 March 1989		12,423	505

BALANCE SHEET as at 31 March 1989			
FIXED ASSETS	Note	1989 £	1988 £
Tangible assets Investment in subsidiaries	7 8	490,108 218,165	350,000 492,133
CUPPENT ASSETS		708,273	842,133
Debtors Cash at bank	10	46,498 ~	27,177 3,837
CREDITORS: Amounts followed and the		46,498	31,014
CREDITORS: Amounts falling due within one year	11	208,760	289,054
Net current liabilities		(162,262)	(258,040)
TOTAL ASSETS LESS CURRENT LIABILITIES		546,011	584,093
CREDITORS: Amounts falling due after more than one year	12	(187,420)	(237,420)
PROVISION FOR LIABILITIES AND CHARGES	13		-
NET ASSETS		358,591	346,673
CAPITAL RESERVES		2211112	222222
Called-up share capital Revaluation reserve Profit and loss account	14 15 16	277,722 68,446 12,423	277,722 68,446 505
op' "		358,591	346,673
. 67**			

Approved by the Board of Directors

Directors

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STATEMENT OF SOURCE AND APPLICATION OF FUNDS for the year ended 31 March 1989

SOURCE OF FUNDS	1989 £	1988 £
Funds generated from operations Profit before taxation	15,788	16,127
Funds from other sources Shares issued as part consideration for acquisition of subsidiary Shares issued for cash Loan Stock issued as part consideration	<u>-</u>	131,502 146,220
for acquisition of subsidiary Loan Notes issued Dividend Received from subsidiary companies	276,357	150,000 87,420
	292,145	531,269
APPLICATION OF FUNDS		
Investments in subsidiaries Purchase of fixed assets Taxation paid	2,389 140,108	492,133 281,554
Dividends paid	15,622	~ ~
Increase in working capital	134,026	(242,418)
Arising from movements in:		
Debtors Creditors Cash balance	19,321 162,282 (47,577)	27, 177 (273, 432) 3,837
	134,026	(242,418)

NOTES TO THE ACCOUNTS for the year ended 31 March 1989

1. ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The accounts are prepared under the historical cost convention as modified by the revaluation of freehold property.

CONSOLIDATED ACCOUNTS

Consolidated accounts for the group have not been prepared as this company is a wholly owned subsidiary of another company, registered in Scotland, and who have prepared consolidated accounts for the group.

TURNOVER

This represents the invoiced value of work done, excluding value added tax.

DEPRECIATION

Freehold and long leasehold buildings are not depreciated as it is the company's policy to maintain such buildings to a high standard.

DEFERRED TAXATION

Deferred taxtion is provided on the liability method at the rate of corporation tax ruling at the period end on timing differences only to the extent that they are likely to result in an actual tax liability in the foreseeable future.

2.	TURNOVER	1989 £	1988 £
	Management Fees	37,835 =====	25,000
3.	INTEREST PAYABLE	£	£
	Bank loans and overdrafts repayable within five years Loan Notes and Loan Stock Other interest	5,538 17,472 297	17,253 -
4.	PROFIT ON ORDINARY ACTIVITIES This is stated after charging:	23,307 ====== £	17,253 ===== £
	Auditors remuneration	500	100
	And after receiving: Rents receivable	35,000	`500 =====

NOTES TO THE ACCOUNTS for the year ended 31 March 1989

5.	'TAXATION		1989 £	1988 £
	UK Corporation tax at 35% - current year Deferred taxation (credit)/char	rge	3,870	- -
6.	DIRECTORS AND EMPLOYEES		3,870 ==== £	£
	Staff costs		NIL ===== Number	NIL ==== Number
	The average number of persons during the year	employed ·	NIL ==== £	NIL ===== £
	The remuneration paid to direc	NIL ====	NIL ====	
7.	TANGIBLE ASSETS	Freehold Property	Long Leasehold Property	Total
		£	£	£
	COST . Balance brought forward Additions	350,000	_ 140,108	350,000 140,108
	Balance carried forward at valuation at cost	350,000	140,108	350,000 140,108
	DEPRECIATION Balance on acquisition Charge for the year		-	-
	Balance carried forward	etad	-	-
	NET BOOK VALUE			
	31 March 1989	350,000	140,108	490,108
	31 March 1988	350,000	-	350,000

The freehold property was valued as at 31 March 1988 by Messrs. Chesterton Chartered Surveyors, on the basis of open market value.

NOTES TO THE ACCOUNTS for the year ended 31 March 1989

8.	INVESTMENT IN SUBSIDIARIES		_	1989	1988
		portio held	n —	£	£
	Priddy Group Ltd Priddy Engineering Services	100%	(Dormant)	197,702	471,733
	(South West) Ltd Priddy Engineering Services	51%	Trading	20,400	20,400
	(Bristol) Ltd	100%	Trading	63	
				0.45	
				218,165 ======	492,133

The trading companies are involved in the installation of Electrical and Mechanical Services. All subsidiary companies are incorporated in England.

9.	DEBTORS	1989 £	1988 £
	Trade debtors Other debtors Value added tax Advance Corporation Tax recoverable Amounts due from subsidiary companies	1,691 2 8,468 36,337	- 251 - 5,207 21,719
	•	46,498	27,177
10.	CREDITORS - amounts falling due within one year	£	£
•	Bank overdraft Corporation tax Other creditors Accruals Dividends Amounts due to subsidiary companies	43,740 5,207 4,252 155,561	5,207 1,250 4,851 15,622 262,124
		208,760	289,054
11.	CREDITORS - amounts falling due after more than one year	£	£
	3% Loan Notes repayable 31 Dec 1992 10.8% Unsecured Loan Stock 1990	87,420 100,000	87,420 150,000
		187,420	237,420

NOTES TO THE ACCOUNTS for the year ended 31 March 1989

12. SHARE CAPITAL	Authorised	1989 Allotted and	1988 fully paid
Shares of £1 each	500,000	277,722	277,722

The authorised share capital was increased to £500,000 by an Ordinary Resolution passed on 8 August 1988. The entire issued share capital was acquired by Highgate & Job Group PLC, a company incorporated in Scotland, on 25 November 1988. This company is the ultimate holding company at the balance sheet date.

	=====	======
Surplus arising on revaluation of freehold property	68,446	68,446
13. REVALUATION RESERVE	1989 £	1988 £
40 DOVATIAGRAN DEGEDIE	4000	1000

14. CAPITAL COMMITMENTS

Capital expenditure authorised and not provided in the accounts is as follows:

		======
• •	-	120,000
		
Authorised but not contracted	-	120,000
Contracted		
	£	£