COMPANIES ACT 1985 and 2006 COMPANY LIMITED BY SHARES

CAPITA SYMONDS LIMITED

(Company Number 2018542)

We, the undersigned, being the sole member for the time being of the Company entitled to attend and vote at General Meetings pass the following Written Resolution pursuant to Section 288 Companies Act 2006

WRITTEN RESOLUTION

THAT with effect from the time of the passing of this resolution the directors be unconditionally authorised, pursuant to section 80, Companies Act 1985, to allot relevant securities (as defined in that Act) up to a maximum nominal value of £27,067 00 at any time or times during the period of five years from the date hereof and at any time thereafter pursuant to any offer or agreement made by the company before the expiry of this authority

a duly authorised officer for and behalf of Capita Business Services Limited

Dated 09 October 2007

CERTIFIED AS A TRUE COPY OF THE ORIGINAL

For and on behalf of Capita Company Secretarial Services Limited

Secretary

AOAO2TVM
AGW 17/10/2007
COMPANIES HOUSE

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WEDNESDAY