

COMPANIES FORM No. 12

Statutory Declaration of compliance with requirements on application for registration of a company



Persuant to section 17:3) of the Companies Act 1995

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a black type, or bold block lettering	Name of company	massa /s main in remasa sa mish as si as a Limited *
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	provisions of the Statutory Declarations Act 1835 Declared at 81, City Road. London EC1Y 1BD the Com day of April	Daclarant to sign below
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FOST FORM

COMPANY LIMITED BY SHARES

MEMORANDIN OF ASSOCIATION

OI LINSTPENDING KIMITED

2013760



- · The Company & name is Lintpenny Limitad
- The Company's Registered Office is to be situally in England
- 1. The Company's objects are
- preparers for sale of and dealers in all kinds of raw materials, manufactured goods, proprietors and lessers of commercial plant and premises, as mail order salesmen, wholesalers, retailers, importers, exporters, brokers and agents for or distributors of goods and services of all 'cinds; haulage confracturs, carriers and transporters by land, sea and air of passengers, livestock, goods and materials of every description, freight agents, removers, storers and parkers of goods, materials and property of every description, towage confractors, aircraft, tug, barge and ship owners and charterers, proprietors and letters on hire of trucks, earth moving equipment, heavy vehicles of all kinds, and to be garage and service station proprietors and providers of a vehicle and conselectors service.
- 7. To carry on business as wholesale and relati dealers in and agents or representatives for all manner of goods, products, processes, materials and services of any description either as principals for or on behalf of any individual, firm, company, authority or other organisation, in any part of the world and to tender for and to place contracts or investments, to act as advertising and market research specialists, exhibition, conference and display confractors and promoters, have purchase and general financiers, insurance and mortgage brokers and agents, labour contractors and advisors, to earry on amployment accommodation and travel agencies, to deal in Office equipment, supplies and systems, to be consultants and advisors to efficiency fechniques, business, office, personnel and works management marketing, sales promotion and product design, tesiness system ~ ganisess, business promotion and product design, tesiness system ~ ganisess, business sometimes, advertising and publicaty conduct acts agents.



- (8) To carry on any other trade or business which gam, in the opinion of the Board of Directors, be advantageously carried on by the Company in connection with or as ancillary to any of the above businesses or the general business of the Company, or further any of its objects.
- (C) To purchase, take on lease or in exchange, have or otherwise acquire and hold for any estate or interest any lands, buildings, easements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-in-trade, and any real or personal property of any kind for such consideration and on such terms as may be considered expedient.
- (D) To erect, construct, lay down, enlarge, alter and maintain and roads, railways, tramways, sidings, bridges, reservoirs, ahops, stores, factories, buildings, works, plant and machinery necessary or convenient for the Company's business, and to contribute to or subsidise the erection, construction and maintenance of any of the above.
- (E) To borrow or raise or secure the payment of money for the purposes of or in connection with the Company's business, and for the purposes of or in connection with the borrowing or raising of money by the Company to become a member of any building society.
- (F) To mortgage and charge the undertaking and all or any of the real and personal property and assets, present or future, and all or any of the uncalled capital for the time being of the Company, and to issue at par or at a premium or discount, and for such consideration and with and subject to such rights, powers, privileges and conditions as may be thought fit, debentures or debenture stock, either permanent thought fit, debentures or debenture stock, either permanent securities of the Company by a trust deed or other assurance.
- (G) To issue and deposit any securities which the Company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities, and also by way of security for the performance of any contracts or any obligations of the Company or of its customers of any contracts or any obligations of the Company or of its customers of other persons or corporations having dealings with the Company, or indirectly, whether directly or indirectly.
 - (H) To receive money on doposit or loan upon such terms as the Company may approve, and to guarantee the obligations and contracts of any person or corporation.
 - (1) To make advances to customers and others with or without security, and upon such terms as the Company may approve and generally to act as bankers for any person or corporation.
 - (J) To grant pensions, allowances, gratuities and bonuses to officers ex-officers, employees of ex-employees of the Company or its predecessors in business or the dependents or connections of such persons, to establish and maintain or concur in establishing and maintaining trusts, funds or schemes lamether contributory or maintaining trusts, funds or schemes lamether contributory or non-contributory with a view to providing pensions or other benefits for any such persons as aforesaid, their dependents or connections, and to support or subscribe to any charitable funds or institutions, the

support of which may, in the opinion of the Directors, be calculated directly or indirectly to benefit the Company or its employees, and to institute or maintain any caub or other establishment or profit sharing scheme calculated to advance the interests of the Company or its officers or employees.

- (K) To draw, make, accept, endorse, negotiate, discount and execuse promissory notes, bills of exchange and other negotiable instruments,
- (L) To invest and deal with the moneys of the Company not immediately required for the purposes of its business in or upon such investments or securities and in such manner as may from time to time be determined.
- (H) To pay for any property or rights acquired by the Company, either in cash or fully or partly paid-up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or by any securities which the Company has power to insue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- (N) To accept payment for any property or rights sold or otherwise sposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred or rectal rights or restrictions in respect of dividend, repayment of cashtal, voting or otherwise, or in debentures or mortgage debentures cashtal, voting or otherwise, or in debentures of any company or or such terms at the Company may determine, and to hold, dispose of or such terms as the Company may determine, and to hold, dispose of otherwise deal with any shares, stock or securities so acquired.
 - (0) To enter into any partnership or joint-purse afrangement or arrangement for sharing profits, union of interests or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company, and to acquire and hold, sell, deal with or dispose of shares, stock or securities of any such company, and to guarantee the contracts or liabilities of, or the such company, and to guarantee the contracts or liabilities of, or the payment of the dividends, interest or capital of any shares, stock or payment of the dividends, interest or capital of any shares, stock or securities of and to subsidise of otherwise assist any such company.
 - ip) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition and taking over of all or any of the assets and liabilities of this Company or the promotion of which shall be in any manner talculated to advance promotion of which shall be in any manner talculated to advance directly or indirectly the objects or interests of this Company and to directly or indirectly the objects or interests of this Company and to directly or indirectly the objects or interests of this Company and to directly or dispose of shares, stock or securities of any guarantee the payment of the dividends, interest or tapital of any guarantee the payment of the dividends, interest or tapital of any shares, stock or securities issued by or any other abligations of any shares, atock or securities issued by or any other abligations of any auth company.
 - (a) to purchase or otherwise acquire and undertake all or any part of the business, property, assets, liabilities and transactions of any person, firm or company carrying on any business which this company is authorised to carry on.

- in) To sell, improve, manage, develop, turn to account, exchange, let on rent. "graity, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner dual with or dispose of the undertaking and all or any of the property and easets for the time being of the Company for such consideration as the Company may think.
- (5) To amalgamate with any other company whose objects are to include objects similar to those of this Company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertaking, subject to the liabilities of this or any such other company as aforesaid with or without winding up, or by sale or purchase (for fully or partly paid-up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such company as aforesaid, or by partnership, or any arrangement of the nature of partnership, or in any other manner.
- (T) To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- (U) To do all or any of the above things in any part of the world, and either as principals, agents, trustens, contractors or otherwise, and either alone or in conjunction with others, and either by or through agents, trustees, sub-contractors or otherwise.
- (V) To do all Apph things as are incidental or conducive to the above objects or any of them.
- And it is hereby declared that in the construction of this clause the word "company" except where used in reference to the Company shall be deemed to include any person or partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in whether incorporated or not incorporated, and whether domiciled in the Great Britain or elsewhere, and that the objects specified in the different paragraphs of this clause shall, except where otherwise expressed therein, be in nowise limited by reference to any other paragraph or the name of the Company, but may be carried out in as full and ample a manner and shall be construed in as wide a sense as if each of the said paragraphs defined the objects of a separate, distinct and independent company.
 - 4. The liability of the members is limited.
 - 5. The Company's share capital is £100 divided into 100 shares of £3

The shares in the original or any increased capital may be divided into several classes, and there may be attached thereto respectively any preferential, deferred or other special rights, privileges, conditions or restrictions as to dividend, capital, voting or otherwise.

We, the subscribers to this Numorandum of Association, wish to be formed into a Company pursuant to this Hemorangum; and we agree to take the Unmper of spares shown obbosite our respective Damas.

HAMES AND ADDRESSES OF SUBSCRIBERS. NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER.

Helen Louise Ashton, 81 City Road. London ECIY 180.

Hark Francis Burton, at City Road, London ECTY 180.

Oated the 1st of December 1985

Witness to the above Signatures:

Keith John Hughes. of City Road, London ECTY 180.

Company Registration Agent

2013760

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF LINSTPENDINGY LIMITED

PRELIMINARY

- 1.(a) Subject as hereinafter provided, the regulations contained in Table A of the Companies (Tables A to F) Regulations 1905 (hereinafter referred to as 'Table A'), shall apply to the Company.
- (b) Regulations 24,35,40,73,74,75 and 77 to 81 inclusive of Table A shall not apply to the Company.
- (c) The expressions "relevant securities" and "equity securities", wheresoever appearing herein, shall bear the meanings ascribed to them by the Act.

SHARES

- 2.(a) Subject to the provisions of Table A and to the following provisions of these Articles, the Directors thell have sutherity to exercise any power of the Company to offer, allot or otherwise dispose of any shares in the Company, or any relevant securities, to such persons, at such times and generally on such terms and conditions as they think proper provided that (insofar as the Company in General Heeting shall not have varied, renewed or revoked the said authority);
- (1) The Directors shall not be authorized to make any offer or allotment of shares in the Company, or grant any right to substribe for, or to convert any securities into, shares in the Company if such allotment, or an allotment in pursuance of such offer or right, would or might result in the aggregate of the shares or stock in issue exceeding, in nominal value, the amount of the Authorised Share Capital with which the Company was incorporated, and such limitation shall determine the maximum amount of the rolevant securities which at any time remain to be alighted by the Director's hereunder.
 - The period within which the said authority to ellot relevant securities may be exercised shall be limited to five years, commencing upon the date of the incorporation of the Company.

- (b) Any offer or agreement in respect of relevant securities, which is made prior to the expiration of such authority and in all other respects within the terms of such authority, shall be suthbrised to be made, notwithstanding that such offer or agreement would or might require relevant securities to be allotted after the expiration of such authority and, accordingly, the Directors may at any time allot any relevant securities in pursuance of such offer or agreement.
- (c) The authority conferred upon the Directors to allot relevant securities may at any time, by Ordinary Resolution of the Company in General Heeting, be revoked, varied or renewed (whather or not it has been previously renewed hereunder) for a further period not exceeding five years.
- 3. Section 89(1) and Section 30(1) to (6) of the Act shall not apply to any allotment of equity securities by the Company. The shares comprised in the initial allotment by the Company shall be at the disposal of the Directors as they think proper but thereafter, unless otherwise determined by Special Resolution of the Company in General Heeting, any relevant securities shall, before they are allotted on any tarms to any person, be first offered on the same or more favourable terms to each person who holds shares in the Company in the proportion which is, as nearly as practicable, equal to the proportion in neminal value held by him of the aggregate of such shares in issue,

Such offer shall be made by notice in writing specifying the number of shards offered and the period, being not less than twenty one days, within which the offer, if not accepted, will be deemed to have been declined. After the expiration of such period, or on receipt of notice of the acceptance or refusal of every offer so made, the Directors may, subject to these Articles, dispose of such securities as have not been taken up in such manner as they think proper. The Directors may, in like manner, dispose of any such securities as aforesaid, which by reason of the proportion borne by them to the number of persons entitled to such offer as aforesaid or by reason of any other difficulty in apportioning the same, cannot in the opinion of the Directors be conveniently offered in the manner hereinbefore provided.

- 5.(%) Ho share shall be issued at a discount.
- (b) The Company shall not have power to issue share wattants to bearby.
- ic) Any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.
- 5. Subject to the provisions of Part V of the Act-
- (a) The Company may purchase any of its own theres, provided that the terms of any contract under which the Company will or may become entitled or obliged to purchase its own shares shall be authorised by Special Resolution of the Company in General Meeting before the Company enters into the contract.

fol The Company shall be authorised, in respect of the redemption or purchase of any of its own shares, to give such financial assistance; or to make such payments out of capital as may be permissible in accordance with the Act, provided that any such assistance of payment shall first be approved by Special Resolution of the Company in General Meeting.

FIEN

in regulation a of Table A, the words "inot being a fully paid share)" shall be omitted. The Company shall have a first and paramount lien on all shares atanding registered in the name of any person (whether he be the sole Taglistered holder thereof or one of two or more joint holders) for all moneys presently payable by him or him estate to the Company.

TRANSFER OF SHARES

7. The Directors may, in their absolute discretion and without assigning tax reason therefor, decline to register any transfer of any share, whither or not it is a fully paid chare.

PROCEEDINGS AT SEMERAL HEETINGS

- 8. All basiness shall be deemed special that is transacted at an extraordinary general meeting, and also all that is transacted at an annual general meeting, with the exception of declaring a dividend, the consideration of the accounts, balance sheets, and the reports of the directors and auditors, the election of directors in the place of those retiring and the appointment of, and the fixing of the remuneration of, retiring and the appointment of, and the fixing of the remuneration of, the auditors. In regulation 38 of Table A, immediately after the words place of the meeting and there shall be inserted the words in the case of special business.
- 9. At the end of regulation 38 of Table A there shall be inserted the following: "In every notice of a general meeting there shall appear the statement referred to in Section 372(3) of the Act, in relation to the right of members to appoint proxies".
- 10.(a) Ho business shall be transacted at any Heeting unless a quorum is present. Two members entitled to attend at that Heeting, present in person, or by proxy or (in the case of a corporation) a duly authorised representative shall be a quorum. At the and of regulation to of Table A there shall be inserted the following: "If within half an hour from the time appointed for the holding of an adjourned meeting a quorum is not present, the meeting shall be dissolved."
- th) In regulation 59 of Table &, the second sentence shall be omitted.

APPOINTMENT AND REHOVAL OF DIRECTORS

If. the first Directors will be the person or persons named in the statement delivered to the Registrar of Companies in accordance with section 10 of the Act.

- 12. The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number fixed by or in accordance with the Articles as the maximum number of piractors,
- 13. In addition and without projudice to the provisions of Section 303 of the Act, the Company may by Ordinary Resolution remove any Director before the expiration of his period of office. Subject to the provisions of Table A and Section 303(2) of the Act, the Company may by Oxdinary Resolution appoint a person who is willing to act to be a Director wither to fill a vacancy or as an additional Director, In regulation 36 of Table A the words for a resolution appointing a person as a Director' stall be omitted.
 - 14. The office of a Director shall be vacated if
 - (a) he ceases to be a Director by virtue of any provision of the Acts or he becomes prohibited by law from being a Director; or
 - (b) he becomes bankrupt or makes any arrangement or composition with his creditors generally; or
 - (c) he is, or may be, suffering from messel disorder and, in relation thorato, he is admitted to hospital for treatment or an order is made by any court having jurisdiction in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affalrs:
 - (d) he resigns his office by notice to the Company.

PROCEEDINGS OF DIRECTORS

- 15. If and no long as there shall be one Director only he shall be entitled to exercise all the powers and shall carry out all the duties assigned to Directors and the provisions of these Articles and the regulations of Table A shall be construed accordingly. In regulation 68 of Table A for the word "two" there shall be substituted the word "one",
- 16. An appointment of removal of an alternate Director may be effected at any time by notice in writing to the Company given by his appointor. An alternate Director may also be removed from his office by not less than twenty four hours' nutice in writing to the Company and to the appointor given by a majority of his co-Directors. This Article shall have effect in substitution for regulation 68 of Table A which shall hot apply to the Company.

BORKOWING POWERS

the Directors may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and, subject to Section 80 of the Act, to issue debentures, debenture stock and other securities whether butright ON 44 security for any debt, limbility or obligation of the Company of of any third party.

REMECTORS" INTERESTS

the A theretor may vote in respect of any contract or arrangement in which he, or any person with whom he is connected, is interested and be counted in the quorum present at any meeting of the Directors or, if otherwise so entitled, at any General Hesting of the Company at which any such contract or arrangement is proposed or considered, and if he shall so voto, his vote shall be counted. This Article shall have effect in substitution for regulations 94 to 98 inclusive of Table A. which regulations shall not apply to the Company.

1HOEHHITY

19. Subject to the provisions of Section 310 of The Act, and in addition to such indemnity as is contained in regulation 118 of Table A, every Director. Secretary or other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities incurred by him in or about the execution and discharge of the duties of his office.

SECRETARY ..

20. The first Secretary or Secretaries of the Company shall be the person or persons named as such in the statement delivered under Section 10 of the Act.

NAMES AND ADDRESSES OF SUBSCRIBERS

· oddien Louise Ashton, of City Road. London ECJY 180.

Hark Francis Burbon, 81 City Road, London ECTY 18b.

dated the 1st of December 1985

Withess to the above Signatures:

Keith John Hughes, at caty Road. London ECTY 180.

Company Regulatration Agent



COMPANIES FORM No. 10

reference lif anyl:

ICC Legal Services

Lendon, ECTY 180

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El Cley Road

Statement of first directors and secretary and intended situation of registered office



Purposit to section 10 of the Companies Act 1985

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General Section

The name(s) and particulate of the person who is, or the persons who are, to be the first director or Age and go use Mich Wardin director of the company (note 2) ore as follows: Business occupation COMPANY REGISTRATION Nama (note 3) HELIEN LOUIDE ASHTON agent Nationality Previous name(s) (note 3) HONE BRITISH Date of birth (where applicable) 61 CYTY POAD Address (nota 4) **TONDON** (note 6) ECTY 1BD Postcode Other directorships t DOURNBIOU EURIG NACIONALES E NACIONALES NACI HONE nb/hor on page 1. Data 10-4-84 Aorothne comba I consont to act og u CHINAL VIEW Business occupation COMPANY REGISTRATION Name (note 3) MARK FRANCIS BURTON AGENT Nationality Previous name(s) (note 3) NONE BRITISH Opte of birth (where applicable) 81 CITY ROAD Address (note 4) LONDON (note 6) Postcode ECTY 1BD Other directorships t NONE (e chapeny named on page 1. Date 10-16-86 Leonsent to act a BIGNAMED 6 Business accupation Name (note:3) Nationality Previous name(s) (note 3) Date of birth (where applicable) Address (note 4) Inote 6) Postcodo Öther directorships 't Teonsent to act as director at the company named on page 1

SIGNATURE

Date

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FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No.

2013760

I hereby certify that

PLIALED AIR PURELED

is this day incorporated under the Companies Act 1985 as a private company and that the Company is limited.

Given under my hand at the Companies Registration Office,

Cardiff the

AP TO CO

MRS. C. R. WILLIAMS

an authorised officer

Company Humber 2013760 6

THE COMPANIES ACT 1985

SPECIAL RESOLUTION

of LINTPENNY LIMITED

At an Extraordinary General Meeting of the members of the above-named Company, duly convened and held at 81 City Road, London, EC1Y 1BD on the 9th of May 1986 the following Special Resolution was duly passed:

IT WAS RESOLVED that with the consent of the Department of Trade the Company Name be changed to:
ROTHMANS INTERNATIONAL SERVICES LIMITED

DIRECTOR

ICC Legal Services
ICC House
81 City Road
London EC1Y 18D
Telephone 01-253 0063 Telex 296090







CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

2013760 4

I hereby certify that

LINTPENNY LIMITED

having by special resolution changed its name, is now incorporated under the name of

ROTHMANS INTERNATIONAL SERVICES LIMITED

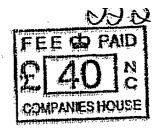
Given under my hand at the Companies Registration Office, 5TH JUNE 1986

Cardiff the

an authorised officer

No. 2013760

The Companies Acts 1985 to 1989



COMPANY LIMITED BY SHARES

Special Resolutions

OF

ROTHMANS INTERNATIONAL SERVICES LIMITED

Passed 6th February 1991

AT an EXTRAORDINARY GENERAL MEETING of the Company, duly convened and held at Denham Place, Village Road, Denham, Uxbridge, MiGdlesex UB9 5BL on 6th February 1991, the following Resolutions were duly passed as SPECIAL RESOLUTIONS:-

That the name of the Company be changed to Rothmans International Tobacco Limited.

That the objects set forth in paragraph 3 of the printed document produced to this meeting, and for the purpose of identification signed by the Chairman hereof, be approved and adopted as the objects of the Company, in substitution for, and to the exclusion of, all the existing objects thereof, and the Memorandum of Association be altered accordingly.

That new Articles of Association in the form produced to the meeting and for the purposes of identification signed by the Chairman be adopted as the Articles of Association of the Company in substitution for and to the exclusion of the existing Articles of Association.

J W Webb Director N C 2 0 FEB 1091 COMPANIES HOUSE

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CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2013760

I hereby certify that

ROTHMANS INTERNATIONAL SERVICES LIMITED

having by special resolution changed its name, is now incorporated under the name of

ROTHMANS INTERNATIONAL TOBACCO LIMITED

Given under my hand at the Companies Registration Office, Cardiff the 22 FEBRUARY 1991

a.m. Elbans.

an authorised officer

The Companies Acts 1985 to 1989

Section 1

COMPANY LIMITED BY SHARES

Agran-

special Resolutions

OF.

ROTHMANS INTERNATIONAL SERVICES LIMITED

Passed 6th February 1991

AT an EXTRAORDINARY GENERAL MESTING of the Company, duly convened and held at Denham Place, Village Road, Denham, Uxbridge, Middlesex UB9 5BL on 6th February 1991, the following Resolutions were duly passed as SPECIAL RESOLUTIONS:-

That the name of the Company be changed to Rothmans International Tobacco Limited.

That the objects set forth in paragraph 3 of the printed document produced to this meeting, and for the purpose of identification signed by the Chairman hereof, be approved and adopted as the objects of the Company, in substitution and adopted as the objects of the existing objects for, and to the exclusion of, all the existing objects thereof, and the Memorandum of Association be altered accordingly.

That new Articles of Association in the form produced to the meeting and for the purposes of identification signed by the Chairman be adopted as the Articles of Association of the Company in substitution for and to the exclusion of the existing Articles of Association.

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J W Webb Director mln 20/08 7

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COMPANY LIMITED MY STIRE AS

Special Resolutions

OF

ROTHMANS INTERNATIONAL SERVICES LIMITEL

Passod 6th February 1991

AT an EXTRAORDINARY GENERAL MEETING of the Company, duly convened and held at Denham Place, Village Road, Denham, Uxbridge, Middlocek UBS 58L on oth February 1991, the following Resolutions were duly passed as SPECIAL RESOLUTIONS:-

- 1. That the name of the Company be changed to Rethmans International Tobacco Limited.
- That the objects set forth in paragraph 3 of the printed document produced to this meeting, and for the purpose of identification signed by the Chairman hereof, be approved and adopted as the objects of the Company, in substitution for, and to the exclusion of, all the existing objects thereof, and the Memorandum of Association be altered accordingly.
- That new Articles of Association in the form produced to the meeting and for the purposes of identification signed by the Chairman be adopted as the Articles of Association of the Company in substitution for and to the exclusion of the existing Articles of Association.

J W Webb Director

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THE COMPANIES ACTS 1985 TO 1989

COMPANY LIMITED BY SHARES

HIDSOTIANDUM

AND

ARTICLES OF ASSOCIATION

OF

ROTHMANS INTERNATIONAL TOBACCO LIMITED

Incorporated on 24th April 1986





OF A PRIVATE LIMITED COMPANY

No. 2013760

I hereby certify that

LINTPENNY LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the Company is limited.

Given under my hand at the Companies Registration Cifics.

Cardiff the

24TH APRIL 1986

MRS. C. R. WILLIAMS

an authorized those



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2013760

I hereby certify that

LINTPENNY LIMITED

having by special resolution changed its name, is now incorporated under the name of ROTHMANS INTERNATIONAL SERVICES LIMITED

Given under my hand at the Companies Registration Office,
Cardiff the 5TH JUNE 1996

MASE CHARMICK an authorised officer

З.

COMPANY LIMITED BY SHARES

Special Resolutions

OF

ROTHMANS INTERNATIONAL SERVICES LIMITED

Passed 6th February 1991

AT an EXTRAORDINARY GENERAL MEETING of the Company, duly convened and held at Denham Place, Village Road, Denham, Uxbridge, Middlesox UB9 5BL on 6th February 1991, the following Resolutions were duly passed as SPECIAL RESOLUTIONS:-

That the name of the Company be changed to Rothmans International Tobacco Limited.

That the objects set forth in paragraph 3 of the printed document produced to this meeting, and for the purpose of identification signed by the Chairman hereof, be approved and adopted as the objects of the Company, in substitution for, and to the exclusion of, all the existing objects thereof, and the Memorandum of Association be altered accordingly.

That new Articles of Association in the form produced to the meeting and for the purposes of identification signed by the Chairman be adopted as the Articles of Association of the Company in substitution for and to the exclusion of the existing Articles of Association.

J W Wobb Director



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2013760

I hereby certify that

ROTHMANS INTERNATIONAL SERVICES LIMITED

having by special resolution changed its name, is now incorporated under the name of

ROTHMANS INTERNATIONAL TOBACCO LIMITED

Given under my hand at the Companies Registration Office, Cardiff the 22 FEBRUARY 1991

A M EVA'S

an authorised officer

No. 2013760

The Companies Ages 1985 to 1989.

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF ROTHMANS INTERNATIONAL TOBACCO LIMITED
(Amended by Special Resolution passed on 6th February, 1991)

- 1. The Company's name is Rothmans International Tobacco Limited. *
- 2. The Company's Registered Office is to be situated in England.
- 3. The Company's objects are:
 - (A) To carry on husiness as general merchants and as manufacturers, preparers for sale of and dealers in all kinds of raw materials, manufactured and semi-manufactured goods; proprietors and lessors of commercial plant and premises, as mail order salesmen, wholesalers, retailers, importers, exporters, brokers and agents for or distributors of goods and services of all kinds; haulage contractors, carriers and transporters by land, sea and air of passengers, livestock, goods and materials of every description, freight agents, removers, storers and packers of goods, materials and property of every description, towage contractors, aircraft, tug, barge and ship owners and charterers, proprietors and letters on hire of trucks, earth moving equipment, heavy vehicles of all kinds, and to be garage and service station proprietors and providers of a vehicle and vessel recovery service.
 - To carry on business as wholesale and retail dealers in and agents or representatives for all manner of goods, products, processes, materials and services of any description either as principals for or on behalf of any individual, firm, company, authority or other organisation, in any part of the world and to tender for and to place contracts or investments, to test as advertising and market research specialists, exhibition, conference and display contractors and promoters, hire purchase and general financiers, insurance and mortgage brokers and agents, labour contractors and adillowrs, to carry on employment, accommodation and travel agencies, to deal in office equipment, supplies and systems, to be congultants and advisers in efficiency techniques, business, office, personnel and works management, marketing, sales promotion and product design, business system organisers, business transfer agents, advertising and publicity consultants and agents, journalists, printers, publishers and stationers.

^{*} The Company was incorporated under the name Lintpenny Limited. The name was changed to inthmans International Services Limited on 5th June 1986 and to Rothmans International Tobacco Limited on 22nd February 1991.

- (C) To carry on any other trade or business which can, in the opinion of the Board of Directors, be advantageously carried on by the Company in connection with or as ancillary to any of the above businesses or the general business of the Company, or further any of its objects.
- (D) To purchase, take on lease or in exchange, hire or otherwise acquire and hold for any estate or interest any lands, buildings, ensements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-in-trade, and any real or personal property of any kind for such consideration and on such terms as may be considered expedient.
- (E) To crect, construct, lay down, enlarge, alter and maintain any roads, railways, tramways, sidings, bridges, reservoirs, shops, stores, factories, buildings, works, plant and machinery necessary or convenient for the Company's business, and to contribute to or subsidise the erection, construction and maintenance of any of the above.
- (F) To borrow or raise or secure the payment of money for the purposes of or in connection with the Company's business, and for the purposes of or in connection with the borrowing of raising of money by the Company to become a member of any building society.
- (G) To mortgage and charge the undertaking and all or any of the real and parsonal property and assets, present or future, and all or any of the uncalled capital for the time being of the Company, and to issue at par or at a premium or discount, and for such consideration and with and subject to such rights, powers, privileges and conditions as may be thought fit, debentures or debenture stock, either permanent or redeemable or repayable, and collaterally or further to secure any securities of the Company by a trust deed or other assurance.
- (H) To issue and deposit any necurities which the Company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities, and also by way of security for the performance of any contracts or any obligations of the Company or of its customers or other persons or corporations having dealings with the Company, or in whose businesses or undertakings the Company is interested, whether directly or indirectly.
- (I) To receive money on deposit or loan upon such terms as the Company may approve, and to guarantee the obligations and contracts of any person or corporation.
- (J) To make advances to customers and others with or without security, and upon such terms as the Company may approve and generally to act as bankers for any person or corporation.
- (K) To grant pensions, allowances, gratuities and bonuses to officers, ex-officers, employees or ex-employees of the Company or its predecessors in business of the dependents or connections of such

persons, to establish and maintain or concur in establishing and maintaining trusts, funds or schemes (whether contributory or non-contributory) with a view to providing pensions or other banefits for any such persons as aforesaid, their dependents or connections, and to support or subscribe to day charitable funds or institutions, the support of which may, in the opinion of the Directors, be calculated directly or indirectly to benefit the Company or its employees, and to institute or maintain any club or other establishment or profit sharing scheme calculated to advance the interests of the Company or its officers or employees.

- (L) To draw, make, accept, endorse, negotiate, discount and execute promissory notes, bills of exchange and other negotiable instruments.
- (M) To invest and deal with the moneys of the Company not immediately required for the purposes of its business in or upon such investments or securities and in such manner as may from time to time be determined.
- (N) To pay for any property or rights acquired by the Company, either in cash or fully or partly paid-up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- (0) To accept paymak for any property or rights sold or otherwise disposed of or inclt with by the Company, either in cash, by instalments or inherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired.
- (P) #To enter into any partnership or joint-purse arrangement or arrangement for sharing profits, union of interests or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company, and to acquire and hold, sell, deal with or dispose of shares, stock or securities of any such company, and to guarantee the contracts or liabilities of, or the payment of the dividends, interest or depital of any shares, stock or securities of and to subsidise or otherwise assist any such company.
- (Q) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition and taking over of all or any of the assets and liabilities of this Company or the promotion of which shall be in any manner

calculated to advance directly or indirectly the objects or interests of this Company and to acquire and hold or dispose of shares, stock or securities of and guarantee the payment of the dividends, interest or capital of any shares, stock or securities issued by or any other obligations of any such company.

- (R) To purchase or otherwise acquire and undertake all or any part of the business, property, assets, liabilities and transactions of any parson, firm or company carrying on any business which this Company is authorised to carry on.
- (5) To purchase and maintain insurance for or for the benefit of any persons who live or were at any time directors, officers, employees or auditors of the Company, or of any other company which is its holding company or in which the Company or such holding company or any of the predecessors of the Company or of such holding company has any interest whether direct or indirect or which is in any way allied to or associated with the Company, or of any subsidiary undertaking of the Company, or of any such other company, or who are or were at any time trustees of any pension fund in which any employees of the Company or of any such other company or subsidiary under laking are interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such persons in respect of any acc or omission in the actual or purported execution and/or discharge of their duties and/or in the exercise or purported exercise of their powers and/or otherwise in relation to their duties, powers or offices in relation to the Company or any such other company, subsidary undertaking or pension fund and to such extent as may be permitted by law otherwise to indemnify or to exempt any such person against or from any such liability; for the purposes of this clause "holding company" and "subsidiary undertaking" shall have the same meanings as in the Companies Act 1989".
- (T) To sell, improve, manage, develop, turn to account, exchange, let on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- (U) To amalgamate with any other company whose objects are to include objects similar to those of this Company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertaking, subject to the liabilities of this or any such other company as aforesaid with or without winding up, or by sale or purchase (for fully or partly paid-up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such company as aforesaid, or by partnership, or any arrangement of the nature of partnership, or in any other manner.
- (V) To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.

- (W) To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise, and either along or in conjunction with others, and either by or through agents, trustees, sub-contractors or otherwise.
- (X) To do all such things as are incidental or conducive to the above objects or any of them.

And it is hereby declared that in the construction of this clause the word "company" except where used in reference to the Company shall be deemed to include any person or partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in Creat Britain or elsewhere, and that the objects specified in the different paragraphs of this clause shall, except where otherwise expressed therein, be in nowise limited by reference to any other paragraph or the name of the Company, but may be carried out in as full and ample a manner and shall be construed in as wide a sense as if each of the said paragraphs defined the objects of a separate, distinct and independent company.

- 4. The liability of the members is limited.
- 5. The Company's share capital is £1(4) divided into 100 shares of £1 each.

The chares in the original or any increased capital may be divided into several clames, and there may be attached thereto respectively any preferential, deferred or other special rights, privileges, conditions or restrictions as to dividend, capital, voting or otherwise.

We, the subscribers to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum; and we agree to take the number of shares shown opposite our respective names.

NAMES AND ADDRESSES OF SUBSCRIBERS.

NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER,

Helen Louise Ashton, 81 City Road, London, ECIY018D. ONE

Mark Francis Burton, 81 City Road, London ECIY IBD.

ONE

Dared the 1st of December 1985

Witness to the above Signatures:

Keith John Hughes BI City Road London ECLY LBB:

Company Registration Agent.

The companies acts 1985 to 1989
Private Company Limited by Shares

ARTICLES OF ASSOCIATION

OF ROTHMANS INTERNATIONAL TOBACCO LIMITED

(As adopted by Special Resolution passed on 6th February 1991)

PRKLIMINARY

- 1. (A) Subject as hereinafter provided, the regulations contained in Table A of the Companies (Tables A to F) Regulations 1985 amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (hereinafter referred to as 'Table A'), shall apply to the Company.
 - (B) Regulations 24, 35, 40, 65 to 69, 72, 73, 74, 75, 77 to 80, 82, 93, 94 to 98, 112 and 118 of Table A shall not apply to the Company.
 - (C) The expressions "relevant securities" and "equity securities", wheresoever appearing herein, shall bear the meanings ascribed to them by the Act.

SHARE CAPITAL

- 2. (A) The share capital of the Company is £100, divided into 100 Ordinary Shares of £1 each.
 - (B) Subject to the provisions of Table A and to the following provisions of these Articles, the Directors shall have general and unconditional authority, pursuant to Section 80 of the Act to exercise any power of the Company to offer, allot or otherwise dispose of relevant securities, to such persons, at such times and generally on such terms and conditions as they think proper, subject to a maximum amount equal to the authorise; share capital of the Company.
 - (C) The period within which the said authority to allot relevant securities may be exercised shall be limited to five years, commencing upon the date of the adoption of these Articles and unding on 5th February 1996.
 - (D) Any offer or agreement in respect of relevant securities, which is made prior to the expiration of such authority and in all other respects within the terms of such authority, shall be deemed to have been duly authorised, notwithstanding that such offer or agreement would or might require

relevant securities to be allotted after the expiration of such nuthority and, accordingly, the Directors may at any time allot any relevant securities in pursuance of such offer or agreement.

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- (#) The nuthority conferred upon the Directors to allot relevant securities may at any time, by Ordinary Resolution of the Company in General Meeting, be rayaked, varied or renewed (whether or not it has been previously renewed hereunder) for a further period not exceeding five years.
- 3. Section 89(1) and Section 90(1) to (6) of the Act shall not apply to any allotment of equity securities by the Company. Unless otherwise determined by Special Resolution of the Company in General Meeting, any relevant securities shall, before they are allotted on any terms to any person, be first offered on the same or more favourable terms to each person who holds shares in the Company in the proportion which is, as nearly as practicable, equal to the proportion in nominal value held by him of the aggregate of such shares in issue.

Such offer shall be made by notice in writing specifying the number of relevant securities offered and the period, being not less than twenty one days, within which the offer, if not accepted, will be deemed to have been declined. After the expiration of such period, or on receipt of notice of the acceptance or refusal of every offer so made, the Directors may, subject to these Articles, dispose of such securities as have not been taken up in such manner as they think proper. The Directors may, in like manner, dispose of any such securities as sforesaid, which by reason of the proportion borne by them to the number of persons entitled to such offer sa aforesaid or by reason of any other difficulty in apportioning the same, cannot in the opinion of the Directors be conveniently offered in the manner hereinbefore provided.

- 4. (A) No share shall be issued at a discount.
 - (B) The Company shall not have power to issue share warrants.
 - (C) Any invitation to the public to subscribe for any shares of debantures of the Company is prohibited.
- 3. Subject to the provisions of Part V of the Act -
 - (A) The Company may purchase any of its own shares, provided that the terms of any contract under which the Company will or may become entitled or obliged to purchase its own shares shall be authorised by Special Resolution of the Company in General Meeting before the Company enters into the contract.
 - (B) The Company shall be authorised, in respect of the redemption or purchase of any of its own shares, to give such financial assistance, or to make such payments out of capital as may be permissible in addordance with the Act, provided that any such assistance or payment shall first be approved by Special Resolution of the Company in General Meeting.

6. In regulation B of Table A, the words "(not Seigg a fully paid share)"
shall be omitted. The Company shall have a first and paramount lies on
all shares standing registered in the name of upy person (whether he be
the sole registered holder thereof or one of the or more joint holders)
for all moneys presently payable by him or his estate to the Company.

TRANSPER OF SHARES

7. The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share.

PROCEEDINGS AT GENERAL MEETINGS

- 8. All business shall be deemed special that is transacted at an extraordinary general meeting, and also all that which is transacted at an annual general meeting, with the exception of declaring a dividend, the consideration of the accounts, balance sheets, and the reports of the directors and auditors, the election of directors in the place of those retiring and the appointment or, and the fixing of the remuneration of, the auditors. In regulation 38 of Table A, immediately after the words "place of the meeting and" there shall be inserted the words "in the case of special business".
- 9. At the end of regulation 38 of Table A there shall be inserted the following: "In every notice of a general meeting there shall appear the statement referred to in Section 372(3) of the Act, in relation to the right of members to appoint proxies".
- 10. No business shall be transacted at any Meeting unless a quorum is present. Two members entitled to attend at that Meeting, present in person, or by proxy or (in the case of a corporation) a duly authorised representative shall be a quorum. At the end of regulation 41 of Table A there shall be inserted the following: "If within half an hour from the time appointed for the holding of an adjourned meeting a quorum is not present, the meeting shall be dissolved."
- 11. A poll may be demanded at any General Meeting by the Chairman, or by any member present in person or by proxy and entitled to vote.

 Regulation 46 of Table A shall be modified accordingly.
- 12. In regulation 59 of Table A, the second sentence shall be omitted.
- 13. A resolution in writing signed by all the members for the time being entitled to receive notice of and attend and vote at General Meetings shall be as effective as if the same had been passed at a General Meeting of the Company duly convened and held, and may consist of several documents in the like form, each signed by one or more persons but a resolution so signed shall not be effective to do anything required by law to be done in General Meeting or by Special or Extraordinary Resolution. In the case of a corporation the resolution may be signed on its behalf by a director or Secretary thereof or by its duly appointed attorney or a ly authorised representative.

APPOINTMENT AND REPOYAL OF DIRECTORS

- 14. The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors (other than alternate directors) to exceed any number fixed by or in accordance with the Articles as the maximum number of Directors.
- 15. In addition and without prejudice to the provisions of Section 303 of the Act, the Company may by Ordinary Resolution remove any Director before the expiration of his period of office. Subject to the provisions of Table A and Section 303(2) of the Act, the Company may by Ordinary Resolution appoint a person who is willing to act to be a Director either to fill a vacancy or as an additional Director. In regulation 38 of Table A the words 'or a resolution appointing a person as a Director' shall be omitted.

DIRECTORS REMUNERATION

16. The ordinary remuneration of the Directors shall from time to time be determined by an Ordinary Resolution of the Company and shall (unless such resolution otherwise provides) be divisible among the Directors as they may agree, or, failing agreement, equally, except that any Director who shall hold office for part only of the period in respect of which such remuneration is payable shall be entitled only to rank in such division for a proportion of remuneration related to the period during which he has held office. Any Director who serves on any committee, or who otherwise performs services which in the opinion of the Directors are outside the scope of the ordinary duties of a Director, may be paid such extra remuneration by way of salary, commission or otherwise as the Directors may determine.

INSURANCE

17. Without prejudice to the provisions of Regulation 30 the Directors shall have the power to purchase and maintain insurance for or for the benefit of any persons who are or were at any time Directors, officers, employees or auditors of the Company, or of any other company which is its holding company or in which the Company or such holding company or any of the predecessors of the Company or of such holding company has any interest whether direct or indirect or which is in any way allied to or associated with the Company, or of any subsidiary undertaking of the Company or of any such other company, or who are or were at any time trustees of any pension fund in which employees of the Company or of any other such company or subsidiary undertaking are interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such persons in respect of any act or omission in the actual or purported execution and/or discharge of their duties and/or in the exercise or purported exercise of their powers and/or otherwise in relation to their duties, powers or offices in relation to the Company or any other such company, subsidiary undertaking or pension fund, for the purposes of this Article "holding company" and "subsidiary undertaking" shall have the same meaning as in the Companies Act 1989.

PROCEEDINGS OF DIRECTORS

18. In Regulation 88 of Table A, the third sentence shall be omitted.

- 19. The Directors may delegate any of their powers or discretions to countries consisting of one or more members of their body and (if thoughtfit) one or more other parsons compred as hereinafter provided. In so far as any such power or discretion is so delegated, any reference in these Articles to the exercise by the Directors of such power or discretion shall be read and construed as if it included A reference to such committee. Any committee no formed shall in the exercise of the powers so delegated conform to any regulations which May from time to time be imposed by the Directors. Any such regulations may provide for or authorise the co-option to the committee of parsons other than Directors and for such co-opted members to have voting rights as members of the committee but so that (i) the number of co-opted members shall be less than one-half of the total number of members of the committee and (ii) no resolution of the committee shall be effective unless a majority of the members of the committee present at the meeting are Directors.
- 20. A resolution in writing signed by each of the Directors (or in any case and to the extent authorised by regulation 23 hereof, his alternate Director) shall be as effective as a resolution duly passed at a meeting of the Directors or of a committee of directors and may consist of several documents in the like form, each signed by one or more persons.

BORROWING POWERS

21. The Directors may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and, subject to Section 80 of the Act, to issue debentures, debenture stock and other relevant securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

DIRECTORS' INTERESTS

22. A Director may vote in respect of any contract or arrangement in which he, or any person with whom he is connected, is interested either directly or indirectly and be counted in the quorum present at any meeting of the Directors or, if otherwise so entitled, at any General Meeting of the Company at which any such contract or arrangement is proposed or considered, and if he shall so vote, his vote shall be counted.

ALTERNATE DIRECTORS

23. Any Director (other than an alternate Director) may at any time by writing under his hand and deposited at the registered office, or delivered at a meeting of the Directors, appoint any person (including another Director) to be his alternate Director and may in like manner at any time terminate such appointment. Such appointment, unless previously approved by the Directors, shall have effect only upon and subject to being so approved by Resolution of the Directors. The same person may be appointed as the alternate Director of more than one Director.

- 24. The appointment of an alternate Director shall ippo facto determine (1) in happening of any event which if he were a Director would cause him to vacate such office or, (11) if his appointor ceases to be a Director for any reason or, (111) if he has a receiving order made becomes of unaquind with his creditors generally or (iv) if he becomes of unaquind mind or, (v) if a majority of his co-directors serve notice on the Company and his appointor terminating his appointment.
- 25. An alternate Director shall be entitled to attend and vote as a Director and be counted in the querum at any such meeting at which his appointor is not personally present and generally at such meeting to perform all functions of his appointor as a Director and for the purposes of the proceedings at such meeting the provisions of these Articles shall apply as if he were a Director. If he shall be himself a Director or shall attend any such meeting as an alternate for more than one Director his voting rights shall be cumulative. If his appointor is temporarily unable to act through ill-health or disability his signature to any resolution in writing of the Directors shall be as effective as the signature of his appointor. An alternate Director shall not (save as aforesaid) have power to act as a Director nor shall he be deemed to be a Director for the purposes of these Articles.
- 26. An alternate Director shall be entitled to contract and be interested in and benefit from contracts or arrangements or transactions and to be repaid expenses and to be indemnified to the same extent mutatis mutandis as if he were a Director but he shall not be entitled to receive from the Company in respect of his appointment as alternate Director any remuneration except only such part (if any) of the remuneration otherwise payable to his appointor as such appointer may by notice in writing to the Company from time to time direct. An alternate Director shall be entitled to be indemnified by the Company to the same extent as if he were a Director.

DEPARTMENTAL, DIVISIONAL OR LOCAL DIRECTORS

27. The Directors may from time to time appoint any persons to be Departmental, Divisional or Local Directors and define limit or restrict his or their powers and duties and determine his or their remuneration and may at any time remove any Departmental, Divisional or Local Director from office provided that a Departmental, Divisional or Local Director shall not be or have power to act as a Director one Company or be entitled to receive notice of or attend or vota at meetings of the Directors nor shall he be deemed a Director for any of the purposes of these Articles.

NOTICES

28. Any notice or document (including a share cartificate) may be served on or delivered to any member by the Company either personally, by telex, telecopier or by cending it through the post in a prepaid cover addressed to such member at his registered address, or to the address, if any, supplied by him to the Company as his address for the service of notices, or by delivering it to such address addressed as aforesaid. Where a notice of notice is served or sent by post, service or delivery shall be decired to be effected at the expiration of

twenty-four hours (or, where second-class mail is employed, forty-eight bours) after the time when the cover containing the same is posted and in proving such service or delivery it shall be sufficient to prove that such cover was properly addressed, stumped and posted. Notices shall be deeped properly served if Bent by telex or telecopier and the correct suggestance code or other acknowledgement is recorded on the copy retained by the sender.

SEAL.

29. Where the Act so permits, any instrument signed by one Director and the Secretary or by two Directors and expressed to be executed by the Company shall have the same effect as if executed under the Seal, provided that no instrument shall be so signed which makes it clear on its face that it is intended to have effect as a deed without the authority of the Directors or of a committee authorised by the Directors in that behalf.

INDEMNITY

30. Subject to the provisions of and so far as may be consistent with the Act, every Director, alternate Director, Auditor, Secretary or other officer of the Company shall be entitled to be indemnified by the Company out of its own funds against all costs, charges, losses, expenses and liabilities incurred by him in the actual or purported exercise of his powers and/or otherwise in relation to or in connection with his duties, powers or office including (without prejudice to the generality of the foregoing) any liability incurred by him in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company and in which judgment is given in his favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part) or in which he is sacquitted or in connection with any application under any state for relief from liability in respect of any such act or omnission in which relief is granted to him by the Court.

OVERRIDING PROVISIONS

- 31. Whenever Rothmans International pilic. (hereinafter called "the Parent Company"), or any subsidiary of the Parent Company, shall be the holder of not less than 90 per cent. of the issued Ordinary Shares the following provisions shall apply and to the extint of any inconsistency shall have overriging effect as against all other provisions of these Articles:-
 - (A) the Patent Company may at any time and from time to time appoint any person to be a Director or remove from office any Director howsoever appointed but so that in the case of a Managing Director his removal from office shall to deemed an act of the Company and shall have diffect without prejudice to any claim for damages for breach of any contract of service between him and the Company;
 - (B) no unissued shares shall be issued or agreed to be issued or put under option without the consent of the Parent Company;

(0) any or all powers of the Directors shall be restricted in such respects and to such extent as the Parent Company pay by notice to the Company from time to time prescribe.

Any such apppointment, removal, consent or notice shall be in writing served on the Company and signed on behalf of the Parent Company by any two of its Directors or by any one of its Directors and its Secretary or some other person duly authorised for the purpose. No person dealing with the Company shall be concerned to see or enquire as to whether the powers of the Directors have been in any way restricted hereunder or as to whether any requisite consent of the Parent Company has been obtained and no obligation incurred or security given or transaction affected by the Company to or with any third party shall be invalid or ineffectual unless the third party had at the time express notice that the incurring of such obligation or the giving of such security or the affecting of such transaction was in excess of the powers of the Directors.

NAMES AND ADDRESSES OF SUBSCRIBERS

Helen Louise Ashton, 81 City Road, London, ECIY IBD.

Mark Francis Burton, 81 City Road, London, EGIY 180.

DATED the 1st of December 1985

WITNESS to the above Signatures:

Kelth John Hughes, 81 City Road, London, ECLY 180.

Company Registration Agent.

No. 2013760

The Companies Acts 1985 to 1989



COMPANY LIMITED BY SHARES

Special Resolution

of

ROTHMANS INTERNATIONAL TOBACCO LIMITED

Passed on 19 October 1993

At an EXTRAORDINARY GENERAL MEETING of the Company, duly convened and held at Oxford Road, Aylesbury, Bucks HP21 8SZ on 19 October \$993, the following resolution was duly passed as a SPECIAL RESOLUTION:-

That the name of the Company be changed to Rothmans International Services Limited.

P Ryan Director



NOD13407

FILE COPY



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

Company No. 2013760

The Registrar of Companies for England and Wales hereby certifies that

ROTHMANS INTERNATIONAL TOBACCO LIMITED

having by special resolution changed its name, is now incorporated under the name of

ROTHMANS INTERNATIONAL SERVICES LIMITED

Given at Companies House, London, the 22nd October 1993

MRS L. MILLS

For The Registrar Of Companies



The Companies Acts 1985 (as amended)

COMPANY LIMITED BY SHARES

Special Resolutions

of

ROTHMANS INTERNATIONAL SERVICES LIMITED

Passed on 25th March 1994

At an EXTRAORDINARY GENERAL MEETING of the Company, duly convened and held at Oxford Road, Aylesbury, Bucks HP21 8SZ on 25th March 1994, the following resolutions were duly passed as SPECIAL RESOLUTIONS:-

- (A) That the existing clause 3 of the Company's Memorandum of Association be amended in the form produced to the meeting and that the revised objects be inserted in substitution and to the exclusion of the existing objects, as clause 3 into the Company's Memorandum of Association.
- (B) That the new Articles of Association in the form produced to the meeting be adopted as the Articles of Association of the Company in substitution for the existing Articles of Association.

Director/Secretary

Ref: Projsec\specres

THE COMPANIES ACT 1985 (AS AMENIDED

COKPANY LIMITED BY SHARES

MEMORANDUM

AM

ARTICLES OF ASSOCIATION

OF

rothmans international bervices it increi

Incorporated 24 April 1986





CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

Company No. 2013760

The Registrar of Companies for England and Wales hereby certifies that

ROTHMANS INTERNATIONAL TOBACCO LIMITED

having by special resolution changed its name, is now incorporated under the name of

ROTHMANS INTERNATIONAL SERVICES LIMITED

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Given at Companies House, London, the 22nd October 1993

MAS L. MILLS
For The Registrar Of Companies





CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2013760

I hereby certify that

ROTHMANS INTERNATIONAL SERVICES LIMITED

having by special resolution changed its name, is now incorporated under the name of

ROTHMANS INTERNATIONAL TOBACCO LIMITED

Given under my hand at the Companies Registration Office, Cardiff the 22 FEBRUARY 1991

a m. Ewers.

an authorised officer



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No.

2013760

I hereby certify that

LINTPENNY LIMITED

having by special resolution changed its name, is now incorporated under the name of ROTHMANS INTERNATIONAL SERVICES LIMITED

Given under my hand at the Companies Registration Office,
Cardiff the 5TH JUNE 1986

AMSE. CHARWICK an authorised officer



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 2013760

I hereby certify that

LINTPENNY LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the Company is limited.

Given under my hand at the Companies Registration Office,

Cardiff the 24TE APRIL 1986

MRS. C. R. WILLIAMS

an authorised officer

THE COMPANIES ACT 1985 TO 1989 COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

of ROTHMANS INTERNATIONAL SERVICES LIMITED (as amended by Special Resolution passed on 25 March 1994)

- 1. The name of the Company is Rothmans International Services Limited.*
- The registered office of the Company will be situate in England.
- 3. The objects for which the Company is established are:
 - (A) (1) To carry on any business, undertaking, transaction or operation (commonly carried on by companies merchants generally) as general manufacturers, preparers for sale of and dealers in all kinds of raw materials, manufactured and semimanufactured goods; proprietors and lessors of commercial plant and premises, as mail order wholesalers, retailers, importers, salesmen, exporters, brokers and agents for or distributors of goods and services of all kinds; haulage contractors, carriers and transporters by land, sea and air of passengers, livestock, goods and materials of every description, freight agents, removers, storers and packers of goods, materials and property of every description, contractors, aircraft, tug, barge and ship owners and charterers.
 - (2) To carry on any business as wholesale and retail dealers in and agents or representatives for all manner of goods, products, processes, materials and services of any description either as principals or agents for or on behalf of any individual, firm, company, authority or other organisation, in any part of the world and to tender for and to place contracts or investments, to act as advertising and market research specialists, exhibition, conference and display contractors and promoters, hire purchase and general financiers, insurance and

^{*} The Company was incorporated under the name Lintpenny Limited. The name was changed to Rothmans International Services Limited on 5th June 1986 and then to Rothmans International Tobacco Limited on 22nd February 1991 and then to Rothmans International Services Limited on 22 October 1993.

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mortgage brokers and agents, labour contractors and advisors, to carry on employment, accommodation and travel agencies, to deal in office equipment, supplies and systems, to be consultants and advisors in efficiency techniques, business, office, personnel and works management, marketing, sales promotion and product design, business system organisers, business transfer agents, advertising and publicity consultants and agents, printers, publishers and stationers.

- (B) To purchase or otherwise acquire or manufacture and deal in all kinds of plant, machinery, apparatus, tools and other articles capable of being used in the production of any such articles or products as referred to in the preceding paragraph.
- (C) To carry on any other business of any nature whatsoever which may seem to the Directors to be capable of being conveniently carried on in connection or conjunction with any business of the Company hereinbefore or hereinafter authorised or to be expedient with a view to rendering profitable or more profitable any of the Company's assets or utilising its know-how or expertise.
- (D) To subscribe, underwrite, purchase or otherwise acquire, and to hold, dispose of, and deal with, any shares or other securities or investments of any nature whatsoever, and any options or rights in respect thereof, and to buy and sell foreign exchange.
- (E) To draw, make, accept, endorse, discount, negotiate, execute, and issue, and to buy, sell and deal with bills of exchange, promissory notes, and other negotiable or transferable instruments or securities.
- (F) To invest and deal with the moneys of the Company not immediately required for the purposes of the business in or upon such investments or securities and in such manner as may from time to time be determined
- (6) To purchase, or otherwise acquire for any estate or interest any property or assets or any concessions, licences, grants, patents, trade marks, copyrights or other exclusive or non-exclusive rights of any kind and to develop and turn to account and deal with the same in such manner as may be thought fit and to make experiments and tests and to carry on all kinds of research work.
- (H) To build, construct, equip, execute, carry but, improve, work, develop, administer, maintain, manage or control works, plants, factories, wharves, jetties, roads, railways, warehouses, depots, offices and other buildings, structures or facilities of all kinds,

whether for the purposes of the Company or for sale, letting or hire to or in return for any consideration from any company firm or person, and to contribute to or assist in trarry out any part of any such operation.

- (I) To amalgamate or enter into partnership or any joint venture or profit sharing arrangement or other association with any company, firm or person.
- (J) To purchase or otherwise acquire and undertake all or any part of the business, property and liabilities of any company, firm or person carrying on any business which the Company is authorised to carry on or possessed of any property suitable for the purposes of the Company.
- (K) To promote, or join in the promotion of, any company, whether or not having objects similar to those of the Company.
- (L) To borrow and raise money and to secure or discharge any debt or obligation of or binding on the Company in such manner as may be thought fit and in particular by mortgages and charges upon all or any part of the undertaking, property and assets (present and future) and the uncalled capital of the Company, or by the creation and issue of debentures, debenture stock or other securities of any description.
- (M) To advance, lend or deposit money or give credit to or with any company, firm or person on such terms as may be thought fit and with or without security.
- (N) To guarantee or give indemnities or provide security, whether by personal covenant or by mortgage or charge upon all or any part of the undertaking, property and assets (present and future) and the uncalled capital of the Company, or by all of any such methods, for the performance of any contracts or obligations, and the payment of capital or principal (together with any premium) and dividends or interest on any shares, debentures or other securities, of any person, firm or company including (without limiting the generality of the foregoing) any company which is for the time being a holding company of the Company or another subsidiary of any such holding company or is associated with the Company in business.
- (0) To issue any securities which the Company has power to issue for any other purpose by way of security or indemnity or in satisfaction of any liability undertaken or agreed to be undertaken by the Company.

- (P) To sell, lease, grant licences, easements and other rights over, and in any other manner deal with or dispose of, the undertaking, property, assets, rights and effects of the Company or any part thereof for such consideration as may be thought fit, and in particular for shakes or other securities, whether fully or partly paid up.
- (Q) To procure the registration or incorporation of the Company in or under the laws of any territory outside England.
- (R) To subscribe or guarantee money for any national, charitable, benevolent, public, general or useful object or for any purpose which may be considered likely directly or indirectly to further the interests of the Company or of its members.
- (S) To establish and maintain or contribute to any pension or superannuation funds for the benefit of, and to give or procure the giving of donations, gratuities, pensions, allowardes or emoluments to, any individuals who are or were as any time in the employment or service of the Company or of any company which is its holding company or is a subsidiary of the Company or any such holding company or otherwise is allied to or associated with the Company, or who are or were at any time directors or officers of the Company or of any such other company, and the wives, widows, families and dependants of any such individuals; to establish and subsidise ox subscribe to any institutions, associations, clubs or funds which may be considered likely to benefit any such persons or to further the interests of the Company or of any such other company; and to make payments for or towards the insurance of any such persons.
- (T) To establish and maintain, and to contribute to, any scheme for encouraging or facilitating the holding of shares or debentures in the Company by or for the benefit of its employees or former employees, or those of its subsidiary or holding company or subsidiary of its holding company, or by or for the benefit of such other persons as may for the time being be permitted by law, or any scheme for sharing profits with its employees or those of its subsidiary and/or associated companies, and (so far as for the time being permitted by law) to lend money to the Company's employees (other than directors) with a view to enabling them to acquire shares in the Company or its holding company.
- (U) To purchase and maintain insurance for or for the benefit of any persons who are or were at any time directors, officers, employees or auditors of the Company, or of any other company which is its holding

company of in which the Company or such holding company or any of the predecessors of the Company or of such holding company has any interest whether direct or indirect or which is in any way allied to or associated with the Company, or any subsidiary undertaking of the Company, or of any such other company, or who are or were at any time trustees of any pension fund in which any employees of the Company or of any such other company or subsidiary undertaking are including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such person in respect of any act or omission in the actual or purported execution and/or discharge of their duties and/or in the exercise or purported exercise of their powers and/or otherwise in relation to their duties, powers or offices in relation to the Company or any such other company, subsidiary undertaking or pension fund and to such extent as may be permitted by law otherwise to indemnify or to exempt any such person against or from any such liability; for the purposes of this clause "holding company" and "subsidiary undertaking" shall have the same meanings as in the Companies Act 1985 as amended by the Companies Act 1989.

- (V) To distribute among members of the Company in specie or otherwise, by way of dividend or bonus or by way of reduction of capital, all or any of the property or assets of the Company, or any proceeds of sale or other disposal of any property or assets of the Company, with and subject to any incident authorised and consent required by law.
- (W) To do all or any of the things and matters aforesaid in any part of the world, and either as principals, agents, contractors, trustees or otherwise, and by or through trustees, agents, subsidiary companies or otherwise, and either alone or in conjunction with others.
- (X) To do all such other things as may be considered to be likely directly or indirectly to further the interests of the Company or of its members.

And it is hereby declared that in the construction of this clause the word "company" except where used in reference to the Company shall be deemed to include any person or partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in Great Britain or elsewhere, and that the objects specified in the different paragraphs of this clause shall, except where

otherwise expressed therein, be in no wise limited by reference to any other paragraph or the name of the Company, but may be carried out in as full and ample a manner and shall be construed in as wide a sanse as if each of the said paragraphs defined the objects of a separate, distinct and independent company.

- 4. The liability of the members is limited.
- 5. The share capital of the Company is £100 divided into 100 shares of £1.00 each.

We, the several persons whose names and addresses are subperibed are desirous of being formed into a Company, in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES ALO DESCRIPTIONS OF SUBSCRIBERS NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER

Helen Louise Ashton 81 City Road London EC1Y 1BD

One

Mark Francis Burton 31 City Road London ECLY 1BD

One

Dated the 1 December 1985.

Witness to the above Signatures:

Keith John Hughes 81 City Road London EC1Y 1BD

Company Registration Agent

THE COMPANIES ACT 1985

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF ROTHMANS INTERNATIONAL SERVICES LIMITED

(As adopted by Special Resolution passed on 25 March 1994)

PRELIMINARY

- 1. (A) The regulations contained in Table A of the Companies (Tables A to F) Regulations 1985 amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (hereinafter referred to as 'Table A'), shall, subject as hereinafter provided, and so far as not inconsistent with the provisions of these Articles, apply to the Company.
 - (B) Regulations 24, 35, 40, 62, 65 to 69, 73, 74, 75, 77 to 80, 82, 93, 94 to 98, 112 and 118 of Table A shall not apply to the Company.
 - (C) The expressions "relevant securities" and "equity securities", wheresoever appearing herein, shall bear the meanings ascribed to them by the Act.

SHARE CAPITAL

- 2. (A) The share capital of the Company at the date of adoption of these Articles is £100, divided into 100 Ordinary Shares of £1.00 each.
 - (B) Subject to the provisions of Table A and to the following provisions of these Artic s, the Directors shall have general and unconditional authority, pursuant to Section 80 of the Act to exercise any power of the Company to offer, allot or otherwise dispose of relevant securities, to such persons, at such times and generally on such terms and conditions as they think proper, subject to a maximum amount equal to the authorised share capital of the Company.
 - (C) The period within which the said authority to allot relevant securities may be exercised shall be limited to five years, commencing upon the date of the adoption of these Articles and ending on 25 March 1999

- (D) Any offer or agreement in respect of relevant securities, which is made prior to the expiration of such authority and in all other respects within the terms of such authority, shall be deemed to have been duly authorised, notwithstanding that such offer or agreement would or might requirerelevant securities to be allotted after the expiration of such authority and, accordingly, the Directors may at any time allot any relevant securities in pursuance of such offeroragreement.
- (E) The authority conferred upon the Directors to allot relevant securities may at any time, by Ordinary Resolution of the Company in General Meeting, be revoked, varied or renewed (whether or not it has been previously renewed hereunder) for a further period not exceeding five years.
- 3. Section 89(1) and Section 90(1) to (6) of the Act shall not apply to any allotment of equity securities by the Company. Unless otherwise determined by Special Resolution of the Company in General Meeting, any relevant securities shall, before they are allotted on any terms to any person, be first offered on the same or more favourable terms to each person who holds shares in the Company in the proportion which is, as nearly as practicable, equal to the proportion in nominal value held by him of the aggregate of such shares in issue.

Such offer shall be made by notice in writing specifying the number of relevant securities offered and the period, being not less than twenty one days, within which the offer, if not accepted, will be deemed to have been declined. After the expiration of such period, or on receipt of notice of the acceptance or refusal of every offer so made, the Directors may, subject to these Articles, dispose of such securities as have not been taken up in such manner as they think proper. The Directors may, in like manner, dispose of any such securities as aforesaid, which by reason of the proportion borne by them to the number of persons entitled to such offer as aforesaid or by reason of any other difficulty in apportioning the same, cannot in the opinion of the Directors be conveniently offered in the manner hereinbefore provided.

- 4. (A) No share shall be issued at a discount.
 - (B) The Company shall not have power to issue share warrants.
 - (C) Any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.

- 5. Subject to the provisions of Part 8 of the Act:-
 - (A) The Company may purchase any of its own shares, provided that the terms of any contract under which the Company will or may become entitled or obliged to purchase its own shares shall be authorised by Special Resolution of the Company in General Meeting before the Company enters into the contract.
 - (B) The Company shall be authoriced, in respect of the redemption or purchase of any of its own shares, to give such financial assistance, or to make such payments out of capital as may be permissible in accordance with the Act, provided that any such assistance or payment shall first be approved by Special Resolution of the Company in General Meeting.

LIEN

6. In regulation 8 of Table A, the words "(not being a fully paid share)" shall be omitted. The Company shall have a first and paramount lien on all shares standing registered in the name of any person (whether he be the sole registered holder thereof or one of two or more joint holders) for all moneys presently payable by him or his estate to the Company.

TRANSFER OF SHARES

7. The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share.

PROCEEDINGS AT GENERAL MEETINGS

- 8. All business shall be deemed special that is transacted at an extraordinary general meeting, and also all that which is transacted at an annual general meeting, with the exception of declaring a dividend, the consideration of the accounts, balance sheets, and the reports of the directors and auditors, the election of directors in the place of those retiring and the appointment of, and the fixing of the remuneration of, the auditors. In regulation 38 of Table A, immediately after the words "place of the meeting and" there shall be inserted the words "in the case of special business".
- 9. At the end of regulation 38 of Table A there shall be inserted the following: "In every notice of a general meeting there shall appear the statement referred to in Section 372(3) of the Act, in relation to the right of members to appoint proxies".

- 10. No business shall be transacted at any Meeting unless a quorum is present.
 One person entitled to attend at that Meeting, present in person, or by proxy or (in the case of a corporation) a duly authorised representative shall be a quorum. At the end of regulation 41 of Table A there shall be inserted the following: "If within half an hour from the time appointed for the holding of an adjourned meeting a quorum is not present, the meeting shall be dissolved."
- 11. A poll may be demanded at any General Meeting by the Chairman, or by any member present in person or by proxy and entitled to vote. Regulation 46 of Table A shall be modified accordingly.
- 12. In regulation 59 of Table A, the second sentence shall be omitted.
- A resolution in writing signed by all the members for the time being entitled to receive notice of and attend and vote at General Meetings shall be as (A) 13. effective as if the same had been passed at a General Meeting of the Company duly convened and held, and may consist of several documents in the like form, each signed by one or more persons but a resolution so signed shall not be effective to do anything required by law to be done in General Meeting or by Special or In the case of Extraordinary Resolution. corporation the resolution may be signed on its behalf by a director orSecretary thereof or by its duly appointed attorney or duly authorised representative. be shall Table A of Regulation 53 accordingly.
 - (B) Subject to the Act, where for any purpose an ordinary resolution of the Company is required, a special or extraordinary resolution shall also be effective and where for any purpose an extraordinary resolution is required a special resolution shall also be effective.
 - 14. An instrument appointing a proxy (and any authority under which it is executed or a duly certified copy thereof) must either
 - (i) be delivered to such place or one of such places (if any) as may be specified for that purpose in the notice convening the meeting (or, if no place is so specified, at the registered office) at least one hour before the appointed time for holding the meeting or adjourned meeting or (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) for the taking of the poll at which the instrument is to be used; or

(ii) be delivered to the Secretary (or the chairman of the meeting) on the day and at the place of, but in any event before the time appointed for holding, the meeting or adjourned meeting or poll. The instrument shall, unless the contrary is stated thereon, be valid as well for any adjournment of the meeting as for the meeting to which it relates. An instrument of proxy relating to more than one meeting (including any adjournment thereof) having once been so delivered for the purposes of any meeting shall not require again to be delivered for the purposes of any subsequent meeting to which it relates.

APPOINTMENT AND REMOVAL OF DIRECTORS

- 15. The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors (other than alternate directors) to exceed any number fixed by or in accordance with the Articles as the maximum number of Directors.
- 16. In addition and without prejudice to the provisions of Section 303 of the Act, the Company may by Ordinary Resolution remove any Director before the expiration of his period of Office. Subject to the provisions of Table A and Section 303(2) of the Act, the Company may by Ordinary Resolution appoint a person who is willing to act to be a Director either to fill a vacancy or as an additional Director. In regulation 38 of Table A the words 'or a resolution appointing a person as a Director' shall be omitted.
- 17. The office of a Director shall be vacated in any of the events specified in Regulation 81 of Table A and also if he shall in writing offer to resign and the Directors shall resolve to accept such offer or if he shall be removed from office by notice in writing signed by all his co-Directors (being at least two in number), but so that if he holds an appointment to an executive office which thereby automatically determines such removal shall be deemed an act of the Company andshall have effect without prejudice to any claim for damages for breach of any contract of service between him and the Company.

DIRECTORS REMUNERATION

18. The ordinary remuneration of the Directors shall from time to time be determined by an Ordinary Resolution of the Company and shall (unless such resolution otherwise provides) be divisible among the Directors as they may agree, or, failing agreement, equally, except that any Director who shall hold office for part only of the period in respect of which such remuneration is payable shall be entitled only to rank in such division for a proportion of

remuneration related to the period during which he has held office. Any Director who serves on any committee, or who otherwise performs services which in the opinion of the Directors are outside the scope of the ordinary duties of a Director, may be paid such extra remuneration by way of salary, commission or otherwise as the Directors may determine.

INSURANCE

Without prejudice to the provisions of Article 33 or 19, Regulation 87 hereof the Directors shall have the power to purchase and maintain insurance for or for the benefit of any persons who are or were at any time Directors, officers, employees or auditors of the Company, or of any other company which is its holding company or in which the Company or such holding company or any of the predecessors of the Company or of such holding company has any interest whether direct or indirect or which is in any way allied to or associated with the Company, or of any subsidiary undertaking of the Company or of any such other company, or who are or were at any time trustees of any pension fund or employees' share scheme in which employees of the Company or of any other such company or subsidiary undertaking are interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such persons in respect of any act or omission in the actual or purported execution and/or discharge of their duties and/or in the exercise or purported exercise of their powers and/or otherwise in relation to their duties, powers or offices in relation to the Company or any other such company, subsidiary undertaking, pension fund or employees' share scheme; for purposes of this Article "holding company" and "subsidiary undertaking" shall have the same meaning as in the Companies Act 1989.

PROCEEDINGS OF DIRECTORS

- 20. In Regulation 88 of Table A, the third sentence shall be omitted.
- 21. (A) In addition to the powers to delegate contained in regulation 72 of Table A, the Directors may delegate any of their powers or discretions (including without prejudice to the generality of the foregoing all powers and discretions whose exercise involves or may involve the payment of remuneration to or the conferring of any other benefit on all or any of the Directors to committees consisting of one or more members of their body and (if thought fit) one or more other persons co-opted as hereinafter provided. Insofar as any such power or discretion is so delegated, any reference in these Articles to the exercise by the Directors of such power

or discretion shall be read and construed as if it included a reference to such committee. Any committee so formed shall in the exercise of the powers so delegated conform to any regulations which may from time to time be imposed by the Directors. Any such regulations may provide for or authorise the co-option to the committee of persons other than Directors and for such co-opted members to have voting rights as members of the

committee but so that (i) the number of compted members shall be less than one-half of the total number of members of the committee and (ii) no resolution of the committee shall be effective unless a majority of the members of the committee present at the meeting are Directors.

- (B) The power to delegate contained in this Article shall be effective in relation to the powers, authorities and discretions of the Board generally and shall not be limited by the fact that in certain Articles, but not in others, express reference is made to particular powers, authorities or discretions being exercised by the Board or by a committee authorised by the Board.
- 22. A resolution in writing signed by each of the Directors (or in any case and to the extent authorised by regulation 26 hereof, his alternate Director) shall be as effective as a resolution duly passed at a meeting of the Directors or of a committee of directors and may consist of several documents in the like form, each signed by one or more persons.
- 23. All or any of the Directors may participate in a meeting of the Board of Directors by means of a conference telephone or any communication equipment which allows all persons participating in the meeting to hear each other. A person so participating and who would be entitled to attend a meeting of the Board and to vote and count in the quorum thereat shall be deemed to be present in person at the 몵 meeting and shall be entitled to vote and to be counted in a quorum accordingly. Such a meeting shall be deemed to place where the largest group of participating is assembled or, if there is no such group, where the person or persons participating in the meeting and carrying the largest number of voting rights voting exercisable at the meeting is or are present, or if no such person is, or persons are present, where the Chairman of the Meeting is present.

BORROWING POWERS

24. The Directors may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking.

property and uncalled capital, or any part thereof, and, subject to Section 80 of the Act, to issue debentures, debenture stock and other relevant securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

DIRECTORS' INTERESTS

25. A Director pay vote in respect of any contract or arrangement in which he, or any person with whom he is connected, is interested either directly or indirectly and be counted in the quorum present at any meeting of the Directors or, if otherwise so entitled, at any General Meeting of the Company at which any such contract or arrangement is proposed or considered, and if he shall so yote, his vote shall be counted.

ALTERNATE DIRECTORS

- 26. Any Director (other than an alternate Director) may at any time by writing under his hand and deposited at the registered office, or delivered at a meeting of the Directors, appoint any person (including another Director) to be his alternate Director and may in like manner at any time terminate such appointment. Such appointment, unless previously approved by the Directors, shall have effect onlupon and subject to being so approved by Resolution of the Directors. The same person may be appointed as the alternate Director of more than one Director.
- The appointment of an alternate Director shall ipso facto determine (i) on the happening of any event which if he were a Director would cause him to vacate such office or, (ii) if his appointor ceases to be a Director for any reason or, (iii) if he has a receiving order made against him or compounds with his creditors generally or (iv) if he becomes of unsound mind or, (v) if a majority of his codirectors serve notice on the Company and his appointor terminating his appointment.
- 28. An alternate Director shall (except when absent from the United Kingdom) be entitled to receive notices of meetings of the Directors and of any committee of the Directors of which his appointor is a member and shall be entitled to attend and vote as a Director and be counted in the quorum at any such meeting at which his appointor is not personally present and generally at such meeting to perform all functions of his appointor as a Director and for the purposes of the proceedings at such meeting the provisions of these Articles shall apply as if he were a Director. If he shall be himself a Director or shall attend any such meeting as an alternate for more than one Director his voting rights shall be cumulative. If his appointor is absent from the United Kingdom or temporarily unable to act through ill-health or disability his signature to any

resolution in writing of the Directors shall be as effective as the signature of his appointor. An alternate Director shall not (save as aforesaid) have power to act as a Director nor shall he be deemed to be a Director for the purposes of these Articles nor shall he be deemed to be the agent of his appointor.

An alternate Director shall be entitled to contract and be interested in and benefit from contracts or arrangements or transactions and to be repaid expenses and to be indemnified to the same extent mutatis mutandis as if he were a Director but he shall not be entitled to receive from the Company in respect of his appointment as alternate Director any remuneration except only such part (if any) of the remuneration otherwise payable to his appointor as such appointer may by notice in writing to the Company from time to time direct. An alternate Director shall be entitled to be indemnified by the Company to the same extent as if he were a Director.

DEPARTMENTAL, DIVISIONAL OR LOCAL DIRECTORS

30. The Directors may from time to time appoint any persons to be Departmental, Divisional or Local Directors and define limit or restrict his or their powers and duties and determine his or their remuneration and may at any time remove any Departmental, Divisional or Local Director from office provided that a Departmental, Divisional or Local Director shall not be or have power to act as a Director of the Company or be entitled to receive notice of or attend or vote at meetings of the Directors nor shall he be deemed a Director for any of the purposes of these Articles.

NOTICES

Any notice or document (excluding a share certificate) may be served on or delivered to any member by the Company either personally, by telex, telecopier or by sending it through the post in a prepaid cover addressed to such member at his registered address, or to the address, if any, supplied by him to the Company as his address for the service of notices, or by delivering it to such address addressed as aforesaid. Where a notice or other document is served or sent by post, service or delivery shall be deemed to be effected at the expiration of twenty-four hours (or, where second-class mail is employed, forty-eight hours) after the time when the cover containing the same is posted and in proving such service or delivery it shall be sufficient to prove that such cover was properly addressed, stamped and posted. Notices shall be deemed properly served if sent by telex or telecopier and the correct answerback code or other acknowledgement is recorded on the copy retained by the sender. Regulations 111, 112, 113, 114 and 115 shall be modified accordingly.

SEAL

32. Where the Act so permits, any instrument signed by one Director and the Secretary or by two Directors and expressed to be executed by the Company shall have the same effect as if executed under the Seal, provided that no instrument shall be so signed which makes it clear on its face that it is intended to have effect as a deed without the authority of the Directors or of a committee authorised by the Directors in that behalf.

INDEMNITY

Subject to the provisions of and so far as may be consistent with the Act, every Director, alternate Director, Auditor, Secretary or other officer of the Company shall be entitled to be indemnified by the Company out of its own funds against, and/or exempted by the Company from, all costs, charges, losses, expenses and liabilities incurred by him in the actual or purported execution and/or discharge of his duties and/or the exercise of purported exercise of his powers and/or otherwise in relation to or in connection with his duties, powers or office including (without prejudice to the generality of the foregoing) any liability incurred by him in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company and in which judgment is given in his favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part) or in which he is acquitted or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to him by the Court.

OVERRIDING PROVISIONS

- 34. Whenever any member or members shall be the holder or holders in the aggregate of not less than 90 per cent. of the issued Ordinary Shares the following shall apply and to the extent of any inconsistency shall have overriding effect as against all other provisions of these Articles:-
 - (A) that member or members as the case may be may at any time and from time to time appoint any person to be a Director or remove from office any Director howsoever appointed but so that in the case of a person holding executive office his removal from office shall be deemed an act of the Company and shall have effect without prejudice to any claim for damages for breach of any contract of service between him and the Company.

Any such appointment, removal or notice shall be in writing served on the Company and signed on behalf of the member or members as the take may be by any one of its Directors or by its Secretary or some other person duly authorised for the purpose.

DESTRUCTION OF DOCUMENTS

Presumptions where documents destroyed

35. If the Company destroys

- (a) any share certificate which has been cancelled at any time after a period of one year has elapsed from the date of cancellation or
- (b) any instruction concerning the payment of dividends or other moneys in respect of any share or any notification of change of name or address at any time after a period of two years has elapsed from the data the instruction or notification was recorded by the company or
- (c) any instrument of transfer of shares which has been registered at any time after a period of six years has elapsed from the date of registration or
- (d) any other document on the basis of which any entry is made in the register at any time after a period of six years has elapsed from the date the entry was first made in the register in respect of it

and the Company destroys the document in good faith and without express notice that its preservation was relevant to a claim, it shall be presumed irrebuttably in favour of the Company that every share certificate so destroyed was a valid certificate and was properly cancelled, that every instrument of transfer so destroyed was a valid and effective instrument of transfer and was properly registered and that every other document so destroyed was a valid and effective document and that any particulars of it which are recorded in the books or records of the Company were correctly recorded. Nothing contained in this Article shall be construed as imposing upon the Company any liability by reason only of the destruction of any document of the kind mentioned above before the relevant period mentioned in this Article has elapsed or of the fact that any other condition precedent to its destruction mentioned above has not been fulfilled. References in this Article to the destruction of any document include references to its disposal in any manner.

NAMES AND ADDRESSES OF SUBSCRIBERS

Helen Louise Ashton 81 City Road London ECLY 1BD

Mark Francis Burton 81 City Road London EC1Y 1BD

DATED 1 December 1985

WITNESS to the above Signatures:

Keith John Hughes 81 City Road London EC1Y 180 The regulations of Table & to the Companies Act 1985 apply to the Company saye in spilar as they are not excluded at valued to its Articles of Association

Table A as prescribed by the Companius (Tables A to F) Regulations 1985 (5.1. 1985 fttp. 805), amended by the Companles (Tapicz A to F) (Amendment) Repulsitions 1985 (5.1. 1985 No. 1952), is reprinted below ...

Table A MECOMPANAL ACT 1985

Regulations for Management of a Company Limited by Shares

INTERPRETATION

IN LEMPHS IATION

The Act means the Companies Act 1985 including any statutory modification of the Act means the Companies Act 1985 including any statutory modification of selecticitiment increase for a tiples of the opiniarity with a state in means those increase of the opiniarity in relation to the period of a rollice means that period nectioning the day when the notice is other effect on which it is to take effect or one which it is to take effect increase of the company. The holder in relation to states means the memory whose name is aniered in the register of memory as the holder of the shares.

The act in means this common seal of the company whose name is an action of the shares.

"The seat," means, this common seat of the company "secretary in means this socretary of the company in order person appointed to perform the dution of the secretary of the company, including a joint, ast istant or deputy secretary:

"The United Kingdom" means Great Boilain and Norman keland a joint, ast istant United Kingdom means Great Boilain and Norman kelands or interessing contained in these regulations bear the same meaning as in the Act but excluding any statutory modification mereof not in force when mese regulations beginny binding on the company

SHARE CAPITAL

SHARE CAPITAL

2. Subject to the provisions of the Act and without prejudice to any rights attached to any rights of the provisions of the Act and without prejudice to any rights of restrictions as the company may by ordinary resolution determine.

3. Subject to the provisions of the Act shares may be assued several are to be redeemed to are to be liable to be redeemed at the option of the technique or the notion of the act to be liable to be redeemed at the option of the company or the notion of the act to be liable to be redeemed at the potential period of provision conferred by the Act Subject to the previsions of the Act any such commission may be satisfied by the option of the act any such commission may be satisfied by the option of the act any such commission may be satisfied by the option of the act any such commission may be satisfied by the option of the act any such commission may be satisfied by the option of the act any such commission may be satisfied by the option of the act any such commission may be satisfied by the option of the act any such commission may be satisfied by the act any such commission of the act any such commission may be satisfied by the act any such commission.

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SHARE CERTIFICATES

SHARE CERTIFICATES

6. Every member upon becoming the holder of any shalles, shall be entitled antifold payment to one certificate for all the shalles of each class held by him lond upon transferring a part of his holding of shalles of each class held by him lond upon transferring a part of his holding of shalles each for one or more of his states both payment for every certificate later register to such reasonable shall be seared bit in the shall be shall b

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a. The compacty shakhave a first and paramount aption every share into themigallusty paid private for an money at whether presently payable or not payable taken first any share shed in respect of that share. The directors may be any inmediative any share saled in respect of that share. The directors may be any inmediate any share so that exemption in the provisions of this regular or or. The company is been on a share shall extend this any amount payable in respect that 9. The company is been on a state shall exict mismore as the decitors determine any shares on which the company has a herior as with it decitors to which the cere exists a presently payable and is not paid withinforcerotical days after not only a before the shares of the presched to the shares of the payable is not dompted with the shares may be soul.

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sale
13. The net drockeds of the sale later payment of the bosts, shall be apprecian
payment of so much of the sum for which the benesistable present y payable
and any residue shall supply surjetifier to the company for cancellation of the
certificate for the shales sold and subject to a fee tion for any moneys his
presently payable as existed upon the shales before the sale; be paid to the
person entitled to the shales at the date of the sale.

CALLS ON SHARES AND FORFEITURE

CALES ON SMARES AND FORFETTURE

2. Subject to the terms of adoment, the directors may make cans abord the memoirs in respect of any moneys inhald on their shalls whether intestretion normal value or premium; and each member shall subject to feeth individual course or ear days notice specifying when and where payment is to be influed by the notice the amount could only is the company as required by the notice the amount could only is shalled a call may be feethed to be paid by this notice the amount could not in shalled a company as required by the notice the amount could not in shalled a call may be feethed to be paid by the stocked in whole of but and permental accommay depositioned in whole or but if any permental accommay depositioned in whole or but if any permental accommay depositioned in whole or but if any permental accommanded in the stocked in whole or but any permental accommanded in the stocked in which is a considerable to the stocked in t

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22. A statutory declaration by a director or the specificiary that a phase master or libriting display electrons by a director or the specific the master which or it as specified date shall be conclusived directory of the master which is a support to this electrons to be entitled to the share and the destanciary of the support of the libriting to the constitute a good like to the share and the person to which the constitute a good like to the share and the person to which the property of the specific that not be bound to be a directed by any tregulatory angle which is a share and the best of the specific the share that the best and the person and the person of the share and the best and the person of the share and the best and the person and the person of the share and the person of the pers bil the proceedings in reletencit to the foilesture or diametal time draws

TRANSFER OF SHARES

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Transmission of Shares

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(b) consolidate and discretifies and earlies capital might existing shares (i.e., subject to the growings of the Act subject as shares of any of them. (i.e., subject to the growings of the Act subject as shares of any of them. (i.e., subject to the growings of the Act subject as shares of any of them.) It is shares at smaller understand them and of them may have any prefered or advantage as combated with the date of the passing of the resolution have not been taken and when all the date of the passing of the resolution have not been taken and amount of the passing and simulation amount of the passing and a shares any members would become entitled to fractions of a consolidation of shares any members would become entitled to fractions of a share the decours may on behalf of those members, and the ansars representing the fractions of the passing of the promisions of the Act (m) company, and distribute the net proceedings in the industry proteins among those members, and the directors may authorise some postulion among those members, and the directors may authorise some postulion among those members and the directors may authorise some postulion among those members and the directors may authorise some postulion director of the potentials of the shares to brink a larvis be affected by any regulating in directors and include bound to see to the application of the processings in the indicator to the sale.

24. Subject to the provisions of the Act the company may by special resolution reduce its share capital, any capital redemption reserve and any share premium account in any may.

PURCHASE OF OWN SHARES

35. Subject to the provisions of the Act, the company may purchase its own shares including any rediremable shares) and it it is a private company make a payment in respect of the redemption or purchase of its own shares. otherwise Inam put of distribulable profits of the company of the proceeds of a fresh issue of shares

GENERAL MEETINGS

GENEHAL MILL ISINGS

5.4 As general meetings bitter than annual general meetings shall be called estraordinary general meetings. The directors may that general meetings and on the requisition of memors pursuant to the provisions of the Aut small printing process to convene an estraordinary general meeting for a date holitate, than eight werks after receipt of the requisition, if there are not within the United Kingdom sufficient directors to dat a general meeting, any director of this member of the company may ball a general meeting.

NOTICE OF GENERAL MEETINGS

1900 FINE OF CHINEHAL MEETINGS

38. At annual general meeting and an extraordinary general meeting delicit fine passing of a special resolution or a resolution apprinting a person as 3, director shall be called by at least theory-one clear days notice. All other extraordinary general meetings shall be called by at least source notice at it is so agreed at a general meeting may be called by shorter notice at it is so agreed.

as in the case of an engula general meeting, by all the members entitled to

attend and vote thereat and
stend and vote thereat and
sos in the case of any other meeting by a risk-drifty in mumber of the
intermeter having a light to altend and vote being a filaiprity together holding
not light than timety-five per cent in normal value of the shares giving that

not loss tran timety-live per tent in nominal value of the shares giving that highly are the police share specify the lifey and place of the meeting and the general nature of the business to be transacted and in the task of an annual general meeting shall specify the meeting as such. Subject to the browstorns of the affects and to any heafinctions imposed on any shares the notice shall be given to all the members to all persons entitled to a share in consequence of the death or bankfullity of a rhymber and to the distillers and auditors.

39 The accidental amission to give notice of a meeting to the non-tecept of notice of a meeting by any purson entitled to faceive notice that not invalidate the proceedings at that meeting.

PROCEEDINGS AT GENERAL MEETINGS

40. No business chall be fransacted at any meeting unless a quorum is present. Two persons envired to vote upon the business to be transacted, each

40. No business chall be transacted all any meeting unless a quorum is present. Two persons enfilled to vote upon the business to be transacted, each being a member or a proxy for a member or a duty authorised inpresentative of a cordonation, shall be a quorum. It is such a dubrum is not present within half an input from the time appointed to the same day in the next work at the same time and packed to be prison, the meeting shall stand adjourned to the same day in the next work at the same time and packed to to such time and packed as this discribes may discremine. At The chairman it any of the board of directors or it his attached some other director nominated by the directors and presede as chairman to the meeting, but it heilite's the chairman not such other director fit any) be present within thicker withing the chairman and such ended for nothing the meeting and willing to act the shall be chairman and it which is only one director is willing to act in the title to be chairman and it which is only one director is willing to act and willing to act, he shall be chairman and it which is only one director is willing to act and minutes after the line appointed for hothing the meeting the minutes after the line appointed for hothing the meeting the minutes after the line appointed for hothing the meeting the minutes after the line appointed for hothing the meeting the minutes after the line appointed for hothing the meeting the minutes after the line appointed for hothing the meeting of the minutes after the line appointed for hothing themselved to be chairman at all minutes after the line appointed for hothing themselved to be chaired to be chaired to be chaired. The minutes after the line appointed for hothing themselved to be chaired to be chaired to be chaired. The minutes after the passent of the pas

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resolution

43. The demand for a port may before the politis laken for willing tendentials for year and for a port may before the politis laken for which the chairman and a demand as a medium in state not be laken to have strained their result of a show of hands decising before as the chairman directs and he may appoint scrumers (who need not be memberal and he a lime and trace to decising the social major to the result of the political businessed to be merepolytical straing that political the result of the political businessed to be merepolytical strainessed to the result of the political businessed to be merepolytical strainessed to be merepolytical strainessed to a political strainessed to be merepolytical strainessed to be merepolytical.

50. In the case of an equability of votes, whether an addition to any other wide he may be addition to any other wide he may be additionated the political strainessed to be merepolytical.

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demand is duly initial and the meeting area and the time and place from made. So, No notice need be given of a portion taxen for him in the time and place at which it is to be taken as a partitioned at the treating of which it is generable in any principal as at least seven clear days makes shall be given surelying the time and place at which the politis to be taken. So, A resolution it writing executes by or on behalf of each member who would have been drived to you upon it if it had been proposed at a general meeting at which he was suisens shall be as affectual as it is had been passed at a general meeting duly. Convened and held and may consist of several instruments in the like form each executed by or on behalf of one of shore memorics.

VOTES OF MEMBERS

VOTES OF MEMBERS

54. Subject to any rights or restrictions situated to any shares on a show of highest every member who (being an individual) of Desertial parameter by forming a financial situation) is present by a duly authorised representative not being inmisel a member entitled to vote, shall have one vote and on a poll every method shall have one vote and on a poll every method shall have one vote and on a poll every method shall have one vote and on a poll every method shall have one vote and on a poll every method shall have one vote and on a poll every method shall have one vote and on a poll every method shall have one vote and on a poll every method shall have one shall be sent who to the column sharls of the poll of one to be shall be accepted to the exclusion of the votes of the interest of the poll of shall not not entitled by the order in which having jurisdiction ywhether in the United Europdom or efforming it matical disorder may vote whether on a thore of hands or by a poll by the receiver, consider brins or offer person authorised or that behave appointed by that court and any such affectiver curator bones or direct person has, or a poll vote by proay Evidence to the satisfaction of the directors of the authority of the trainor latering to exercise as its specified in accordance with the allicins for the deposit of instruments of proay not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote its go be evercised and in default the right to vote shall not the process of the evercised and in default the right to vote shall not the process of the evercised and in default the right to vote shall not the process of the products of any class of shallow in the company with a subsection of the process of the products of any class of shallower in the company with a subsection of the products of any class of shallow in the company with a subsection of the products of any class of shallower.

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appoint more man one prosess, attend on the same occasion.

60. At instrument appointing a prosess that be in writing executed by or on penall of the appointer and shall be in the following form tot in a form as near thereto as excumitances allower in any other form which is usual or which the directors may approved

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NUMBER OF DIRECTORS

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ALTERNATE DIRECTORS

ALTERNATE DIRECTORS

65. Any director (other than an alternate oractor) may appoint any other director or any other person approved by resolution of the grectors and willing to set to be an alternate director and may temple from pilice an alternate grector set appointed by him.

65. An alternate director shall be entitled to receive holice of all investences of directors and of six meetings of committees of directors of which has appointed by him.

65. An alternate director shall be entitled to receive holice of all investences as an another to callend and vote at any such meeting as which the director is an opening as an alternate director as a director in his absence but strain of be gentled functions of this appointer as a director in his absence but strain of being provided by received any termineration from the United Kingdom.

67. An alternate director but if a director relies by tolation or otherwise busins reappointed of director but if a director relies by tolation or otherwise busins reapposited of overnad to have been trapposited all the meeting all which he tolates any appointment of an alternate director made by him which was in local intermediately prior to his relieve an alternate director and any appointment of an alternate director made by him which was in local intermediately prior to his relieve an alternate director shall be director and prior alternate director shall be director and purcoses to be a director and shall alter be the proposition of the director altoponism time.

dwn acts and details aild he shall not be deemed to be ine agent of the

director appointing him

POWERS OF DIRECTORS

70 Subject to the provisions of the Act the memorandum and the articles and to any directions given by special resolution the business of the company shall be managed by the directors and may electrical all the powers of the company shall be attention of the memorandum by sublets and no such direction shall invalidate any prior act of the precioes which would have been valid if that interaction had not been made of that direction had not been given the time regulation shall not by the special power given to the directors by the articles and a meeting of directors at which is addrawn is present may electrical all powers exercisable by the directors.

71 The directors may by power of atterney or otherwise appoint any person to be the agent of the company for such pulposes and or such conditions as they determine including authority for the agent to delegate at the any of the powers.

DELEGATION OF DIRECTORS' POWERS

GELEGATION OF DIRECTORS' POWERS
The directors may delegate any of their powers to any committee consisting of one of more directors. They may also dilegate to any managing director or any director holders any other executive office such of their powers as they consider powerable to be exercised by him. Any such delegation may be made subject to any conditions the directors may ampose any either collaterably with or to the exclusion of their own powers and may be revoked to attend to busect to any such conditions, the proceedings of a committee with two by more members of all be governed by the articles regulating the proceedings of directors so fair as they are capable of applying

APPOINTMENT AND RETIREMENT OF DIRECTORS

APPOINTMENT AND RETIREMENT OF DIRECTORS 23. At the first annual general meeting as that descripts that rottle from uting and all every subsequent annual general meeting one-third in the utile from uting and all every subsequent annual general meeting one-third in the utile for a mustifier of subject to teleprote the relation of if their number is not thirds or a mustifier of meeting the utilities from officer but it invite is only one of action who as subject to reference by rotation as half the half which is not trace who have been longest in office since their tast appointment or reasonament out as outwert portions who became or while tast reabountment but as outwert portions who became or while tast reabountment out as outwert portions who became or while tast reabountment out as outwert portions who became or while tast readounded by the commany at the meeting at which a director retires by rotation does not life the vacancy the fetting director shift if withing to act by deemed to have been reabounted unless at the meeting it is resolved not to the wegarity or unless a resolution for the reabpointment of the director is put to the meeting and test.

and tost control for the reappointment of the british is put to the meeting and tost.

76. No betton bither man a director feering by rotation shall be abbookled of reabboarded it director at any igeneral meeting unless —

(a) he is recommended by the directors of the rotation that it has a recommended by the director to the rotation to the rotation and rotation and

Systems greens and was also detained the heighter of many box boughters of the physical section of the part of the

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endeural process and may price options the option of a process of a population of the process and may price options the process of the proces

DISQUALIFICATION AND REMOVAL OF DIRECTORS

DITIES INTO

The effice of a director shall be effected to any provision of the Act or the theorems provided by the sort/bring a director or the becomes brondled by the sort/bring a director or the becomes brondled by the sort/bring a director or the becomes brondled by the sort/bring a director or the becomes brondled by the sort/bring a director or the becomes beautiful to make any analysis of the provision of the Act or the becomes beautiful to the sort of the sort o

(B): No becomes partitions or makes any arrangement or composition even his creations generally or composition mental pisorder and emer (ii) he is admitted to noscitation survivance to an application for admitted for the atment under the Newson Heralth Co. 1965 or a Scorains an application for admission further three the Newson Heralth (Scottang) Act (Mic.) or

population for admission under the Mental Health (Economic) ACT (MCC) (2)

If I an order is make by a court intermit insertion, whether in the defendance for the appointment of a regime tradition band (2) stress persons a serticus points will restrict to the appoint to attend on the restrict to the appoint of the appoint persons to attend on the serticus persons in the serticus of the appoint in the serticus of a tradition of the appointment of the consecutive months share (a the serticus of the appointment of the appoin

REMUNERATION OF DIRECTORS

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CIRECTORS' EXPENSES

ETHEM I OFFICE AND CAPETED TO BE SHOULD BE SHO

DIRECTURS' APPOINTMENTS AND INTERESTS

84. Subject to the provisions of the Act, the priest tors may hopoles one or more of their humber to the civice of managing blastor or to any other elegitive of to any server to analyze and may before the appropriate with an appreciant of analyze and may before the provision by the Libertary outles of a precity any such any services outside the scope of the critically duties of a precity any such of any services outside the scope of the critically duties of a precity any such director and they may reminded any such director for his services at they then, lift any appointment of a director to an executive office shall feliminate the crases to be a director but without bringle the executive office shall feliminate the crases to be a director but without bringle and critical to director to the contract of service between the director and the director individual of the contract of the contract of the service between the director and the directors the nature and object of and provided that he has a director notwithtianous his party to directors in the director and a party to director individual and provided and the contractor of the service o

(ti) may be a director or other chicker of any energy by ca a sarry to any thankacion or arrangement with " conserving interesting a law books." transaction or arrangement with or conelwise interested > any body corporate promoted by the company or its winds one company is only wise

Corporate promoted by the company of all which the company is demended the care and by reason of his rither but accountable to the ecompany low any penels which his demes from any such oblice or employment of from any such transaction by attangement of from any increasion and such body octoballs and no such transaction or artangement and be taken be avoided on the ground of any such morest or benefits. But the purposes of industrian 65 that a general notice given no the overlooks that a director is to be regarded as having an interest of the habit is and betained specified an interest of the habit is and betained specified or class of poissons in any such interest of the habit is abetified person or class of poissons in any such transaction of the habit is abetified person or class of poissons in any such transaction of the habit is an electron and of the habit is no knowledge and or which discoverable to expect him to have knowledge shall be reased as an interest of his

interest of this

DIRECTORS' GRATUITIES AND PENSIONS

Office for any provide bearing which are provided by increasing a provided by the payment of granouse of central for the payment of granouse of central for the payment with the compare of with the provided bearing the payment with the compare of a production of the payment with the compare of a production of the compare of a production of the compare of the payment of the paymen the burchase or provision of any such beheld

PROCEEDINGS OF DIRECTORS

Bit Subject to the provisions of the entitle's the objectors may requise the proceedings as they think to A director that and the secretary at the requises of a diffector shall can a meeting of the britishs. It shall not be necessary to give notice of a meeting to a director and a spoem from the unred kingsom Duestochs arising at a meeting shall be discipled by a majority of votes in the case of the educate of the

vote 89. The budruth for the transabush of the business of the directors may be fixed by the bitectors and utriess so fluid at any other humber shall be two. A person who holds office only as an isotenate birector shall of the appointor is not breshe be counted in the dupruth. So, and both be continued breshes of a sole bontowing director may lact following any vacables in their fluinder but it the number of proctors is less than the humber of proctors in less than the humber through the bud the communing brestors or directors.

As a serior to the be at send as the questors and of section to the above to the action of the best and and the description of the best and the property of the action of the property of the action o

we'll not enuised to yoke. De as saint as it every such person had been duly appointed with was quipuled and had continued to be a grector and had been entitled by its early state. A resemble of one of the committee of disclors shall be as yalld and efficient as did in ad over plansard as in meeting to disclors on cit is committee of disclors shall be as yalld and efficient as did in ad over plansard as in meeting to disclors on the plansard and may contest of plansard as did in ad over plansard as in meeting the said in ad over plansard as in meeting the said in ad over plansard as in meeting the said over and may contest of plansard as did not only an alignmate disclor enter on the plansard plansard plansard as disclored disclored by an alignmate disclored high as possible as agreed by an alignmate disclored high as possible as agreed by an alignmate disclored high as possible and rector shall not vote at a resolution and the said of rector rise and not over all as disclored with has absoluted an international and the said meeting at matter as disclored by the articlored of water of any internation of the committee of disclored or any international and international disclored and international disclored and international and international disclored and international and international disclored and international and international disclored any international and internati

pre arrenale director imposit prepose to any measure and an electrical director and directors and directors. A director shall not be counted in the quorum present at a meeting in relation to a resolution on which they's not entitled to vote 96. The company may by indicatory resolution suspend or relation any extent electric grant proposed of the control of the electric grant voting at a meeting of directors or of a committee of directors or of a committee of directors.

committee of directors

37. Where proposals are under consideration concerning the appointment of find or more directors till offices or employments with the company or any body considered in which the company is interested the proposals may be divided and considered in relation to each director separately and provided he is not for another reason produced firm roting leath of the directors concerned shall be entitled to you and be downled in the quotion in respect to beth resolution except that concerning is the appointment.

98. If a question arises at a meeting of directors or of a committee of directors as following to the point of directors are still be applied a director to vote the question may before the conclusion of the meeting on telephrap to the consumant of the meeting and the stilling in mail on the precision of proceedings of the stilling in

SECRETARY

OFFICE PARTY PROVIDED THE STIME ACT THE SECRETARY SHAREDER APPOINTED BY THE directors for such term of such remuneration and upon such conditions as they may him till and any secretary, so appointed may be removed by them

MINUTES

SDC. The decides shall stable minutely to be made in hooks kept for the burpose --

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fat of all appointments of others made by the directors, and
tall of all procedures at meetings of the company of the finders of any
class of shares in the difficulty find of the directors, and of committees of
directors including the names of the directors present at leach such meeting

THE SEAL

TITE SEARCH.

SON The seas shall on a fer used by the authority of the directors or of a committee of directors, aumorised by the directors. The directors may delainate and shall sign affiling in order to which the search and unless otherwise so determined it shall be signed by a director and by the searchary or by a second director.

DIVIDENDS

102 Subject to the provisions of the Adl the company may by ordinary resolution pacifies disidence in accordance with the resolutive rights of the members, but for disidence shall exceed the amount recommended by the

1

directors

"CT Subject to the procesors of the Act the directors may pay interim chidends if it appears to mem that they are justled by the profits of the company available for distribution if the share capital is divided into different passes are provided in the profits of the company available for distribution if the share capital is divided into different passes as the distribution of the profits with repair to divided but no interim dividend share of barriers are the profits at the time of barriers any preferred or non-preferred profits at the time of barriers and the profits are any provided by matrial fine directors may also day as their visit settled by them any provided by payable at a first fill. In appears to their that the brofits are also for distribution justify the payment. Broaded the chectors and indigood table for distribution justify the payment. Broaded the profits are also distribution and the profits are also distribution and wability to the holders of phases contenting preferred rights for any loss they may stimely by the lawful barriers of the profits and or any shales having delerred by hon preferred rights.

payment of air Airenth is vidend on any shales having deleted or non-protected highly to the control of the con

Described in the project to apply to describe the substitution of the party and apply to the spirit to the spirit

NOT THE CHARGEST OF Other moneys parable in respect of an ahase shall be sold or piles indicated an analysis and solds an analysis and solds and one of the shall be sold or the solds of the control of the solds of

107. No thindend of plants impress payable as respect of a share shall teast ones.

to me share to the control of the co

109. No membri pask las suchi-have any light of inspecting any accounting secords of other book or document of the Company except as contented by statute or authorised by the directors or by prohesty this building in the Company.

CAPITALISATION OF PROFITS

The directors may with the authority of an oldinary resolution of the

company in the company not required traceive to capitalise any undivided policy of the company not required for baying any preferential dividend canether of not they are exakable for distributions or any sum standing to the company's share premium account or capital trademption reservor (b) ignoportions be sum persound to be capitalised to the members who would have been entired to if if it were distributed by way of dividend and in the same proportions and apply such sum on their benefit entire in or stowards paying up the timeoperative or any paying up in this unaspect shares of decentures of the company of a normal amount equal to that turn and allot the shares of debettures choiced as fully gad to those members in the other but the shares of inose proportions or builty in one way and passy in the other but the share of premium account the capital reprimption reserve and any profits which not examine the capital reprimption reserve and any profits which not appried to distribution may for the purposes of this requisition only be applied to paying up unstured shares to be ablied to members preduced as fully paid.

ludy paid

101 make such promision by the visue of fractional certificates or by payment in class of otherwise as they determine the the class of shares of elementees becoming distributable under this regulation of fractions and idd authorise any person to enter on behalf of all the members concerned into an agreement with the company providing for the allottness to the respectively cricited as fully paid of any shares or depending to which they are entitled upon such capitassion; any agreement made under such authority being binding on all such members.

NOTICES

111. Any notice to be given to or by any person pursuant to the articles shall be in uniting except that a notice calling a miteling of the strectors freed not be in.

Till. Any notice to be given to or by any person pursuant to the articles shall be an instang except that a notice calling a meeting of this threctors reled not be withing except that a notice calling a meeting of this threctors reled not be withing as the company may give any notice to a member either personally by sorders, it dry post as a prepara envelope addressed to the member at his registered address or by learings at that address. If the case of print honors of a snare, all notices shall be given to the point holder whose have stands that interepister of members is respect of the point holder whose have stands that interepister of members is respect of the point holder, and holders of them shall be sufficient holder to a time point holders. A member whose requirered address a not within the United Kingdom at which notices may be given to him shall be entitled to have notices given to him at that address. But otherwise no such member strait be entitled to receive any notice from the company an address member strait be entitled to receive any notices have in the tomposity of the holders of any crass of shares in the tomposity of the holders of any crass of shares in the tomposity of the burposes lot which it was cased.

114. Every person who becomes entitled so a share shall be bound by any notice in respect of that share which before his harms is entered in the register of members has been duly given be about a share shall be bound by any notice in respect of that share which before his harms is entered in the register of members has been duly given be about the harm is entered in the register of members has been duly given be better his frame is entered in the register of members has been duly given be better his frame is entered in the register of members has been duly given be before his harms is entered in the register of members has been duly given by the company to the serions entitled to a share in bonseduence of the death or bankrupicly if a thember by sending or delivering it as any within the U

pankrupicy had not occurred

WINDING UP

YYEM JIMUS UP

117. If the combaint at would up the injudator may with the sanction of an extraordinary resolution of the combaint and any other sanction required by the Act divide among the mampers as social me whole or any part of the assers of the company and may led that purpose while bit basets and other mine now the division shall be carried out to be between the Hiermore's or different classes of Hiembers. The fiduidable may with the like sanction, vest the whole or any part of the assets of trusties upon such thats to the behind to the members as the with the like sanction is as the compelled to determine a ball to member shall be compelled to accept any active to the profit of the profit of the sanction. any assets upon which there is a sability

INDEMNITY

INIUE MINITY

318 Subject to the provisions of the Act but writhout brevalues to any indemnity to which a disease may obtained be entered, thresty diseases or other other or function of the company shall be undemnited out of the assets of the company against any radwit thicking to firm as belanding any proceedings, whether con our contribit is which budgition to great a stay of which he is countried or in which budgition to give in the saviour or in which he is accounted by in companions with any application in which telest is granted to him by the countries to the attack to registeric total act, the satisfact of must be related to the attack of the company.

The Companies Act 1985 (as amended)

COMPANY LIMITED BY SHARES

Elective Resolutions

of

<u>ROTHMANS INTERNATIONAL SERVICES LIMITED</u>

Pässed on 25th March 1994

At an EXTRAORDINARY GENERAL MEETING of the Company, duly convened and held at Oxford Road, Aylesbury, Bucks HP21 BSZ on 25th March 1994, the following resolutions were duly passed as ELECTIVE RESOLUTIONS:-

- (A) THAT, in accordance with Sections 366A and 379A of the Companies Act 1985 (as amended), the Company hereby elects to dispense with the holding of annual general meetings for the year 1994 and subsequent years.
- (B) THAT, in accordance with Sections 379A and 252 of the Companies Act 1985 (as amended), the Company hereby elects in respect of the period ending 31 March 1994 and subsequent financial years to dispense with the obligation in Section 241 of the Act to lay accounts and reports before the Company in general meeting.
- (C) THAT, in accordance with Sections 379A and 386 of the Companies Act 1985 (as amended), the Company hereby elects in respect of the period ending 31 March 1994 and subsequent financial years to dispense with the obligation under Section 38% of the Act to appoint auditors annually.
- (D) THAT, in accordance with Sections 80A and 379A of the Companies Act 1985 (as amended), ("the Act"), the Company hereby elects that the provisions of the said Section 80A shall apply, instead of the provisions of Sections 80(4) and 80(5) of the Act, in relation to the giving or renewal, after this election, of an authority under the said Section 80.
- (E) THAT, in accordance with Sections 379A, 369(4) and 378(3) of the Companies Act 1985 (as amended), the Company hereby elects that the provisions of the said Sections 369(4) and 378(3) shall have effect in relation to the Company as if for the references to 95 per cent there were substituted references to 90 per cent

Director/Secretary