

**THE ROUND SQUARE
(A Charitable Company Limited by Guarantee)**

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020



Company Registration No: 2011514
Registered Charity No: 32711

THE ROUND SQUARE

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2020

Trustees

HM King Constantine	President	Retired March 2020
Roderick Fraser	Chair	
Simona Baci		
Richard Bradley	RS Schools' Governors' Representative	Retired March 2020
Catherine Donovan	RS Schools' Reps' Representative	Appointed October 2019
Papri Ghosh	Regional Trustee South Asia & Gulf Region	
Murray Guest	Regional Trustee Australasia & East Asia Region	Deceased October 2019
Sally James	Regional Trustee Africa Region	Appointed October 2019
Hugh Macdonnell		
Richard McDonald	Regional Trustee Europe and the Mediterranean Region	
John O'Connor	Membership Committee Chair	
Nick Richardson		Retired October 2019
Siddarth Singh Girnar		
Innes Van Nostrand	Regional Trustee Americas Region	Appointed October 2019

Company Secretary

Jane Howison

Worldwide Management Team

Rachael Westgarth	Chief Executive
Craig Carolan	Schools' Support Director – Africa
Katie Di Felicianantonio	Digital Communications Manager
Emma Fordham	Conference and Projects Manager
Jane Howison	Executive Assistant to the Chief Executive
Duncan Hossack	Schools' Support Director – USA and Canada
Raksana Khan	Finance Manager
Florencia Marante	Schools' Support Director – Latin America
Andrew Matthews	Schools' Support Director – Europe & the Mediterranean
Rajbir Sandhu	Schools' Support Director – South Asia & the Gulf
Aimee Theodore	Head of Programme Development
Stuart Walls	Schools' Support Director – Australasia & East Asia
Sandy Watt	Membership Secretary

Auditors Haysmacintyre LLP
10 Queen Street Place, London, EC4R 1AG

Bankers Barclays Bank Plc
24 Lowfield Street
Dartford
Kent
DA1 1HE

Solicitors Bates Wells Braithwaite
10 Queen Street Place, London, EC4R 1BE

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

The financial statements have been prepared in accordance with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) (Second Edition, effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Round Square is a company limited by guarantee governed by its Memorandum and Articles of Association dated April 1986 and amended by special resolutions on 25 September 2001, 28 September 2012 and 20 May 2015.

The Round Square is registered as a charity with the Charity Commission.

Appointment of Trustees

As part of the requirements of the Articles of Association, near to one-third of the Board of Trustees must retire at each Annual General Meeting (Article 3.5). Members of the Board of Trustees are, subject to any restrictions specified in the Rules of Governance (or in the case of Regional Trustees, in the Regional Charters), eligible for re-election (Article 3.6).

Over time and as terms of office expire, nominations for positions on the Board of Trustees come from a variety of sources and stakeholders of the Round Square Organisation.

Regional Trustees are selected by nomination and vote by the Heads of School in their Region through a process designated in their Regional Charter and then put forward to the full Global membership for election via the AGM.

The RS Schools' Global Reps' Representative is nominated and selected by a vote of the Reps' Representatives from all Global Member Schools. The chosen candidate, once approved by the Board of Trustees, is put forward for election by full-membership vote via the AGM.

All Round Square Heads of School are invited, from time to time, by the RS Chairman, to put forward to the Nominations Committee of the Board of Trustees, further candidates for election to the Board.

Trustee Induction and Training

New Trustees are provided with access to an information Dropbox detailing relevant information. This pack includes copies of governing documents, the Memorandum and Articles of Association, the Annual Report, Minutes of Trustee Meetings and reports including Committee reports, and budget information.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. An induction workshop for new Trustees is led by the RS Chairman and Chief Executive.

Organisational Structure

The Trustees, who can number up to twenty, comprise of individuals with specific skill sets who bring their expertise from wide-ranging backgrounds and geographical locations throughout the World.

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

The Trustees operate a committee structure, the committees and their responsibilities are shown below:

- Nominations Committee
- Membership Committee: School membership, management of school recruitment
- Finance & General Purposes Committee: Operational, budgeting and finance matters

The full Board meets, at a minimum, three times a year through a combination of in-person and virtual zoom meetings. In addition, both the full Board and its Committees communicate by group email.

The Board delegates day to day management of the organisation to the Worldwide Management Team.

Status and Administration

The company is a registered charity and a company limited by guarantee. The company registered number is 2011514.

Principal Risks and Uncertainties

Round Square has thorough processes in place for risk management of student-based activities including projects and conferences. In addition, the charity maintains a risk register, which was reviewed by the Board during the reported year at its March 2020 meeting.

The top three risks identified through this process, at that time, on the basis of an assessment of the severity of impact and likelihood were:

- Necessary cancellation of a 2020 RSIS Project as a result of the COVID-19 Pandemic leading to financial losses resulting from refunding registered participants whilst still meeting contractual obligations with on-the-ground providers. Mitigating action being taken at the time included monitoring of travel advisories and close communication with on-the-ground partners. In the event, this risk became a reality as it became necessary to cancel or postpone all of the 2020 RSIS Projects.
- The risk of 2020 Round Square Conferences (RSIC and other conferences) being cancelled by the hosting schools leading to loss of opportunity for Round Square schools and financial losses for the organisation in terms of anticipated cost recovery on the RSIC2020. Mitigating action being taken at the time included early dialogue with conference hosts about refunding registered participants and discussion with RSIC2020 hosts about a cancellation prior to registration. Again, this risk became a reality with the cancellation of all 2020 Conferences as a result of the Pandemic.
- The risk of the Round Square International Conference 2021 having to be cancelled at the last minute leading to significant financial losses and loss of opportunity for Round Square schools. To mitigate the impact of this risk the planning process provides for a go-no-go decision in December 2020 prior to registration opening with non-refundable deposits on venues and suppliers limited prior to that time, and provision in Round Square's reserves to meet the cost of cancellation at that point should the need arise.

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

OBJECTIVES AND ACTIVITIES

Round Square (RS) is a not-for-profit network of schools in 50 countries on six continents with a stated object to advance education anywhere in the world.

Its proposition is based on the theories of Kurt Hahn who believed that schools should have a greater purpose beyond preparing young people for college and university. Together, the schools in the Round Square network share a belief in six pillars, or IDEALS, inspired by Hahn's beliefs. These are:

International understanding, empathy and tolerance
Democratic governance and justice
Environmental stewardship
Adventure, motivating self-discovery
Leadership, with courage and compassion
Service to others

RS schools carry this belief into their practices and pedagogy, offering a holistic and collaborative approach to learning that develops students into well-rounded, informed, responsible, principled and confident Global Citizens.

Students at Round Square schools instigate and engage in, practical initiatives that develop their skills and understanding both of themselves and others, on an International scale. They are challenged to seek out issues that have resonance locally, regionally and internationally and form their own opinions and ideas about these in the context of the RS IDEALS.

Subscriptions are paid by each member school in proportion to their fee income and are utilised to support the organisations' objectives. The organisation seeks to enhance the education of all constituents at member schools - pupils, governors and staff - and propagate a style of education built around the six IDEALS and Kurt Hahn's philosophy.

Member schools demonstrate their commitment to Round Square IDEALS through activities run within their schools, through sharing good practice and knowledge, and through participation in international Round Square initiatives such as conferences and projects.

STRATEGIC INTENTIONS

Organisational

1. To be a major global educational influencer, advocating and promoting the philosophy of Kurt Hahn as the basis for excellence in education around the world;
2. To place students at the heart of our organisation, and to define our role, ambitions and activities by a compulsion to guide and support their educational, ethical and social journeys;
3. To strive for the broadest possible reach, engaging with schools and young people throughout the world, irrespective of background and circumstance;
4. To engender a culture within our schools that encourages and expects students to be active, informed and responsible participants in shaping and improving our world both now and in their future lives.

Individual

5. To provide young people with the appropriate environment and opportunities for self-discovery and personal growth, through physical and mental challenge and **ADVENTURE** and through active participation in the **DEMOCRATIC** process of school leadership and governance;

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

6. To guide and support students in discovering their own inner strengths and developing a sense of personal responsibility, understanding that true **LEADERSHIP** is rooted in kindness, empathy and justice and that the best leaders know how to be of **SERVICE** to others;
7. To engender and nurture **INTERNATIONAL** understanding and global-mindedness through encouraging students to understand and appreciate the physical and social world around them and recognise the need to care for it through effective **ENVIRONMENTAL** stewardship.

Operational

8. To harness and invest in all available technologies and social media to facilitate and enhance opportunities for teaching and learning, sharing good practice, organisational development and communications;
9. To operate with the utmost professionalism: prioritising consistency of approach, method and implementation; delineating the roles of RS Central (infrastructure and enabling) and RS Schools (delivery and programme activity); setting standards rather than following them, and encouraging the elevation of the status of Round Square membership within all schools;
10. To develop and promote the Round Square brand including codification of Intellectual Property, measurement and protection of what it means to be a Round Square member school.

PUBLIC BENEFIT

The organisation specifically identifies the advancement of education in its governing documents.

The organisation, as one of its cornerstones, recognises and promotes the importance of educating students to provide service to others and to participate in voluntary work in education, social service and similar activities in various parts of the World.

The organisation provides opportunities for students to participate in events including conferences and service projects. Specifically, the organisation provides young people with opportunities to work together as an international group promoting understanding. Individual schools in the Round Square network also arrange exchanges of students and staff between themselves.

Each Round Square Member School raises funds to support Round Square's charitable activities. During the reported year donations from student fundraising made to the organisation were designated by the Board of Trustees to the Round Square Discovery Fund, which is used to support Round Square's charitable activities including, for example, in purchasing materials for International Service Projects, or in providing bursaries to enable participation in projects and conferences for students whose financial circumstances would otherwise prevent them from taking part. In this way, Round Square directly supports students in participating in Round Square Conferences and on RSIS Projects and provides allocated funding to meet this commitment.

The trustees confirm that they have referred to the Charity Commission's guidance on Public Benefit in reviewing the charity's aims, objectives and future plans.

ACHIEVEMENTS AND PERFORMANCE – ANALYSIS OF OPERATING COSTS

As a registered charity, Round Square is aware of the need to manage its resources to the best possible effect on behalf of its stakeholders, balancing in-house activities most effectively and efficiently delivered by the Management Team with initiatives that are outsourced to specialist suppliers and consultants. Note 3 of the accounts details the allocation of staff and governance costs, between the following areas:

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

Membership – Support and Recruitment

Round Square continues its strategy for measured growth, both in terms of the opportunities afforded to school communities within the Association and in the number of Member Schools.

Today 224 schools and colleges around the globe are part of the Round Square network with 22 schools moving from Candidacy to Global Membership during the reported year. The combined addition of new Candidate and Global Member schools, along with changes in the exchange rate and local increases in school-fee income, resulted in an increase in subscription income of £78,908 during the year (Note 2a refers).

Interest in – and engagement with – Round Square continues to go from strength to strength both within and beyond our network. During the year, under the sudden and wholesale impact of the COVID-19 pandemic, Round Square Candidate and Member Schools have provided a source of inspiration, resource sharing and support to one another. Innovative solutions have been developed to maintain an international outlook during the lockdown and the new virtual opportunities on offer have been embraced.

- Interest in the RS Discovery Framework and Research Initiatives remains strong and there has been a significant uptake of Round Square's new online IDEALS Challenges, developed and launched in the first months of the pandemic. Weekly Round Square Postcard Zoom calls have been hosted, and well-attended, by RS schools around the world.
- Despite the challenges of the pandemic, awareness of Round Square and interest in RS Candidacy is stronger than ever, with a growing number of new enquiries as schools seek alternative solutions to global programming when international travel is not possible.
- Membership growth continued steadily prior to the pandemic, and a typical volume of applications for RS Candidacy are awaiting evaluation once travel is possible.
- Initiatives designed to "get the network networking" continues with a growing online resource library and good practice sharing video conferences taking place in recent months. A successful symposium for Heads of Round Square Schools was hosted in London in January 2020, and four Forum meetings for RS Reps and other teachers were held around the world prior to the Pandemic, though the planned Forum in Kenya, unfortunately, having to be cancelled.

The total manpower invested indirect services and support to Candidate and Member Schools by members of the Worldwide Management Team and Board of Trustees amounted to an expenditure of £442,178 during the year (as disclosed in General Support costs and Governance costs in Note 3).

Research & Development

During the reported year, ongoing development and implementation of the Round Square Discovery Framework (RSDF) by Member and Candidate Schools continued. The RSDF was first rolled out at the RSIC2015 and is now in use in more than 130 Round Square schools.

The RSDF offers a structure for teaching and learning, both inside and beyond the curriculum, that connects the *Spirit* inherent in each of the Round Square IDEALS (International Understanding, Democracy, Environmental Stewardship, Adventure, Leadership and Service) with twelve *Discoveries* that students explore on their learning journey: inquisitiveness, tenacity, courage, compassion, inventiveness, ability to solve problems, self-awareness, sense of responsibility, appreciation for diversity, commitment to sustainability, communication and team-working skills.

Within this Framework, Students and Faculty in RS Member Schools are encouraged to discover and develop their own capabilities through a range of experiences, activities, taught lessons, collaborative projects and challenges.

In the reported year, development continued on an initiative to create classroom resources and programmes based on the RSDF for Early Years and Primary/ Elementary students.

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

Utilising the 12 Discoveries from the RS Discovery Framework, a long-term research project with Research Schools International, led by researchers from the Harvard Graduate School of Education and involving more than 130 RS schools published its final report in October 2019. The project investigated how Round Square schools approach the development of International Understanding/ Global Competence in their students.

During the reported year, Round Square continued its work with the Education University of Hong Kong on a cross-cultural research study into student leadership in Round Square schools. A survey was completed by students and teachers in Round Square schools across the world and student research ambassadors at 12 Round Square schools began a process of interviews under the supervision of the research team, to contribute qualitative data to the final report. The project will conclude in 2021 when the report will be published.

The direct cost to the organisation in the reported year of these combined initiatives was £21,426 as disclosed in Note 3 of the accounts.

Digital & Other Communications

During 2019/20 further development of the Round Square web site saw improvements made to the resource library, collaboration platforms and student exchange portal. In addition, during the outbreak of the Pandemic six IDEALS Challenges were added to the web site to encourage and enable students to continue to engage with Round Square themes during the lockdown.

The direct cost to the organisation in the reported year of these combined initiatives was £13,945 as disclosed in Note 3 of the accounts.

RSIS Project Expenditure

During the reported year, one Round Square International Service Project took place, in Borneo in December 2019 involving 47 students from 32 schools. Further RSIS Projects planned for April 2020 and July 2020 were cancelled or postponed as a result of the COVID-19 Pandemic.

Together the December 2019 RSIS Project, the cancellation costs of the 2020 RSIS Projects and associated support personnel represented £112,063 of Round Square's direct expenditure and £45,488 of income (as disclosed in Notes 3 and 2 of the accounts).

Conferences Expenditure

In September 2019 the Round Square International Conference was hosted in India by The Emerald Heights International School, bringing together more than 313 adults and 693 students from schools throughout the world.

Round Square fielded speakers at the EARCOS (East Asia Regional Council of Schools) conference in October 2019, but with the outbreak of the Pandemic other planned conference platforms have been cancelled.

In January and February 2020 within four regions, Round Square Forums brought together Reps and other faculty members from RS Schools to build their networks and connections and to share good practice around the RS Discovery Framework. A fifth Forum, to be held in April 2020 in Kenya had to be cancelled.

In January 2020 Round Square hosted its first Symposium for Heads of Round Square Schools. The event was held in London over two days with a programme including guest speakers, baraza discussions, good practice sharing workshops, breakout seminars and an evening reception at the House of Lords. Feedback from the event was overwhelmingly positive and a second Symposium is provisionally planned for January 2022.

In 2019/20 a total of £61,194 was directly invested in these conference activities (as disclosed in Note 3 of the accounts).

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

Leadership, Staffing & Infrastructure

During the 2019/20 year, there were no permanent changes to personnel in the Round Square Worldwide Management Team, though four members of staff were furloughed from 1st June on the UK Government's Coronavirus Job Retention Scheme (CJRS) providing a Government Grant of £18,697. One staff member embarked on maternity leave at the end of June 2020 and plans to hire a maternity cover were cancelled as a result of COVID-19 in favour of reassigning a current staff member to provide maternity cover from within the existing team.

The combined cost to the organisation of the key personnel that made up the Worldwide Management Team during 2019/20 (names and start dates listed on page 2) was £685,941 (2019 £651,552).

The pay of all employed members of the Worldwide Management Team is reviewed annually, and, as required, is increased in accordance with average earnings. Remuneration of all members of the Worldwide Management Team is bench-marked with other UK-based charities whose activities are similar to those of Round Square, with market forces for the individual roles, and with roles of equivalent status in the education sector in the territory in which each team member is based. This is done to ensure that the remuneration is set fair and not out of line with that generally paid for similar roles requiring similar skills sets and levels of experience.

During the reported year operating leases for office premises totalled £69,784 (£44,922 in 2019).

ADDITIONAL GOVERNANCE COSTS

During 2019/20, having seen an increase in income from UK sources Round Square took professional advice in relation to the UK requirements for VAT (Value Added Tax) registration, and in May 2020 Round Square registered for VAT.

In preparation for hosting the RSIC2021 in the UK, to provide for flexibility in contracting processes, during the reported year, Round Square established a trading subsidiary, Round Square Education Limited, which has remained dormant during the year.

The direct legal costs to the organisation in the reported year relating to these issues was £13,521 as disclosed in Note 3 of the accounts.

FINANCIAL RESULTS AND RESOURCES

The total income for the year was £1,218,492 and total expenditure was £1,216,436. At the year-end, on 31 July 2020, Round Square was holding a total of £738,248 in reserves, made up of £356,310 in unrestricted, £25,759 in restricted and £356,179 in designated funds.

Fundraising Disclosure

Round Square does not undertake any direct fundraising activity, and as such has received no complaints and worked with no 3rd party fundraising partners in the past year. Students in Round Square schools undertake fundraising activities as part of their education, and many choose to make donations from these funds to Round Square.

Investments Policy

Round Square has reviewed its cash balances and has made some investment decisions based on the need to ensure funds are held in accounts producing investment returns whilst ensuring funds are held securely.

A conservative approach to the investment of surplus funds continues to form the basis of the investment policy. The Finance and General Purposes Committee will review the cash position at least annually and make decisions accordingly,

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

seeking to make investments only where there is a minimum risk to capital.

Reserves Policy

Reserves built up in the organisation are intended for investment, by Board decision, in the development of a specific initiative or area of the business. It is not the intention of the Board to supplement normal operating expenditure through the use of reserves.

During the year the Round Square Board reviewed and adopted a revised reserves policy for Round Square, taking into account the main financial risks for the organization, the levels of secure and reliable income, and committed expenditure over 12 months. The aim of the policy is that Round Square should hold £366,740 in free reserves (unrestricted funds not tied up in fixed assets or designated).

At the year-end Round Square's holding in free reserves amounted to £291,815 which is £74,925 below its reserve policy. In the current climate the Trustees do not intend to seek to significantly close the gap between reserve holding and reserve policy in the coming year.

PLANS FOR THE FUTURE

Strategic Themes

Three strategic themes continue to form the central framework of our plan. These encapsulate our Guiding Principles and provide a touchstone for shaping current and future ambitions. Our themes are:

- A World-Class Educational Approach
- A Vibrant Connected Network
- A Platform for Future Leaders

Strategic Outcomes

The Round Square Strategic Plan identifies five Strategic Outcomes for the organisation:

- 1) A meaningful Round Square value system
The Ebb & Flow of Learning in the organisation
- 2) A whole new standard of educational value
BEING Round Square not DOING Round Square
- 3) The development of better human beings
The Vision and purpose to the curriculum shared by Round Square schools
- 4) Advancement of critical skills and qualities for lifelong learning
Propagating the Round Square approach
- 5) Attraction and retention of exemplary Round Square schools
Seeking out those schools that excel and innovate in areas that we are passionate about

Worldwide Implementation Plan

The Worldwide organisation continues to focus on four key areas in support of the strategic plan:

- *Membership Support* including on-the-ground support, good practice sharing, Professional Development, training and mentoring for Candidate and Member School faculty, as well as the school recruitment and onboarding process

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

- *Round Square Voice* including the continuing development of our web site and social media platforms, particularly in the context of the continuing inability for schools to travel as a result of the COVID-19 Pandemic.
- *Core Programme Development* including the development of the Round Square Discovery Framework, online resources, virtual programming and planning for a future return to RS International Service Projects and Conferences.
- *Infrastructure Development* which encompasses a programme of continuous improvement in our systems and processes as well as the structure of support services provided by the Worldwide Management Team in encouraging and enabling network collaboration and whole-school engagement.

The Round Square Discovery Framework

Implementation of the Round Square Discovery Framework is gaining momentum throughout the RS network with an increasing number of schools using it as the basis for developing and structuring their individual approaches to values-based education. In the coming year, Round Square will continue to facilitate good practice sharing around the RSDF. In addition, 2021 will see the launch of the *Round Square Heroes of Discovery* pilot programme for Early Years, extending the RSDF to the youngest students in our community.

Research and Development

2020/21 will see the conclusion of a research study into Student Leadership in Round Square schools and the publication of the research report by the Education University of Hong Kong. 2021 will also see the launch of a new professional development course for teachers in Round Square schools in partnership with University College London. Following the conclusion of the development phase, the course will register its first students during the early part of the year to begin in September 2021.

Virtual Programming

With the impact of the COVID-19 Pandemic set to continue the coming year will see the continuation of virtual programming and the addition of some new initiatives.

Round Square will continue to co-ordinate a programme of weekly Zoom Postcards from Member Schools and will maintain the IDEALS Challenges over the coming year. In addition, the Round Square student exchange programme will see the addition of a Virtual Exchange format with amendments to the online exchange portal to facilitate virtual exchange partnerships. A format for virtual conferences will also be introduced from September 2020 and a calendar of virtual conference opportunities will be coordinated for the first six months of 2021.

Round Square International Service Projects

Following the cancellation of the 2020 RSIS Projects, tentative planning is underway for a return to International Service in July 2021. Bursary monies will once again be directed towards enabling participation by students who could not otherwise find the means to attend.

Round Square Conferences

With the cancellation or postponement of 2020 RS Conferences, the calendar for physical conferences in 2021 will be rescheduled for the second half of the year.

In September 2021 the Round Square International Conference will be hosted in the UK, beginning at Oxford University before breaking out to five UK RS Schools. Round Square will be coordinating the first phase of the conference in Oxford, working with host schools to facilitate the second half of the programme. A decision as to whether the conference will go ahead will be taken in December 2020, with a plan to launch registration in January 2021.

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

Networking

With a focus on maximising the potential of networking within Round Square for all Candidate and Member schools, the resource will continue to be directed towards encouraging, supporting and facilitating greater communication, good practice sharing and collaboration in the coming year.

Diversity and Quality of Membership

In line with the Strategic Plan objectives indicated by all regions, diversity remains a key focus in the consideration of new Candidate School applications, and attention will be focused once again towards growing interest in Round Square in unrepresented or under-represented parts of the world.

With a number of applications for Round Square Candidacy currently awaiting evaluation, should travel once again become possible, evaluation visits will be arranged and carried out as a matter of priority. In addition, a model for completing part of the process via virtual evaluation will be established during the latter part of 2020.

Subscription Support for RS Schools experiencing Financial Hardship

During the reported year the RS Board of Trustees has considered how best to support schools that are experiencing financial hardship as a result of the current crisis arising from the COVID-19 pandemic, whilst maintaining the organisation's own financial stability as a going concern and continuing to meet its reserves policy.

The Board has resolved to develop a process by which those schools that are suffering financial hardship might apply for consideration for an independent reduction in their subscription fee during the upcoming year, having demonstrated that their income is significantly reduced as a result of the pandemic.

The process will be rolled out in October 2020 and administered by a committee of the RS Board.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (the United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

THE ROUND SQUARE

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 JULY 2020

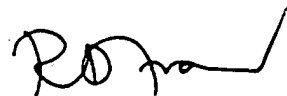
The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the trustees is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and;
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

In preparing this report, the trustees have taken advantage of the small company's exemptions provided by section 415A of the Companies Act 2006.

Approved by the trustees on 21st September 2020 and signed on their behalf by:



Roderick D Fraser AM
Chairman
Round Square

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROUND SQUARE

FOR THE YEAR ENDED 31 JULY 2020

Opinion

We have audited the financial statements of Round Square for the year ended 31 July 2020 which comprise Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2020 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of trustees for the financial statements

As explained more fully in the Trustees' responsibilities statement set out on pages 12 and 13 the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROUND SQUARE (continued)

FOR THE YEAR ENDED 31 JULY 2020

- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which includes the the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a strategic report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Tracey Young (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditor

Haysmacintyre LLP,
10 Queen Street Place, London, EC4R 1AG

Date: 24 September 2020

THE ROUND SQUARE

STATEMENT OF FINANCIAL ACTIVITIES (incorporates the income and expenditure account)

FOR THE YEAR ENDED 31 JULY 2020

INCOME & EXPENDITURE	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2020 Total £	2019 Total £
Income from:						
Charitable activities	2a	1,105,181	-	-	1,105,181	1,136,505
Donations and grants	2b	75,390	31,684	-	107,074	58,234
Investment Income	2c	1,532	-	-	1,532	2,633
Other	2d	4,705	-	-	4,705	18,378
		1,186,808	31,684	-	1,218,492	1,215,750
Expenditure on:						
Charitable activities	3	1,200,436	-	16,000	1,216,436	1,198,057
		1,200,436	-	16,000	1,216,436	1,198,057
Net income		(13,628)	31,684	(16,000)	2,056	17,693
Net movement in funds		(13,628)	31,684	(16,000)	2,056	17,693
Reconciliation of funds:						
Total funds brought forward		369,938	324,495	41,759	736,192	718,499
Total funds carried forward		356,310	356,179	25,759	738,248	736,192

All transactions are derived from continuing activities

There are no other gains and losses other than these shown above.

The comparative Statement of Financial Activities is shown in note 16.

The accompanying notes form part of these financial statements

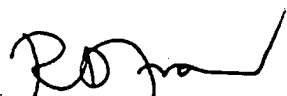
THE ROUND SQUARE

BALANCE SHEET

AS AT 31 JULY 2020

	NOTES	2020 £	2019 £
FIXED ASSETS			
Tangible Assets	5a	64,495	70,148
Investments	5b	-	-
CURRENT ASSETS			
Debtors	6	55,731	70,973
Stock		7,732	17,476
Cash at bank		814,148	806,108
		<u>877,611</u>	<u>894,557</u>
<i>Liabilities</i>			
CREDITORS: Amounts falling due within one year	7	<u>(203,858)</u>	<u>(228,513)</u>
NET CURRENT ASSETS		<u>673,753</u>	<u>666,044</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u><u>738,248</u></u>	<u><u>736,192</u></u>
FUNDS			
Unrestricted:			
General Funds	10	356,310	369,938
Designated Funds	10	356,179	324,495
Restricted	10	<u>25,759</u>	<u>41,759</u>
Total Charity Funds		<u><u>738,248</u></u>	<u><u>736,192</u></u>

The financial statements were approved and authorised for issue by the Board of Directors on 21st September 2020 and were signed on its behalf by:



.....
Rod Fraser AM - Chairman

The accompanying notes form part of these financial statements

Company Registration No: 2011514

THE ROUND SQUARE
STATEMENT OF CASH FLOWS
FOR YEAR ENDING 31 JULY 2020

	2020 £	2019 £
Cash Flows from Operating Activities		
<i>Net cash provided by/(used in) activities</i>	8,170	(26,713)
Cash flows from investing activities:		
Purchase of fixed assets	(1,662)	(73,173)
Bank interest	1,532	2,633
Change in cash and cash equivalents in the reporting period	8,040	(97,253)
Cash and cash equivalents at the beginning of the reporting period	806,108	903,361
Cash and cash equivalents at the end of the reporting period	814,148	806,108

Reconciliation of net income to net cash flow from operating activities

	2020 £	2019 £
Net income for the reporting period (as per Statement of Financial Activities)	2,056	17,693
Adjustments for:		
Depreciation Charges	7,315	3,025
Bank interest	(1,532)	(2,633)
Decrease in stocks	9,744	7,404
Decrease/(increase) in debtors	15,242	(24,537)
(Decrease) in creditors	(24,655)	(27,665)
Net cash provided by/(used in) operating activities	8,170	(26,713)

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES

(a) Basis of preparation and going concern

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP (FRS 102)) (Second Edition, effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity constitutes a public benefit entity as defined in FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy below.

The Trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern. The review of our financial position, reserves levels and future plans gives Trustees confidence the Charity remains a going concern for the foreseeable future. Financial projections have been subjected to stress tests based on extreme reductions in income, far beyond anything so far experienced, such as might conceivably result from future actions taken internationally to restrict the spread of COVID-19 in a very adverse scenario, and it is considered that the Charity would remain a going concern even in that event.

The particular accounting policies adopted are described below.

(b) Income

Income is recognised when the charity has an entitlement to the funds, it is probable that the income will be received and the amount can be reliably measured.

Donations are included in full in the Statement of Financial Activities when there is an entitlement, probability of receipt and the amount of income receivable can be measured reliably.

All subscription income relating to the financial period covered by this report is recorded in the Statement of Financial Activities. Any membership income relating to the subsequent financial year is treated as deferred income.

Project income is recognised in the Statement of Financial Activities when the project occurs. Any project income relating to the subsequent financial year is treated as deferred income.

Income from other trading activities is recognised as earned as the related goods are provided.

Investment income is bank interest and is recognised on a receivable basis once the amounts can be measured reliably.

(c) Expenditure

Liabilities are recognised as expenditure as soon as there is legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 JULY 2020

Expenditure is accounted for on an accruals basis and is allocated to expense headings either on a direct cost basis or apportioned according to time spent. The irrecoverable element of VAT is included with the item of expense to which it relates. Charitable activities relate to costs incurred in delivering the charity's activities and services to its beneficiaries. General support costs include salaries and office costs. Governance costs are costs incurred in meeting the constitutional and statutory requirements.

General support costs and Governance costs have been allocated to each of the Charitable activities based on an apportionment of time. This is disclosed in Note 3 of the accounts.

(d) Stock

Stock is valued at the lower of cost and net realisable value.

(e) Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(f) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(g) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term deposits with a short maturity of three months or less from the date of opening of the deposit or similar account.

(h) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third-party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are formally recognised at their settlement amount after allowing for any trade discounts due.

(i) Employee benefits

Short term benefits: Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Employee termination benefits: Termination benefits are accounted for on an accruals basis and in line with FRS 102.

The Charity operates a NEST pension plan. Contributions to the scheme are recognised as they fall due.

(j) Operating lease rentals

Rentals under operating leases are charged to the profit and loss account as they fall due.

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 JULY 2020

Any rent-free periods are allocated over the life of the lease and the creditor released annually.

(k) Fixed assets and depreciation

Individual fixed assets costing £1,500 or more are capitalised at cost and depreciated over their useful economic life on a straight-line basis as follows:

Office equipment	10% per annum
------------------	---------------

Where the purchase price is below £1,500 the item will be written off in full during the reported year.

(l) Funds

Unrestricted funds are funds that can be used in accordance with the charitable objects at the discretion of the trustees. Designated funds are funds set aside by the Trustees out of unrestricted general funds for specific future purposes. Restricted funds arise when funds can be used only for a specific purpose, either as specified by the donor or in accordance with the terms for which they were raised.

(m) Foreign currencies

Transactions in foreign currencies are translated at rates prevailing at the date of the transaction. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. Any exchange differences arising from the translation are dealt with in the Statement of Financial Activities.

(n) Accounting judgements and estimates

In preparing these financial statements, management has made judgements, estimates and assumptions in the reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates, assumptions and judgements are continually evaluated and are based on historic experience and other factors, including expectations of future events that are believed to be reasonable. The Trustees do not consider there to be any significant estimates and judgements.

2a. INCOME FROM CHARITABLE ACTIVITIES

	2020	2019
	£	£
Subscription Income	1,015,378	936,470
RSIS Project Income	45,488	125,505
Conference Income	44,315	74,530
	<u>1,105,181</u>	<u>1,136,505</u>

2b. DONATIONS AND GRANTS

	2020	2019
	£	£
School Donation	56,693	-
Donations (Discovery Fund)	31,684	58,234
Coronavirus Job Retention Scheme Grant	18,697	-
	<u>107,074</u>	<u>58,234</u>

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 JULY 2020

	2020	2019
	£	£
2c. INVESTMENT INCOME		
Bank interest	1,532	2,633

	2020	2019
	£	£
2d. INCOME FROM OTHER TRADING ACTIVITIES		
Sale of merchandise	4,705	18,378
	4,705	18,378

3. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Activity Costs	General Support	Governance	Total	Basis of apportionment	
Charitable activities						
Membership – Support & Recruitment	25,190	414,663	27,515	467,368	Resource	38%
Research & Development	21,426	101,362	6,726	129,514	Resource	11%
Digital & Other Communications	13,945	129,006	8,560	151,511	Resource	12%
RSIS Project Expenditure	112,063	184,294	12,229	308,586	Resource	25%
Conference Expenditure	61,194	92,148	6,115	159,457	Resource	13%
	233,818	921,473	61,145	1,216,436		

For comparative figures from 2019 see note 13.

The General Support costs include salaries to employees and payments to contractors who carry out significant work on behalf of the charity totalling £685,941 (2019 £651,552). (see NOTE 4.)

ANALYSIS OF GOVERNANCE COSTS

	2020	2019
Board meeting expenses	37,759	58,275
Audit and accountancy	9,864	5,720
Legal costs	13,521	13,996
	61,145	77,991

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 JULY 2020

3. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES (continued)	2020	2019
	£	£
Net movement in funds is stated after charging:		
Operating leases – premises	69,784	44,922
Auditors remuneration - Audit	6,660	5,750
Other	3,264	-
Depreciation	7,315	3,025

4. STAFF COSTS AND TRUSTEES EMOLUMENTS

	2020	2019
	£	£
Wages and salaries	437,458	432,329
Social security costs	46,072	46,987
Pension costs	25,953	24,776
	<u>509,483</u>	<u>504,092</u>
Contractor costs	176,458	147,560
	<u>685,941</u>	<u>651,652</u>

The pension costs include contributions to NEST pension plan (auto-enrolment) and one employee's personal pension plan.

The average number of employees during the year was 8 (2019: 8) with all employee time involved in providing support services to charitable activities.

The number of employees who received emoluments exceeding £60,000 was:

	2020	2019
£130,000 - £140,000	1	1

Related Party Transactions

The Board considers its key management personnel comprise the Worldwide Management team and the total emoluments for these individuals were £685,941 (2019 £651,652).

The Round Square Board of Trustees received reimbursed expenses relating to the work of the Charity £2,409 (2019 £5,668).

There were no other related party transactions.

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 JULY 2020

5a. TANGIBLE FIXED ASSETS

Office Equipment, Fixtures and Fittings	2020	2019
	£	£
Cost		
At 1 August 2019	73,173	11,704
Additions	1,662	73,173
Disposals	-	(11,704)
At 31 July 2020	<u>74,835</u>	<u>73,173</u>
Depreciation		
At 1 August 2019	3,025	11,704
Depreciation	7,315	3,025
Disposals	-	(11,704)
At 31 July 2020	<u>10,340</u>	<u>3,025</u>
Net book value	<u>64,495</u>	<u>70,148</u>

5b. INVESTMENTS

Round Square Education Limited (company number 12305993), a wholly owned subsidiary of the Charity, was incorporated in England on 9 November 2019. It has remained dormant in the period. It has net assets of £1.

6. DEBTORS

	2020	2019
	£	£
Trade debtors	36,620	26,569
Less Provision for bad debts	(30,676)	(1,314)
Other debtors	1,166	943
Prepayments and accrued income	48,621	44,775
	<u>55,731</u>	<u>70,973</u>

7. CREDITORS: Amounts falling due within one year

	2020	2019
	£	£
Trade creditors	4,195	25,513
Subscriptions received in advance	140,173	120,433
Project monies in advance	8,112	-
Other taxes (including VAT) and social security	-	15,211
Pension	-	10
Other creditors	16,502	9,514
Accruals	34,876	57,832
	<u>203,858</u>	<u>228,513</u>

Prior year's subscription and project income of £120,433 were all released to SOFA this year. Deferred subscription received in advance during this year £140,173 will be released on an activity basis.

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 JULY 2020

8. TAXATION

The company is a Registered Charity (No. 327117) and is not liable to tax on its surpluses generated by charitable activities.

9. CONSTITUTION

The company is limited by guarantee. The maximum liability of each member on winding up is £1.

10. FUNDS

	Balance at 1 August 2019 £	Income £	Expenditure £	Transfers between Funds £	Balance at 31 July 2020 £
Unrestricted Funds					
General Funds	369,938	1,186,808	1,200,436	-	356,310
Designated Funds					
Project Development Fund	106,467	-	-	-	106,467
Discovery Fund	218,028	31,684	-	-	249,712
Restricted Funds					
Hill Trust	2,111	-	-	-	2,111
Prince Alexander	39,648	-	16,000	-	23,648
	736,192	1,218,493	1,216,436	-	738,248

Please refer to note 14 for comparison figures.

Designated Funds:

The Project Development Fund represents monies that the Trustees have earmarked for organisational development projects.

The Discovery Fund has been designated to accept donations from Member Schools to Round Square, and from other income sources, and will be used to fund a variety of support programmes e.g. RSIS Project and Conference activity including building materials and tools, transport of those materials and tools to project sites and bursaries for students that could not otherwise afford to participate in RSIS projects or the RSIC.

As Round Square is a Charitable Trust, the accumulated funds do not belong to the members. If, upon the winding-up or dissolution of the Trust there remains, after satisfaction of all debts and liabilities, any property whatsoever, then, under the terms of the company's memorandum, this must be transferred to some other charitable institution having similar charitable objects to the company. All unrestricted reserves are held for supporting the charitable objectives of the company.

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 JULY 2020

Restricted Funds:

The Hill Trust relates to donations received towards the provision of bursary support for students that could not otherwise afford to participate in RSIS projects.

The Prince Alexander Project fund was created to generate funds for the building materials (bricks and mortar) element of the Round Square International Service (RSIS) projects, and is no longer receiving income donations and will be spent out over the coming years. It is not used for administrative purposes.

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed assets £	Net Current Assets £	Total £
Unrestricted funds:			
- General	64,495	291,815	356,310
- Designated	-	356,179	356,179
Restricted Funds	-	25,759	25,759
	<u>64,495</u>	<u>673,753</u>	<u>738,248</u>

Please refer to note 15 for comparison figures.

12. OPERATING LEASES

The Charity entered into an operating lease rental agreement on 22 February 2019. The term ends on 21 February 2029. The outstanding commitment at 31 July 2020 is £433,201, which is the entire commitment over the life of the lease (with an annual rent of £50,470).

13. COMPARATIVE ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES – YEAR ENDED 31 JULY 2019

	Activity Costs	General Support	Governance	Total	Basis of apportionment	
Charitable activities						
Membership – Support & Recruitment	42,987	361,511	35,096	439,593	Resource	45%
Research & Development	28,546	88,369	8,579	125,495	Resource	11%
Digital & Other Communications	15,439	112,470	10,919	138,828	Resource	14%
RSIS Project Expenditure	161,382	160,671	15,598	337,651	Resource	20%
Conference Expenditure	68,355	80,336	7,799	156,490	Resource	10%
	<u>316,709</u>	<u>803,357</u>	<u>77,991</u>	<u>1,198,057</u>		

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 JULY 2020

14. COMPARATIVE ANALYSIS OF FUNDS – YEAR ENDED 31 JULY 2019

	Balance at 1 August 2018 £	Income £	Expenditure £	Transfers between Funds £	Balance at 31 July 2019 £
Unrestricted Funds					
General Funds	349,287	1,157,516	1,140,810	3,945	369,938
Designated Funds					
Project Development Fund	115,835	-	9,368	-	106,467
Discovery Fund	178,831	58,234	17,092	(1,945)	218,028
Restricted Funds					
Hill Trust	4,111	-	-	(2,000)	2,111
Prince Alexander	70,435	-	30,787	-	39,648
	718,499	1,215,750	1,198,057	-	736,192

15. COMPARATIVE ANALYSIS OF NET ASSETS BETWEEN FUNDS – YEAR ENDED 31 JULY 2019

	Fixed assets £	Net Current Assets £	Total £
Unrestricted funds:			
- General	70,148	299,790	369,938
- Designated	-	324,495	324,495
Restricted Funds	-	41,759	41,759
	70,148	666,044	736,192

THE ROUND SQUARE

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 JULY 2020

16. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	2019 Unrestricted Funds £	2019 Restricted Funds £	2019 Total £
Income from:			
Charitable activities	1,136,505	-	1,136,505
Donations	58,234	-	58,234
Investment Income	2,633	-	2,633
Other	18,378	-	18,378
	1,215,750	-	1,215,750
Expenditure on:			
Raising Funds			
Charitable activities	1,167,270	30,787	1,198,057
	1,167,270	30,787	1,198,057
Net income	48,480	(30,787)	17,693
Transfer between funds	2,000	(2,000)	-
Net movement in funds	50,480	(32,787)	17,693
Reconciliation of funds:			
Total funds brought forward	643,953	74,546	718,499
Total funds carried forward	694,433	41,759	736,192