

**HILLINGDON WOMEN'S CENTRE  
(A Company limited by guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**



**Registered Number: 2009021  
Charity Number: 801433**

**HILLINGDON WOMEN'S CENTRE  
ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

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**HILLINGDON WOMEN'S CENTRE  
LEGAL AND ADMINISTRATIVE INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2023**

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**Trustees**

The trustees who served the charity during the period April 2022 to March 2023 were as follows:

Ms S Robins – Chair / Treasurer  
Ms. N Desor  
Dr A Mckinlay  
Ms A Ratcliffe - Secretary  
Ms S Dunwell  
MS E Anasoh – resigned February 2023  
Ms S Geldhall – appointed at the November AGM 2022

<b>Registered charity name</b>	Hillingdon Women's Centre
<b>Charity registration number</b>	801433
<b>Company registration number</b>	2009021
<b>Registered office</b>	333 Long Lane Hillingdon Middlesex UB10 9JU
<b>Independent Examiner</b>	Kashif Yasin (FCCA), Acctax Direct LLP Boundary House, Cricketfield Road, Uxbridge UB8 1QG
<b>Bankers</b>	Metro Bank Ltd 1 Southampton Row, London, WC1B 5HA

# **HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2023**

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The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Hillingdon Women's Centre (the company) for the year ended 31 March 2023.

## **Governing Document and Charitable Objects**

Hillingdon Women's Centre is registered as a Charity with the Charity Commission under registration number 801433. It is constituted as a company limited by guarantee (registration number 2009021) and is therefore governed by its Memorandum and Articles of Association on 10 April 1986 as amended by special resolution on 15 April 2004, 16 May 2012, 21 November 2013, December 2016 and 04 April 2018.

## **Organisational Structure**

The charity operates a women's only support service at 333 Long Lane and most of its activities take place there. Exceptions include partnership events, meetings, and networking with other organisations. Policy and planning decisions are made at the monthly Director/Trustee Committee meetings, which are open to all Directors/Trustees and invited guests. Their purpose is to support the Centre and its Centre manager, employed staff and volunteers with strategic and policy direction, governance, and line management responsibility where appropriate.

## **Recruitment and Appointment of Trustees**

Where possible, all positions are filled through annual nominations and election. This has been standard practice since 1986. It was felt this maximised accountability to the whole membership of the Management Committee. However, due to the voluntary nature of the work, from time to time the co-option of new candidates may be appropriate in line with the needs of the Charity and there has been some turnover and new appointments. A minimum of two Director/Trustees can co-opt a committee member for the remaining period until the next AGM.

## **Induction and Training of Trustees**

A copy of the Memorandum & Articles of Association - and all the policies relating to the Centre (also outlining the roles and responsibilities) is available to all Director/Trustees at Hillingdon Women's Centre. Booklets and internet sites are available, and training is accessible to all Director/Trustees and has now been confirmed as mandatory.

## **Related Parties**

We network with a wide variety of local organisations, and our partners include: London Borough of Hillingdon, Hillingdon Law Centre, Hillingdon Independent Domestic Violence Advocacy Project (HIDVAP), HESTIA, HAVS (Hillingdon Association of Volunteer Services), Social Services, Rethink, National Domestic Violence Help Line, MIND, CNWL (Riverside Centre Mental Health), Women's Resource Centre, YMCA, MARAC (Multi Agency Risk Assessment Conference), REAP, NHS Hillingdon, The Sharan Project, Belina GROW, Sahan Society Centre, and many other organisations via e.g. Domestic Violence/crime prevention meetings. The Charity is actively seeking to extend its partnership and networking activities to further the work of the Centre and carry this into the community.

## **HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2023**

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### **Objectives**

The Memorandum states that the charity's objective is "to promote any charitable purpose for the benefit of women resident in Hillingdon." Our objectives include the advancement of education, relief of poverty, protection of health, facilitation of recreation and leisure time occupations to improve social welfare and conditions of women's lives.

The services that we have delivered over the past year can be categorised between those which provide individual one-to-one support and those which are group-related activities.

- Support Advisors provide information, advice, and guidance to our service users. They guide women with empathy and compassion in areas such as welfare benefits, finance, education, well-being, women's rights, and basic housing issues.
- Domestic Abuse Caseworkers provide individualised and ongoing support to women in crisis. Linked to this, is our Pathways to Healing (PTH) Domestic Abuse recovery programme for women who are now safe but need support as they work toward building a new life, free of violence.
- Our group activities and events are aimed at developing skills, reducing isolation, and fostering sisterhood. They touch on different topics such as health and well-being and unhealthy relationships.
- We know how important it is to create links with community members and groups to deliver relevant services. This year we have strengthened our relationship with local community women's groups to ensure we work together to support women, share best practices, and amplify women's voices in the community.

### **Strategies for Achieving Objectives**

Hillingdon Women's Centre (HWC) has been supporting the needs of women since 1986 as a unique service in our local community. We are a small charity run by and for women aged 18+ that offers a safe and non-judgmental space where women can freely share their concerns and get tailored support and guidance. We have established ourselves as a trusted and respected organisation within the borough. Our vision is for a world where all women can lead safe, independent, and thriving lives.

We have now completed our strategy review and implemented our new five-year plan 'Strength to Strength.' This plan builds on the core services that we have running today and aims to introduce a new aspect linked to DA prevention. We want to support this theme through the delivery of awareness workshops for all women. These will help women better understand what constitutes abuse, how to recognise the signs of an unhealthy relationship and where they can turn to for additional support.

# HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2023

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## Activities for Achieving Charitable Objectives

HWC provides comprehensive, trauma-informed services and helps women navigate their lives beyond an immediate crisis, including general information and advice, practical support for survivors of gender violence, legal advice through partner solicitors, and wellbeing workshops. We also work alongside other community organisations addressing Violence Against Women and Girls.

Over this past year we have supported 1029 women providing them with essential information and services. Around 40% of these women have received more in-depth case work with either our support advisor or DA caseworkers. These numbers represent a 9% growth on the previous year and continue to demonstrate how much our services are needed.

Our ability to deliver this service within the community is enabled with continued support from **The London Borough of Hillingdon** who fund some of the staff salaries and core operational activities of the Centre. This allowed us to work in partnership with Women in the Community Network, the Beck Theatre and Hillingdon MyHealth to deliver the International Women's Day hybrid event.

Our core activities were also supported through the generosity and funding of individual donors, community groups such as the **St Giles Church, NATO Spouses, Barratts Community Foundation, Sparx Ltd**, and **The Women's Institute** as well as supporters like Luke Kingston who undertook a Triathlon to raise money on our behalf. To all of these we offer our sincere thanks.

We would also like to offer thanks to some of our funders this year who enabled us to initiate and deliver some key projects.

**Domestic Abuse Support Service** – Our Specialist Domestic Abuse (DA) service comprises support during and after the crisis. For this purpose, we have two part-time Domestic Abuse caseworkers, one funded by **Henry Smith Charities** and the other by **The National Lottery**. They provide emotional and practical support to women currently experiencing abuse. They aim to assess the risk and create a safety plan with the service user. Our Caseworkers will inform victims/survivors of their rights and options and support their decisions. If further support is required, the Caseworker will continue to offer practical and emotional support for as long as needed. It is important to note that we also support women experiencing post-separation abuse. Caseworkers will always adopt a multi-agency approach to ensure the best outcomes possible.

**Pathways to Healing Program** - With funding for a second year from the **L&Q Placemakers Fund**, we continued to deliver the Pathways to Healing programme for another year providing four further cycles to 40 women. This post-crisis support over six weeks allows women to recognise the impact of abuse on their lives and understand how domestic abuse is perpetrated through power and control, using a gender perspective. We encourage participants to recognise that they are not at fault or to blame for the abuse that they experienced.

**The Women's Hub** – Funding from the **Ecclesiastical - Movement for Good Fund** enabled us to set-up an Outreach location within Hayes to provide our services to women

## **HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2023**

who may be unable to travel to our primary location. With this in place we were able to identify other community groups for women that we could help and support. So, with funding from **Civil Society Roots 3, R1** we initiated a research project into creating a Women's Hub. We reached out to these groups to learn more about their needs and what brought women to the different groups. We organised focus groups with women from three women-led groups, Austin Sewing Club, Afghan Women's Support Group and Hinda's Hair and Beauty Spa. We also included our women's group at the centre, Positive Energy in this research.

This has helped to expand our reach in a way that funding restraints previously had not allowed. Community outreach has become a natural extension of our work. Through our conversations with these groups, we are compelled to continue our work for women in the community. The connections we made and the knowledge that our work is in alignment with the needs of women in our community is what we hoped would result from this process.

### **Financial Review**

The Trustees would report that the income of the charitable company in respect of unrestricted funds was £67,471 (2022 £48,609). The income in respect of restricted funds was £114,054 (2022 £54,991).

The statement of financial activities shows that the total resources expended was £55,721 for unrestricted and £114,871 for restricted funds.

As a result, we are reporting a net financial gain of £10,933. The late payment of £48,000 from London Borough of Hillingdon for the Workplace Safespace Project was received in May 2022 and offset the reported lost from the previous year. As a result our reserves fund has increased slightly, however we have also had early payment for a project that will deliver in the next financial year.

### **Reserves Policy**

The Trustees recognise the need to hold reserves to allow protection of all core activities in the event of income shortfalls and cash flow problems and to promote balanced long-term strategic planning. Our policy is to hold circa 3 months of costs in reserve and on the current expenditure profile this should be in the region of £40,000.

Our reported unrestricted reserves for the end of this year (March 2023) is £42,762.

### **Risk Management**

The Trustees continue to review risks on a regular basis at the monthly Board of Trustee meetings. We look to identify mitigating actions to ensure that we reduce any potential impact to which the charity is exposed. In particular those relating to the operations and finances of the charity.

### **Review of fundraising**

Fundraising remains a focal point for the Charity as we need to raise sufficient money to cover on-going operational costs, including staff salaries. We have been fortunate to continue to receive a grant from London Borough of Hillingdon but going forward the council is moving away from grant provisioning to commissioning of services. With this uncertainty we are expanding our search and subsequent applications to other grant providers. Where

## **HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2023**

possible we are focusing on those that support multi-year grants to help us provide greater stability for the charity.

As with The National Lottery 3 year funding, we have also secured a three year grant with Henry Smith Charities to cover the role of a second DA CaseWorker.

### **Plans for the Future**

We plan to continue our current services to ensure they are meaningful and robust. During 2023-2024 we plan to connect more with community groups and continue to grow a support network of women in the Hayes area. With a second Domestic Violence caseworker, we are ready to reach and support more women and expect to extend our offer to the Pathways to Healing Programme. New roles have been developed to improve our fundraising strategy and finalise our new strategic plan.

### **Trustees Responsibilities**

The Trustees (who are also directors of Hillingdon Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- ☐ Select suitable accounting policies and then apply them consistently;
- ☐ Observe the methods and principles in the Charities SORP;
- ☐ Make judgements and estimates that are reasonable and prudent;
- ☐ State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- ☐ Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the Trustees has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

### **Audit Exemption**

For the financial year in question the company was entitled to exemption under section 47 of the Companies Act 2006 relating to small companies.

**HILLINGDON WOMEN'S CENTRE  
TRUSTEE REPORT  
FOR THE YEAR ENDED 31 MARCH 2023**

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No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

**Approval**

This report was approved by the Board of Trustees on 8<sup>th</sup> November 2023 and signed on its behalf, by:

A handwritten signature in black ink, appearing to read 'SRO', with a long horizontal flourish extending to the right.

Sandra Robins, Chair

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF  
HILLINGDON WOMEN'S CENTRE  
FOR THE YEAR ENDED 31 MARCH 2023**

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I report to the charity trustees on my examination of the accounts of the company for the year ended 31<sup>st</sup> March 2023 which are set out on pages 9 to 16.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

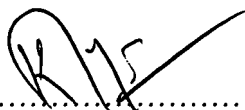
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



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Kashif Yasin FCCA  
c/o Acctax Direct LLP  
Chartered Certified Accountants  
Boundary House, Cricketfield Road,  
Uxbridge UB8 1QG

Date: 20 November 2023

**HILLINGDON WOMEN'S CENTRE**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
(Incorporating Income and Expenditure account)  
**FOR THE YEAR ENDED 31 MARCH 2023**

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	Unrestricted funds £	Restricted income funds £	Total funds 2023 £	Prior year 2022 £
<b>Income and endowments from:</b>				
Donations and legacies (Note 2)	67,121	114,054	181,175	103,250
Other trading activities (Note 3)	350	-	350	350
<b>Total</b>	<b>67,471</b>	<b>114,054</b>	<b>181,525</b>	<b>103,600</b>
<b>Expenditure on:</b>				
Charitable activities (Note 4)	55,721	114,871	170,592	127,628
<b>Total</b>	<b>55,721</b>	<b>114,871</b>	<b>170,592</b>	<b>127,628</b>
<b>Net income/(expenditure) – (Note 5)</b>	<b>11,750</b>	<b>(817)</b>	<b>10,933</b>	<b>(24,028)</b>
Other recognised gains/losses	-	-	-	-
<b>Net movement in funds</b>	<b>11,750</b>	<b>(817)</b>	<b>10,933</b>	<b>(24,028)</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward (Note 11)	31,012	53,051	84,063	108,091
<b>Total funds carried forward</b>	<b>42,762</b>	<b>52,234</b>	<b>94,996</b>	<b>84,063</b>

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes on pages 11 to 16 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE  
BALANCE SHEET  
FOR THE YEAR ENDED 31 MARCH 2023**

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
<b>Fixed assets</b>				
Tangible assets (Note 8)	-	39,591	39,591	42,907
<b>Total fixed assets</b>	-	39,591	39,591	42,907
<b>Current assets</b>				
Cash at bank and in hand	46,901	12,643	59,544	44,307
<b>Total current assets</b>	46,901	12,643	59,544	44,307
Creditors: amounts falling due within one year (Note 10)	4,139	-	4,139	3,151
<b>Net current assets/(liabilities)</b>	42,762	12,643	55,405	41,156
<b>Total assets less current liabilities</b>	42,762	52,234	94,996	84,063
<b>Funds of the Charity</b>				
Restricted funds (Note 11)		52,234	52,234	53,051
Unrestricted funds (Note 11)	42,762		42,762	31,012
<b>Total funds</b>	42,762	52,234	94,996	84,063


**The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.**

**The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.**

**The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.**

**These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.**

Approved by the board of trustees on 8<sup>th</sup> November 2023 and signed on their behalf by:



Sandra Robins, Chair

The notes on pages 11 to 16 form part of these financial statements.

# **HILLINGDON WOMEN'S CENTRE NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**

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## **1. ACCOUNTING POLICIES**

### **Basis of preparation and assessment of going concern**

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

### **Income recognition**

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the charity earns the right to consideration through the performance of its services.

### **Expenditure recognition**

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

**HILLINGDON WOMEN'S CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

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**1. ACCOUNTING POLICIES/contd...**

**Fund accounting**

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the charity and which have not been designated for specific purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

**Fixed Assets**

The freehold property was purchased during the financial year 1985/86 using funds from the GLC of £70,283 including interest. The total cost was £90,717. The upstairs residential flat is let on a 125 year lease which commenced 1<sup>st</sup> January 1983. The charity receives ground rent and service charge of £350 each year for this property. Depreciation is provided at the following annual rates in order to write off each tangible asset over its useful economic life.

Freehold property	2% on cost
Fixture & fittings	25% on cost
Computer equipment	25% on cost

**2. DONATIONS**

	Unrestricted funds	Restricted funds	2023 Total funds £	2022 Total funds £
Donations and gifts	17,121	-	17,121	13,259
General grants provided by government/other charities	50,000	112,604	162,604	89,991
Crowdfunding – matched by Coop	-	1,450	1,450	-
	67,121	114,054	181,175	103,250

Of the £103,250 recognised in 2022, £48,259 related to unrestricted funds and £54,991 to restricted funds.

**3. OTHER TRADING ACTIVITIES**

	Unrestricted funds	Restricted funds	2023 Total funds £	2022 Total funds £
Ground Rent/Service Charge	350	-	350	350
	350	-	350	350

All of the £350 recognised in 2022 related to unrestricted funds.

**HILLINGDON WOMEN'S CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**4. EXPENDITURE ON CHARITABLE ACTIVITIES**

Analysis of expenditure	Unrestricted funds	Restricted income funds	2023 Total funds	2022 Total Funds
			£	£
Staff Costs - Wages & Salaries	33,237	91,017	124,254	94,989
Staff Costs - Pensions	3,159	3,592	6,752	5,286
Staff Costs - Travel Costs			-	39
Staff Costs - Other (training etc)	1,016	715	1,731	493
Establishment - Rates & Water	401	278	679	775
Establishment - Light & Heat	654	497	1,151	942
Establishment - Repairs & Maintenance	5,747		5,747	10,407
Establishment - Telephone & Internet	697	226	923	597
Establishment - Other	-	-	-	-
Professional - Insurance	1,128	478	1,606	1,773
Professional - Accountancy Fees	1,200		1,200	1,170
Professional - Legal Fees			-	-
Professional - Project Costs	5,521	13,578	19,099	-
Professional - License Fees	1,458	863	2,321	2,135
Professional - Other (job Adverts)			-	1,375
Office Expenses - Domain Services			-	101
Office Expenses - Printer	341	209	550	411
Office Expenses - Supplies	597		597	1,708
Office Expenses - Ucheck	50		50	35
Office Expense - Service User Aid	108		108	110
Office Expenses - Dues and Subscriptions	31		31	217
Offices Expenses - Mobile Phones	260	102	362	459
Office Expenses - Marketing	115		115	809
Other			-	480
Depreciation	-	3,316	3,316	3,316
<b>Total expenditure on charitable activities</b>	<b>55,721</b>	<b>114,871</b>	<b>170,592</b>	<b>127,628</b>

Of the £127,628 expenditure recognised in 2022, £70,942 was charged to unrestricted funds and £56,686 was charged to restricted funds.

**HILLINGDON WOMEN'S CENTRE**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**5. NET INCOME/(EXPENDITURE) FOR THE YEAR**

	<b>2023</b>	<b>2022</b>
Net income/(expenditure) for the year is stated after charging;		
Depreciation of tangible fixed assets;	£3,316	£3,316
Independent examiners fee;	£1,200	£1,170
	<u>          </u>	<u>          </u>

**6. TRUSTEES REMUNERATION AND EXPENSES**

There was no trustee remuneration this year or last and there were no expenses reimbursed to trustees this year or last.

**7. STAFF COSTS**

	<b>2023 £</b>	<b>2022 £</b>
<b>Salaries and wages</b>	124,272	95,830
<b>Social security costs</b>	3,751	2,195
<b>Pension costs (defined contribution pension plan)</b>	2,982	2,250
<b>Total staff costs</b>	131,005	100,275

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year.

The average number of employees, calculated on a full-time equivalent basis, was 4 (2022 – 4)

Total employee benefits received by key management amounted to £30,694 (2022: £29,232). Under FRS 102, employee benefits includes gross salaries, employer's national insurance, employer's pension contributions and benefits in kind.

**8. TANGIBLE FIXED ASSETS**

	<b>Freehold land &amp; buildings £</b>	<b>Fixtures, fittings and equipment £</b>	<b>Total £</b>
Costs at 1 April 2022	90,717	6,007	96,724
Additions	-	-	-
Disposals	-	-	-
Costs at 31 March 2023	90,717	6,007	96,724
Depreciation at 1 April 2022	50,813	3,004	53,817
Charge for the year	1,814	1,502	3,316
Disposals	-	-	-
Depreciation at 31 March 2023	52,627	4,506	57,133
Net book value at 31 March 2022	39,904	3,003	42,907
Net book value at 31 March 2023	38,090	1,501	39,591

**HILLINGDON WOMEN'S CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**9. TAXATION**

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>This year 2023 £</b>	<b>Last year 2022 £</b>
<b>Accruals and deferred income</b>	1,200	1,200
<b>Taxation and social security</b>	2,939	1,951
<b>Other creditors</b>	-	-
<b>Total</b>	<b>4,139</b>	<b>3,151</b>

**11. STATEMENT OF FUNDS**

	<b>Fund balances 01 Apr 2022 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Fund balances 31 Mar 2023 £</b>
Restricted Funds	53,051	114,054	114,871	52,234
Unrestricted funds	31,012	67,471	55,721	42,762
	84,063	181,525	170,592	94,996

The purpose of restricted funds is described in detail in the Trustees report.

	<b>Fund balances 01 Apr 2021 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Fund balances 31 Mar 2022 £</b>
Restricted Funds	54,746	54,991	56,686	53,051
Unrestricted funds	53,345	48,609	70,942	31,012
	108,091	103,600	127,628	84,063

Comparative information for the previous financial year is as follows;

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**12. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>Funds</b>
			<b>£</b>
Tangible Fixed Assets	-	39,591	39,591
Current Assets	46,901	12,643	59,544
Current Liabilities	(4,139)	-	(4,139)
	<u>42,762</u>	<u>52,234</u>	<u>94,996</u>

Comparative information for the previous financial year is as follows;

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>Funds</b>
			<b>£</b>
Tangible Fixed Assets	-	42,907	42,907
Current Assets	34,163	10,144	44,307
Current Liabilities	(3,151)	-	(3,151)
	<u>31,012</u>	<u>53,051</u>	<u>84,063</u>

**13. COMMITMENTS UNDER OPERATING LEASES**

The total future minimum lease payments due under non-cancellable operating leases are as follows:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Within one year	234	282
Within one to five years	-	234
	<u>234</u>	<u>£516</u>

**14. CONTINGENT ASSETS**

Total grant funding awarded as at 31 March 2023 but not yet received and recognised as income due to the recognition criteria not being met amounts to £69,400.