

HILLINGDON WOMEN'S CENTRE
(A Company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

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Registered Number: 2009021
Charity Number: 801433

**HILLINGDON WOMEN'S CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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**HILLINGDON WOMEN'S CENTRE
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021**

Trustees

The trustees who served the charity during the period April 2020 to March 2021 were as follows:

Ms S Robins – Chair / Treasurer
Ms A Waterford – Secretary
Ms. N. Desor
Ms S Smith
Dr A Mckinlay
Ms A Ratcliffe
Ms S Dunwell (joined November 2020)
Ms E Anasoh (joined November 2020)

During the year the board welcomed Smitha Dunwell and Emmanuella Anasoh as new trustees at the AGM in November.

Registered charity name	Hillingdon Women's Centre
Charity registration number	801433
Company registration number	2009021
Registered office	333 Long Lane Hillingdon Middlesex UB10 9JU
Independent Examiner	Kashif Yasin (FCCA), Acctax Direct LLP Boundary House, Cricketfield Road, Uxbridge UB8 1QG
Bankers	Metro Bank Ltd 1 Southampton Row, London, WC1B 5HA

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Hillingdon Women's Centre (the company) for the year ended 31 March 2021.

Governing Document and Charitable Objects

Hillingdon Women's Centre is registered as a Charity with the Charity Commission under registration number 801433. It is constituted as a company limited by guarantee (registration number 2009021) and is therefore governed by its Memorandum and Articles of Association on 10 April 1986 as amended by special resolution on 15 April 2004, 16 May 2012, 21 November 2013, December 2016 and 04 April 2018.

Organisational Structure

The charity operates a 'drop in' service at 333 Long Lane and most of its activities take place there. Exceptions include partnership events, meetings, and networking with other organisations. Policy and planning decisions are made at the monthly Director/Trustee Committee meetings, which are open to all Directors/Trustees and invited guests. Their purpose is to support the Centre and its Centre manager, Centre co-ordinator, placements and volunteers with strategic and policy direction, governance and line management responsibility where appropriate.

Recruitment and Appointment of Trustees

Where possible, all positions are filled through annual nominations and election. This has been standard practice since 1986. It was felt this maximised accountability to the whole membership of the Management Committee. However, due to the voluntary nature of the work, from time to time the co-option of new candidates may be appropriate in line with the needs of the Charity and there has been some turnover and new appointments. A minimum of two Director/Trustees can co-opt a Committee member for the remaining period until the next AGM.

Induction and Training of Trustees

A copy of the Memorandum & Articles of Association - and all the policies relating to the Centre (also outlining the roles and responsibilities) is available to all Director/Trustees at Hillingdon Women's Centre. Booklets and internet sites are available, and training is accessible to all Director/Trustees and has now been confirmed as mandatory.

Related Parties

We network with a wide variety of local organisations, and our partners include: London Borough of Hillingdon, Hillingdon Law Centre, Hillingdon Independent Domestic Violence Advocacy Project (HIDVAP), HESTIA, HAVS (Hillingdon Association of Volunteer Services), Social Services, Rethink, National Domestic Violence Help Line, MIND, CNWL (Riverside Centre Mental Health), Women's Resource Centre, YMCA, MARAC (Multi Agency Risk Assessment Conference), REAP, NHS Hillingdon, Sahan Society Centre, and many other organisations via e.g. Domestic Violence/crime prevention meetings. The Charity is actively seeking to extend its partnership and networking activities to further the work of the Centre and carry this into the community. New partnership opportunities were progressed this year with The Sharan Project and Belina GROW.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

Objectives

The Memorandum states that the charity's objective is "to promote any charitable purpose for the benefit of women resident in Hillingdon." Our objectives include the advancement of education, relief of poverty, protection of health, facilitation of recreation and leisure time occupations in order to improve social welfare and conditions of women's lives. Our activities include daily "drop-in" services, information and advice, training courses, social events, legal advice, interpretation, meetings, domestic violence risk assessment and refuge placements, student placements, general information, signposting and guidance. In the coming year, emphasis will be placed on consolidating and extending those services that we offer, including a new employability program and a series of arts and crafts workshops.

Strategies for Achieving Objectives

The framework of our strategy continues around our core principles of Advice, Empowerment, Friendship and Opportunity. Whether we are progressing funding opportunities or seeking to provide new service offerings everything we have done and continue to do is validated against this strategy. As Trustees we continue to review our strategy every six months to ensure that it is still relevant and reflective of the aims of the charity. Whilst undertaking the regular review of our strategy this year we had to provide additional focus on how we could continue to deliver our services remotely. This was due to the impact of Covid19 which meant that we had to close the Centre. As a result we purchased Zoom licenses and sought to use this medium for the majority of our interactions with our service users. The pandemic also had a financial impact on many charities and other businesses and as a result we had to investigate and pursue many more grant applications, although it is gratifying that we were extremely successful and able to use this funding to continue operations and move into new services to meet the increased demand from the community.

Activities for Achieving Charitable Objectives

The charity continues to operate in a large part due to the support and funding from the **London Borough of Hillingdon** who fund some of the staff salaries and thus the core operational activities of the Centre which include the provision of guidance and advice to our service users as well as enabling us to offer a variety of workshops and events such as International Women's Day Event. With the support of the LBH we organised the closing event for International Women's Day: the Virtual Screening of the documentary "What doesn't kill me" by Rachel Meyrick. 63 people registered for this event. After the screening we hosted a Q&A session with the director attended by 20 people. The discussion was interesting and fruitful. The audience was engaged and came with pertinent comments and reflections.

Our core activities were also supported through the generosity and funding of individual donors, community groups such as the **Northwood Area Women's Group**, and grant providers, to whom we offer our sincere thanks. Core cost grants were provided by **Gilead Sciences, Garfield Weston, Gwyneth Forrester Trust and The Coop Community Fund**.

We would also like to offer thanks to some of our funders this year who enabled us to initiate and deliver some new projects.

**HILLINGDON WOMEN'S CENTRE
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FOR THE YEAR ENDED 31 MARCH 2021**

Workplace Safespace is a free specialist and consultancy training programme aimed at employers, from all sectors and sizes, and is designed to train and support organisations on how to support staff who may be experiencing Domestic Abuse. **The Ministry of Justice** has funded this project with support from the **London Community Foundation**. The training is provided by specialists from Hillingdon Women's Centre, The Sharan Project, Belina GROW and Hillingdon Council.

The Workplace Safespace initiative is aimed at businesses and organisations in and around the Hillingdon area that are invested in tackling and reducing Domestic Abuse. The project is completely free and businesses that take part receive a certification at the end of training. Workplace Safespace is unique in that we are taking a localised approach to employers who are based in and around Hillingdon. By signing up to Workplace Safespace employers around the area get together in creating a united front and standing in solidarity to voice a clear message: Domestic Abuse will not be tolerated.

Domestic Abuse Support Service - Although we have been offering elements of support services for those who have suffered domestic abuse in previous years, grant funding from **Rosa** has enabled us to recruit our own dedicated Domestic Abuse caseworker to provide specialist and longer-term support. We are now able to provide casework services instead of signposting/referring women to other agencies. At this point, we are only able to undertake low to medium risk cases, as we do not have the capacity to work on high-risk cases. All identified high-risk cases are referred to the MARAC and Hillingdon IDVA team.

Since starting with us in August 2020, through to end March 2021, our caseworker has held 309 one-to-one interventions with 115 service users, successfully helping them through their individual trauma and crisis.

Pathways to Healing Program - We have also had the opportunity to start our very own Domestic Abuse support programme. We have long witnessed the scars left by traumatic experiences and the impact this has when building a new life, free of violence. We believe in women enabling women so it is so important to create a space for survivors of Domestic Abuse to be able to share their experiences, learn about healthy relationships and self-care as they begin to heal.

Pathways to Healing is a 6-week programme delivered in small groups remotely via Zoom. The course of workshops empowers survivors to begin to address their trauma, understand power and control, learn about healthy relationships, and have an introduction to gender perspective, recognise victim blame, set goals and understand the importance of self-care and wellbeing. Survivors are also supported at the beginning and end of the programme with 1:1 sessions from our programme facilitator. The development of the programme and delivery of the pilot was funded by **London Community Fund Wave 3**.

We'd like to recognise the **Clothworkers Fund** for their grant which enabled us to refresh some of the office furniture and replace some old IT equipment which better facilitated the remote working in the past year.

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2021

Financial Review

The Trustees would report that the income of the charitable company in respect of unrestricted funds was £70,040 (2020 £44,368). The income in respect of restricted funds was £131,697 (2020 £21,550).

The statement of financial activities shows that the total resources expended was £19,144 for unrestricted and £128,485 for restricted funds.

As a result, we are reporting a net financial gain of £54,108. This will enable us to commit to a reserves fund inline with our reserves policy and provide financial stability going into the forthcoming year.

Reserves Policy

The Trustees recognise the need to hold reserves to allow protection of all core activities in the event of income shortfalls and cash flow problems and to promote balanced long-term strategic planning. We continued this year to report a gain and are especially pleased to confirm that we can establish a reserves fund in line with policy which seeks to be the equivalent of 3 months' worth of costs.

Risk Management

The Trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Decisions are reached through monthly Board of Trustee meetings. We are continually reviewing our risk in relation to Covid19 as we want to ensure the ongoing health and safety of our staff and service users.

Review of fundraising

Fundraising remains a focal point for the Charity as we need to raise sufficient money to cover on-going operational costs, including staff salaries. We have been fortunate to continue to receive a grant from London Borough of Hillingdon but as we continue to grow this now represents less than 35% of our costs. The challenge remains to find those grants which cover operating costs as well as those which will support specific project activity.

As part of our funding strategy we have identified three clear strands of funding; through Grants, Targeted Funding and Donations, each with a defined percentage target of our income funding. This helps us to identify where we need to increase our focus as we progress through the year.

Despite the impact of Covid19 we have been extremely successful this year with fundraising through grants, with providers recognising the demand and success of the services we provide in the community. Identifying specific projects from which outcomes can be readily monitored and assessed has in many instances given strength to the applications submitted.

Going into the following financial year we have already submitted a number of grant applications, which are going through review. We are grateful to The National Lottery for secured funding for the next 3 years to cover the role of DA CaseWorker.

Plans for the Future

Looking into the future post-covid at the challenges that lie ahead, we are aware that we'll continue to face challenging times and we also anticipate that more women will seek

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

support from our services in areas related to safety, housing and finances. We want to be prepared for these challenges by continuously investing in staff training so they are well prepared and have the most up-to-date information to support women in need. We are also building new partnerships to cover the needs of our service users and generate new funding opportunities.

We know that we'll eventually return to work at the Centre and need to work on a strategy to ensure that all our staff members have a suitable space to provide one-to-one appointments and that the Pathways to Healing sessions are delivered in a safe and confidential space.

We are planning to continue our existing services to make sure they are meaningful and robust and if possible establish an outreach service in one of the more deprived wards of Hillingdon. In an effort to support this initiative, we are planning to recruit two more part-time staff members to provide front line work and group activities in the community. We are also preparing for a full come back under safe conditions and development of at least one outreach location in the community. All our actions have been carefully set in our strategic plan 2020-2023.

Trustees Responsibilities

The Trustees (who are also directors of Hillingdon Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

The report of the Trustees has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Audit Exemption

For the financial year in question the company was entitled to exemption under section 47 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approval

This report was approved by the Director/Trustees on 3rd November 2021 and signed on its behalf, by:

A handwritten signature in black ink, appearing to read 'SRO', followed by a long horizontal flourish.

Sandra Robins, Chair

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
HILLINGDON WOMEN'S CENTRE
FOR THE YEAR ENDED 31 MARCH 2021**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2021 which are set out on pages 9 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

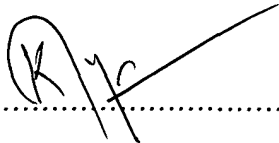
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kashif Yasin FCCA
c/o Acctax Direct LLP
Chartered Certified Accountants
Boundary House, Cricketfield Road,
Uxbridge UB8 1QG

Date: 10th November 2021

HILLINGDON WOMEN'S CENTRE
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure account)
FOR THE YEAR ENDED 31 MARCH 2021

	Unrestricted funds £	Restricted income funds £	Total funds 2021 £	Prior year 2020 £
Income and endowments from:				
Donations and legacies (Note 2)	69,690	131,697	201,387	65,038
Other trading activities (Note 3)	350	-	350	880
Total	70,040	131,697	201,737	65,918
Expenditure on:				
Charitable activities (Note 4)	19,144	128,485	147,629	61,953
Total	19,144	128,485	147,629	61,953
Net income/(expenditure) – (Note 5)	50,896	3,212	54,108	3,965
Other recognised gains/losses	-	-	-	-
Net movement in funds	50,896	3,212	54,108	3,965
Reconciliation of funds:				
Total funds brought forward (Note 11)	2,449	51,534	53,983	50,018
Total funds carried forward	53,345	54,746	108,091	53,983

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes on pages 11 to 16 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2021**

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Fixed assets				
Tangible assets (Note 8)		46,223	46,223	43,432
Total fixed assets	-	46,223	46,223	43,432
Current assets				
Cash at bank and in hand	57,209	8,523	65,732	12,472
Total current assets	57,209	8,523	65,732	12,472
Creditors: amounts falling due within one year (Note 10)	3,864	-	3,864	2,021
Net current assets/(liabilities)	53,345	8,523	61,868	10,451
Total assets less current liabilities	53,345	54,746	108,091	53,883
Funds of the Charity				
Restricted funds (Note 11)		54,746	54,746	51,534
Unrestricted funds (Note 11)	53,345		53,345	2,449
Total funds	53,345	54,746	108,091	53,983

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the trustees on 3rd November 2021 and signed on their behalf by:



Sandra Robins, Chair

The notes on pages 11 to 16 form part of these financial statements.

HILLINGDON WOMEN'S CENTRE NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the charity earns the right to consideration through the performance of its services.

The charity received government support through the Coronavirus Job Retention Scheme (CJRS) which is accounted for on the accrual basis, and is included under Donations received (Note 2).

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.
- Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

1. ACCOUNTING POLICIES/contd...

1. ACCOUNTING POLICIES

Fund accounting

State of preparation and assessment of going concern

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the charity and which have not been designated for specific purposes. The charity has been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) 2019, published by the Financial Reporting Council, and the Financial Reporting Manual (FRM) 2019, published by the Financial Reporting Council.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor, or which have been raised for a particular purpose. Standard applicable in the UK and generally accepted Accounting Practice.

Fixed Assets

The freehold property was purchased during the financial year 1985/86 using funds from the GLC of £70,283 including interest. The total cost was £90,717. The upstairs residential flat is let on a 125 year lease which commenced 1st January 1983. The charity receives ground rent and service charge of £350 each year for this property. Depreciation is provided at the following annual rates in order to write off each tangible asset over its useful economic life.

Freehold property	2% on cost
Fixture & fittings	25% on cost
Computer equipment	25% on cost

Income recognition

Items are shown in the statement of financial position and in the income and expenditure account.

2. DONATIONS

	Unrestricted funds	Restricted funds	2021 Total	2020 Total
Donations and gifts	7,690	-	7,690	13,488
General grants provided by government/other charities (C) (Donation Retention Scheme)	62,000	127,566	189,566	51,550
Job Retention Scheme	4,131	4,131	8,262	-
	69,690	131,697	201,387	65,038

Of the £65,038 recognised in 2020, £43,448 related to unrestricted funds and £21,550 to restricted funds. Expenditure is classified under the following activity headings.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	2021 Total	2020 Total
Ground Rent/Service Charge	350	-	350	350
Room Hire	-	-	-	530
	350	-	350	880

All of the £880 recognised in 2020 related to unrestricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

4. EXPENDITURE ON CHARITABLE ACTIVITIES

Analysis of expenditure	Unrestricted funds	Restricted income funds	2021 Total funds	2021 Total Funds
			£	£
Staff Costs - Wages & Salaries	11,671	69,530	81,201	45,888
Staff Costs - Pensions	1,477	3,009	4,486	2,875
Staff Costs - Travel Costs	-	-	-	111
Staff Costs - Other (training etc)	-	535	535	-
Establishment - Rates & Water	231	722	953	1,155
Establishment - Light & Heat	176	651	827	980
Establishment - Repairs & Maintenance	751	130	881	2,874
Establishment - Telephone & Internet	155	722	877	646
Establishment - Other	1,200	-	1,200	-
Professional - Insurance	894	838	1,732	1,615
Professional - Accountancy Fees	1,250	-	1,250	1,020
Professional - Legal Fees	-	-	-	-
Professional - Project Partners	-	43,566	43,566	-
Professional - Training & Subscriptions	-	2,034	2,034	-
Professional - Other	581	-	581	1,348
Office Expenses - Domain Services	104	20	124	-
Office Expenses - Printer	9	171	180	120
Office Expenses - Supplies	552	1,859	2,411	1,447
Office Expenses - Ucheck	-	100	100	-
Office Expense - Service User Aid	40	182	222	-
Office Expenses -License Fees	-	823	823	-
Offices Expenses - Mobile Phones	-	278	278	-
BankCharges	53	-	53	60
Depreciation	-	3,316	3,316	1,814
Total expenditure on charitable activities	19,144	128,485	147,629	61,953

Of the £61,953 expenditure recognised in 2020, £46,591 was charged to unrestricted funds and £15,362 was charged to restricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

5. NET INCOME/(EXPENDITURE) FOR THE YEAR

	2021	2020
Net income/(expenditure) for the year is stated after charging;		
Depreciation of tangible fixed assets;	£3,316	£1,814
Independent examiners fee;	<u>£1,020</u>	<u>£1,020</u>

6. TRUSTEES REMUNERATION AND EXPENSES

There was no trustee remuneration this year or last and there were no expenses reimbursed to trustees this year or last.

7. STAFF COSTS

	This year 2021 £	Last year 2020 £
Salaries and wages	81,201	45,888
Pension costs (defined contribution pension plan)	4,486	2,875
Total staff costs	85,687	48,763

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year.

The average number of employees, calculated on a full-time equivalent basis, was 3 (2020 – 2)

Total employee benefits received by key management amounted to £85,687 (2020: £48,763). Under FRS 102, employee benefits includes gross salaries, employer's national insurance, employee pension contributions and benefits in kind.

8. TANGIBLE FIXED ASSETS

	Freehold land & buildings £	Fixtures, fittings and equipment £	Total £
Costs at 1 April 2020	90,717	7,904	98,621
Additions	-	6,007	6,007
Disposals	-	(7,904)	(7,904)
Costs at 31 March 2021	90,717	6,007	96,724

Depreciation at 1 April 2020	47,185	7,904	55,089
Charge for the year	1,814	1,502	3,316
Disposals	-	(7,904)	(7,904)
Depreciation at 31 March 2021	48,999	1,502	50,501

Net book value at 31 March 2020	43,532	-	43,532
Net book value at 31 March 2021	41,718	4,505	46,223

HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

9. TAXATION

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	This year £	Last year £
Accruals and deferred income	1,050	1,000
Taxation and social security	2,814	1,021
Other creditors	-	-
Total	3,864	2,021

11. STATEMENT OF FUNDS

	Fund balances 01 Apr 2020 £	Income £	Expenditure £	Fund balances 31 Mar 2021 £
Restricted Funds	51,534	131,697	128,485	54,746
Unrestricted funds	2,449	70,040	19,144	53,345
	53,983	201,737	147,629	108,091

The purpose of restricted funds is described in detail in the Trustees report.

Comparative information for the previous financial year is as follows;

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	46,223	46,223
Current Assets	57,209	8,523	65,732
Current Liabilities	(3,864)	-	(3,864)
	<u>53,345</u>	<u>54,746</u>	<u>108,091</u>

Comparative information for the previous financial year is as follows;

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	43,532	43,532
Current Assets	4,470	8,002	12,472
Current Liabilities	(2,021)	-	(2,021)
	<u>2,449</u>	<u>51,534</u>	<u>53,983</u>