BUROHAPPOLD ENGINEERING

BURO HAPPOLD ENGINEERS LIMITED

STRATEGIC REPORT, DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2015



REGISTERED NUMBER: 02005893

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DIRECTORS AND PROFESSIONAL ADVISERS

DIRECTORS

C J Hetherington

M J Cook P M Guthrie M Williamson J N Nicholls R J Nickells

COMPANY SECRETARY

D Conway

COMPANY NUMBER

02005893

REGISTERED OFFICE

Camden Mill

Lower Bristol Road

Bath BA2 3DQ

AUDITOR

Baker Tilly UK Audit LLP

Chartered Accountants 25 Farringdon Street

London EC4A 4AB

BANKERS

HSBC Bank plc

60 Queen Victoria Street

London EC4N 4TR

Royal Bank of Scotland plc

280 Bishopsgate

London EC2M 4RB

STRATEGIC REPORT YEAR ENDED 30 APRIL 2015

PRINCIPAL ACTIVITY

The principal activity of the company continues to be that of providing employee services to the Buro Happold Group.

REVIEW OF BUSINESS

This financial year operating profit has decreased to £350,000 (2014: £908,000). Profit on ordinary activities before interest has increased to £2,682,000 (2014: £908,000) due to dividend income received from subsidiaries.

KEY PERFORMANCE INDICATORS

The company's key performance indicator is the effectiveness of operating margin. The operating margin has decreased to 0.9% (2014: 2.6%).

PRINCIPAL RISKS AND UNCERTAINTIES AND MATTERS OF STRATEGIC IMPORTANCE

The principal risk and uncertainty faced by the business includes:

Key staff – Retention and employment of key staff remains critical to the company's. success. This risk is mitigated through a fair pay structure, the commitment of the business to core policies including fairness, diversity and equality, a culture of effective performance management and reward, career planning, and a commitment to training and development programmes.

This report was approved by the board on 6 August 2015 and signed on its behalf.

M Williamson

Director

DIRECTORS' REPORT YEAR ENDED 30 APRIL 2015

The directors present their report and the financial statements for the year ended 30 April 2015.

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the strategic report and the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FUTURE DEVELOPMENTS

Indications so far in 2015/16 are that the company will continue to deliver management services to the Buro Happold group. These services are expected to increase in line with the anticipated growth of the Buro Happold group.

RESULTS AND DIVIDENDS

The profit for the year, after taxation, amounted to £2,534,000 (2014: £713,000).

The directors do not recommend payment of a final dividend (2014: £Nil).

DIRECTORS

The directors who served during the year, and up to the date of this report, were:

C J Hetherington

M J Cook

P M Guthrie

M Williamson

C M Schwitter (resigned 1 May 2014)

E Berry (resigned 11 November 2014)

J N Nicholls

R J Nickells (appointed 25 June 2014)

R B Marshall (resigned 1 May 2014)

D G Thompson (resigned 1 May 2014)

P S Westbury (resigned 25 June 2014)

EMPLOYMENT POLICY

The company is an inclusive employer and actively encourages participation from a wide range of skilled employees. It is the company's policy to ensure adequate provision for the diversity, equality, health, safety, welfare and training of its employees.

The company seeks to keep its employees informed on all aspects of the business through structured management meetings and in-house publications.

The company has continued its policy regarding employment of disabled persons. Full and fair consideration is given to applications for employment made by disabled persons having regard for their particular aptitudes and abilities.

THIRD PARTY INDEMNITY PROVISION FOR DIRECTORS

Qualifying third party indemnity provision is in place for the benefit of all directors of the company.

PROVISION OF INFORMATION TO THE AUDITOR

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- that director has taken all the steps that ought to have been taken as a director
 in order to be aware of any information needed by the company's auditor in
 connection with preparing their report and to establish that the company's auditor
 is aware of that information.

DIRECTORS' REPORTYEAR ENDED 30 APRIL 2015

AUDITOR

The auditor, Baker Tilly UK Audit LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board on 6 August 2015 and signed on its behalf.

M Williamson

Director

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF BURO HAPPOLD ENGINEERS LIMITED

We have audited the financial statements of Buro Happold Engineers Limited for the year ended 30 April 2015, set out on pages 11 to 25. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's member, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's member those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's member as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITOR

As explained more fully in the Directors' responsibilities statement, set out on page 6, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at http://www.frc.org.uk/auditscopeukprivate

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 April 2015 and
 of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTER PRESCRIBED BY COMPANIES ACT 2006

In our opinion the information given in the Strategic Report and the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF BURO HAPPOLD ENGINEERS LIMITED (continued)

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Barry Tilly Ux andit LLP.

Heather Wheelhouse (Senior Statutory Auditor) for and on behalf of

Baker Tilly UK Audit LLP, Statutory Auditor Chartered Accountants 25 Farringdon Street London EC4A 4AB

Date: 17 August 2015.

PROFIT AND LOSS ACCOUNT YEAR ENDED 30 APRIL 2015

	Note	2015	2014
		£′000	£′000
TURNOVER	1, 2	37,864	34,572
Cost of sales		(37,514)	(33,664)
OPERATING PROFIT	2, 4	350	908
Other income	3	2,332	
		.	
PROFIT ON ORDINARY ACTIVITIES BEFORE INTEREST		2,682	908
Interest receivable and similar income	7	2,002	124
Interest payable and similar charges	8	-	(25)
PROFIT ON ORDINARY ACTIVITIES			
BEFORE TAXATION		2,682	1,007
Tax on profit on ordinary activities	9	(148)	(294)
	•		
PROFIT FOR THE FINANCIAL YEAR		2,534	713

All amounts relate to continuing operations.

There are no recognised gains or losses for the current or prior financial year other than as stated in the profit and loss account. Accordingly, no separate statement of total recognised gains and losses is presented.

The notes on pages 14 to 25 form part of these financial statements.

BALANCE SHEET AT 30 APRIL 2015

· · · · · · · · · · · · · · · · · · ·	Note	20)15	2	2014
•		£′000	£′000	£'000	£′000
FIXED ASSETS	·				
Investments	10		793		793
CURRENT ASSETS					
Debtors	12	5,971		8,327	
Cash at bank		80	• • • <u> </u>	90	
		6,051		8,417	
CREDITORS:					
Amounts falling due within one year	13	(5,154)	_	(10,054)	
NET CURRENT ASSETS/(LIABILITIES)		_	897	· _	(1,637)
NET ASSETS/(LIABILITIES)		_	1,690	_	(844)
CAPITAL AND RESERVES					
Called up share capital	15		1		1
Profit and loss accounts	16		1,689		(845)
SHAREHOLDER'S FUNDS	17		1,690	=	(844)

The financial statements were approved and authorised for issue by the directors and were signed on their behalf on 6 August 2015.

M Williamson

Director

The notes on pages 14 to 25 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 APRIL 2015

ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention in accordance with applicable accounting standards.

The accounts present information about the company as an individual undertaking and not about its group, as the company has taken advantage of the exemption provided by section 400 of the Companies Act 2006 not to prepare consolidated financial statements as it and its subsidiary undertakings are included by full consolidation in the consolidated financial statements of its ultimate parent, Happold LLP, a Limited Liability Partnership based in England.

Going concern

1

The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Other group companies are in a position to support the company in the future and are willing to provide such support should they be required to do so. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

1.2 CASH FLOW

The company, being a subsidiary undertaking where 100% of the voting rights are controlled within the group whose consolidated financial statements are publicly available, is exempt from the requirement to draw up a cash flow statement in accordance with FRS 1.

1.3 TURNOVER

Turnover represents fees earned in respect of work carried out in the year which falls within the company's ordinary activities, stated net of value added tax.

1.4 DIVIDENDS

Dividend income is recognised when the company's right to receive payment is established.

1.5 INVESTMENTS

Fixed asset investments are stated at cost less provision for diminution in value.

1.6 OPERATING LEASES

Rentals under operating leases are charged to the profit and loss account on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

1.7 DEFERRED TAXATION

Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse.

Deferred tax assets and liabilities are not discounted.

1.8 FOREIGN CURRENCIES

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the profit and loss account.

1.9 PENSIONS

The entity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the entity to the fund in respect of the year.

2 GEOGRAPHICAL ANALYSIS

The turnover, operating profit and net assets of the company have been wholly derived from its principal activity wholly undertaken in the UK.

3 OTHER INCOME

	2015	2014
	£'000	£′000
Dividends	1,941	-
Rental income	391	-
	2,332	

4 OPERATING PROFIT

The operating profit is stated after charging/(crediting):

	2015	2014
	£′000	£'000
Operating lease rentals:		
– land and buildings	2,163	2,012
Foreign exchange gain	· .	(6)

The audit fee is paid by Buro Happold Limited.

DIRECTORS REMUNERATION

		2015	2014
		£′000	£′000
Emoluments		71	65

No pension contributions were paid on behalf of the directors during 2015 (2014: £nil).

6 STAFF COSTS

Staff costs were as follows:

5

		2013	2014
		£′000	£′000
Wages and salaries		27,656	24,638
Social security costs		3,019	2,725
Other pension costs	: •	3,026	2,646
		33,701	30,009

The average monthly number of persons (excluding members of the parent LLP) employed during the year was as follows:

	2015	2014
	No.	No.
Technical staff	552	495
Support staff	242	235
	794	730

7 INTEREST RECEIVABLE

	2015	2014
	£′000	£′000
Other interest receivable		124

8 INTEREST PAYABLE

2015	2014
£′000	£′000
Other interest payable -	25

9 TAX ON PROFIT ON ORDINARY ACTIVITIES

Analysis of tax charge in the year	A		:
		2015	2014
		£′000	£'000
Current tax (see note below)		•	
UK corporation tax charge on profit for the year		-	-
Total current tax		-	
		,	
Deferred tax (see note 14)		•	
Origination and reversal of timing differences		148	176
Effect of tax rate change on opening balance		-	118
Tax on profit on ordinary activities	•	148	294
Factors affecting tax charge for the year			
The tax assessed for the year differs from the standard rate of corporat The differences are explained below:	ion tax in the UK of 20.9% (2014 – 22	.8%).	
		2015	2014
		£'000	£′000
Profit on ordinary activities before tax		2,683	1,007
Profit on ordinary activities multiplied by standard rate of	•		
corporation tax in the UK of 20.9% (2014 – 22.8%)		561	230
Effects of:			
Capital allowances for year in excess of depreciation		(2)	(2)
and cash basis timing differences Other timing differences		(2)	(2) 15
Unrelieved tax losses carried forward		(153)	(215)
Group relief claimed		-	(28)
Income not taxable		(406)	
Current tax charge for the year (see note above)		-	-

Factors that may affect future tax charges

Up until 31 March 2015 there were two rates of corporation tax and one effective marginal rate. From 1 April 2015 the main rate and the small profits rate have been unified and are set at 20%.

The directors are not aware of any other factors that could materially affect the future tax charge.

10 FIXED ASSET INVESTMENTS

	Shares in group undertakings	Unlisted investments	Total
•	£′000	£′000	£′000
Cost or valuation		•	
At 1 May 2014 and 30 April 2015	773	20	793

The company also has an investment of £20,000 in Fenland Green Co-operative. The proportion of the investment is less than 1% and the company's activity is that of wind turbines.

Details of the principal subsidiaries can be found under note 11.

11 PRINCIPAL SUBSIDIARIES

Company name	Country	Activity	Share held class	Percentage shareholding
Buro Happold Consulting Engineers Limited	England	(a)	Ordinary	100%
Buro Happold Limited	England	(a)	Ordinary	100%
Happold Ingenieurburo GmbH	Germany	(a)	Ordinary	100%
BH Geoenvironmental Limited	England	(a)	Ordinary	100%
Buro Happold Polska sp.z.o.o	Poland	(a)	Ordinary	100%
Happold Consulting Limited	England	(b)	Ordinary	100%
Buro Happold Canada Inc	Canada	(c)	Ordinary	100%
Happold Holdings (NA) Inc	USA	(d)	Ordinary	100%
Buro Happold International (Hong Kong) Limited	Hong Kong	(a)	Ordinary	100%
Happold Safe & Secure Limited	England	(a)	Ordinary	100%
Buro Happold ApS	Denmark	(a)	Ordinary	100%
Buro Happold Engineers India Private Limited	India	(a)	Ordinary	100%
Buro Happold Philippines Inc	Philippines	(c)	Ordinary	100%
Happold Media Limited	England	(c)	Ordinary	100%
Buro Happold Singapore Pte Limited	Singapore	(c)	Ordinary	100%
ITool Limited	England	(c)	Ordinary	100%
Happold Spatial Limited	England	(c)	Ordinary	100%
IProcesses Limited	England	(c)	Ordinary	100%
Happold Land Limited	England	(c)	Ordinary	100%

PRINCIPAL SUBSIDIARIES (continued)

The nature of the activities of the individual companies is as follows:

- (a) Consulting engineers
- (b) Consultancy services
- (c) Dormant company
- (d) Management services company

12 DEBTORS

	2015	2014
	£′000	£′000
Amounts owed by group undertakings	3,428	5,563
Other debtors	80	67
Prepayments and accrued income	993	1,079
Deferred tax asset (see note 14)	462	610
Corporation tax	1,008	1,008
	5,971	8,327

The directors believe that sufficient profits will be made in future years to fully recover the deferred tax asset. Whilst a portion of the deferred tax and corporation tax balances may be recoverable in more than one year, an accurate assessment cannot be made of the amount.

13 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015	2014
	£′000	£′000
Amounts owed to group undertakings	3,363	8,643
Other taxation and social security costs	847	744
Other creditors	326	278
Accruals	618	389
	5,154	10,054

14 DEFERRED TAXATION

	2015	2014
	£′000	£′000
At beginning of year	610	904
Charge for year	(148)	(294)
At end of year	462	610
		
The asset for deferred taxation is made up as follows:		
	2015	2014
	£′000	£′000
Accelerated capital allowances	8	10
Tax losses brought forward	396	543
Other timing difference	58	57
	462	610

15 SHARE CAPITAL

	2015	2014
	£′000	£′000
Allotted, called up and fully paid		
1,000 – Ordinary shares of £1 each	1	1

16 RESERVES

	Profit and loss account
	£′000
At 1 May 2014 Profit for the year	(845) 2,534
At 30 April 2015	1,689

17 RECONCILIATION OF MOVEMENT IN SHAREHOLDER'S FUNDS

	2015	. 2014
	£'000	£′000
Opening shareholder's funds	(844)	(1,557)
Profit for the year	2,534	713
Closing shareholder's funds	1,690	(844)

18 PENSION COMMITMENTS

The company contributes into a defined contribution scheme in the UK. The scheme and its assets are held by independent managers. The amount charged to the profit and loss account in relation to pension contributions was £3,026,000 (2014: £2,646,000). At the year-end £291,000 (2014: £246,000) was included in other creditors.

19 OPERATING LEASE COMMITMENTS

At 30 April 2015 the company had annual commitments under non-cancellable operating leases as follows:

	Land	and buildings
	2015	2014
	£′000	£'000
EXPIRY DATE:		
Within 1 year	495	12
Between 2 and 5 years	1,397	1,961
After more than 5 years	170	159

20 CONTINGENT LIABILITY

The company is registered under a group VAT scheme and jointly liable for the group VAT liability.

21 RELATED PARTY TRANSACTIONS

Advantage has been taken of the exemption from disclosing transactions and balances with other wholly owned group undertakings as permitted by Financial Reporting Standard No.8.

M J Cook is one of the landlords of the leased property at Camden Mill, Bath. Further detail in relation to the amounts paid by the company to the trust operating on behalf of the landlords is included in the parent company financial statements.

22 CONTROLLING PARTY

The ultimate controlling party at the balance sheet date was Happold LLP, a Limited Liability Partnership registered in England.