FILE COPY



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No.

2004498

/18

I hereby certify that

TESTOPTION PUBLIC LIMITED COMPANY

having by special resolution changed its name, is now incorporated under the name of CASSELL PUBLIC LIMITED COMPANY

Given under my hand at the Companies Registration Office,
Cardiff the 16TH SEPTEMBER 1986

BM forces

Mrs. B.M. JGNES

an authorised officer

Registered Number: 20004498

21,15. /17

TESTOPTION PUBLIC LIMITED COMPANY

At an Extraordinary General Meeting of the above named Company held at Inveresk House, 1 Aldwych, London WC2R OMP on 17th August 1986 at 5.15 am the following resolutions were passed as Special Resolutions:-

SPECIAL RESOLUTIONS

- (A) That the existing 49,900 unclassified unissued shares of £1 each be converted into 49,900 "B" Ordinary Shares of £1 each having the rights set out in the Articles of Association referred to in paragraph (C) of this Resolution and that the authorised capital of the Company be and hereby is increased to £1,500,100 by the creation of 67,000 "B" Ordinary Shares of £1 each and 1,333,100 Redeemable Preference Shares of £1 each.
- (B) That the existing 50,100 Ordinary Shares of £1 in the capital of the Company be reclassified as "A" Ordinary Shares of £1 having the rights set out in the Articles of Association referred to in (C) of this resolution
- (C) That the Articles of Association in the form of the draft produced to the meeting and initialled by the Chairman be and are hereby adopted as the new Articles of Association of the Company in replacement of and in substitution for the existing Articles of Association of the Company
- (D) That the Company is hereby authorised to enter into the following agreement containing provisions as to the allotment of shares, the Subscription Agreement to be made between (1) the Company (2) Philip Sturrock and Francis John Roney (3)

Barclaytrust International Limited and others] ("the Subscription Agreement")

- (E) That the Directors from time to time of the Company be and are hereby generally and unconditionally authorised to exercise all powers of the Company to allot:-
 - (i) 116,900 "B" Ordinary Shares of El each in accordance with the terms of the Subscription Agreement; and
 - (ii) 1,333,100 Redeemable Cumulative Preference Shares of £1 each in accordance with the terms of the Subscription Agreement

(F) That the Dir ctors from time to time of the Company are hereby empowered pursuant to section 80 of the Companies Act 1985 to allot the above shares in the capital of the Company pursuant to the authority conferred by Resolution (E) above as if Sections 89(1) and 90(1) to (6) of the Companies Act 1985 did not apply to such allotment provided this power shall expire on 15th August, 1991

(G) That the name of the Company be changed to CASSELL PUBLIC LIMITED COMPANY

Dated 17th August 1986

AUG 1986 PER NO TO NO TO

Chairman

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