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Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

*insert full name of company

† distinguish between ordinary preference, etc

§ complete (a) or (b) as appropriate

COMPANIES FORM No. 88(2)(Rev 1988)

Return of allotments of shares

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

To the Registrar of Companies (address overleaf) (see note 1)

(**REVISED 1988**) This form replaces forms PUC2, PUC3 and 88(2) Company number

1969735

 Name of company 1 of 4

*CARE FIRST GROUP plc

This section must be completed for all allotments

Description of shares †	Ordinary	Ordinary	Ordinary
A Number allotted	41272	4193	18449
B Nominal value of each	25p	25p	25p
C Total amount (if any) paid or due and payable on each share (including premium if any)	95p	129p	132p

Date(s) on which the shares were allotted

(a)

19] §, or

1998

to 27 February

1998

(b) [from 26 February The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

If the allotment is wholly or partly other than for cash the following information must be given (see notes 2 & 3)

D Extent to which each share is to be treated as paid up. Please use percentage.

E Consideration for which the shares were allotted

NOTES

- This form should be delivered to the Registrar of Companies within one month of the (first) date
- If the allotment is wholly or partly other than for cash, the company must deliver to the registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
- Details of bonus issues should be included only in section 2.

Presentor's name, address, telephone number and reference (if any): EMP BEN/DW39/3192/K25

Lloyds Bank Registrars

The Causeway Worthing West Sussex BN99 6DA For Official Use

Post room



COMPANIES HOUSE 31/03 COMPANIES HOUSE 18/03/98

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4. Names and addresses of the allottees

Names and Addresses	Number of sl	Number of shares allotted		
	Ordinary	Preference	Other	
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	`otal			

Please do not write in the margin.

Please complete legibly, preferably in black type, or old block lettering

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

¶ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Companies registered in England and Wales or Wales should deliver this form to:-

The Registrar of Companies Companies House Crown Way Maindy Cardiff CF4 3UZ

Companies registered in Scotland should deliver this form to:-

The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

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Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

*insert full name of company

† distinguish between ordinary preference, etc

§ complete (a) or (b) as appropriate

COMPANIES FORM No. 88(2)(Rev 1988)

Return of allotments of shares

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

88(2)

To the Registrar of Companies (address overleaf) (see note 1)

(REVISED 1988) This form replaces forms PUC2, PUC3 and 88(2)

Company number

1969735

1. Name of company	2 of 4	
*CARE FIRST GROUP plc		
	·	

2. This section must be completed for all allotments

Description of shares †	Ordinary	Ordinary	Ordinary
A Number allotted	89857	102737	572945
B Nominal value of each	25p	25p	25p
C Total amount (if any) paid or due and payable on each share (including premium if any)	136p	137p	143p

Date(s) on which the shares were allotted

(a) [on

(b)

19] §, or

[from 26 February

1998 to 27 February

1002

18

The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

3. If the allotment is wholly or partly other than for cash the following information must be given (see notes 2 & 3)

ען	Extent to which each share is to be treated as paid up. Please use percentage.		
E	Consideration for which the shares were allotted	-	1

NOTES

- 1. This form should be delivered to the Registrar of Companies within one month of the (first) date of allotment.
- 2. If the allotment is wholly or partly other than for cash, the company must deliver to the registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
- 3. Details of bonus issues should be included only in section 2.

Presentor's name, address, telephone number and reference (if any):

EMP BEN/DW39/3192/K25

Lloyds Bank Registrars

The Causeway
Worthing
West Sussex BN99 6DA

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4. Names and addresses of the allottees

Names and Addresses	Number	Number of shares allotted		
	Ordinary	Preference	Other	
	,			
	Total			

Please do not write in the margin.

Please complete legibly, oreferably in black type, or oold block lettering

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*insert full name of company

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§ complete (a) or (b) as appropriate

COMPANIES FORM No. 88(2)(Rev 1988)

Return of allotments of shares

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

To the Registrar of Companies (address overleaf) (see note 1)

(REVISED 1988) This form replaces forms PUC2, PUC3 and 88(2)

Company number

1969735

1. Name of company	4 of 4			
*CARE FIRST GROUP plc				
		·	<u> </u>	

This section must be completed for all allotments

Description of shares †	Ordinary	Ordinary	Ordinary
A Number allotted	2483	872	378863
B Nominal value of each	25p	25p	25p
C Total amount (if any) paid or due and payable on each share (including premium if any)	151p	164p	167p

Date(s) on which the shares were allotted

(a)

] §, or

(b) [from 26 February 1998 to 27 February

The names and addresses of the allottees and the number of shares allotted to each should be

If the allotment is wholly or partly other than for cash the following information must be given (see notes 2 & 3)

	Extent to which each share is to be treated as paid up. Please use percentage.		-	
E	Consideration for which the shares were allotted			

NOTES

- This form should be delivered to the Registrar of Companies within one month of the (first) date
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- Details of bonus issues should be included only in section 2.

Presentor's name, address, telephone number and reference (if any):

EMP BEN/DW39/3192/K25

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The Causeway Worthing West Sussex BN99 6DA

4. Names and addresses of the allottees

Names and Addresses		Number of sh	ares allotted	
		Ordinary	Preference	Other
SEE ATTACHED SCHEDULE				
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		12.215.		
	Total	1251291		

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Designation ¶

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Companies registered in Scotland should deliver this form to:-

SCCHEUY Date

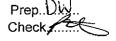
The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

CARE FIRST GROUP PLC

Name & Address	Shares
MS.CHRISTINE DUBERY 42 MOUNTAIN ASH CLOSE HAILSHAM EAST SUSSEX	26206
MRS.SHEILA LEYLAND 47 ALBERTON DRIVE WESTHOUGHTON BOLTON	20000
MRS.LILY MILLER 1 MEADOWSIDE WALMER BRIDGE PRESTON	4193
MRS.PATRICIA MITCHELL 28 WHITEGATES ROAD MIDDLETON MANCHESTER	16698
MRS.JANET MORRIS CHERRY COTTAGE CHERRY LANE HIMLEY DUDLEY WEST MIDLANDS	15724
MR.RONALD REID ACKLETON MANOR FOLLEY ROAD ACKLETON SHROPSHIRE	179698
MS.SUZANNE ROBERTS 16 NEW BARNET BALMORAL PARK WIDNES CHESHIRE	10482

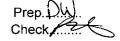


MS.SONIA SANDLAND 140 BRADSHAW MEADOWS BRADSHAW BOLTON LANCS	26206
MR.PHILIP JOHN TALBOT 18 POPLARS AVENUE HARWOOD SHREWSBURY	43367
MS.SHARON BLACKBURN 15 DANIELS CROSS NEWPORT SHROPSHIRE	4710
MS.LYDIA EDMUNDS 4 DUDDINGTON CLOSE MOTTINGHAM LONDON SE9 4JD	6760
MS.CHRISTINE HEAVENS 25 IRIS AVENUE BEXLEY KENT	785
MRS.KATHLEEN JOYCE LLOYD PUMP HOUSE BAXTERLEY ATHERSTONE	1045
MS.LYNDSEY MITCHELL 25 MOWBREY GARDENS LOUGHTON ESSEX	3925
MS.JOELLE PEETERS 64 QUEENS ROAD LOUGHTON ESSEX	2354



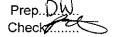
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MR.SUSHILKUMAR CHANDULAL RADIA 9 GROVE FARM PARK NORTHWOOD	78499
MS.MARGARET ROUT 46 PULLER ROAD HIGH BARNET HERTS	1744
MS.LORRAINE STOMPE 53 HATCH GARDENS TADWORTH SURREY	1570
MS.PAULINE WOODS 9 ORMESBY DRIVE POTTERS BAR HERTFORDSHIRE	7849
MR.RONALD HEXTALL OAKTREES WHITESIDE BANK RIDING MILL NORTHUMBERLAND	20965
MS.JEAN SMITH 17 MERTON ROAD SLOUGH BERKSHIRE	20307
MS.ISABELLA ARCHIBALD 75 SHARPHILL ROAD SALTCOATS AYRSHIRE	26206
MR.STEPHEN BRADSHAW 26 BLACKMORE ROAD MALVERN WORCESTERSHIRE	15723
MS.LINDA GILL 12 BAYCLIFFE CLOSE RUNCORN CHESHIRE	10482



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MS.MARGARET REEVES 1 BALMORAL DRIVE TIMPERLEY CHESHIRE	26206
MS.JUDITH ROLFE THE VICARAGE ORTON ROAD NORTHERN MOOR MANCHESTER	26206
MR.CHRISTOPHER MATTEWS 22 THORN ROAD SWINTON MANCHESTER	5000
MS.CAROL EDWARDS 29 MONTEREY CLOSE TILE BARN LANE BEXLEY KENT	628
MRS.SYLVIA FRANCES ELKINGTON CONQUEST FEN ROAD WASHINGBOROUGH LINCOLN	2789
MS.PATRICIA FISHER 24 CALIFORNIA GROVE CHASE TERRACE WALSALL STAFFS	1045
MS.JEAN GAUNT 39 MARJORIE AVENUE LINCOLN LINCS	2092
MS.JEAN HATELEY 30 ROSE DRIVE CLAYHANGER WALSALL WEST MIDLANDS	3488



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MR.ANTHONY GEORGE HEYWOOD WOODHILL CROSS-IN-HAND EAST SUSSEX	207937
DR.CHAITANYA BHUPENDRA PATEL THE THATCHED HOUSE MANOR WAY OXSHOTT SURREY	349585
MR.FRANK POVEY 6 WYNFORD GROVE ST PAULS CRAY ORPINGTON KENT	1570
MRS.STEPHANIE MARIE PRINCE 12 ST MARY'S CLOSE BRANSGORE CHRISTCHURCH DORSET	1394
MS.HELEN SMITH 22 RAVENSWORTH ROAD LONDON SE9 4LW	1569
MRS.KATHLEEN ROBINSON 125 DUNDEE CLOSE CINNAMON BROW WARRINGTON CHESHIRE	55316
MS.CHRISTINE HAYNES 128 PETTS WOOD ROAD PETTS WOOD ORPINGTON KENT	785
MS.ANNE BURGIN 2 CLIFFE COURT MONK BRETTON	781

BARNSLEY

MS.KAY SAVAGE 73 MAPPLEWELL CRESCENT GREAT SANKEY WARRINGTON	1301
MR.M K KHARAY 15 SPEART LANE HESTON MIDDLESEX	1562
MS.CHRISTINE MANN 5 CEMETERY ROAD GRIMETHORPE BARNSLEY	2082
MS.SHEILA SADLER 10 RANKEN DRIVE HODDLESDON DARWEN LANCS	2603
MS.KATHERINE O'CONNOR 17 PLUMPTON AVENUE WROSE BRADFORD	2483
MS.ELAINE VENABLES 41 FARRINGTON ROAD ETTINGSHALL PARK ESTATE WOLVERHAMPTON	4165
MS.ELAINE PORTER 11 TYNSLEY COURT MADELEY TELFORD	1562
MS.JAN MORRIS PENWOOD PENSTONE LANE LOWER PENN WOLVERHAMPTON	2603

MS.MARION YARSLEY 90 SALISBURY DRIVE HEATH HAYES CANNOCK STAFFS 1041

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Prep. DW.