FINANCIAL STATEMENTS

for the year ended

31 December 2010

09/07/2011

COMPANIES HOUSE

OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

A D Dorrell

I P Mitchell

Mrs C I Dorrell

Mrs A C James

P R Warr acted as Chairman to BTQ Limited and its wholly owned subsidiary, Bristol Uniforms Limited, until his retirement on 31 December 2010

SECRETARY

A J Ring

AUDITOR

Baker Tilly UK Audit LLP Chartered Accountants Hartwell House 55-61 Victoria Street Bristol BS1 6AD

BANKERS

Lloyds TSB Bank PO Box 1000 Corn Street Bristol BX1 1LT

REGISTERED OFFICE

Wathen Street Staple Hill Bristol BS16 5LL

DIRECTORS' REPORT

The directors submit their report and consolidated financial statements of BTQ Limited for the year ended 31 December 2010

PRINCIPAL ACTIVITIES AND REVIEW OF THE BUSINESS

The group's principal activities during the year continued to be the design, manufacture, supply and care of garments and equipment for people at work. The directors consider the results for the year to be satisfactory

RESULTS, DIVIDENDS AND FUTURE DEVELOPMENTS

The profit for the year, after taxation, amounted to £1,049,000 (2009 £1,322,000) The directors recommended and paid a dividend amounting to £31,800 (2009 £31,800) during the year, and since the balance sheet date have proposed a final dividend of £101,760 (2009 £114,480) in respect of the year's results.

Demand for the group's products and services continued to be strong during the year with a good spread of overseas and UK customers, and the successful roll-out of several managed service contracts. The directors remain confident that the prospects for future trading continue to be good.

Key performance indicators Sales growth of 17 4% (2009 5 6%)

Return on sales of 6 7% (2009 9 9%)

PRINCIPAL RISKS

The board of BTQ Limited, via the boards of the Group's operating companies, considers the principal risks of the business as follows

Market Conditions

Good working relations are maintained with both the group's supply chain and customers in order to monitor market changes. In each market, competitor's performance, products and services are monitored

Each company monitors the proportion of its turnover with its largest customers to ensure that the company does not become over dependant on any single customer or group of companies

Fixed Assets

Authority limits are set by the boards annually and monitored throughout the year for the purchase of fixed assets Appropriate security arrangements and insurances are in place

Debtors and Credit Risk

The principal risk arises from trade debtors. Credit limits and credit terms are based on a combination of payment history and third party credit references. Where relevant, overseas debtor risks are insured by an appropriate insurance policy. All credit limits are reviewed regularly taking account of debt ageing and credit history. Credit control procedures are in place at order entry and despatch stages.

The boards believe that the above controls and spread of customers are a safeguard against the risk of default

Stocks

Stocks fell by £7 5m in the year due to the capitalisation of assets for major long term Managed Service Contracts that the Group rolled out in the first half of 2010 These assets are amortised over the contract term

Authorisation limits are in place for the purchase of raw materials together with appropriate reorder levels. All categories of stock are monitored frequently to take account of market changes and customers' requirements

Ageing of stock is closely monitored and due allowance made for obsolete and slow moving items. Insurance covers are in place for stocks

Exchange Rates

Each board, as appropriate, monitors at least monthly its currency exposure Suitable forward exchange contracts are placed to minimise the effects of exchange rate movements

DIRECTORS' REPORT (continued)

DIRECTORS

The current directors are shown on page 1 P R Warr acted as Chairman to BTQ Limited and its wholly owned subsidiary, Bristol Uniforms Limited, until his retirement on 31 December 2010

CHARITABLE AND POLITICAL CONTRIBUTIONS

During the year the group made no political donations but did make various charitable donations totalling £2,545 (2009 £3,346)

DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law)

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and the company and of the profit or loss of the group for that period

In preparing those financial statements, the directors are required to

- a select suitable accounting policies and then apply them consistently,
- b make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- d prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group and the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the group's and the company's transactions and disclose with reasonable accuracy at any time the financial position of the group and the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

PROVISION OF INFORMATION TO THE AUDITOR

The directors who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditor is unaware. Each of the directors have confirmed that they have taken all of the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

AUDITOR

A resolution to reappoint Baker Tilly UK Audit LLP, Chartered Accountants, as auditors will be put to the members at the annual general meeting. Baker Tilly has indicated its willingness to continue in office

By order of the Board

AJ. (2)

A J Ring Secretary

Date

5 July 2011

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BTQ LIMITED

We have audited the group and parent company financial statements (the "financial statements") on pages 5 to 22 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As more fully explained in the Directors' Responsibilities Statement set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private.cfm

Opinion on the financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and parent company's affairs as at 31 December 2010 and of the group's profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit.

Baler Tilly UK Audit LLP

ANDREW ALLCHIN (Senior Statutory Auditor)

For and on behalf of BAKER TILLY UK AUDIT LLP, Statutory Auditor Chartered Accountants
Hartwell House

55 – 61 Victoria Street Bristol

BS1 6AD

Date

7 July 2011

BTQ Limited GROUP PROFIT AND LOSS ACCOUNT

for the year ended 31 December 2010

		2010	2009
	Notes	£'000	£'000
TURNOVER	2	27,408	23,338
Other operating income	_	9	13
Operating costs		(25,365)	(21,060)
Share of profits distributed to employees		(267)	(321)
OPERATING PROFIT	3	1,785	1,970
Bank Interest receivable		1	26
Bank Interest payable and similar charges		(203)	(11)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		1,583	1,985
Tax on profit on ordinary activities	6	(534)	(663)
PROFIT FOR THE FINANCIAL YEAR	18	1,049	1,322

The result for the year arises from the group's continuing operations

GROUP STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES for the year ended 31 December 2010

		2010 £'000	£'000
Profit for the financial year attributable to members of the parent company Exchange difference on retranslation of net assets of subsidiary undertakings	18	1,049	1,322 (701)
Total recognised gains and losses relating to the year		1,229	621

BTQ Limited GROUP BALANCE SHEET

as at 31 December 2010

	Notes	2010 £'000	2009 £'000
FIXED ASSETS Intangible assets Tangible assets	8 9	402 11,928	457 2,265
		12,330	2,722
CURRENT ASSETS Stocks Debtors	11 12	6,831 5,516	14,325 4,679
Cash at bank and in hand	12	882	1,808
CREDITORS amounts falling due within one year	13	13,229 (4,804)	(9,100)
NET CURRENT ASSETS		8,425	11,712
TOTAL ASSETS LESS CURRENT LIABILITIES		20,755	14,434
CREDITORS amounts falling due after more than one year	14	(5,352)	-
PROVISION FOR LIABILITIES AND CHARGES	16	(388)	(501)
NET ASSETS		15,015	13,933
CAPITAL AND RESERVES Called up share capital Share premium Capital redemption reserve Capital reserve Profit and loss account	17 18 18 18 18	25 48 1 226 14,715	25 48 1 226 13,633
EQUITY SHAREHOLDERS' FUNDS		15,015	13,933

These financial statements were approved by the directors and authorised for issue on signed on their behalf by

5 July 2011 and

COMPANY BALANCE SHEET

as at 31 December 2010

	Notes	2010 £'000	2009 £'000
FIXED ASSETS Investments	10	7,407	7,358
CURRENT ASSETS Debtors Cash at bank and in hand	12	1,214 62	681
		1,276	710
CREDITORS amounts falling due within one year	13	(2,780)	(2,008)
NET CURRENT LIABILITIES		(1,504)	(1,298)
TOTAL ASSETS LESS CURRENT LIABILITIES		5,903	6,060
CAPITAL AND RESERVES Called up share capital Share premium	19 20	25 48	25 48
Capital redemption reserve Profit and loss account	20 20	5,829	5,986
EQUITY SHAREHOLDERS' FUNDS		5,903	6,060

These financial statements were approved by the directors and authorised for issue on 5 July 2011 and signed on their behalf by

P Mitchell

BTQ Limited GROUP CASH FLOW STATEMENT

for the year ended 31 December 2010

	Notes	2010 £'000	2009 £'000
NET CASH INFLOW / (OUTFLOW) FROM OPERATING ACTIVITIES	19	11,388	(4,238)
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE Interest received Interest paid		1 (203)	26 (11)
		(202)	15
TAXATION Corporation tax paid		(558)	(675)
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT Payments to acquire tangible fixed assets Payments to acquire intangible fixed assets		(11,652)	(275) (3)
		(11,652)	(278)
EQUITY DIVIDENDS PAID	7	(147)	(140)
NET CASH OUTFLOW BEFORE MANAGEMENT OF LIQUID RESOURCES AND FINANCING		(1,171)	(5,316)
FINANCING Repayment of capital element of finance leases and hire purchase contracts New bank loans		4,102	(66)
NET CASH INFLOW / (OUTFLOW) FROM FINANCING		4,102	(66)
INCREASE / (DECREASE) IN CASH	19	2,931	(5,382)

1

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2010

ACCOUNTING POLICIES

BASIS OF PREPARATION

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards

BASIS OF CONSOLIDATION

The group financial statements consolidate the financial statements of BTQ Limited and all its subsidiary undertakings drawn up to 31 December each year. No profit and loss account is presented for BTQ Limited as permitted by section 408 of the Companies Act 2006.

GOODWILL

Goodwill arising on acquisitions prior to 31 December 1997 was set off directly against reserves Goodwill previously eliminated against reserves has not been reinstated on implementation of FRS 10

Positive goodwill arising on acquisitions since 1 January 1998 is capitalised, classified as an asset on the balance sheet and amortised on a straight line basis over its useful economic life up to a presumed maximum of 20 years. It is reviewed for impairment at the end of the first full financial year following the acquisition and in other periods if events or changes in circumstances indicate that the carrying value may not be recoverable

If a subsidiary, associate or business is subsequently sold or closed, any goodwill arising on acquisition that was written off directly to reserves or that has not been amortised through the profit and loss account is taken into account in determining the profit or loss on sale or closure

FIXED ASSETS AND DEPRECIATION

All fixed assets are initially recorded at cost

Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life as follows

Freehold buildings

40-50 years

Plant, equipment and vehicles

3-10 years

The carrying values of tangible fixed assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable

ASSETS HELD FOR LEASE

Any leased assets are initially recorded at cost as a fixed asset, and are written off over the period of the lease. The income generated from these assets, is recognised in the profit and loss account, evenly over the period of the lease.

INVESTMENTS

Investments in subsidiary undertakings are recorded at cost

LONG TERM CONTRACTS

Long term contracts are assessed on a contract by contract basis and reflected in the profit and loss account by recording turnover and related costs as contract activity progresses. Turnover is ascertained in a manner appropriate to the stage of completion of the contract, and credit taken for profit earned to date when the outcome of the contract can be assessed with reasonable certainty. The amount by which turnover exceeds payments on account is classified as "amounts recoverable on contracts" and included in debtors, to the extent that payments on account exceed relevant turnover, the excess is included as a creditor

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

ACCOUNTING POLICIES (continued)

STOCKS

Stocks are stated at the lower of cost and net realisable value Cost includes all costs incurred in bringing each product to its present location and condition, as follows

Raw materials, consumables and goods for resale

purchase cost on a first-in, first-out basis

Work in progress and finished goods

cost of direct materials and labour plus attributable overheads based on a normal level of activity

Net realisable value is based on estimated selling price less any further costs expected to be incurred to completion and disposal

DEFERRED TAXATION

Deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more, or a right to pay less tax in the future have occurred, with the following exceptions

- provision is made for tax on gains arising from the revaluation (and similar fair value adjustments) of fixed assets, and gains on disposal of fixed assets that have been rolled over into replacement assets, only to the extent that, at the balance sheet date, there is a binding agreement to dispose of the assets concerned. However, no provision is made where, on the basis of all available evidence at the balance sheet date, it is more likely than not that the taxable gain will be rolled over into replacement assets and charged to tax only where the replacement assets are sold,
- deferred tax assets are recognised only to the extent that the directors consider that it is more likely
 than not that there will be suitable taxable profits from which the future reversal of the underlying
 timing difference can be deducted

Deferred tax is measured on an undiscounted basis at the rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantially enacted at the balance sheet date

FOREIGN CURRENCIES

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction Monetary assets and liabilities at the balance sheet date are translated at the rate of exchange ruling at the balance sheet date

On consolidation, the balance sheets of the overseas subsidiary undertakings are translated at the rate of exchange ruling at the balance sheet date and the profit and loss accounts are translated at the average rate for the year. The exchange difference arising on the retranslation of opening net assets is taken directly to reserves. All other translation differences are taken to the profit and loss account.

OPERATING LEASES

Rentals payable under operating leases are charged in the profit and loss account on a straight line basis over the lease term

PENSION AND OTHER POST RETIREMENT BENEFITS

Only defined contribution schemes are operated. The assets of these schemes are held separately from those of the group. The annual contributions payable are charged to the profit and loss account

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

2 TURNOVER

Turnover, which is stated net of value added tax, represents amounts invoiced to third parties. Turnover is attributable to one continuing activity, the design, manufacture, supply, and care of garments for people at work.

An analysis of turnover is given below

and what you of the novel to give notion	2010 £'000	£'000
United Kingdom Overseas	10,598 16,810	6,833 16,505
	27,408	23,338

The directors have taken advantage of the exemption permitted by SSAP25 Segmental Reporting, whereby the results of the Group have not been disclosed by segment since it is believed such a disclosure would be seriously prejudicial to the interests of the Group

3 OPERATING PROFIT

Operating profit is stated after charging/(crediting)

	2010	2009
	£'000	£'000
Depreciation of owned fixed assets	2,028	270
Amortisation of goodwill	58	59
Auditor's remuneration		
- audit services	10	10
- tax compliance services	6	4
- audit of subsidiary companies	20	30
Operating lease rentals - plant and machinery	81	106
- land and buildings	153	38
Foreign exchange losses / (gains)	138	(114)

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

4 DIRECTORS' EMOLUMENTS		
	2010 £'000	2009 £'000
Emoluments (excluding pension contributions) Pension contributions	354 25	318
Number of members of defined contribution schemes	1	1
Emoluments of highest paid director	2010 £'000	2009 £'000
Emoluments (excluding pension contributions) Pension contributions	146 25	133 23
5 STAFF COSTS		
	2010 £'000	2009 £'000
Wages and salaries Social security costs Other pension costs	6,307 607 162	5,780 534 143
	7,076	6,457
The average number monthly of employees during the year was made up as follows		
	2010 No	2009 No
Sales and administration Production	66 286	67 288
	352	355

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

6	TAX ON PROFIT ON ORDINARY ACTIVITIES
	Group

Group	2010 £'000	2009 £'000
UK corporation tax		222
Current tax on income for the year	574	228
Adjustment in respect of prior years	(4)	(1)
Foreign tax.		
Current tax on income for the year	377	227
Total current tax	947	454
Deferred tax (note 16)		
Origination and reversal of timing differences	(413)	209
Adjustment in respect of prior years	-	-

Factors affecting the tax charge for the year

The tax assessed on the profit on ordinary activities for the year is higher (2009: lower) than the standard rate of corporation tax in the UK. The differences are explained below

	2010	2009
	£'000	£,000
Profit on ordinary activities before tax	1,583	1,985
Profit on ordinary activities multiplied by the standard rate of corporation tax in the UK of 28 % (2009 28%)	443	556
Effect of Disallowed expenses and non-taxable income	7	7
Depreciation in excess of capital allowances, and other short term timing differences	432	(135) (1)
Adjustments in respect of prior years Tax differential on overseas earnings Marginal rate relief	(4) 69	30 (3)
Current tax charge for the year	947	454

534

663

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

7 DIVIDENDS

	2010 £'000	2009 £'000
Equity dividends on ordinary shares Final dividend in respect of prior year Interim dividend in respect of current year	115 32	108 32
	147	140

Since the balance sheet date the directors have proposed dividends totalling £101,760 (2009 £114,480) in respect of the year's results. Those dividends are not recognised as a liability at the balance sheet date

8 INTANGIBLE FIXED ASSETS

Group	Goodwill
Cost	£'000
At 1 January 2010	1,107
Foreign exchange	14
. 0.0.5	
At 31 December 2010	1,121
Amortisation	
At 1 January 2010	650
Foreign exchange	11
Provided in the year	58
At 31 December 2010	719
At 31 December 2010	
Net book value	400
At 31 December 2010	402
At 31 December 2009	457
At 31 December 2007	

Company

The company held no intangible fixed assets during the year or at the year end

NOTES TO THE FINANCIAL STATEMENTS (continued) for the year and at 21 December 2010

for the year ended 31 December 2010

9 TANGIBLE FIXED ASSETS

Group	Freehold land and	Plant equipment	
	buildings	and vehicles	Total
Cost	£'000	£,000	£'000
At 1 January 2010	1,887	5,479	7,366
Exchange adjustments	44	49	9 3
Additions	32	11,620	11,652
Disposals	•	(335)	(335)
At 31 December 2010	1,963	16,813	18,776
Depreciation			
At 1 January 2010	494	4,607	5,101
Exchange adjustments	13	41	54
Charge for the year	51	1,977	2,028
Disposals	-	(335)	(335)
At 31 December 2010	558	6,290	6,848
Net book value			
At 31 December 2010	1,405	10,523	11,928
At 31 December 2009	1,393	872	2,265
			

Freehold land and buildings includes £475,000 (2009 £475,000) in respect of land which is not depreciated

Included in plant and equipment are assets available for lease with a cost of £9,161,000 (2009 £1,584,000) and net book value of £6,431,000 (2009 £nil)

Company

The company held no tangible fixed assets during the year or at the year end

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

10 INVESTMENTS

Company	Subsidiary undertakings £'000
Cost and net book value At 1 January 2010 Additions	7,358 49
At 31 December 2010	7,407

During the year the Company invested £49,000 in acquiring 49,000 ordinary £1 shares in Bristol Managed Services Limited, a wholly owned subsidiary undertaking

The company has shareholdings (either direct or indirect) at 31 December 2010 in the following wholly owned subsidiary undertakings

Company	Registered	Class of Share	Business
BTQ Holdings Limited Bristol Managed Services Limited Bristol Uniforms Limited Bufire Overseas Limited ** Bristol Care Limited **	England and Wales England and Wales England and Wales England and Wales England and Wales	Ordinary Ordinary Ordinary Ordinary Ordinary	Dormant Managed services Garment supply Dormant Dormant
BTQ Inc Topps Safety Apparel Inc * Bristol Fire Apparel Inc * Quaker Safety Products Corporation *	Kentucky Kentucky Indiana Pennsylvania	Common Common Common Common	Holding company Garment supply Garment supply Garment supply

^{*} Held by BTQ Inc

11 STOCKS

Group	2010 £'000	2009 £'000
Raw materials and consumables Work in progress Finished goods	2,650 1,244 2,937	2,373 1,859 10,093
	6,831	14,325

The difference between purchase price or production cost of stocks and their replacement costs is not material

Company

The company held no stocks during the year or at the year end

^{**} Held by Bristol Uniforms Limited

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

£ 000 £' Trade debtors 3,325 3, Other debtors 1,360 460 Prepayments and accrued income 460 371 Deferred tax asset (note 16) 371 5,516 4, The deferred tax asset is recoverable after more than one year 2010 2 £'000 £' Other debtors 4	12	DEBTORS		
Other debtors 1,360 Prepayments and accrued income 460 Deferred tax asset (note 16) 371 5,516 4, The deferred tax asset is recoverable after more than one year Company 2010 2 Other debtors 4 4 Amounts due from group undertakings 1,210 13 CREDITORS Amounts falling due within one year Group 2010 2 E'000 £' Bank loans and overdraft 1,067 4 Trade creditors 1,437 3 Corporation tax 506 0 Other taxes and social security costs 152 Accruals and deferred income 1,127		Group		2009 £'000
The deferred tax asset is recoverable after more than one year Company 2010 2 £'000 £' Other debtors Amounts due from group undertakings 1,210 1,214 13 CREDITORS Amounts falling due within one year Group 2010 2 £'000 £' Bank loans and overdraft Trade creditors Corporation tax Corporation tax Other taxes and social security costs Accruals and deferred income 1,127		Other debtors Prepayments and accrued income	1,360 460	3,377 838 389 75
Company 2010 £'0000 £' Other debtors Amounts due from group undertakings 4 1,210 1,214 13 CREDITORS Amounts falling due within one year 2010 £' Group 2010 £' Bank loans and overdraft 1,067 4. Trade creditors 1,437 3. Corporation tax 506 Other taxes and social security costs 152 Accruals and deferred income			5,516	4,679
£'000 £' Other debtors 4 Amounts due from group undertakings 1,210 13 CREDITORS Amounts falling due within one year Group 2010 2 Bank loans and overdraft 1,067 4 Trade creditors 1,437 3 Corporation tax 506 506 Other taxes and social security costs 152 Accruals and deferred income 1,127		The deferred tax asset is recoverable after more than one year		<u></u>
Amounts due from group undertakings 1,210 1,214 13 CREDITORS Amounts falling due within one year Group 2010 £'000 £' Bank loans and overdraft Trade creditors Corporation tax Corporation tax Other taxes and social security costs Accruals and deferred income 1,127		Company		2009 £'000
CREDITORS Amounts falling due within one year Group 2010 £'000 £' Bank loans and overdraft Trade creditors Corporation tax Corporation tax Other taxes and social security costs Accruals and deferred income			=	4 677
Group 2010 £'000 £' Bank loans and overdraft 1,067 4 4 Trade creditors 1,437 3 3 Corporation tax 506 506 Other taxes and social security costs 152 Accruals and deferred income 1,127			1,214	681
### ### ##############################	13	CREDITORS Amounts falling due within one year		
Trade creditors 1,437 3. Corporation tax 506 Other taxes and social security costs 152 Accruals and deferred income 1,127		Group		2009 £'000
Other elegated 5		Trade creditors Corporation tax Other taxes and social security costs	1,437 506 152	4,137 3,853 117 73 920
4,804 9			4,804	9,100

A US subsidiary has a line of credit of US\$0 5m (2009 US\$0 5m) available to it which incurs an interest charge at the US prime rate. No borrowings had been made against this line of credit at 31 December 2010 (2009 \$nil). Any borrowings are secured against that company's assets

A second subsidiary has a line of credit of US\$1 0m (2009 US\$1 0m) available to it which bears interest at the greater of the US prime rate or 5% Borrowings against the line of credit, was US\$0 3m as at 31 December 2010 (2009 US\$0 3m) and is secured against substantially all the assets of the subsidiary

Company	2010 £'000	2009 £'000
Amounts owed to group undertakings Accruals and deferred income Corporation tax	2,768 12	1,961 36 11
	2,780	2,008

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

14 CREDITORS Amounts falling due after more than one year

Group	2010 £'000	2009 £'000
Other creditors Bank loans	2,040 3,312	-
	5,352	-

The 'Other creditor' (see above and note 13) represents balances due under non-recourse financing arrangements with commercial lenders in respect of sales contracts. The balance matures over the following period

	2010	2009
	£'000	£'000
Amounts repayable		
In less than one year	515	-
In more than one year but not more than two years	515	•
In more than two years but not more than five years	1,525	-
	2,555	-
	**	

Company

The company had no creditors falling due in more than one year at the year end.

15 BORROWINGS

The Group is party to a number of loan agreements which incur interest at variable rates and are secured against the underlying assets. They are due for repayment as follows

	2010 £'000	2009 £'000
Amounts falling due within one year In two to five years	1,494 3,312	-
	4,806	-

The bank loans and overdrafts (see note 13) are secured by way of a fixed and floating charge over the assets of the subsidiaries' businesses

2 33 1

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

16	PROVISIONS FOR LIABILITIES AND CHARGES		
	Group Deferred taxation	2010 £'000	2009 £'000
	At 1 January Exchange differences and adjustments in respect of prior years Movement in year	426 4 (413)	272 (55) 209
	Net deferred tax as at 31 December	17	426
	Presented as follows Included in liabilities Included in debtors	388 (371)	501 (75)
	Net deferred tax as at 31 December	17	426
	Deferred taxation provided in the accounts and the full potential liability consists of		2009
		2010 £'000	£'000
	Accelerated capital allowances Short term timing differences Overseas short term timing differences	(343) (22) 382	(41) (34) 501
		17	426
	Company The company had no deferred tax provisions during the year or at the year end		
17	SHARE CAPITAL		
		20	10 & 2009 £'000
	Allotted, called up and fully paid 25,440 (2009 25,440) Ordinary shares of £1 each		25,440

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

18 RECONCILIATION OF SHAREHOLDERS' FUNDS AND MOVEMENT ON RESERVES

Group	Share capital £'000	Share premium £'000	Capital redemption reserve £'000	Capital reserve £'000	Profit and loss shat account £'000	Total reholders' funds £'000
At 1 January 2009 Profit for the financial year Exchange adjustments Dividends	25 - - -	48 - - -	1 - -	226 - - -	13,152 1,322 (701) (140)	13,452 1,322 (701) (140)
At 1 January 2010 Profit for the financial year Exchange adjustments Dividends At 31 December 2010	25	48 48	- - - 1	226	13,633 1,049 180 (147)	13,933 1,049 180 (147)
Company		Share capital £'000	Share premium £'000	Capital redemption reserve £'000	Profit and loss sha account £'000	Total reholders' funds £'000
At 1 January 2009 Profit for the financial year Dividends		25 - -	48	1 - -	6,086 40 (140)	6,160 40 (140)
At 1 January 2010 Profit for the financial year Dividends		25	48	1 -	5,986 (10) (147)	6,060 (10) (147)
At 31 December 2010		25	48	1	5,829	5,903

As permitted by the Companies Act 2006 the profit and loss account of the parent company is not presented as part of these accounts. The (loss)/profit on ordinary activities after taxation for the financial year dealt with in the accounts of the company amounted to a loss of £10,000 (2009 profit £40,000)

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

19 CASH FLOW STATEMENT

a) Reconciliation of operating profit to net cash inflow / (outflow) from operating activ	a)
---	----

u,	reconcination of operating profit to fict easif inflow	(Outilow) i	tom operating	5 activities	
				2010	2009
				£'000	£,000
	Operating profit			1,785	1,970
	Depreciation charges			2,028	270
	Amortisation of goodwill			58	59
	Movement in stocks			7,494	(8,873)
	Movement in debtors			(541)	562
	Movement in creditors			425	2,257
	Exchange loss / (gain)			139	(483)
	Net cash inflow / (outflow) from operating activities	s		11,388	(4,238)
ы	Reconciliation of net cash flow to movement in net	debt			
٠,		4001		2010	2009
				£,000	£'000
	Increase / (decrease) in cash			2,931	(5,382)
	Repayment of capital element of finance leases and	hire			
	purchase contracts			-	66
	New loans			(4,102)	-
				(1.171)	(5.216)
	MOVEMENT IN NET DEBT			(1,171)	(5,316)
	Exchange adjustments			3	(28)
	MOVEMENT IN NET DEBT IN THE YEAR			(1,168)	(5,344)
				a.a.	
	NET DEBT AT I JANUARY			(2,329)	3,015
	NET DEBT AT 31 DECEMBER			(3,497)	(2,329)
					
c)	Analysis of net (debt)	44.1		Non	At 31
		At 1		cash	December
		January	Cashflow	movements	2010
		2010	£'000	£'000	£,000
		£'000	£ 000	2 000	2 000
	Cash at bank and in hand	1,808	(932)	6	882
	Bank overdrafts	(3,951)	3,863	-	(88)
	Dank Overdrans				
		(2,143)	2,931	6	794
	Bank loans due within 1 year	(186)	(793)	-	(979)
	Bank loans	-	(3,309)	(3)	(3,312)
	Net (debt)	(2,329)	(1,171)	3	(3,497)
	· •				

During the year bank overdrafts totalling £4,000k were converted into term loan facilities

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 December 2010

20 CAPITAL COMMITMENTS

Amount contracted for but not provided in the group financial statements amounted to £nil (2009 £45,000)

21 OPERATING LEASE COMMITMENTS

At 31 December 2010 the group had annual commitments under non-cancellable operating leases set out below

	Land and Buildings			Other
	2010	2009	2010	2009
	£'000	£,000	£'000	£'000
Leases expiring				
Within one year	-	_	30	16
In two to five years	102	53	55	60
	102	53	85	76

The Group enters into agreements whereby purchases of materials within a fixed period will be at a fixed price. The value of the outstanding, unprovided commitments at year-end was £2 4m (2009 £0 7m)

22 PENSION SCHEMES

The group operates two pension schemes

In the UK a defined contribution scheme is operated The assets of the scheme are held separately from those of the group The contributions to the scheme are charged to the profit and loss account as they become payable

The US trading subsidiary operates an elective contribution plan, in which the subsidiary contributes an amount of 25% of the employees' contributions up to 5% of their compensation. The contributions to the scheme are charged to the profit and loss account as they become payable

23 CONTINGENT LIABILITIES

A US subsidiary has had a product liability lawsuit brought against it specifying an asbestos related liability. As the company has never manufactured any product containing asbestos, management believe the claim is without merit and therefore has not provided any sums with regard to this claim.

The company has also had a product liability lawsuit brought against it specifying personal injuries caused by the defective manufacture of bunker pants. Management believe the claim is without merit and therefore has not provided any sums with regard to this claim.