ABBREVIATED ACCOUNTS

FOR THE YEAR ENDED

31st MARCH 1995



REPORT OF THE AUDITORS

PURSUANT TO PARAGRAPH 24 OF SCHEDULE 8 TO THE COMPANIES ACT 1985

We have audited the abbreviated accounts on pages 2 to 4 together with the full financial statements of Right Associates Employment Limited for the year ended 31st March 1995. The scope of our work for the purposes of this report was limited to confirming that the company is entitled to the exemptions claimed in the directors' statement on page 2 and that the abbreviated accounts have been properly prepared from the full financial statements.

In our opinion the company is entitled under Sections 246 and 247 of the Companies Act 1985 to the exemptions conferred by Section A of Part III of Schedule 8 to the Act in respect of the year ended 31st March 1995 and the abbreviated accounts on pages 2 to 4 have been properly prepared in accordance with that schedule.

On 23 we reported, as auditors of Right Associates Employment Limited, to the members on the full financial statements prepared under Section 226 of the Companies Act 1985 for the year ended 31st March 1995 and our audit report was as follows:

"We have audited the financial statements on pages 4 to 11 which have been prepared under the historical cost convention and the accounting policies set out on page 6.

Respective responsibilities of directors and auditors

As described on page 1 the company's directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31st March 1995 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985."

First Floor
47 Osborne Road
Southsea
23 Jan 1995

Chartered Accountants and Registered Auditor

ABBREVIATED BALANCE SHEET AT 31st MARCH 1995

FIXED ASSETS	Note		<u>1995</u>		<u>1994</u>
Tangible assets	3		154,927		131,141
CURRENT ASSETS					
Stocks Debtors Cash at bank and in hand		8,150 687,660 829		8,024 418,601 100	
	_	696,639		426,725	
CREDITORS: AMOUNTS FALLING DU WITHIN ONE YEAR	E	619,024		395,046	
NET CURRENT ASSETS			77,615		31,679
TOTAL ASSETS LESS CURRENT LIAB	ILITIES		232,542		162,820
CREDITORS: AMOUNTS FALLING DU AFTER MORE THAN ONE YEAR	E		(45,579)		(112,125)
			£ 186,963		£ 50,695
CAPITAL AND RESERVES					
Called up share capital	2		20,000		20,000
Profit and loss account			166,963		30,695
•			£ 186,963		£ 50,695

The directors have taken advantage of the exemptions conferred by Section A of Part III of Schedule 8 of the Companies Act 1985 and have done so on the grounds that, in their opinion, the company is entitled to those exemptions as a small company.

The abbreviated accounts were approved by the board on 22rd Jace 1995 and signed on its behalf by:

) Director) Director

The notes on pages 3 and 4 form part of these abbreviated accounts.

NOTES TO THE ABBREVIATED ACCOUNTS

YEAR ENDED 31st MARCH 1995

1. Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting Standards.

Turnover

Turnover represents the invoiced value of services provided net of value added tax.

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over it's expected useful life. The annual depreciation rates used are as follows:

Computer equipment Motor vehicles Fixtures and fittings 25% reducing balance 25% reducing balance 10% straight line

Deferred taxation

Deferred taxation is provided using the liability method in respect of the taxation effect of all timing differences to the extent that the directors consider that a liability will crystallise in the foreseeable future.

Leases and hire purchase contracts

Rentals payable under operating leases are charged against profits on a straight line basis over the periods of the leases.

Assets acquired under hire purchase contracts and finance leases are capitalised as tangible fixed assets and depreciated in accordance with the accounting policy on depreciation. The interest element of the rental obligations is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

NOTES TO THE ABBREVIATED FINANCIAL ACCOUNTS (continued)

YEAR ENDED 31st MARCH 1995

2. Share capital

Authorised	<u>1995</u>	<u>1994</u>
20,000 Ordinary shares of £1 each	£20,000	£20,000
Allotted, called up and fully paid	<u> </u>	
20,000 Ordinary shares of £1 each	£20,000	£20,000
3. Fixed assets	1995	<u>1994</u>
Cost		
Opening balance	226,706	181,968
Additions	100,631	96,358
Disposals	(67,440)	(51,620)
Closing balance	259,897	226,706
<u>Depreciation</u>		
Opening balance	95,565	100,916
Charge for the year	27,155	23,674
Disposals	(17,750)	(29,025)
Closing balance	104,970	95,565
Net book value	£ 154,927	£ 131,141

4. Auditors remuneration

Auditor's remuneration for the year ended 31st March 1995 was £2,550.

⁶ 013581 4 8	If the information shown needs amendment, give details below and the date of any change.				
Directors - continued	· · · · · · · · · · · · · · · · · · ·				
Particulars.	Day Month Year Date of any change.				
ERRYCK NEUMANN CHEMIN DU CARREFOUR LAMSON 78510 TRIEL SUR SEINE FRANCE					
Date of Birth:- 14/07/34 Nat:FRENCH Occ:COMPANY DIRECTOR					
If this person has ceased to be director, please state when.	Day Month Year Date of resignation.				
Other directorships.					
Particulars.	Day Month Year Date of any change.				
ANDREA PONZIANI VIALE DEI CADORNA 71 FIRENZE ITALY					
Date of Birth: 20/01/46 Nat:ITALIAN Occ:COMPANY DIRECTOR					
If this person has ceased to be director, please state when.	Day Month Year Date of resignation.				
Other directorships.					
Particulars.	Day Month Year				
NO MORE DIRECTORS - ADDITIONAL SECRETARIES OR DIRECTORS MUST BE NOTIFIED ON FORM 288.					
	Day Month Year				
If this person has ceased to be director, please state when.	Day Month rear Date of resignation.				
Other directorships. Page 3					

01358148 Ssued Share Capital (See note 8)	Class (eg Ordinary/	Number of shares issued	Aggregate nominal value	
Enter details of all shares in issue at the date of this return.	Preference etc)		(ie Number of shares issued multiplied by * nominal value per share)	
	ORDINARY	500,000	£500,000	
	Totals	500,000	£500,000	
ist of past and present members See note 9)				
Use attached schedule where appropriate) full list is required if one was not included with either of the last two returns.	There were no	changes in the pe	Please mark the appropriate box.	
The last full members list was at 08/05/94	not on on paper paper A list of changes is enclosed A full list of members is enclosed			
Elective resolutions (See note 10) Private companies only)				
an elective resolution is in force at the date of this sturn to dispense with annual general meetings, mark his box.	ark			
an elective resolution is in force at the date of this sturn to dispense with laying accounts in general neetings, mark this box.				
Certificate				
certify that the information given in this return is true the best of my knowledge and belief.	Signed Secretary/Director * (delete as appropriate)			
enclose the fee of £18.				
=heques should be made payable ⊃ Companies House .	This return in	cludes No	continuation sheets.	
	Please ens	enter number sure that you l s on this page	have completed	
⇒ whom should Companies House direct any enquiries ⇒out the information shown in this return?	7 Rowch	WARFING, EG ESTER COORT, 1 HAM BH 600	DUITT HOUSE, WHITTALL STREET,	
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