



Please complete in typescript,
or in bold black capitals.

288a

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number

1920 623

Company Name in full

THE FINANCIAL SERVICES
AUTHORITY



F 288 A 018

Date of appointment Day Month Year
16 2 98

†Date of Birth Day Month Year
3 7 42

Appointment form Appointment as director



as secretary

Please mark the appropriate box. If appointment is
as a director and secretary mark both boxes.

NAME

*Style / Title

MR

*Honours etc

Notes on completion
appear on reverse.

Forename(s)

JOHN KEITH

Surname

DATES

Previous
Forename(s)

Previous
Surname(s)

Usual residential
address

MICHAEL HOUSE, BAKER ST.

Post town

LONDON

Postcode

W1A 1DN

County / Region

Country

†Nationality

BRITISH

†Business occupation

COMPANY DIRECTOR

†Other directorships
(additional space overleaf)

SEE ATTACHED

I consent to act as ** director / secretary of the above named company

Consent signature

J.K. Oates

Date

27/2/98

* Voluntary details.
† Directors only.

A director, secretary etc must sign the form below.

Signed

James Oates

Date

3 March 1998

** Please delete as appropriate

(**a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

T.E. ALLEN ESQ
GAURELLA HOUSE 2-14 BOKHILL
LONDON EC1Y 8RA Tel 0171 638 1240
DX number DX exchange



When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland DX 235 Edinburgh

Company Number

† Directors only.

†Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

Personnel Appointments

Person ID: JKO

Full Name: Mr. John Keith Oates

Internal Appointments

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Country of Incorporation
TR-0000	Aprill Limited	Chairman	16/08/96			Ireland
216887	Berringer Ltd	Director	01/06/88	30/09/96	Death/Dissolution	Hong Kong
2722888	Braehead Park Investments Limited	Chairman	24/09/92	29/04/96	Resignation	England
S2551929	Brooks Brothers Limited	Director	24/10/90	31/03/93	Resignation	Spain
28873230	M&S (Spain) S.A.	Director	29/06/92			Switzerland
OS/SWI	Marks & Spencer (Basel) A.G.	Director	19/10/84			France
OS/FRA	Marks & Spencer (France) S.A.	Director	29/09/86			Italy
103209	Marks & Spencer (Italy) S.r.l.	Director	14/11/94			Norway
3309448	Marks & Spencer (Norway) A.S.	Director	25/06/84			Sweden
556066	Marks & Spencer (Sweden) Aktiebolag	Director	15/10/84			United States
1653828	Marks & Spencer Finance Incorporated	Director	11/05/92			Canada
044155	Marks & Spencer Holdings Canada Incorporated	Chairman	23/03/89			
HRB9871	Marks and Spencer (Austria) G.m.b.H.	Director	19/11/84	16/12/94	Resignation	Austria
894165	Marks and Spencer (Bahamas) Limited	Director	08/11/84			Bahamas
284	Marks and Spencer (Botswana) (Pty) Limited	Director				Botswana
1669	Marks and Spencer (Cyprus) Limited	Director	31/07/84			Cyprus
HRB26796	Marks and Spencer (Deutschland) GmbH	Geschäftsführer	18/12/95			Germany
13650	Marks and Spencer (Far East) Limited	Director	16/05/84			Hong Kong
715	Marks and Spencer (Gibraltar) Limited	Director	10/09/84			Gibraltar
222907	Marks and Spencer (Greece) Limited	Director	20/05/92	05/07/95	Resignation	Greece
324750	Marks and Spencer (Hong Kong) Limited	Director				Hong Kong
16855	Marks and Spencer (Ireland) Limited	Director	08/06/84			Ireland
018410-4	Marks and Spencer (Israel) Limited	Director	11/02/88			Israel
6747	Marks and Spencer (Kenya) Limited	Director	27/08/84			Kenya
B-20523	Marks and Spencer (Luxembourg) Limited S.A.R.L.	Director	06/08/86			Luxembourg
19571747	Marks and Spencer (New Zealand) Limited	Director	20/11/94			New Zealand

Personnel Appointments

Full Name: Mr. John Keith Oates [Contd]

Person ID: JKO

Internal Appointments		[Contd]		Company Name	Appointment Type	Appointed	Resigned	Reason	Country of Incorporation
Number		Marks and Spencer (Northern Ireland) Limited	Director	18/09/84					Northern Ireland
N1/4091									
100979		Marks and Spencer (Panama) Incorporated	Director	12/09/84					Panama
12/1966		Marks and Spencer (Sierra Leone) Limited	Director						Sierra Leone
3880		Marks and Spencer (Tanzania) Limited	Director	23/03/88					Tanzania
174/2509		Marks and Spencer (Thailand) Limited	Director	17/12/84					Thailand
-029696-		Marks and Spencer (Uruguay) S.A.	Director	15/06/84					Uruguay
OS/ZAM		Marks and Spencer (Zambia) Limited	Director	01/01/85					Zambia
363706		Marks and Spencer Export Corporation Limited	Director	18/06/84					England
161602		Marks and Spencer Finance (Nederland) B.V.	Director	14/05/84		13/10/94		Resignation	Netherlands
1899685		Marks and Spencer Finance p.l.c.	Chairman	08/05/85					England
1772585		Marks and Spencer Financial Services Limited	Chairman	25/04/84					England
2615081		Marks and Spencer International Holdings Ltd	Director	24/12/91					England
2868383		Marks and Spencer Life Assurance Limited	Chairman	24/01/95					England
214436		Marks and Spencer p.l.c.	Director	09/04/84				Resignation	England
71493		Marks and Spencer Pension Trust (Ireland) Limited	Director			09/09/94			Ireland
326199		Marks and Spencer Pension Trust Limited	Director	18/06/84		30/06/94		Resignation	England
2094786		Marks and Spencer Property Developments Limited	Director	12/01/88					England
2100781		Marks and Spencer Property Holdings Limited	Director	04/08/87					England
2278807		Marks and Spencer Retail Financial Services Holdings Limited	Director	08/09/88					England

Personnel Appointments

Date as at: 11/02/98

Full Name: Mr. John Keith Oates [Contd]

Person ID: JKO

Internal Appointments [Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Country of Incorporation
2588424	Marks and Spencer Savings and Investments Limited	Chairman	11/04/91			England
2932734	Marks and Spencer U.S. Holdings Incorporated	Director	11/05/92			United States
2253009	Marks and Spencer Unit Trust Management Limited	Chairman	08/09/88			England
-010240-1339700	Marks y Spencer (Costa Rica) Limitada St. Michael Finance p.l.c.	Director Chairman	01/12/86 11/06/84			Costa Rica England

External Appointments

Number	Company Name	Appointed	Resigned	Country of Incorporation
	BBC	01/07/88	01/07/93	England
	BIC - Seeing is Believing		01/07/96	England
	British Telecommunications Plc			England
	CBI Council	01/06/94		England
	Diageo plc	17/12/97		England
	English Sports Council	01/10/96		England
	Girls' Education Co Ltd	10/06/95		England
	London First	01/04/93	01/01/96	England
	M.C.I. Communications Corporation	02/11/96	13/11/97	United States
	Sports Council Great Britain	01/10/93	01/10/96	England
	Wycombe Abbey School	10/06/95		England