



Please do not
write in this
binding margin.



Please complete
legibly, preferably
in black type, or
bold block
lettering

*Insert full name
of Company

†Please indicate
whether you are
a Solicitor of
the Supreme
Court (or in
Scotland 'a
Solicitor')
engaged in the
formation of the
company, or
a person named
as director or
secretary of the
company in the
statement
delivered under
section 21 of the
Companies Act
1976

THE COMPANIES ACTS 1948 TO 1980

Declaration of compliance with the requirements on application for registration of a company

Form No. 41a

41a

Pursuant to section 3(5) of the Companies Act 1980

For official use Company number

1909033

Name of Company

**DICENENS
POINTWOOD LIMITED**

I, **RACHEL FUTERMAN**

of **124-128 City Road, London EC1V 2NJ**

do solemnly and sincerely declare that I am the person named as Secretary of the Company in
the statement delivered under Section 21 of the Companies Act 1976

of *

**DICENENS
POINTWOOD LIMITED**

and that all the requirements of the Companies Acts 1948 to 1980
in respect of the registration of the said company
and of matters precedent and incidental thereto have been complied with.
And I make this solemn Declaration conscientiously believing
the same to be true and by virtue of the provisions of the
Statutory Declarations Act 1835

Declared at **63 South Audley Street**
London W1Y 6HJ

Signature of Declarant

the 2nd day of April
One thousand nine hundred and Eighty-Five

before me [Signature]
A Commissioner for Oaths or Notary Public or Justice of the
Peace or Solicitor having the powers conferred on a
Commissioner for Oaths

Presenter's name, address and
reference (if any).

For official use
New companies section

Post room

MEMORANDUM OF ASSOCIATION

of

DICENEWS
POINTWOOD

LIMITED

DICENEWS
POINTWOOD

LIMITED

1. The name of the Company is
2. The Registered Office of the Company will be situate in England.
3. The objects for which the Company is established are:-
 - (A) (i) To carry on within and without the United Kingdom the businesses of exporters, importers, manufacturers, agents, brokers, general merchants and dealers, both wholesale and retail in commodities of every description and all commercial goods, manufactured goods and all goods for personal and household use and consumption, ornament, recreation and amusement, and generally in all raw materials, manufactured goods, materials, provisions and general produce, and also the business of storage contractors, wharfingers, carriers, shipping and forwarding agents, warehousemen and store-keepers; and to carry on any other business which is calculated directly or indirectly to enhance the value of any of the Company's business, property, rights or assets; and to carry on the aforesaid businesses, either together as a single business or as separate and distinct businesses in any part of the world.
 - (ii) To carry on the business of financial consultants, financiers and industrial bankers, capitalists, financial agents and advisors for commodities, goods, wares, vehicles, apparatus, machinery and articles of every description and in connection therewith or otherwise to loan and advance money to and to purchase accounts on behalf of such persons, firms or companies, concerned in any way whatever in the sale or purchase in manner aforesaid of the beforementioned articles or goods; to carry on the business of financing transactions and guaranteeing or giving security for the payment of money or the performance of any obligation or undertaking; to carry on the business of financiers, financial agents, bill discounters; company promoters, underwriters, and dealers in stocks, shares, loans, annuities and other securities, mortgage brokers and insurance agents.

Stanley Davis (Company
Services) Ltd.
124-128 City Road
London EC1V 2NJ

RM84NM 1



- (B) To carry on any other trade or business which can, in the opinion of the Board of Directors, be advantageously carried on by the Company.
- (C) To acquire by purchase, lease, exchange, hire or otherwise, or to hold for any estate or interest, any land, buildings, easements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-in-trade and any real or personal property of any kind necessary or convenient for the purposes of or in connection with the Company's business.
- (D) To erect, alter or maintain any buildings, plant and machinery necessary or convenient for the Company's business and to contribute to or subsidise the erection, construction and maintenance of any of the above.
- (E) To acquire by subscription or otherwise and hold, sell, deal with or dispose of any shares, stock, debentures, debenture stocks, or other securities of any kind whatsoever, guaranteed by any company constituted or carrying on business in any part of the world and debentures, debenture stock and other securities of any kind guaranteed by any Government or Authority, Municipal, Local or otherwise, whether at home or abroad, and to subscribe for the same either conditionally or otherwise and to guarantee the subscription thereof and to exercise and enforce all rights and powers conferred by the ownership thereof.
- (F) To receive money on deposit either without security or secured by debentures, debenture stock (perpetual or terminable), mortgage or other security charged on the undertaking or on all or any of the assets of the Company including uncalled capital, and generally to act as bankers.
- (G) To borrow and raise money in any manner and to secure with or without consideration the repayment of any money borrowed, raised, or owing by mortgage, charge, debenture, debenture stock, bond, standard security, lien or any other security of whatsoever nature upon the whole or any part of the Company's property or assets (whether present or future) including its uncalled capital, and also by a similar mortgage, charge, debenture, debenture stock, bond, standard security, indemnity, lien or security of whatsoever nature to secure and guarantee the performance by the Company or any other company or person (including, but without prejudice to the generality of the foregoing) the holding company of the Company or any company which is a subsidiary of such holding company within each case the meaning of section 154 of the Companies Act 1948, of any obligation or liability it or such person or company may undertake or which may become binding upon it or such person or company, and to secure any securities of the Company by a Trust Deed or other assurance and to enter into partnership or any joint purse arrangement with any person, persons, firm or company.
- (H) To lend money with or without security, and to invest money of the Company upon such terms as the Company may approve, and to guarantee the dividends, interest and capital of the shares, stocks or securities of any company of or in which the Company is a member or is otherwise interested, and generally as the Directors think fit.

- (I) To apply for, purchase or otherwise acquire and hold or use any patents, licences, concessions, copyrights and the like, conferring any right to use or publish any secret or other information and to use, exercise, develop or grant licences in respect of the property, rights or information so acquired.
- (J) To take part in the formation, management, supervision or control of the business or operation of any company or undertaking and for that purpose to appoint and remunerate any Directors, Accountants, Consultants, experts or agents.
- (K) To employ experts, consultants and valuers to investigate and examine the condition, prospects, value, character and circumstances of any business concerns and undertakings and generally of any assets, property or rights.
- (L) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition or taking over of all or any of the assets or liabilities of the Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or the interests of the Company and to acquire, hold, or dispose of shares, stocks or securities issued by or any other obligations of any such other company.
- (M) To draw, accept and negotiate promissory notes, bills of exchange and other negotiable instruments.
- (N) To invest and deal with the monies of the Company not immediately required for the purposes of the business of the Company in or upon such investments and in such manner as the Company may approve.
- (O) To pay for any property or rights acquired by the Company either in cash or by the issue of fully or partly paid up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- (P) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares or stock of any company or corporation, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgages or other securities of any company or corporation or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired.
- (Q) To enter into arrangements for joint working in business or amalgamate with or enter into any partnership or arrangement for sharing profits, union of interests, reciprocal concession or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of the Company or which is capable of being carried on so as directly or indirectly to benefit the Company.

- (R) To purchase or otherwise acquire, take over and undertake all or any part of the business, property, liabilities and transactions of any person, or company carrying on any business the carrying on of which is calculated to benefit the Company or to advance its interests, or possessed of property suitable for the purposes of the Company.
- (S) To sell, improve, manage, develop, turn to account, exchange, let on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- (T) To provide for the welfare of persons employed or formerly employed by the Company and to grant pensions, allowances, gratuities and bonuses to officers or ex-officers, employees or ex-employees of the Company or its predecessors in business or of any associated company of the Company or its predecessor in business or the dependants of such persons and to establish and maintain or concur in establishing and maintaining trusts, funds or schemes (whether contributory or non-contributory), with a view to providing pensions or other funds for any such persons as aforesaid or their dependants.
- (U) To subscribe to or otherwise aid the establishment and support of, any schools and any educational, scientific, literary, religious or charitable institutions or trade societies, whether such institutions or societies be solely connected with the business carried on by the Company or its predecessors in business or not, and to institute and maintain any club or other establishment.
- (V) To distribute in specie assets of the Company properly distributable amongst the members, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- (W) To do all or any of the things hereinbefore authorised, either alone or in conjunction with others, or as factors, trustees or agents for others, or by or through factors, trustees or agents.
- (X) To do all such other things as are incidental to or which the Company may think conducive with the above objects or any of them.

The objects set forth in any sub-clause of this clause shall not be restrictively construed but the widest interpretation shall be given thereto, and they shall not, except when the context expressly so requires, be in any way limited to or restricted by reference to or inference from any other object or objects set forth in such sub-clause or from the terms of any other sub-clause or by the name of the Company. None of such sub-clauses or the object or objects therein specified or the powers thereby conferred shall be deemed subsidiary or ancillary to the objects or powers mentioned in any other sub-clause, but the Company shall have full power to exercise all or any of the powers and to achieve or to endeavour to achieve all or any of the objects conferred by and provided in any one or more of the said sub-clauses.

4. The liability of the Members is limited. ✓

5. The Share Capital of the Company is £1,000 divided into 1,000 Shares of £1 each. ✓

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

Names, Addresses and Descriptions
of Subscribers

Number of Shares taken
by each Subscriber

STANLEY HAROLD DAVIS
124-128 City Road
London
EC1V 2NJ

Company Director

ONE

RACHEL FUTERMAN
124-128 City Road
London
EC1V 2NJ

Company Director

ONE

DATED the 1st day of April 1985

WITNESS to the above Signatures:-

SIMON FAIRLEY
124-128 City Road
London
EC1V 2NJ

Registration Assistant

SUBMRF /C

ARTICLES OF ASSOCIATION

of

DICENHS
POINTWOOD

LIMITED

1909033/4

PRELIMINARY

1. Subject as hereinafter provided the Regulations contained or incorporated in Table A in the First Schedule to the Act (such Table being hereinafter called "Table A") shall apply to the Company.
2. Regulations 3, 11, 22, 24, 30, 58, 71, 73A, 79, 80, 84(2), 84(4) and 88 to 94 (inclusive) and the second sentences of Regulations 95 and 97 of Table A shall not apply to the Company, but the Regulations hereinafter contained together with the remaining Regulations of Table A shall, subject to the modifications hereinafter expressed, constitute the regulations of the Company.
3. Any reference in these Regulations to an enactment shall be construed as a reference to that enactment as amended or extended by or under any other enactment.

PRIVATE COMPANY

4. The Company is a private limited company, and accordingly:-
 - (a) no shares in or debentures of the Company shall be offered to the public (whether for cash or otherwise); and
 - (b) no shares in or debentures of the Company shall be allotted, nor shall any agreement to allot such shares or debentures be made, (whether for cash or otherwise), with a view to all or any of such shares or debentures being offered for sale to the public, and sections 45(2) and 55 of the Act shall apply for the purposes of this Regulation as they apply for the purposes of the Act.

INTERPRETATION

5. In Regulation 1 of Table A between the words "regulations" and "the Act" the words "and in any regulations adopting in whole or in part the same" shall be inserted.
6. In these Regulations:-

The Statutes means	The Companies Acts 1948 to 1983;
The Act means	The Companies Act 1948;

The 1980 Act means The Companies Act 1980;

The 1981 Act means The Companies Act 1981,

SHARES

7. Subject to the provisions of the next following Regulation the Directors are authorised for the purposes of section 14 of the 1980 Act to exercise the power of the Company to allot shares to the amount of the authorised but unissued share capital of the Company at the date hereof and the Directors may allot, grant options over or otherwise dispose of such shares, to such persons, on such terms and in such manner as they think fit provided always that:-

(i) save as provided in sub-paragraph (ii) of this Regulation the authority given in this Regulation to the Directors to exercise the power of the Company to allot shares shall expire five years after the date of incorporation of the Company;

(ii) the Members in General Meeting may by Ordinary Resolution:-

(a) renew the said authority (whether or not it has been previously renewed) for a period not exceeding five years, but such Resolution must state (or restate) the amount of shares which may be allotted under such authority or renewed authority or, as the case may be, the amount remaining to be allotted thereunder, and must specify the date on which the authority or renewed authority will expire;

(b) revoke or vary any such authority (or renewed authority);
and

(iii) notwithstanding the provisions of sub-clauses (i) and (ii) of this Regulation the Company may make an offer or agreement which would or might require shares to be allotted after such authority has expired and in pursuance of such an offer or agreement the Directors may allot shares, notwithstanding that such authority or renewed authority has expired.

In this Regulation any reference to the allotment of shares shall include a reference to the grant of any right to subscribe for, or to convert any security into shares, but shall not include any reference to the allotment of shares pursuant to such a right.

8. In accordance with sub-section (9) of section 17 of the 1980 Act sub-sections (1) (6) and (7) of section 17 of the 1980 Act are excluded from applying to the Company. Any shares for the time being unissued shall be offered to the Members in proportion as nearly as may be to the number of existing shares held by them respectively unless the Company shall by Special Resolution otherwise direct. Such offer shall be made by written notice specifying the number of shares offered and specifying a period (not being less than fourteen days) within which the offer, if not accepted, will lapse and determine. After the expiration of that period, or on the receipt of an intimation in writing from the offeree that he declines to accept the shares so offered, the Directors may in accordance with the provisions of these Regulations allot, grant options over or otherwise dispose of the same to such persons, on such terms and in such manner as they think most beneficial to the Company. The Directors may in like manner and subject as aforesaid, allot any such new or original shares which by reason of the proportion borne by them to the number of

persons entitled to any such offer as aforesaid or by reason of any other difficulty in apportioning the same cannot in the view of the Directors effectually be offered in the manner aforesaid.

9. The proviso to Regulation 15 of Table A shall not apply to the Company.

10. Subject to Part III of the 1981 Act, and to Regulation 14, the Company may purchase its own shares (including redeemable shares) whether out of distributable profits or the proceeds of a fresh issue of shares or otherwise.

11. Subject to Part III of the 1981 Act, any shares may, with the sanction of an Ordinary Resolution, be issued on the terms that they are, at the option of the Company or the shareholder liable, to be redeemed on such terms and in such manner as the Company before the issue of the shares may by Special Resolution determine, and whether out of distributable profits or the proceeds of a fresh issue of shares or otherwise.

12. Subject to Part III of the 1981 Act, the Company may give financial assistance for the purpose of or in connection with any acquisition of shares made or to be made in the Company or its holding company.

LIEN

13. The lien conferred by Regulation 11 of Table A shall attach to all shares whether fully paid or not and to all shares registered in the name of any person indebted or under liability to the Company whether he be the sole holder thereof or one of two or more joint holders. The Company shall have a first and paramount lien on every share (not being fully paid) for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that share and the Company shall also have a first and paramount lien on all shares (including fully paid shares) registered in the name of any person indebted or under liability to the Company whether he be the sole holder thereof or one of two or more joint holders for all moneys presently payable by him or his estate to the Company: but the Directors may at any time declare any shares to be wholly or in part exempt from the provisions of this Regulation. The Company's lien, if any, on a share shall extend to all dividends payable thereon.

TRANSFER OF SHARES

14. (a) No share or beneficial ownership of a share shall be transferred nor shall the Company purchase any of its own shares pursuant to Regulation 10 unless and until the rights of pre-emption hereinafter conferred shall have been exhausted.

(b) Any member proposing to transfer any share or beneficial ownership of a share (hereinafter called "the vendor") shall give notice in writing (hereinafter called a "transfer notice") to the Company of such proposal. That transfer notice shall specify the sum which in the vendor's opinion constitutes the fair price of each share specified therein, and shall constitute the Company the vendor's agent for the sale of such share or shares (hereinafter called "the said shares") in one or more lots at the discretion of the Directors to the Members (other than the vendor), at that price save that if the Directors do not accept that the sum specified by the vendor constitutes the fair price of the said shares they shall instruct the Auditors of the Company (who shall act as experts and not as arbitrators so that any provision of law or statute relating

to arbitration shall not apply) to certify by certificate in writing (hereinafter called "a certificate of value") the value in their opinion of the said shares as between a willing seller and a willing buyer, and in such a case the transfer notice shall nevertheless constitute the Company the vendor's agent for the sale of the said shares but at the price certified in the certificate of value.

(c) If the Auditors are instructed to certify the fair value as aforesaid the Company shall, as soon as it receives the certificate of value, furnish a copy thereof to the vendor. The cost of obtaining the certificate of value shall be borne by the Company.

(d) Upon the price being fixed as aforesaid (whether by reference to the vendor's opinion of the fair price or by reference to the certificate of value) the Company shall forthwith by notice in writing (hereinafter called the "offer notice") inform each Member (other than the vendor) of the number and price of the said shares and shall invite each such Member to apply in writing to the Company within 21 days of the date of despatch of the offer notice (which date shall be specified therein) for such maximum number of the said shares (being all or any thereof) as he shall specify in such application.

(e) If such Members shall within the said period of 21 days apply for all or (save as otherwise provided in the transfer notice) any of the said shares, the Directors shall allocate the said shares (or so many of them as shall be applied for) to or amongst the applicant Members in proportion as nearly as may be to the number of shares in the Company of which they are registered or unconditionally entitled to be registered as holders provided that no applicant Member shall be obliged to take more than the maximum number of shares specified by him as aforesaid. If any shares shall not be capable without sub-division of being allocated to the Members in proportion to their existing holdings, the same shall be allocated to the applicant Members, or some of them, in such proportions or in such manner as may be determined by lots drawn in regard thereto and the lots shall be drawn in such manner as the Directors think fit.

(f) The Company shall forthwith give notice of such allocations (hereinafter called an "allocation notice") to the vendor and to the Members to whom the said shares have been allocated and shall specify in that allocation notice the place and time (being not earlier than 14 and not later than 28 days after the date of the despatch of the allocation notice, which shall be specified therein) at which the sale of the said shares so allocated shall be completed.

(g) The vendor shall be bound (upon payment of the purchase price due in respect thereof) to transfer the shares comprised in an allocation notice to the purchasing Members named therein at the place and time therein specified; and if in any case the vendor after having become bound as aforesaid makes default in transferring any shares the Company may receive the purchase price on his behalf, and may authorise some person to execute a transfer of such shares in favour of the purchasing Member. The receipt of the Company for the purchase price shall be a good discharge to the purchasing Member. The Company shall forthwith pay the purchase price into a separate bank account in the Company's name and shall hold the purchase price and any interest earned thereon in trust for the vendor.

(h) During the 6 months following the expiry of the period of 21 days referred to in paragraph (e) of this Regulation the vendor shall be at liberty subject nevertheless to the provisions of paragraph (i) of this Regulation to transfer to any person (including, but subject to Regulation 10, the Company) and at any price (not being less than the price fixed under paragraph (b) of this Regulation) any of the said shares not allocated by the Directors in an allocation notice.

(i) The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share.

15. Any person becoming entitled to a share in consequence of the death or bankruptcy of a Member may, upon such evidence being produced as may from time to time properly be required by the Directors, elect either to be registered himself as holder of the share or to have some person nominated by him registered as the transferee thereof.

16. The instrument of transfer of a fully paid share shall be executed by or on behalf of the transferor and in the case of shares which are not fully paid up the instrument of transfer shall in addition be executed by or on behalf of the transferee. The transferor shall be deemed to remain a holder of the share until the name of the transferee is entered in the register of Members in respect thereof.

PROCEEDINGS AT GENERAL MEETINGS

17. In every notice convening a General Meeting of the Company there shall appear with reasonable prominence a statement that a Member entitled to attend and vote is entitled to appoint a proxy to attend and on a poll vote instead of him and that such proxy need not also be a Member. Regulation 50 of Table A shall be modified accordingly.

18. Proxies may be deposited at the Registered Office of the Company at any time before the time of the Meeting for which they are to be used unless otherwise specified in the notice convening such Meeting. Regulation 69 of Table A shall be modified accordingly.

19. The word "fourteen" shall be substituted for the word "thirty" in Regulation 57 of Table A.

20. At any General Meeting a resolution put to the vote of the Meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded by the Chairman or by any Member present in person or by proxy. Unless a poll be so demanded a declaration by the Chairman that a resolution has on a show of hands been carried unanimously, or by a particular majority, or lost and an entry to that effect in the book containing the minutes of the proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution. The demand for a poll may be withdrawn.

21. Subject to the provisions of the Statutes, a resolution in writing signed by all the Members for the time being entitled to receive notice of and to attend and vote at General Meetings (or being corporations, by their duly authorised representatives) shall be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held. Any such resolution in writing may consist of two or more documents in like form each signed by one or more of such Members.

DIRECTORS

22. The first Director or Directors of the Company shall be the person or persons named in the statement delivered under section 21 of the Companies Act 1976.

23. Unless and until otherwise determined by the Company in General Meeting the number of Directors shall be not less than one. If at any time and from time to time there shall be only one Director of the Company such Director may act alone in exercising all the powers, discretions and authorities vested in the Directors, and Regulation 99 of Table A shall be modified accordingly.

24. In Regulation 86 of Table A the words from "and every director" to the end shall be omitted.

25. Any Director may by notice in writing signed by him and deposited with the Company appoint an alternate and by the like notice revoke such appointment. Such alternate Director must be either a Director of the Company or a person approved by a majority of the Directors for the time being of the Company. Every alternate Director shall during the period of his appointment be entitled to notice of Meetings of Directors and in the absence of the Director appointing him to attend and vote thereat accordingly, but his appointment shall immediately cease and determine if and when the Director appointing him ceases to hold office as Director. One person may act as alternate Director to more than one Director and while he is so acting shall be entitled to a separate vote for each Director he is representing and if he is himself a Director his vote or votes as an alternate Director shall be in addition to his own vote. Such alternate Director shall not be deemed to be the agent of the Director whom he represents.

26. A Director who is in any way either directly or indirectly interested (whether through persons connected with him as defined in section 64 of the 1980 Act or otherwise) in any contract, transaction or arrangement (whether or not constituting a contract and whether actual or proposed) shall declare the nature of his interest at a Meeting of the Directors in accordance with section 199 of the Act. Subject to such disclosure a Director shall be entitled to vote in respect of any such contract, transaction or arrangement (whether actual or proposed) in which he is interested and he shall be counted in reckoning whether a quorum is present.

27. The office of Director shall be vacated if the Director:-

- (a) resigns his office by writing under his hand left at the Registered Office;
- (b) be found or becomes of unsound mind or becomes bankrupt or compounds with his creditors;
- (c) becomes for the time being prohibited from being a Director by reason of any order made under any of the Statutes; or
- (d) is removed from office by a resolution duly passed under section 184 of the Act.

28. The Directors may exercise all the powers of the Company to borrow money, whether in excess of the nominal amount of the share capital of the

Company for the time being issued or not, and to mortgage or charge its undertaking, property and uncalled capital or any part thereof, and to issue debentures, debenture stock or any other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

29. The Directors shall manage the business of the Company, and all the powers of the Company which are not by the Statutes, these Regulations or the Regulations of Table A which apply to the Company required to be exercised by the Company in General Meeting shall be exercised by the Directors.


DIVIDENDS

30. No dividend or interim dividend shall be paid otherwise than in accordance with the provisions of Part III of the 1980 Act which apply to the Company.

SEAL

31. In Regulation 113 of Table A the words "or by some other person appointed by the Directors for the purpose" shall be omitted.

Names, Addresses and Descriptions
of Subscribers


STANLEY HAROLD DAVIS
124-128 City Road
London
EC1V 2NJ

Company Director

RACHEL FUTERMAN
124-128 City Road
London
EC1V 2NJ

Company Director

DATED the 1st day of April 1985

WITNESS to the above Signatures:-

SIMON FAIRLEY
124-128 City Road
London
EC1V 2NJ

Registration Assistant

SUBARF/C



THE COMPANIES ACTS 1948 TO 1981

Statement of first directors and
secretary and intended situation
of registered office

Pursuant to sections 21 and 23(2) of the Companies Act 1976

1

Please do not
write in this
binding marginPlease complete
legibly, preferably
in black type or
bold black lettering

To the Registrar of Companies

For official use

Name of Company

DICE NEWS

1009033

DICE NEWS
POINTWOOD

Limited

The intended situation of the registered office of the company
on incorporation is as stated below

124-128 City Road London, EC1V 2NJ

If the memorandum is delivered by an agent for the subscribers of
the memorandum please mark 'X' in the box opposite and insert the
agent's name and address below

X

Stanley Davis (Company Services) Limited

124-128 City Road

London EC1V 2NJ

Presentor's name, address and
reference (if any):For official use
General section

Post room

Stanley Davis (Company Services) Limited

Page 1

124-128 City Road, London EC1V 2NJ
Telephone 01-250 3350 Telex 21957-DAVIS G
LDE Box No 274

TPS 1021

The names and particulars of the person who is to be the first director of the company is as follows:

Name	Stanley Harold Davis	Business occupation	Company Director
Previous names	None	Nationality	British
Address	124-128 City Road	Date of birth	Not Applicable
	London EC1V 2NJ		
Other directorships			
Stanley Davis (Company Services) Limited			
I hereby consent to act as director of the company named on page 1			
Signature		Date 1st April 1985	

The names and particulars of the person who is to be the first secretary of the company is as follows:

Name	Rachel Futerman
Previous names	None
Address	124-128 City Road
	London EC1V 2NJ
I hereby consent to act as secretary of the company named on page 1	
Signature	Date 1st April 1985

Signed by or on behalf of the subscribers of the memorandum

Signature	[Subscriber]	Date 1st April 1985
Signature	[Subscriber]	Date 1st April 1985

FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 1909033

I hereby certify that

DICEMEWS LIMITED

is this day incorporated under the Companies Acts 1948 to 1981 as
a private company and that the Company is limited.

Given under my hand at the Companies Registration Office,
Cardiff the

29TH APRIL 1985

A handwritten signature in dark ink, appearing to read 'M. C. Israel'.

M. C. ISRAEL

an authorised officer

Company No: 1909033

Special Resolution

The Companies Acts 1948-1983
Company Limited by Shares

of

DICEMEWS LIMITED

AT an EXTRAORDINARY GENERAL MEETING of the above named Company
duly convened and held at 124-128 City Road, London, EC1V 2NJ
on the 21st day of May 1985
the following SPECIAL RESOLUTION was duly passed, viz:

Resolution

That the name of the Company be changed to:

CONTRACT COMPONENTS LIMITED



S.H. Davis-Chairman



BK LEON (UK)
005977 / 4961

FILE COPY



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME


No. 1909033

I hereby certify that

DICEMEWS LIMITED

having by special resolution changed its name, is now
incorporated under the name of
CONTRACT COMPONENTS LIMITED

Given under my hand at the Companies Registration Office,
Cardiff the 5TH JUNE 1985


MRS. D. H. WILLIAMS

an authorised officer

1909033
10

Special Resolution

CONT

The Companies Acts 1948-1983
Company Limited by Shares

of

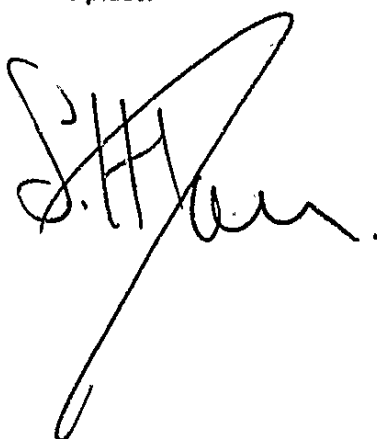
DICEMENS LIMITED

At an EXTRAORDINARY GENERAL MEETING of the above named
Company duly convened and held at 124-128 City Road,
London EC1V 2NJ on 21st May 1985
the subjoined SPECIAL RESOLUTION was duly passed, viz:

Resolution

THAT the existing Clause 3 (A) of the Memorandum of Association
of the Company be deleted, and that the attached Clause 3 (A)
be substituted in its place.

S.H.Davis
Director.



Company No. 1909033

Stanley Davis (Company Services) Limited



124-128 City Road, London EC1V 2NJ
Telephone 01-250 3350 Telex 21957-DAVIS G
LDE Box No 274



3. The objects for which the Company is established are:-

- (A) To carry on all or any of the businesses of suppliers, designers, manufacturers, assemblers, importers, exporters, repairers, installers, maintainers, hirers, letters on hire, distributors and agents for the sale of and dealers in engineering equipment, plant, machinery, appliances, components, accessories, tools, jigs, dies and fixtures of all kinds, electrical, electronics, motor, aeronautical, hydraulic, marine, computer and civil and general engineers, engineering consultants, production planners, prototype designers, draughtsmen and technicians, designers, distributors factors, manufacturers and merchants of, and dealers in mouldings, shapings, weldings, pressings, assemblies, repetition work and machined castings, metal foundries, converters and moulders, millwrights, metallurgists, boilermakers, smiths and fitters, wire drawers, tube makers, tin-plate workers, sheet metal manufacturers, workers and dealers, tanners, galvanisers, platers, painters, sprayers, plastic workers and moulders, garage and petrol filling station proprietors, haulage and transport contractors, railway, forwarding, passenger and freight agents, insurance and general commission agents and general merchants.

1909033
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The Companies Acts 1948 to 1983
Company Limited by Shares

MEMORANDUM OF ASSOCIATION

of

CONTRACT COMPONENTS LIMITED

(As amended by Special Resolution passed 21st May 1985)

1. The name of the Company is *Contract Components Limited
2. The Registered Office of the Company will be situate in England
3. The objects for which the Company is established are:-
 - (A) To carry on all or any of the businesses of suppliers, designers, manufacturers, assemblers, importers, exporters, repairers, installers, maintainers, hirers, letters on hire, distributors and agents for the sale of and dealers in engineering equipment, plant, machinery, appliances, components, accessories, tools, jigs, dies and fixtures of all kinds, electrical, electronics, motor, aeronautical, hydraulic, marine, computer and civil and general engineers, engineering consultants, production planners, prototype designers, draughtsmen and technicians, designers, distributors factors, manufacturers and merchants of, and dealers in mouldings, shapings, weldings, pressings, assemblies, repetition work and machined castings, metal foundries, converters and moulders, millwrights, metallurgists, boiler makers, smiths and fitters, wiredrawers, tube makers, tin-plate workers, sheet metal manufacturers, workers and dealers, tanners, galvanisers, platers, painters, sprayers, plastic workers and moulders, garage and petrol filling station proprietors, haulage and transport contractors, railway, forwarding, passenger and freight agents, insurance and general commission agents and general merchants.

*The name of the Company was changed from DICEMEWS LIMITED on 5th June 1985.



- (B) To carry on any other trade or business which can, in the opinion of the Board of Directors, be advantageously carried on by the Company,
- (C) To acquire by purchase, lease, exchange, hire or otherwise, or to hold for any estate or interest, any land, buildings, easements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-in-trade and any real or personal property of any kind necessary or convenient for the purposes of or in connection with the Company's business.
- (D) To erect, alter or maintain any buildings, plant and machinery necessary or convenient for the Company's business and to contribute to or subsidise the erection, construction and maintenance of any of the above.
- (E) To acquire by subscription or otherwise and hold, sell, deal with or dispose of any shares, stock, debentures, debenture stocks, or other securities of any kind whatsoever, guaranteed by any company constituted or carrying on business in any part of the world and debentures, debenture stock and other securities of any kind guaranteed by any Government or Authority, Municipal, Local or otherwise, whether at home or abroad, and to subscribe for the same either conditionally or otherwise and to guarantee the subscription thereof and to exercise and enforce all rights and powers conferred by the ownership thereof.
- (F) To receive money on deposit either without security or secured by debentures, debenture stock (perpetual or terminable), mortgage or other security charged on the undertaking or on all or any of the assets of the Company including uncalled capital, and generally to act as bankers.
- (G) To borrow and raise money in any manner and to secure with or without consideration the repayment of any money borrowed, raised, or owing by mortgage, charge, debenture, debenture stock, bond, standard security, lien or any other security of whatsoever nature upon the whole or any part of the Company's property or assets (whether present or future) including its uncalled capital, and also by a similar mortgage, charge, debenture, debenture stock, bond, standard security, indemnity, lien or security of whatsoever nature to secure and guarantee the performance by the Company or any other company or person (including, but without prejudice to the generality of the foregoing) the holding company of the Company or any company which is a subsidiary of such holding company within each case the meaning of section 154 of the Companies Act 1948, of any obligation or liability it or such person or company may undertake or which may become binding upon it or such person or company, and to secure any securities of the Company by a Trust Deed or other assurance and to enter into partnership or any joint purse arrangement with any person, persons, firm or company.
- (H) To lend money with or without security, and to invest money of the Company upon such terms as the Company may approve, and to guarantee the dividends, interest and capital of the shares, stocks or securities of any company of or in which the Company is a member or is otherwise interested, and generally as the Directors think fit.

- (I) To apply for, purchase or otherwise acquire and hold or use any patents, licences, concessions, copyrights and the like, conferring any right to use or publish any secret or other information and to use, exercise, develop or grant licences in respect of the property, rights or information so acquired.
- (J) To take part in the formation, management, supervision or control of the business or operation of any company or undertaking and for that purpose to appoint and remunerate any Directors, Accountants, Consultants, experts or agents.
- (K) To employ experts, consultants and valuers to investigate and examine the condition, prospects, value, character and circumstances of any business concerns and undertakings and generally of any assets, property or rights.
- (L) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition or taking over of all or any of the assets or liabilities of the Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or the interests of the Company and to acquire, hold, or dispose of shares, stocks or securities issued by or any other obligations of any such other company.
- (M) To draw, accept and negotiate promissory notes, bills of exchange and other negotiable instruments.
- (N) To invest and deal with the monies of the Company not immediately required for the purposes of the business of the Company in or upon such investments and in such manner as the Company may approve.
- (O) To pay for any property or rights acquired by the Company either in cash or by the issue of fully or partly paid up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- (P) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares or stock of any company or corporation, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgages or other securities of any company or corporation or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired.
- (Q) To enter into arrangements for joint working in business or amalgamate with or enter into any partnership or arrangement for sharing profits, union of interests, reciprocal concession or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of the Company or which is capable of being carried on so as directly or indirectly to benefit the Company.

- (R) To purchase or otherwise acquire, take over and undertake all or any part of the business, property, liabilities and transactions of any person, or company carrying on any business the carrying on of which is calculated to benefit the Company or to advance its interests, or possessed of property suitable for the purposes of the Company.
- (S) To sell, improve, manage, develop, turn to account, exchange, let on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- (T) To provide for the welfare of persons employed or formerly employed by the Company and to grant pensions, allowances, gratuities and bonuses to officers or ex-officers, employees or ex-employees of the Company or its predecessors in business or of any associated company of the Company or its predecessor in business or the dependants of such persons and to establish and maintain or concur in establishing and maintaining trusts, funds or schemes (whether contributory or non-contributory), with a view to providing pensions or other funds for any such persons as aforesaid or their dependants.
- (U) To subscribe to or otherwise aid the establishment and support of, any schools and any educational, scientific, literary, religious or charitable institutions or trade societies, whether such institutions or societies be solely connected with the business carried on by the Company or its predecessors in business or not, and to institute and maintain any club or other establishment.
- (V) To distribute in specie assets of the Company properly distributable amongst the members, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- (W) To do all or any of the things hereinbefore authorised, either alone or in conjunction with others, or as factors, trustees or agents for others, or by or through factors, trustees or agents.
- (X) To do all such other things as are incidental to or which the Company may think conducive with the above objects or any of them.

The objects set forth in any sub-clause of this clause shall not be restrictively construed but the widest interpretation shall be given thereto, and they shall not, except when the context expressly so requires, be in any way limited to or restricted by reference to or inference from any other object or objects set forth in such sub-clause or from the terms of any other sub-clause or by the name of the Company. None of such sub-clauses or the object or objects therein specified or the powers thereby conferred shall be deemed subsidiary or ancillary to the objects or powers mentioned in any other sub-clause, but the Company shall have full power to exercise all or any of the powers and to achieve or to endeavour to achieve all or any of the objects conferred by and provided in any one or more of the said sub-clauses.

4. The liability of the Members is limited.

5. The Share Capital of the Company is £1,000 divided into 1,000 Shares of £1 each.

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

Names, Addresses and Descriptions
of Subscribers

Number of Shares taken
by each Subscriber

STANLEY HAROLD DAVIS
124-128 City Road
London
EC1V 2NJ

ONE

Company Director

RACHEL FUTERMAN
124-128 City Road
London
EC1V 2NJ

ONE

Company Director

DATED the 1st day of April 1985

WITNESS to the above Signatures:-

SIMON FAIRLEY
124-128 City Road
London
EC1V 2NJ

Registration Assistant

SUBMRF/C

ARTICLES OF ASSOCIATION

of

CONTRACT COMPONENTS LIMITED

PRELIMINARY

1. Subject as hereinafter provided the Regulations contained or incorporated in Table A in the First Schedule to the Act (such Table being hereinafter called "Table A") shall apply to the Company.

2. Regulations 3, 11, 22, 24, 30, 58, 71, 73A, 79, 80, 84(2), 84(4) and 88 to 94 (inclusive) and the second sentences of Regulations 95 and 97 of Table A shall not apply to the Company, but the Regulations hereinafter contained together with the remaining Regulations of Table A shall, subject to the modifications hereinafter expressed, constitute the regulations of the Company.

3. Any reference in these Regulations to an enactment shall be construed as a reference to that enactment as amended or extended by or under any other enactment.

PRIVATE COMPANY

4. The Company is a private limited company, and accordingly:-

(a) no shares in or debentures of the Company shall be offered to the public (whether for cash or otherwise); and

(b) no shares in or debentures of the Company shall be allotted, nor shall any agreement to allot such shares or debentures be made, (whether for cash or otherwise), with a view to all or any of such shares or debentures being offered for sale to the public, and sections 45(2) and 55 of the Act shall apply for the purposes of this Regulation as they apply for the purposes of the Act.

INTERPRETATION

5. In Regulation 1 of Table A between the words "regulations" and "the Act" the words "and in any regulations adopting in whole or in part the same" shall be inserted.

6. In these Regulations:-

The Statutes means The Companies Acts 1948 to 1983;

The Act means The Companies Act 1948;



The 1980 Act means The Companies Act 1980;
The 1981 Act means The Companies Act 1981.

SHARES

7. Subject to the provisions of the next following Regulation the Directors are authorised for the purposes of section 14 of the 1980 Act to exercise the power of the Company to allot shares to the amount of the authorised but unissued share capital of the Company at the date hereof and the Directors may allot, grant options over or otherwise dispose of such shares, to such persons, on such terms and in such manner as they think fit provided always that:-

(i) save as provided in sub-paragraph (ii) of this Regulation the authority given in this Regulation to the Directors to exercise the power of the Company to allot shares shall expire five years after the date of incorporation of the Company;

(ii) the Members in General Meeting may by Ordinary Resolution:-

(a) renew the said authority (whether or not it has been previously renewed) for a period not exceeding five years, but such Resolution must state (or restate) the amount of shares which may be allotted under such authority or renewed authority or, as the case may be, the amount remaining to be allotted thereunder, and must specify the date on which the authority or renewed authority will expire;

(b) revoke or vary any such authority (or renewed authority);
and

(iii) notwithstanding the provisions of sub-clauses (i) and (ii) of this Regulation the Company may make an offer or agreement which would or might require shares to be allotted after such authority has expired and in pursuance of such an offer or agreement the Directors may allot shares, notwithstanding that such authority or renewed authority has expired.

In this Regulation any reference to the allotment of shares shall include a reference to the grant of any right to subscribe for, or to convert any security into shares, but shall not include any reference to the allotment of shares pursuant to such a right.

8. In accordance with sub-section (9) of section 17 of the 1980 Act sub-sections (1) (6) and (7) of section 17 of the 1980 Act are excluded from applying to the Company. Any shares for the time being unissued shall be offered to the Members in proportion as nearly as may be to the number of existing shares held by them respectively unless the Company shall by Special Resolution otherwise direct. Such offer shall be made by written notice specifying the number of shares offered and specifying a period (not being less than fourteen days) within which the offer, if not accepted, will lapse and determine. After the expiration of that period, or on the receipt of an intimation in writing from the offeree that he declines to accept the shares so offered, the Directors may in accordance with the provisions of these Regulations allot, grant options over or otherwise dispose of the same to such persons, on such terms and in such manner as they think most beneficial to the Company. The Directors may in like manner and subject as aforesaid, allot any such new or original shares which by reason of the proportion borne by them to the number of

persons entitled to any such offer as aforesaid or by reason of any other difficulty in apportioning the same cannot in the view of the Directors effectually be offered in the manner aforesaid.

9. The proviso to Regulation 15 of Table A shall not apply to the Company.

10. Subject to Part III of the 1981 Act, and to Regulation 14, the Company may purchase its own shares (including redeemable shares) whether out of distributable profits or the proceeds of a fresh issue of shares or otherwise.

11. Subject to Part III of the 1981 Act, any shares may, with the sanction of an Ordinary Resolution, be issued on the terms that they are, at the option of the Company or the shareholder liable, to be redeemed on such terms and in such manner as the Company before the issue of the shares may by Special Resolution determine, and whether out of distributable profits or the proceeds of a fresh issue of shares or otherwise.

12. Subject to Part III of the 1981 Act, the Company may give financial assistance for the purpose of or in connection with any acquisition of shares made or to be made in the Company or its holding company.

LIEN

13. The lien conferred by Regulation 11 of Table A shall attach to all shares whether fully paid or not and to all shares registered in the name of any person indebted or under liability to the Company whether he be the sole holder thereof or one of two or more joint holders. The Company shall have a first and paramount lien on every share (not being fully paid) for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that share and the Company shall also have a first and paramount lien on all shares (including fully paid shares) registered in the name of any person indebted or under liability to the Company whether he be the sole holder thereof or one of two or more joint holders for all moneys presently payable by him or his estate to the Company: but the Directors may at any time declare any shares to be wholly or in part exempt from the provisions of this Regulation. The Company's lien, if any, on a share shall extend to all dividends payable thereon.

TRANSFER OF SHARES

14. (a) No share or beneficial ownership of a share shall be transferred nor shall the Company purchase any of its own shares pursuant to Regulation 10 unless and until the rights of pre-emption hereinafter conferred shall have been exhausted.

(b) Any member proposing to transfer any share or beneficial ownership of a share (hereinafter called "the vendor") shall give notice in writing (hereinafter called a "transfer notice") to the Company of such proposal. That transfer notice shall specify the sum which in the vendor's opinion constitutes the fair price of each share specified therein, and shall constitute the Company the vendor's agent for the sale of such share or shares (hereinafter called "the said shares") in one or more lots at the discretion of the Directors to the Members (other than the vendor), at that price save that if the Directors do not accept that the sum specified by the vendor constitutes the fair price of the said shares they shall instruct the Auditors of the Company (who shall act as experts and not as arbitrators so that any provision of law or statute relating

to arbitration shall not apply) to certify by certificate in writing (hereinafter called "a certificate of value") the value in their opinion of the said shares as between a willing seller and a willing buyer, and in such a case the transfer notice shall nevertheless constitute the Company the vendor's agent for the sale of the said shares but at the price certified in the certificate of value.

(c) If the Auditors are instructed to certify the fair value as aforesaid the Company shall, as soon as it receives the certificate of value, furnish a copy thereof to the vendor. The cost of obtaining the certificate of value shall be borne by the Company.

(d) Upon the price being fixed as aforesaid (whether by reference to the vendor's opinion of the fair price or by reference to the certificate of value) the Company shall forthwith by notice in writing (hereinafter called the "offer notice") inform each Member (other than the vendor) of the number and price of the said shares and shall invite each such Member to apply in writing to the Company within 21 days of the date of despatch of the offer notice (which date shall be specified therein) for such maximum number of the said shares (being all or any thereof) as he shall specify in such application.

(e) If such Members shall within the said period of 21 days apply for all or (save as otherwise provided in the transfer notice) any of the said shares, the Directors shall allocate the said shares (or so many of them as shall be applied for) to or amongst the applicant Members in proportion as nearly as may be to the number of shares in the Company of which they are registered or unconditionally entitled to be registered as holders provided that no applicant Member shall be obliged to take more than the maximum number of shares specified by him as aforesaid. If any shares shall not be capable without sub-division of being allocated to the Members in proportion to their existing holdings, the same shall be allocated to the applicant Members, or some of them, in such proportions or in such manner as may be determined by lots drawn in regard thereto and the lots shall be drawn in such manner as the Directors think fit.

(f) The Company shall forthwith give notice of such allocations (hereinafter called an "allocation notice") to the vendor and to the Members to whom the said shares have been allocated and shall specify in that allocation notice the place and time (being not earlier than 14 and not later than 28 days after the date of the despatch of the allocation notice, which shall be specified therein) at which the sale of the said shares so allocated shall be completed.

(g) The vendor shall be bound (upon payment of the purchase price due in respect thereof) to transfer the shares comprised in an allocation notice to the purchasing Members named therein at the place and time therein specified; and if in any case the vendor after having become bound as aforesaid makes default in transferring any shares the Company may receive the purchase price on his behalf, and may authorise some person to execute a transfer of such shares in favour of the purchasing Member. The receipt of the Company for the purchase price shall be a good discharge to the purchasing Member. The Company shall forthwith pay the purchase price into a separate bank account in the Company's name and shall hold the purchase price and any interest earned thereon in trust for the vendor.

(h) During the 6 months following the expiry of the period of 21 days referred to in paragraph (e) of this Regulation the vendor shall be at liberty subject nevertheless to the provisions of paragraph (i) of this Regulation to transfer to any person (including, but subject to Regulation 10, the Company) and at any price (not being less than the price fixed under paragraph (b) of this Regulation) any of the said shares not allocated by the Directors in an allocation notice.

(i) The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share.

15. Any person becoming entitled to a share in consequence of the death or bankruptcy of a Member may, upon such evidence being produced as may from time to time properly be required by the Directors, elect either to be registered himself as holder of the share or to have some person nominated by him registered as the transferee thereof.

16. The instrument of transfer of a fully paid share shall be executed by or on behalf of the transferor and in the case of shares which are not fully paid up, the instrument of transfer shall in addition be executed by or on behalf of the transferee. The transferor shall be deemed to remain a holder of the share until the name of the transferee is entered in the register of Members in respect thereof.

PROCEEDINGS AT GENERAL MEETINGS

17. In every notice convening a General Meeting of the Company there shall appear with reasonable prominence a statement that a Member entitled to attend and vote is entitled to appoint a proxy to attend and on a poll vote instead of him and that such proxy need not also be a Member. Regulation 50 of Table A shall be modified accordingly.

18. Proxies may be deposited at the Registered Office of the Company at any time before the time of the Meeting for which they are to be used unless otherwise specified in the notice convening such Meeting. Regulation 69 of Table A shall be modified accordingly.

19. The word "fourteen" shall be substituted for the word "thirty" in Regulation 57 of Table A.

20. At any General Meeting a resolution put to the vote of the Meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded by the Chairman or by any Member present in person or by proxy. Unless a poll be so demanded a declaration by the Chairman that a resolution has on a show of hands been carried unanimously, or by a particular majority, or lost and an entry to that effect in the book containing the minutes of the proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution. The demand for a poll may be withdrawn.

21. Subject to the provisions of the Statutes, a resolution in writing signed by all the Members for the time being entitled to receive notice of and to attend and vote at General Meetings (or being corporations, by their duly authorised representatives) shall be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held. Any such resolution in writing may consist of two or more documents in like form each signed by one or more of such Members.

DIRECTORS

22. The first Director or Directors of the Company shall be the person or persons named in the statement delivered under section 21 of the Companies Act 1976.

23. Unless and until otherwise determined by the Company in General Meeting the number of Directors shall be not less than one. If at any time and from time to time there shall be only one Director of the Company such Director may act alone in exercising all the powers, discretions and authorities vested in the Directors, and Regulation 99 of Table A shall be modified accordingly.

24. In Regulation 86 of Table A the words from "and every director" to the end shall be omitted.

25. Any Director may by notice in writing signed by him and deposited with the Company appoint an alternate and by the like notice revoke such appointment. Such alternate Director must be either a Director of the Company or a person approved by a majority of the Directors for the time being of the Company. Every alternate Director shall during the period of his appointment be entitled to notice of Meetings of Directors and in the absence of the Director appointing him to attend and vote thereat accordingly, but his appointment shall immediately cease and determine if and when the Director appointing him ceases to hold office as Director. One person may act as alternate Director to more than one Director and while he is so acting shall be entitled to a separate vote for each Director he is representing and if he is himself a Director his vote or votes as an alternate Director shall be in addition to his own vote. Such alternate Director shall not be deemed to be the agent of the Director whom he represents.

26. A Director who is in any way either directly or indirectly interested (whether through persons connected with him as defined in section 64 of the 1980 Act or otherwise) in any contract, transaction or arrangement (whether or not constituting a contract and whether actual or proposed) shall declare the nature of his interest at a Meeting of the Directors in accordance with section 199 of the Act. Subject to such disclosure a Director shall be entitled to vote in respect of any such contract, transaction or arrangement (whether actual or proposed) in which he is interested and he shall be counted in reckoning whether a quorum is present.

27. The office of Director shall be vacated if the Director:-

(a) resigns his office by writing under his hand left at the Registered Office;

(b) be found or becomes of unsound mind or becomes bankrupt or compounds with his creditors;

(c) becomes for the time being prohibited from being a Director by reason of any order made under any of the Statutes; or

(d) is removed from office by a resolution duly passed under section 184 of the Act.

28. The Directors may exercise all the powers of the Company to borrow money, whether in excess of the nominal amount of the share capital of the

Company for the time being issued or not, and to mortgage or charge its undertaking, property and uncalled capital or any part thereof, and to issue debentures, debenture stock or any other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party,

29. The Directors shall manage the business of the Company, and all the powers of the Company which are not by the Statutes, these Regulations or the Regulations of Table A which apply to the Company required to be exercised by the Company in General Meeting shall be exercised by the Directors.

DIVIDENDS

30. No dividend or interim dividend shall be paid otherwise than in accordance with the provisions of Part III of the 1980 Act which apply to the Company.

SEAL

31. In Regulation 113 of Table A the words "or by some other person appointed by the Directors for the purpose" shall be omitted.

**Names, Addresses and Descriptions
of Subscribers**

STANLEY HAROLD DAVIS
124-128 City Road
London
EC1V 2NJ

Company Director

RACHEL FUTERMAN
124-128 City Road
London
EC1V 2NJ

Company Director

DATED the 1st day of April 1985

WITNESS to the above Signatures:-

SIMON FAIRLEY
124-128 City Road
London
EC1V 2NJ

Registration Assistant

SUBARF/C



COMPANIES FORM No. 225(1)

225(1)

Notice of new accounting
reference date given during the
course of an accounting
reference periodPlease do not
write in this
margin

Pursuant to section 225(1) of the Companies Act 1985

Please complete
legibly, preferably
in black type, or
bold block
lettering

To the Registrar of Companies

For official use

Company number

Name of company

--	--	--	--

1909033

*Insert full name
of company

* CONTRACT COMPONENTS LIMITED

Note

Please read notes
1 to 5 overleaf
before completing
this formgives notice that the company's new accounting reference date on which the current
accounting reference period and each subsequent accounting reference period of the
company is to be treated as coming, or as having come, to an end is as shown below:

Day	Month
30	09

Delete as
appropriateThe current accounting reference period of the company is to be treated as t(shortened)
[extended] and t[is to be treated as having come to an end] [will come to and end] on

Day	Month	Year
30	09	1987

If this notice states that the current accounting reference period of the company is to be
extended, and reliance is being placed on section 225(6)(c) of the Companies Act 1985, the
following statement should be completed:See note 4(c) and
complete if
appropriate

The company is a t[subsidary] [holding company] of

company number

the accounting reference date of which is

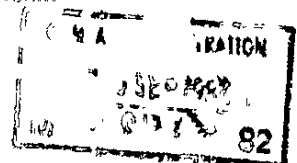
Signed

t[Director] [Secretary] Date

29.9.87

Presenter's name, address and
reference: (if any)For official use
General section

Post room



G

COMPANIES FORM No. 225(1)

225(1)

Notice of new accounting reference date given during the course of an accounting reference period

Please do not write in this margin

Pursuant to section 225(1) of the Companies Act 1985 as amended by Schedule 13 to the Insolvency Act 1986

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies

For official use

Company number

--	--	--	--

1909033

Name of company

* CONTRACT COMPONENTS LIMITED

* Insert full name of company

gives notice that the company's new accounting reference date on which the current accounting reference period and each subsequent accounting reference period of the company is to be treated as coming, or as having come, to an end is

Day Month

3	1	1	0
---	---	---	---

Note
Please read notes 1 to 4 on a leaf before completing this form.

Day Month Year

3	1	1	0	1	9	8	8
---	---	---	---	---	---	---	---

The current accounting reference period of the company is to be treated as ~~shortened~~ [extended]† and ~~is to be treated as having come to an end~~ [will come to an end]† on

† delete as appropriate

If this notice states that the current accounting reference period of the company is to be extended, and reliance is being placed on section 225(6)(c) of the Companies Act 1985, the following statement should be completed:

The company is a [subsidiary] ~~holding company~~† of CONTRACTING COMPONENTS LIMITED

company number 1912210

the accounting reference date of which is 31st October

~~If this notice is being given by a company which is subject to an administration order and this notice states that the current accounting reference period of the company is to be extended AND it is to be extended beyond 18 months OR reliance is not being placed on section 225(5) of the Companies Act 1985, the following statement should be completed:~~

An administration order was made in relation to the company on

~~and it is still in force~~

Signed

Designation†

Date

11/3/88

† Insert Director, Secretary, Receiver, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Presentor's name address and reference (if any):

TITMUSS SAINER & WEBB
2 Serjeants' Inn
London
EC4Y 1LT
Ref: C49/G265-001

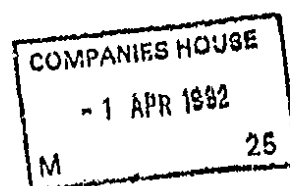
For official Use
General Section

Post room

COMPANIES REGISTRATION	
23 MAR 1988	
M	OFFICE 11

1005022

CONTRACT COMPONENTS LIMITED
CONTRACT COMPONENTS MANAGEMENT LIMITED
CONTRACTING COMPONENTS LIMITED
DUCTWORK COMPONENTS (BOBY) LIMITED
TECFLEX INTERNATIONAL LTD
GARDNER THERMAL ENGINEERS LIMITED
J GARDNER & CO LIMITED
J GARDNER (DOCKLANDS) LIMITED
J GARDNER INSTALLATIONS LIMITED
HAWKLIMIT (1989) LIMITED
MAHILL HOLDINGS LIMITED
AIR TECHNOLOGY & ACOUSTICS LIMITED
HIMAKIN LIMITED
INDUCTION AIR SYSTEMS LIMITED
MAHILL AIR TECHNOLOGY LIMITED
MAHILL ENVIRONMENTAL SERVICES LIMITED
MAHILL ERECTION LIMITED
MAHILL INDUSTRIAL DEVELOPMENTS LIMITED



Company Number: 1909033

THE COMPANIES ACT 1985
COMPANY LIMITED BY SHARES

ORDINARY RESOLUTION

of

CONTRACT COMPONENTS LIMITED

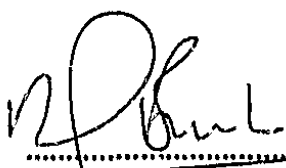
Passed on the 29th Day of March 1993

At an EXTRAORDINARY GENERAL MEETING of the above-named Company duly convened and held at 10 Woodall Road, Redburn Industrial Estate, Enfield, Middlesex EN3 4LE on Monday 29th March 1993 at 11 a.m. the following ORDINARY RESOLUTION was duly passed.

ORDINARY RESOLUTION

THAT the authorised share capital of the company be increased from
£1,000 to £750,000

29th March 1993



D. G. Barker
Director



COMPANIES FORM No. 123

Notice of increase in nominal capital

123

Please do not
write in
this margin

Pursuant to section 123 of the Companies Act 1985

Please complete
legibly, preferably
in black type, or
bold black lettering

To the Registrar of Companies

For official use

Company number

[] [] [] []

1909033

Name of company

* CONTRACT COMPONENTS LIMITED

*Insert full name
of company

gives notice in accordance with section 123 of the above Act that by resolution of the company
dated 29TH MARCH 1993 the nominal capital of the company has been
increased by £ 749,000 beyond the registered capital of £ 1,000.

†The copy must be
printed or in some
other form approved
by the registrar

A copy of the resolution authorising the increase is attached.†

The conditions (e.g. voting rights, dividend rights, winding-up rights etc.) subject to which the new
shares have been or are to be issued are as follows:

ORDINARY SHARES OF £1 EACH RANKING PARI PASSU WITH
EXISTING ORDINARY SHARES IN THE CAPITAL OF THE COMPANY.

Please tick here if
continued overleaf

☐

Signed

[Signature]

Designations

Director

Date

19.4.93

†Insert Director,
Secretary,
Administrator,
Administrative
Receiver or Receiver
(Scotland) as
appropriate

Presenter's name, address and
reference (if any):

The Beckenham Group plc
7th Floor
Regent House
89 Kingsway
London WC2B 6RH

Tel: 071 831 5322

For official use

General section

Post room

COMPANIES HOUSE
21 APR 1993
M 61



The Solicitors' Law Stationery Society Ltd., Oyez House, 27 Crimscoot Street, London SE1 5TS.

Companies G123

1987 Edition
£90 F17244
6017157

dti

1909033.

Mr P E Q Long
The Beckenham Group plc
Beckenham House
Kent House Lane
Beckenham
Kent
BR3 1JL

Companies Division

Companies Administration
PO Box 711
Companies House
Crown Way
Cardiff
CF4 3YA

Switchboard
0222 388588

Please quote our reference when replying

Direct line 0222 380 186
Our ref CADE13499/94/OW
Your ref PEQL/mos/1353
Date 5 September 1994

Dear Sir

SECTION 244(5) OF THE COMPANIES ACT 1985 AS INSERTED BY SECTION 11 OF THE COMPANIES ACT 1989

SUBSIDIARY COMPANIES OF THE BECKENHAM GROUP PLC

Thank you for your letter of 31 August 1994.

The Secretary of State, in exercise of his powers under Section 244(5) of the Companies Act 1985, extends by two months the period allowed for laying and delivering the accounts of the companies listed on the attached schedule.

The date on which the period will now end is, therefore, 31 October 1994 but I must emphasise that late filing penalties and normal default action will apply if the accounts are not filed by this date.

Yours faithfully

O. Williams

O WILLIAMS (MRS)

On behalf of the Secretary of State
for Trade and Industry

Reg Number	Subsidiary company
01	2189766 AIR TECHNOLOGY & ACOUSTICS LIMITED
02	312429 BECKENHAM DUCTWORK LIMITED
03	1757103 BEECHWOOD DUCTWORK LIMITED
04	1909033 CONTRACT COMPONENTS LIMITED
05	2185804 CONTRACT COMPONENTS MANAGEMENT LIMITED
06	1912210 CONTRACTING COMPONENTS LIMITED
07	298426 DALKEITH FINANCE LIMITED
08	1757124 DUCTWORK COMPONENTS (DOBY) LIMITED
09	2283203 DUFFY-FEMWORK HOLDINGS LIMITED
10	1592434 FEMWORK ENGINEERING LIMITED
11	2141448 FEMWORK GROUP LIMITED (THE)
12	1263223 FEMWORK INSTALLATIONS LIMITED
13	1695532 FEMWORK OVERSEAS LIMITED
14	786704 FEMWORK VENTILATION LIMITED
15	2183316 GARDNER THERMAL ENGINEERS LIMITED
16	902340 J. GARDNER & CO., LIMITED
17	1868854 J. GARDNER INSTALLATIONS LIMITED
18	95774 GEORGE BARKER & CO. LIMITED
19	576223 GREENCLIFF LIMITED
20	1412476 HAWKLIMIT (1989) LIMITED
21	142478 HEATH ESTATES, LIMITED (THE)
22	2201299 INDUCTION AIR SYSTEMS LIMITED
23	878562 KINGSWAY UPHOLSTERY LIMITED
24	921473 LEON HILL LIMITED
25	1211237 LONDON & EUROPEAN ASSETS LIMITED
26	1026264 LONDON & EUROPEAN FINANCE LIMITED
27	1068780 LONDON & EUROPEAN PROPERTIES LIMITED
28	1111798 LONDON & EUROPEAN PROPERTY HOLDINGS LIMITED
29	1695248 LONDON & EUROPEAN SECRETARIAL LIMITED
30	2372391 MAHILL AIR TECHNOLOGY LIMITED
31	1506789 MAHILL ENVIRONMENTAL SERVICES LIMITED
32	1798501 MAHILL ERECTION LIMITED
33	1195468 MAHILL HOLDINGS LIMITED
34	1275272 MAHILL INDUSTRIAL DEVELOPMENTS LIMITED
35	1756404 MARKYATE DUCTWORK LIMITED
36	1241648 SIGNGATE PROPERTIES LIMITED
37	198725 H. SNUGGS & CO. LIMITED
38	2377920 TECFLEX INTERNATIONAL LIMITED
39	624173 TREMAN LIMITED
40	2303232 ULTRAFIND MANAGEMENT LIMITED
41	2770920 ZEST EQUIPMENT LIMITED
42	790823 VELFLO-CCL LIMITED
43	685711 WALDEGRAVE PROPERTIES LIMITED

