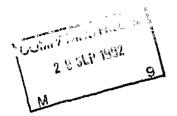
KPMG PEAT MARWICK REGISTRAR'S CUPY

NORTHERN OCEAN SERVICES LIMITED

Directors' report and accounts

31 March 1992

Registered number 1902584



Directors' report and financial statements

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Directors' report

The directors have pleasure in submitting their annual report and audited accounts for the year ended 31 March 1992.

Principal activities

The principal activity of the company is the provision of technical, engineering and construction services to the sub sea sector of the offshore construction industry.

Business review

During the year the Company has again enhanced and expanded its engineering and construction capability, increasing its range of services and market share and achieving a "world leader" position in the area of marine trenching.

In support of the Company's increasing leading industry position, a dedicated trenching support vessel was acquired by the Company during September 1991, the 12000 HP, 155 Te sustained bollard pull, multipurpose support vessel Explorer II, now renamed Northern Explorer.

The principal development of the year, the delivery of the Multi-role Service Vessel, Norlift, following an extensive conversion, refurbishment and systems enhancement programme, will enable the Company to move from its very strong foundation as a marine trenching contractor to a prime subsea construction contractor. The efficiencies expected from this truly multi-role vessel, capable of carrying out the full spectrum of subsea construction tasks - lifting, pipelay, cable lay, trenching and dive support - in a single mobilisation will make the Company's services highly competitive, clearly a vital factor in achieving the planned development and growth.

During March an order was placed for an advanced tractor mounted jet dredge trenching system for the deep burial (2.5m) of flexible submarine pipelines and cables. This state of the art machine will represent a considerable advance on other machines currently in the market. It not only completes the Company's range of trenching equipment, but provides a vital component for flexible pipeline installation capability.

In addition to the above developments, the Company entered into an agreement with the Wellstream Corporation of USA during March 1992; an alliance which provides clients with a total turnkey capability for the planning, manufacture and installation of flexible pipelines.

Turnover for the year under review amounted to £16m, an increase of 49% over the preceding year, generating a trading profit of £931,124 (1991: £7,934).

The Directors believe that the Company's success in achieving its planned development to date, with its continuing commitment to and application of "state of the art" technology, places it extremely well to achieve its objective of becoming a prime and leading integrated marine construction contractor and thus continue to look forward to a successful and secure future.



Directors' report (continued)

Proposed Dividend

The directors do not propose the payment of a dividend.

Fixed assets

Details of movement on fixed assets are detailed in notes 9 and 10 to the accounts.

Directors

The directors who served during the year and their interests in the share capital of the company at the end of the year were as follows:

	Ordinary shares of £1 each		
	1992	1991	
RS Pitt - Chairman	-	-	
AC Tompkins - Managing Director	22,500	22,500	
DA Hughes	, .	-	
JJ Johnson	-	_	
MA Bull	•	-	
B Cocksedge (appointed 16.5.91)	-		

The beneficial interest of the directors and their families in the shares of Cable and Wireless plc are as follows:

	Ordinary shares of £1 each			
	1992		1991	
RS Pitt	7,062		13,972	
	4,453	(a)	2,768	(a)
	61,456	(b)	61,456	(b)
AC Tompkins	-	• •	· -	` '
DA Hughes	48		513	
	2,137	(a)	3,412	(a)
	16,577	(b)	16,577	(b)
JJ Johnson	628	(a)	628	(a)
MA Bull	11,295	• • •	13,978	\ - /
	2,961	(a)	2,961	(a)
	17,658	(b)	17,658	(b)
B Cocksedge	-		,	(5)

Directors' report (continued)

Directors (continued)

All interests are in ordinary shares unless marked as follows:

- a options to purchase ordinary shares under the Savings Related Share Option Scheme;
- b options to purchase ordinary shares under the Senior Employees' Share Option Scheme.

None of the directors had any disclosable interest in any contracts or arrangements with the company either subsisting at the end of the year or entered into since the date of appointment. The company maintained directors' and officers' liability insurance throughout the year ended 31 March 1992.

Auditors

In accordance with the Section 385 of the Companies Act 1985, a resolution for the reappointment of KPMG Peat Marwick as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

By order of the board

JV McDowell

Secretary

Offshore House Tees Offshore Base South Bank MIDDLESBROUGH TS6 6UZ

8 June 1992





Tecaside Office Northgate House St Augustines Way Darlington Co Durham DL1 1UZ

KIME Rear Manuel

Report of the auditors to the members of Northern Ocean Services Limited

We have audited the accounts on pages 5 to 15 in accordance with Auditing Standards.

In our opinion the accounts give a true and fair view of the state of affairs of the company at 31 March 1992 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KPMG Peat Marwick

Chartered Accountants

Registered Auditors

8 June 1992

Profit and loss account for the year ended 31 March 1992

	Note	1992 £	1991 £
Turnover Cost of sales and administrative expenses	2	15,994,260 (15,063,136)	10,727,386 (10,719,452)
Trading profit		931,124	7,934
Interest receivable	5	71,617	71,948
Interest payable and similar charges	6	(1,224,764)	(660,786)
Loss on ordinary activities before taxation	7	(222,023)	(580,904)
Tax on loss on ordinary activities	8	2,801,464	210,211
Profit/(loss) for the financial year		2,579,441	(370,693)
Retained loss brought forward		(1,216,185)	(845,492)
Retained profit/(loss) carried forward		1,363,256	(1,216,185)

The notes on pages 7 to 15 form part of these accounts.

Balance sheet as at 31 March 1992

	Note		1992		1991
Fixed assets		£	£	£	£
Tangible assets	9	41,750,045		E 052 702	
Investments	10	401		5,053,793 401	
		*	41,750,446		5,054,194
Current assets					-,,
Stocks	11	415,840		160,179	
Debtors	12	8,051,053		4,046,543	
Cash at bank and in band		175,242		6,579	
C. P. C. C.		8,642,135		4,213,301	
Creditors: amounts falling due within one year	13	(4,848,947))	(3,144,644)	
Net current assets			3,793,188		1,068,657
Total assets less				_	
current liabilities			45,543,634		6,122,851
Creditors: amounts falling due			,		0,122,031
after more than one year	14		(33,302,878)	_	(6,461,536)
Net assets/(liabilities)			12,240,756		(338,685)
Capital and reserves				_	
Called up share capital	17		10,450,000		450,000
Share premium account			427,500		427,500
Profit and loss account			1,363,256		(1,216,185)
Shareholders' funds			12,240,756	•	(338,685)

The notes on page 7 to 15 form part of these accounts.

These financial statements were approved by the board of directors on 8 June 1992 and were

signed on its behalf by:

RS Pitt Director

AC Tompkins
Di. ector

KPMG Peat Marwick

Notes

forming part of the financial statements

1 Principal accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

Depreciation

Depreciation on tangible fixed assets is charged at a rate appropriate to write off original costs over their estimated useful lives in equal instalments as follows:

Leasehold improvements

Over the length of the lease

Motor vehicles

Vessels

4 years

Plant and equipment

- Up to 20 years

Fixtures and fittings

5 to 10 yearsUp to 30 years

Stocks and work in progress

Work in progress on contracts is stated at cost less foreseeable losses less progress payments received and receivable, any excess being included in creditors.

Deferred taxation

Deferred tax is provided using the liability method in respect of the taxation effect of all timing differences to the extent that it is probable that liabilities will crystallise in the foreseeable future.

Foreign currencies

Assets and liabilities expressed in foreign currencies are translated to sterling at rates of exchange ruling at the balance sheet date. Transactions arising during the year in foreign currencies are stated in sterling at the approximate rates of exchange ruling at the time they arise. Exchange differences are charged or credited to the profit and loss account.

Notes (continued)

Principal accounting policies (continued)

Assets held under finance leases and hire purchase contracts

Where assets are acquired by hire purchase and finance lease which give rights approximating to ownership the amount representing the outright purchase price of such assets is included in tangible fixed assets. Depreciation is provided at rates designed to write off this net cost over the estimated useful lives of the assets.

The capital element of future rentals is treated as a liability and the interest element is charged to the profit and loss account over the period of the agreement in proportion to the balances outstanding.

Assets held under operating leases

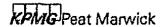
Operating lease rentals are charged to the profit and loss account in the period in which they are incurred.

Pensions

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in independently administered funds. The pension cost charge represents contributions payable by the company to the fund. The employer's contributions are charged to the profit and loss account in the period to which they relate.

2 Turnover

Turnover represents the invoiced value of goods and services provided to external customers, excluding VAT and trade discounts.



Notes (continued)

3 Staff numbers and costs

The average r mber of persons employed by the company during the year was as follows:

	1992	1991
Management	5	4
Administration	6	5
Operations	81	33
	•	
	92	42
		

The aggregate payroll costs of these persons was as follows:

	1992 £	1991 £
Wages and salaries Social security costs Other pension costs	2,307,241 228,213 76,597	791,022 88,341 44,010
	2,612,051	923,373

4 Directors' emoluments

Excluding pension contributions, the emoluments of the chairman were £Nil (1991: £Nil) and the emoluments of the highest paid director were £87,338 (1991: £79,127); the emoluments of the other directors were within the following ranges:

	1992	1991
£ 0 - £ 5,000	2	2
£25 001 - £30,000	-	1
£35,001 - £40,000	-	1
£40,001 - £45,000	2	_

Notes (continued)

5 Interest receivable

		1992 £	1991 £
	Interest on short term bank deposits	71,617	71,948
6	Interest payable		
		1992	1991
		£	£
	Group undertakings	1,057,563	439,067
	Hire purchase and finance leases	167,201	221,719
		1,224,764	660,786
			

7 Loss on ordinary activities before taxation

Loss on ordinary activities before taxation is stated after charging the following:

	1992	1991
	£	£
Depreciation of tangible fixed assets		
- owned assets	896,692	290,184
- finance leases	203,474	207,664
Directors' emoluments	201,986	168,258
Auditors' remuneration	3,000	3,500
Hire of plant and machinery	310,215	197,589

Notes (continued)

8 Tax on loss on ordinary activides

The tax credit is based on the company's loss before tax after adjusting for certain expenses not allowable for tax. The credit comprises UK corporation tax at 33% (1991:34%):

	1992 £	1991 £
Group relief receivable Current year Prior year	2,729,214 72,250	210,211
	2,801,464	210,211

9 Tangible Fixed assets

	Leaschold improvements £	Veusels £	Motor vehicles £	Plant & equipment £	Fixtures & fittings	Total £
Cost	~	~	~	~	2	L
At 1 April 1991	13.816	-	215,398	5,324,999	297,397	5,851,610
Additions	18,234	36,265,000	137,478	1,171,800	174,865	37.817.377
Disposals		•	(53,560)	-,,	-	(53,560)
At 31 March 1992	32,050	36,265,000	349,316	6,496,799	472,262	43,615,427
Depreciation						
At 1 April 1991	336	-	64,973	651,702	80,896	797.817
Charge for year	4,462	334,987	68,160	620,780	71,777	1,100,166
Disposals			(32,601)		_	(32,601)
At 31 March 1992	4,798	334,987	100,532	1,272,482	152,583	1,865,382
Net book value						
At 31 March 1992	27,252	35,930,013	248,784	5,224,317	319,679	41,750,045
At 31 March 1991	13,480	_	150,425	4,673,297	216,591	5,053,793

The net book value of tangible fixed essets includes an amount of £1,372,667 (1991: £1,565,000) in respect of assets held under finance leases and similar hire purchase contracts and £221,191 (1991: £1,020,966) in respect of assets not yet in service.

Notes to the accounts (continued)

TAOTOR	to me accounts (continued)		
10	Investments		
		1992	1991
	Investment in shares in an undertaking in which the	£	£
	Investment in shares in an undertaking in which the company has a participating interest at cost	401	401
			transferant.
	The investment represents a 50% equity shareholding of N a company registered in England and Wales.	Iorthern Contra	ctors Limited,
11	Stocks		
		1992	1991
		£	£
	Raw materials and consumables	229,783	_
	Work in progress	186,057	160,179
		415,840	160,179
12	Debt is	/////////////////////////////////////	
		1992	1991
		£	£
	Trade debtors	2,271,649	1,950,769
	Amounts owed by group undertakings	-	588,969
	Group taxation relief	3,286,750	
	Other debtors		177,910
	Prepayments and accrued income	2,274,576	743,609
		8,051,053	4,046,543
13	Creditors: amounts falling due within one year		
		1992	1991
		£	£
	Bank overdraft	-	18,206
	Trade creditors	1,568,982	1,783,066
	Amounts owed to group undertakings	2,117,058	150,000
	Amounts owed to undertakings in which the	•	•
	company has a participating interest	2,281	2,281
	Other creditors including taxation and social security	210,923	
	Accruals and deferred income	949,703	969,472
			

4,848,947 3,144,644

Notes (continued)

13 Creditors: amounts falling due within one year (continued)

Other creditors including taxation and social security comprise:

	1992 £	1991 £
Other taxes	76,105	33,534
Obligations under finance leases and hire purchase contracts (note 15)	134,438	185,768
Other creditors	380	2,317
	210,923	221,619
Creditors: amounts falling due after more than one year	τ	
	1992 £	1991 £
Amount owed to group undertakings Obligations under finance leases and hire purchase contracts (note 15)	31,856,025	4,933,760
	1,446,853	1,527,776
	33,302,878	6,461,536
	Obligations under finance leases and hire purchase contracts (note 15) Other creditors Creditors: amounts falling due after more than one year Amount owed to group undertakings Obligations under finance leases and hire	Other taxes Obligations under finance leases and hire purchase contracts (note 15) Other creditors 380 210,923 Creditors: amounts falling due after more than one year Amount owed to group undertakings Obligations under finance leases and hire purchase contracts (note 15) 1,446,853

A loan balance of £16,720,000, received to fund a vessel acquisition, is owed to a group undertaking. This balance, bearing interest at 7½% per annum, is repayable by instalments under the following schedule:

instalments under the following schedule:	1992 £
Included within note 13	
Within one year	1,967,058
William Ollo your	1,507,030
Included within note 14	
Between two and five years	7,868,235
In more than five years	6,884,707
	16,720,000

Notes (continued)

15 Obligations under finance leases and hire purchase contracts

	1992 £	1991 £
Obligations under finance leases are repayable as follows:		
Within one year Between two and five years In more than five years	134,438 689,107 757,746	185,768 683,424 844,352
	1,581,291	1,713,544

16 Deferred taxation

No amounts have been provided for deferred taxation in these accounts. The total potential liability is as follows:

	Amounts provided		Total potential liability	
	1992	1991	1992	1991
	£	£	£	£
Excess capital allowances	-	238,418	3,728,283	238,418
Other	-	(238,418)	(1,088,748)	(278,080)
	_		2,639,535	(39,662)

Notes (continued)

17 Share capital

	1992 £	1991 £
Authorised: 10,500,000 ordinary shares of £1 each	10,500,000	500,000
Allotted, called up and fully paid: 10,450,000 ordinary shares of £1 each	10,450,000	450,000

An ordinary resolution was passed during the year to increase the company's authorised share capital to £10,500,000 by the creation of an additional 10,000,000 ordinary shares of £1 each, ranking pari passu in all respects with the existing issued ordinary shares of £1 each.

During the year 10,000,000 ordinary shares of £1 each were issued at par, in order to provide funds towards the acquisition of fixed assets as set out in note 9 to the accounts.

18 Future capital commitments

	1992 £	1991 £
Commitments in respect of contracts placed Amounts authorised in addition to commitments	1,700,000 240,000	641,550 87,484
	1,940,000	729,034

19 Ultimate holding company

The compan, altimate holding company is Cable & Wireless plc, registered in England and Wales.

Copies of the financial statements of Cable & Wireless plc may be obtained from:

New Mercury House 26 Red Lion Square LONDON WC1R 4UQ

