Company number 1883830

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

of

STEER DAVIES & GLEAVE LIMITED (the "Company")

29 August 2019 (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution be passed as a special resolution (the "Resolutions").

SPECIAL RESOLUTION

- 1 THAT 330,000,000 B Shares of 0.001p each in the capital of the Company be consolidated and re-designated into 330,000 Ordinary Shares of 1p each in the capital of the Company having the rights and subject to the restrictions set out in the articles of association of the Company.
- 2 THAT with effect from the date of the passing of this resolution the draft articles of association attached to this resolution be adopted as the articles of the association of the Company in substitution for, and to the exclusion of, the Company's existing articles of association.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, being entitled to vote on the Resolution on the Circulation Date, hereby irrevocably agree to the Resolution:

Signed by

As trustee of the Steer Davies & Gleave

Voting Trust

Date 29 | 8 | 2019

R8GP9A2W
RM 23/10/2019 #170
COMPANIES HOUSE

Signed by

for and on behalf of the Castlewood Trust & Company Limited, as trustee of the Steer Davies & Gleave Limited Share Incentive Plan

29 8 2019