

Please complete in typescript,



363a

| or in bold black capitals.   | Annual Return                                 |
|--|---|
| Company Number   | 01873148                                      |
| Company Name in full   | INTERNATIONAL PRIMARY MARKET ASSOCIATION      |
|  |   |
|  |   |
| Date of this return (See note 1) The information in this return is made up to  | Day Month Year  1   5   0   2   1   9   9   9 |
| Date of next return (See note 2). If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time. | n<br><sup>7</sup> Day Month Year              |
| Registered Office (See note 3) Show here the address at the date of  | 36-38 CORNHILL                                |
| this return.   | LONDON  |
| Any change of Post town registered office  | n .   |
| must be notified on form 287.  | n   |
| Postcode   | EC3V 3NG                                      |
| Principal business activities (See note 4) Show trade classification code number(s) for the principal activity or activities.  | 9112 PROFESSIONAL DRGANISATIONS               |
| If the code number cannot be determined, give a brief description of principal activity.   |   |
|  | WITHOUT SHARE CAPITAL                         |



Form revised July 1998

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff

for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

| If the register of me   | embers (See note 5)<br>embers is not kept at the<br>tate here where it is kept. |                       |                 |             | , ,            | t     |
|---|---|-----------------------|-----------------|-------------|----------------|-------|
|   | Post town   |                       |                 |             |                |       |
|   | County / Region   |                       |                 | Postcode    |                |       |
|   |   |                       |                 | •           |                | _     |
| Register of Del   | benture holders   |                       |                 |             |                |       |
| If there is a regist  | er of debenture holders at the registered office, is kept.                      |                       |                 |             |                |       |
|   | Post town   |                       |                 |             |                |       |
|   | County / Region   |                       |                 | Postcode    |                |       |
| Company type  |   |                       |                 |             |                |       |
| Company type  |   |                       |                 |             |                |       |
| Public limited compar   |   |                       |                 |             |                |       |
| Private company limit   | -   |                       |                 |             |                |       |
| Private company limit<br>share capital                                      | ted by guarantee without  | XXXX                  |                 |             |                |       |
| Private company limit section 30  | ed by shares exempt under   |                       | Please mark the | appropriate | box            |       |
| Private company limit under section 30                                      | ted by guarantee exempt   |                       |                 |             |                |       |
| Private unlimited com   | pany with share capital   |                       |                 |             |                |       |
| Private unlimited com   | pany without share capital  |                       | ·               |             |                |       |
| Company Secr  | etary (see notes 8)   | Details of a new comp | pany secretary  | must be not | tified on form | 288a. |
| (Please photocopy<br>this area to provide<br>details of joint               | Name * Style / Title  | MR                    |                 | lonours etc |                |       |
| · secretaries).   | Forename(s)   | CLIFFORD ROBE         | <u></u><br>RT   |             |                |       |
|   | Surname   | DAMMERS               |                 |             |                |       |
| * Voluntary details.  | Previous forename(s)  |                       |                 | <del></del> |                |       |
|   | Previous surname(s)   |                       | <i>i</i>        |             |                |       |
|   | Address   | HOLTYE                |                 |             |                |       |
| **                                    |   | SANDY DRIVE           |                 | <del></del> |                |       |
| Usual residential address must be   | Post town   | СОВНАМ                |                 |             |                |       |
| given. In the case of a<br>corporation, give the<br>registered or principal | County / Region   | SURREY                |                 | Postcode    | KT11 2ET       |       |
| office address.   | Country   | U.K.                  |                 |             | ···            |       |

### Companies House Form 363s Annual Return

## Adrian Roper Tyndale Cooper

#### Other Directorships:

Credit Suisse First Boston (UK) Investment Holdings Credit Suisse First Boston (Europe) Limited Credit Suisse First Boston Trustees Limited Credit Suisse First Boston Nominees Limited Credit Suisse First Boston UK Nominees Limited Credit Suisse First Boston (Gilts) Nominees Limited White Weld Investment Limited Credit Suisse First Boston Securities Limited

b\dir

# Directorships Dr. Erwin Sell

|    | Company  | Appoint-  | Date       |
|----|--|-----------|------------|
|    | • •  | ment      |            |
| 1  | WestLB UK Ltd.                                     | Managing  | 21/12/1994 |
|    |  | Director  |            |
| 2  | Personal Receivables Loan Securitisation No 1 Ltd. | Director  | 21/12/1994 |
| 3  | Personal Receivables Loan Securitisation No 2 Ltd. | Director  | 21/12/1994 |
| 4  | Personal Receivables Loan Securitisation No 3 Ltd. | Director  | 21/12/1994 |
| 5  | Personal Receivables Loan Securitisation No 4 Ltd. | Director  | 21/12/1994 |
| 6  | Personal Receivables Loan Securitisation No 5 Ltd. | Director  | 21/12/1994 |
| 7  | WestLB Finance (Credits) UK Ltd.                   | Director  | 26/09/1995 |
| 8  | WestLB Finance UK Plc                              | Director  | 27/12/1994 |
| 9  | West Rec No 1 Ltd.                                 | Director  | 16/12/1994 |
| 10 | West SF No 1                                       | Director  | 21/12/1994 |
| 11 | West SF No 2                                       | Director  | 12/02/1995 |
| 12 | West SF No 3                                       | Director  | 12/02/1995 |
| 13 | RWS Securities Sevices                             | Board of  | 21/12/1994 |
|    |  | Directors |            |
| 14 | WestLB Guernsey Ltd.                               | Board of  | 29/12/1994 |
|    | •  | Directors |            |
| 15 | WestLB (France) S.A., Paris                        | Board of  | 26/04/1995 |
|    | , ,  | Directors |            |
|    |  | (NE)      |            |
| 16 | West Merchant Bank Ltd.                            | Managing  | 01/03/1998 |
|    |  | Director  | _          |

J P MORGAN SECURITIES LTD

Other directorships

| Please list directors i  | n alphabeti   | ical order   | Details of new director                                   | rs must be no<br>—                    | otitied on to | rm 288    |                     |             |
|--|---|--|---|---------------------------------------|---------------|-----------|---------------------|-------------|
|  | Name  | * Style / Title  | MR  |                                       |               | Day       | M <sub>.</sub> onth | ,Year       |
|  |   | * Honours etc  |   | Di                                    | ate of birth  | 23        | 07                  | 53          |
|  |   | Forename(s)  | ADRIAN ROPER  | TYNDALE                               | ·             |           |                     |             |
|  |   | Surname  | COOPER  |                                       |               |           |                     |             |
|  | Previo  | ous forename(s)  |   | · · · · · · · · · · · · · · · · · · · | <u> </u>      |           |                     | <u>-</u>    |
|  | Pre   | evious surname   | me  |                                       |               |           |                     | <u> </u>    |
|  | Address   | · ·  | FARM END DAIR   | Y LANE                                |               | \         |                     |             |
| Usual residential address must be  |   |  | CROCKHAM HILL   |                                       |               |           |                     |             |
| given. In the case of a corporation, give the  | a   | Post town  | EDENBRIDGE  |                                       |               |           |                     |             |
| registered or principal office address.  | C   | County / Region  | KENT  |                                       | Postcode      | TN8       | 6RA                 |             |
|  |   | Country  | U.K.  |                                       | ]             | L         |                     |             |
|  | National  | lity   | BRITISH   |                                       | <b>]</b>      |           |                     |             |
|  | Busines   | s occupation   | INVESTMENT BA   | NKER                                  | <u> </u>      |           |                     |             |
|  | Other di  | rectorships  | SEE SHEET ATT   | ACHED -                               | CONTINU       | ATION     | SHEET               | 8           |
|  |   | ŀ  |   |                                       |               |           |                     |             |
| Directors (see n   | otes 1-5)   | l  | Details of new director                                   | e must be no                          | tified on fo  | 000a      |                     | <del></del> |
| Please list directors in   | n alphabeti   | ical order   | Details of field director                                 |                                       | anied on io   | 1111 2000 | l.                  |             |
|  | Name  | * Style / Title  | MO  | İ                                     |               | Day       | Month               | Voor        |
|  | Name  | * Style / Title<br>* Honours etc   | <u>MR</u>   | _<br>] Da                             | ate of birth  | Day       | Month<br>01         | Year<br>59  |
|  | Name  | * Honours etc  |   | Da                                    | ate of birth  | Day<br>08 | Month 01            | Year<br>59  |
|  | Name  | * Honours etc<br>Forename(s)   | CARLOS  | Da                                    | ate of birth  |           | 1                   | ı <u></u>   |
|  |   | * Honours etc<br>Forename(s)<br>Surname  |   | Da                                    | ate of birth  |           | 1                   | ı <u></u>   |
|  | Previo  | * Honours etc Forename(s) Surname us forename(s)   | CARLOS  | Da                                    | ate of birth  |           | 1                   | ı <u></u>   |
|  | Previo<br>Pre   | * Honours etc Forename(s) Surname us forename(s)   | CARLOS<br>DE PEDROSO                                      |                                       |               |           | 1                   | ı <u></u>   |
| Usual residential  | Previo  | * Honours etc Forename(s) Surname us forename(s)   | CARLOS  |                                       |               |           | 1                   | ı <u></u>   |
| address must be given. In the case of a  | Previo  | * Honours etc  Forename(s)  Surname  us forename(s)  evious surname                                      | CARLOS  DE PEDROSO  PASEO DE LA C                         |                                       |               |           | 1                   | ı <u></u>   |
| address must be<br>given. In the case of a<br>corporation, give the<br>registered or principal | Previo<br>Pre<br><b>Address</b>                       | * Honours etc  Forename(s)  Surname  us forename(s)  evious surname  Post town                           | CARLOS<br>DE PEDROSO                                      |                                       | 1 32          | 08        | 01                  | ı <u></u>   |
| address must be<br>given. In the case of a<br>corporation, give the                            | Previo<br>Pre<br><b>Address</b>                       | * Honours etc  Forename(s)  Surname  us forename(s)  evious surname  Post town  County / Region          | CARLOS  DE PEDROSO  PASEO DE LA C  MADRID                 |                                       |               | 08        | 1                   | ı <u></u>   |
| address must be<br>given. In the case of a<br>corporation, give the<br>registered or principal | Previo  | * Honours etc  Forename(s)  Surname  us forename(s)  evious surname  Post town  County / Region  Country | CARLOS  DE PEDROSO  PASEO DE LA C  MADRID  SPAIN          |                                       | 1 32          | 08        | 01                  | ı <u></u>   |
| address must be<br>given. In the case of a<br>corporation, give the<br>registered or principal | Previo<br>Pre<br>Address                              | * Honours etc  Forename(s)  Surname  us forename(s)  evious surname  Post town  County / Region  Country | CARLOS  DE PEDROSO  PASEO DE LA C  MADRID  SPAIN  SPANISH | ASTELLANA                             | N 32 Postcode | 28        | 01                  | ı <u></u>   |
| address must be<br>given. In the case of a<br>corporation, give the<br>registered or principal | Previo<br>Pre<br>Address<br>O<br>National<br>Business | * Honours etc  Forename(s)  Surname  us forename(s)  evious surname  Post town  County / Region  Country | CARLOS  DE PEDROSO  PASEO DE LA C  MADRID  SPAIN          | ASTELLANA                             | N 32 Postcode | 28        | 01                  | ı <u></u>   |

| Directors (see r                              | notes 1-5)<br>in alphabetical order | Details of new directors                           | must be notified on fo | rm 288a.       |  |  |  |
|---|-------------------------------------|--|------------------------|----------------|--|--|--|
|   | Name * Style / Title                | MR   |                        | Day Month Year |  |  |  |
|   | * Honours etc                       |  | Date of birth          | 03 10 55       |  |  |  |
|   | Forename(s)                         | ROBERT JAMES                                       |                        |                |  |  |  |
|   | Surname                             | EDGE   |                        |                |  |  |  |
|   | Previous forename(s)                |  |                        |                |  |  |  |
|   | Previous surname                    |  |                        |                |  |  |  |
|   | Address                             | 32 CANONBURY PA                                    | ARK SOUTH              | -              |  |  |  |
| Usual residential address must be             |                                     |  |                        |                |  |  |  |
| given. In the case of a corporation, give the | Post town                           | LONDON   |                        |                |  |  |  |
| registered or principa office address.        | I<br>County / Region                |  | Postcode               | N1 2FN         |  |  |  |
|   | Country                             | U.K.   |                        |                |  |  |  |
|   | Nationality                         | CANADIAN   |                        |                |  |  |  |
|   | Business occupation                 | INVESTMENT BAN                                     |                        |                |  |  |  |
|   | Other directorships                 |  |                        |                |  |  |  |
|   |                                     |  |                        |                |  |  |  |
| Directors (see r                              | notes 1-5)                          | Details of new directors                           | must be notified on fo | rm 288a.       |  |  |  |
| Please list directors i                       | Name * Style / Title                | MR   |                        | Day Month Year |  |  |  |
|   | * Honours etc                       |  | Date of birth          | 21 06 50       |  |  |  |
|   | Forename(s)                         | ROBERT BLACKBU                                     | RN                     |                |  |  |  |
|   | Surname                             | GRAY   |                        |                |  |  |  |
|   | Previous forename(s)                |  |                        |                |  |  |  |
|   | Previous surname                    |  |                        |                |  |  |  |
|   | Address                             | 9 ST SIMONS AV                                     | ENUE                   |                |  |  |  |
| Usual residential address must be             |                                     |  |                        |                |  |  |  |
| given. In the case of a corporation, give the | Post town                           | LONDON   |                        |                |  |  |  |
| registered or principal office address.       | l<br>County / Region                |  | Postcode               | SW15 6DU       |  |  |  |
|   | Country                             | U.K.   |                        |                |  |  |  |
|   | Nationality                         | BRITISH  |                        |                |  |  |  |
|   | Business occupation                 | BANKER   |                        | ,-             |  |  |  |
|   | Other directorships                 | HSBC MARKETS LIMITED HSBC SECURITIES JAPAN LIMITED |                        |                |  |  |  |

| Directors (see r                              | notes 1-5)<br>n alphabetical order | Details of new directors | must be notified on fo | orm 288a.      |
|---|------------------------------------|--------------------------|------------------------|----------------|
|   | Name * Style / Title               | MR                       |                        | Day Month Year |
|   | * Honours etc                      |                          | Date of birth          | 08 02 55       |
|   | Forename(s)                        | WALTER                   |                        |                |
|   | Surname                            | HENNIGES                 |                        |                |
|   | Previous forename(s)               |                          |                        |                |
|   | Previous surname                   |                          |                        |                |
|   | Address                            | MORENASTRASSE            | 6                      |                |
| Usual residential address must be             |                                    |                          | 1                      |                |
| given. In the case of a corporation, give the | Post town                          | MUNICH                   |                        |                |
| registered or principal office address.       | County / Region                    | BAVARIA                  | Postcode               | 81243          |
|   | Country                            | GERMANY                  |                        |                |
|   | Nationality                        | GERMAN                   |                        |                |
|   | Business occupation                | BANKER                   |                        |                |
|   | Other directorships                |                          |                        |                |
|   |                                    |                          |                        |                |
| Directors (see n<br>Please list directors in  | otes 1-5)                          | Details of new directors | must be notified on fo | orm 288a.      |
| r rease hist diffectors in                    | Name * Style / Title               | MR                       |                        | Day Month Year |
|   | * Honours etc                      |                          | Date of birth          | 19 11 60       |
|   | Forename(s)                        | ROBERT HYLTON            |                        |                |
|   | Surname                            | JOLLIFFE                 |                        |                |
|   | Previous forename(s)               |                          |                        |                |
|   | Previous surname                   |                          |                        |                |
|   | Address                            | 45 NASSAN ROAD           |                        |                |
| Usual residential address must be             |                                    | BARNES                   |                        |                |
| given. In the case of a corporation, give the | Post town                          | LONDON                   |                        |                |
| registered or principal office address.       | County / Region                    |                          | Postcode               | SW13 9QG       |
|   | Country                            | U.K.                     |                        |                |
|   | Nationality                        | BRITISH                  |                        |                |
|   | Business occupation                | BANKER                   |                        |                |
|   | Other directorships                | - WIIIIVEIV              |                        |                |
|   |                                    |                          |                        | <u>-</u>       |

| Directors (see no<br>Please list directors in | otes 1-5)<br>n alphabetical order | Details of new directors | must be no     | tified on fo | rm 288a | ı <b>.</b> |   |
|---|-----------------------------------|--------------------------|----------------|--------------|---------|------------|---|
|   | Name * Style / Title              | THE HONOURABLE           |                |              | Day     | Month      | · Year  |
|   | * Honours etc                     |                          | Da             | ate of birth | 10      | 12         | 56  |
|   | Forename(s)                       | JAMES HENRY              |                |              |         |            |   |
|   | Surname                           | LEIGH PEMBERTON          | <u> </u>       |              |         |            |   |
|   | Previous forename(s)              |                          |                |              |         |            | , <u>, , , , , , , , , , , , , , , , , , </u> |
|   | Previous surname                  |                          |                |              |         |            |   |
|   | Address                           | MILSTED OLD REC          | TORY           |              |         |            |   |
| Usual residential address must be             |                                   |                          |                |              | ···     |            |   |
| given. In the case of a corporation, give the | Post town                         | SITTINGBOURNE            | · · ·          | }            |         |            |   |
| registered or principal office address.       | County / Region                   | KENT                     | g pro provinci | Postcode     | ME      | 9 OSA      |   |
|   | Country                           | U.K.                     |                |              |         |            |   |
|   | Nationality                       | BRITISH                  |                |              |         |            |   |
|   | Business occupation               | BANKER                   |                |              |         |            | <del></del>                                   |
|   | Other directorships               |                          |                |              |         |            |   |
|   |                                   |                          |                |              |         |            |   |
| Directors (see no<br>Please list directors in | otes 1-5)                         | Details of new directors | must be no     | tified on fo | rm 288a | •          |   |
|   | Name * Style / Title              | MR                       |                |              | Day     | Month      | Year  |
|   | * Honours etc                     |                          | Da             | ite of birth | 28      | 06         | 61  |
|   | Forename(s)                       | GREGORY MARK             |                |              | ·       |            |   |
|   | Surname                           | NOTTLE                   |                |              |         |            |   |
|   | Previous forename(s)              |                          |                | /            | /       |            |   |
|   | Previous surname                  |                          |                |              |         |            |   |
|   | Address                           | 44 TALBOT ROAD           |                |              |         |            |   |
| Usual residential address must be             |                                   | HIGHGATE                 |                |              |         |            |   |
| given. In the case of a corporation, give the | Post town                         | LONDON                   |                |              |         |            |   |
| registered or principal office address.       | County / Region                   |                          |                | Postcode     | N6      | 5 4QD      |   |
|   | Country                           | U.K.                     |                |              |         |            |   |
|   | Nationality                       | AUSTRALIAN               |                |              |         |            |   |
|   | Business occupation               | BANKING                  |                |              |         | ·-         |   |
|   |                                   |                          |                |              |         |            |   |

| Directors (see no<br>Please list directors in | otes 1-5)<br>n <i>alphabeti</i> | cal order                  | Details of new directors                 | must be noti  | fied on for   | m 288a                                | •           |  |
|---|---------------------------------|----------------------------|--|---------------|---------------|---------------------------------------|-------------|--|
|   | Name                            | * Style / Title            | MR                                       |               |               | Day                                   | Month       | · Year                                       |
|   |                                 | * Honours etc              |  | Date          | e of birth    | 24                                    | 05          | 60   |
|   |                                 | Forename(s)                | EDEN MATTHEW                             |               |               |                                       |             |  |
|   |                                 | Surname                    | RICHE                                    |               |               |                                       |             |  |
|   | Previo                          | us forename(s)             |  |               |               |                                       |             |  |
|   | Pre                             | evious surname             |  |               |               |                                       |             |  |
|   | Address                         | <b>;</b>                   | 39 GLOUCESTER A                          | VENUE         |               | · · · · · · · · · · · · · · · · · · · |             |  |
| Usual residential address must be             |                                 |                            |  | _             |               | ••                                    |             |  |
| given. In the case of a corporation, give the |                                 | Post town                  | LONDON                                   |               |               |                                       | ········    |  |
| registered or principal office address.       |                                 | County / Region            |  |               | Postcode      | NW1                                   | 7BA         |  |
|   |                                 | Country                    | U.K.                                     |               |               |                                       |             |  |
|   | National                        | ity                        | BRITISH                                  | <u></u>       |               |                                       |             |  |
|   | Busines                         | s occupation               | BANKER                                   |               | = 4 -         |                                       |             | <del></del>                                  |
|   | Other dia                       | rectorships                |  |               |               |                                       |             |  |
|   |                                 |                            |  |               |               |                                       | <del></del> |  |
| Directors (see no                             | otes 1-5)                       |                            | Details of new directors                 | must be notif | fied on for   | m 288a                                |             | <u>.                                    </u> |
| Please list directors in                      |                                 | cal order  * Style / Title | MR                                       | mast be not   | iica oii ioii | Day                                   | Month       | Year   |
|   |                                 | * Honours etc              | L PHV                                    | Date          | e of birth    | 09                                    | 02          | 53   |
|   |                                 | Forename(s)                | EDUTA                                    |               |               | 03                                    | 02          |  |
|   |                                 | Surname                    | ERWIN                                    |               |               |                                       |             |  |
|   | Previo                          | us forename(s)             | SELL                                     |               |               |                                       |             |  |
|   |                                 | evious surname             |  |               |               |                                       |             |  |
|   | Address                         |                            | CDEVENDROICHER                           | CTDACCE /     | ): C          |                                       |             |  |
| Usual residential                             | Audiess                         |                            | GREVENBROICHER                           | STRASSE I     | +0            |                                       |             |  |
| address must be given. In the case of a       |                                 | _                          |  |               |               |                                       |             |  |
| corporation, give the registered or principal |                                 | Post town                  | JUECHEN                                  |               |               |                                       |             |  |
| office address.                               | С                               | County / Region            |  |               | Postcode      | 4136                                  | 3           |  |
|   |                                 | Country                    | GERMANY                                  | ~             |               |                                       |             |  |
|   | National                        | ity                        | GERMAN                                   |               |               |                                       |             | <del> </del>                                 |
|   | Busines                         | s occupation               | BANKER                                   |               |               |                                       |             |  |
|   | Other di                        | rectorships                | SEE ATTACHED LIST - CONTINUATION SHEET 9 |               |               |                                       |             | )  |

| Directors (see no<br>Please list directors in                       | otes 1-5)<br>n alphabetical order | Details of new directors | must be notified on fo   | orm 288     | a.       |      |  |
|---|-----------------------------------|--------------------------|--------------------------|-------------|----------|------|--|
|   | Name * Style / Title              | MR                       |                          | Day         | Month    | Year |  |
|   | * Honours etc                     |                          | Date of birth            | 12          | 12       | 61   |  |
|   | Forename(s)                       | DAVID THOMAS             |                          |             |          |      |  |
|   | Surname                           | TORY                     |                          |             |          |      |  |
|   | Previous forename(s)              |                          |                          |             |          |      |  |
|   | Previous surname                  |                          |                          |             |          |      |  |
|   | Address                           | 16 ARGYLL ROAD           |                          |             |          |      |  |
| Usual residential address must be                                   |                                   | L 10 WWALTE WOUR         |                          |             |          |      |  |
| given. In the case of a corporation, give the                       | Post town                         | LONDON                   |                          |             |          |      |  |
| registered or principal office address.                             | County / Region                   |                          | Postcode                 | • W8        | 7BG      |      |  |
|   | Country                           | U.K.                     |                          |             |          | 7444 |  |
|   | Nationality                       | CANADIAN                 |                          |             |          |      |  |
|   | Business occupation               | INVESTMENT BAN           | KER                      |             |          | ·    |  |
|   | Other directorships               | ,                        |                          |             |          |      |  |
|   |                                   |                          |                          |             |          |      |  |
| Directors (see no   | otes 1-5)                         | Details of new directors | s must be notified on fo | 288:        | a.       |      |  |
| Please list directors ir  | Name * Style / Title              | MR                       |                          | Day         | Month    | Year |  |
|   | * Honours etc                     |                          | Date of birth            | 14          | 09       | 63   |  |
|   | Forename(s)                       | MARK                     | 1                        |             | <u> </u> |      |  |
|   | Surname                           | WATSON                   | 1.                       |             |          |      |  |
|   | Previous forename(s)              |                          | V                        |             |          |      |  |
|   | Previous surname                  |                          |                          | <del></del> |          |      |  |
|   | Address                           | 20 GLEBE PLACE           |                          |             |          |      |  |
| Usual residential   |                                   | C 20 OLLDE TERCE         |                          |             |          |      |  |
| address must be<br>given. In the case of a<br>corporation, give the | Post town                         | LONDON                   |                          |             |          |      |  |
| registered or principal office address.                             | County / Region                   |                          | Postcode                 | , [         | SW3 5    | LD   |  |
|   | Country                           | U.K.                     |                          | <u> </u>    |          |      |  |
|   | Nationality                       | BRITISH                  |                          |             |          |      |  |
|   | Business occupation               | INVESTMENT BAN           | KER                      |             |          |      |  |
|   | Other directorships               |                          |                          |             |          |      |  |
|   |                                   | L                        |                          |             |          |      |  |

WILLIAMS DE BROE PLC

IPMA LIMITED

Other directorships

| Directors (see n<br>Please list directors in   | notes 1-5)<br>n alphabetical order | Details of new director  | s must be notified on for | m 288a      | •           |             |
|--|------------------------------------|--------------------------|---------------------------|-------------|-------------|-------------|
|  | Name * Style / Title               |                          |                           | Day         | Month       | Year        |
|  | * Honours etc                      |                          | Date of birth             |             |             |             |
|  | Forename(s)                        |                          | -                         |             | <u>:</u>    |             |
|  | Surname                            |                          |                           |             |             | <del></del> |
|  | Previous forename(s)               |                          |                           |             |             |             |
|  | Previous surname                   |                          |                           |             |             |             |
|  | Address                            |                          |                           |             |             |             |
| Usual residential  |                                    |                          |                           |             |             |             |
| address must be given. In the case of corporation, give the registered or principa office address. | Post town                          |                          |                           | <del></del> | <del></del> |             |
|  | County / Region                    |                          | Postcode                  |             |             |             |
|  | Country                            |                          |                           |             |             |             |
|  | Nationality                        |                          |                           | •           |             |             |
|  | Business occupation                |                          |                           |             |             |             |
|  | Other directorships                |                          |                           |             |             |             |
|  |                                    |                          |                           |             |             |             |
| Directors (see n   | otes 1-5)                          | Details of new directors | s must be notified on for | m 288a      | •           |             |
| Please list directors in   | Name * Style / Title               |                          |                           | <br>Day     | Month       | Year        |
|  | * Honours etc                      |                          | Date of birth             |             |             |             |
|  | Forename(s)                        |                          |                           |             |             |             |
|  | Surname                            |                          |                           | -           |             |             |
|  | Previous forename(s)               |                          |                           |             |             | -           |
|  | Previous surname                   |                          |                           |             |             | •           |
|  | Address                            |                          | 387                       |             |             |             |
| Usual residential  |                                    |                          |                           |             |             |             |
| address must be<br>given. In the case of a<br>corporation, give the                                | Post town                          |                          |                           |             |             |             |
| registered or principal office address.  | County / Region                    |                          | Postcode                  |             |             |             |
|  | Country                            | <u> </u>                 |                           | L           | •           |             |
|  | Nationality                        |                          |                           |             |             |             |
|  | Business occupation                |                          |                           |             |             |             |
|  | Other directorships                |                          |                           |             |             | <del></del> |
|  |                                    |                          |                           |             |             |             |

| Directors (see note   |           |                 | Details of new directors | must be no | tified on for                                 | n 288a  |           |
|---|-----------|-----------------|--------------------------|------------|---|---------|-----------|
| Please list directors in a                                    | •         |                 |                          | 1          |   |         |           |
| Na  | ame       | * Style / Title | MR                       |            | Day   | / Month | Year      |
|   | 3         | Honours etc     |                          | Date of    | birth 112                                     | 2 0 17  | 1 9 5 10  |
|   |           | Forename(s)     | CYRUS                    |            |   |         |           |
|   |           | Surname         | ARDALAN                  |            |   |         |           |
|   | Previous  | s forename(s)   |                          |            |   |         |           |
|   | Previou   | s surname(s)    |                          |            |   |         |           |
| Ac  | ddress    |                 | 3 SCARSDALE VIL          | LAS        |   |         |           |
| Usual residential   |           |                 |                          | V          |   | 7,01.1  |           |
| address must be given. In the case of a corporation, give the |           | Post town       | LONDON                   |            |   |         |           |
| registered or principal office address.                       | Co        | unty / Region   |                          |            | Postcode                                      | W8 6PT  | -         |
|   |           | Country         | U.K.                     |            | Nationality                                   | AMERI   | CAN       |
| Ві  | usiness   | occupation      | INVESTMENT BANKER        |            |   |         |           |
| Ot  | ther dire | ctorships       |                          |            |   |         |           |
| * Voluntary details.  |           |                 |                          |            | , <u>, , , , , , , , , , , , , , , , , , </u> |         |           |
|   |           |                 |                          |            |   |         |           |
| Na  | ame       | * Style / Title | MR                       |            | Da  | y Month | Year      |
|   | ,         | * Honours etc   |                          | Date of    | birth 1                                       | 7 1   2 | 1   9 4 9 |
|   |           | Forename(s)     | GERHARD WILHELM          |            |   |         |           |
|   |           | Surname         | ABEL                     |            |   |         |           |
|   | Previous  | s forename(s)   |                          |            |   |         |           |
|   | Previou   | s surname(s)    |                          |            |   |         |           |
| A   | ddress    |                 | BRUCKNERSTRASSE 10       |            |   |         |           |
| Usual residential   |           |                 |                          |            |   |         |           |
| address must be given. In the case of a                       |           | Post town       | 61130 NIDDERAL           |            |   |         |           |
| corporation, give the registered or principal office address. | Co        | unty / Region   | GERMANY                  |            | Postcode                                      | 61130   |           |
|   |           | Country         |                          |            | Nationality                                   | GERMA   | N         |
| В   | usiness   | occupation      | BANKER                   |            |   |         |           |
| 0   | ther dire | ectorships      |                          |            |   |         |           |
|   |           |                 |                          |            |   |         |           |

| Directors (continued                          | )                    | Details of new director | ors must be notifie | ed on for              | n 288a                  |
|---|----------------------|-------------------------|---------------------|------------------------|-------------------------|
| Na  | me * Style / Title   | MR                      |                     | Day                    | -                       |
|   | * Honours etc        |                         | Date of bird        | th 1                   | 0 0   5   1   9   6   1 |
|   | Forename(s)          | ANDREW                  |                     |                        |                         |
|   | Surname              | ASBURY                  |                     |                        |                         |
| į   | Previous forename(s) |                         |                     |                        |                         |
|   | Previous surname(s)  |                         |                     |                        |                         |
| Ad  | dress                | FLAT 4                  |                     | ,                      |                         |
| Usual residential                             |                      | 75 LITTLE BRI           | TAIN                |                        |                         |
| address must be given. In the case of a       | Post town            | LONDON                  |                     |                        |                         |
| corporation, give the registered or principal | County / Region      |                         | P                   | ostcode                | EC1A 7BX                |
| office address.                               | Country              | U.K.                    | Na                  | ntionality             | BRITISH                 |
| Bu  | siness occupation    | BANKING                 |                     |                        |                         |
| Ot  | her directorships    |                         |                     |                        |                         |
| * Voluntary details.                          |                      |                         |                     |                        |                         |
|   |                      |                         | _                   |                        |                         |
| Na  | me * Style / Title   | MS                      |                     | Day                    | Month Year              |
|   | * Honours etc        |                         | Date of birt        | th <u>D   <i>L</i></u> | 4 0 5 1 9 6 4           |
|   | Forename(s)          | HELLE                   |                     |                        |                         |
|   | Surname              | BREINHOLT               |                     |                        |                         |
| ı   | Previous forename(s) |                         |                     |                        |                         |
|   | Previous surname(s)  |                         |                     |                        |                         |
| A   | ddress               | SOEAGERVEJ 17           | /                   |                        |                         |
| Usual residential                             |                      |                         |                     |                        |                         |
| address must be given. In the case of a       | Post town            | GREVE                   |                     |                        |                         |
| corporation, give the registered or principal | County / Region      |                         | P                   | ostcode                | 2670                    |
| office address.                               | Country              | DENMARK                 | Na                  | ntionality             | DANISH                  |
| Bu  | siness occupation    | CHIEF ANALYST           |                     |                        |                         |
| Ott   | her directorships    |                         |                     |                        |                         |
|   |                      |                         |                     |                        |                         |

| Directors (continued)  |                      | Details of flew diff | ectors must be m  | ouned on for                          | III 200a     |           |                  |
|--|----------------------|----------------------|-------------------|---------------------------------------|--------------|-----------|------------------|
|  | Name * Style / Title |                      | MR                |                                       | Day          | y Month   | Year             |
|  | * Hono               | urs etc              |                   | Date o                                | of birth 0 5 | 0   3   1 | 9 5 <sub>8</sub> |
|  | Foren                | ame(s)               | OLIVIER           |                                       |              |           | <del>-</del> ,   |
| Surname  |                      | ALLARD               |                   |                                       |              | · · ·     |                  |
| Previous forename(s)   |                      |                      |                   |                                       |              |           |                  |
| Previous surname(s)  |                      |                      |                   |                                       |              |           |                  |
| Address  |                      | 9 RUE DE CHEZY       |                   |                                       |              |           |                  |
| Havel register to  |                      |                      |                   |                                       |              |           |                  |
| Usual residential address must be given. In the case of a                          | Ро                   | st town              | NEUILLY SUR SEINE |                                       |              |           |                  |
| corporation, give the registered or principal                                      | County /             | Region               |                   |                                       | Postcode     | 92200     |                  |
| office address.  | C                    | Country              | FRANCE            |                                       | Nationality  | FRENCH    |                  |
| В  | usiness occup        | ation                | BANKER            |                                       |              |           | ., .             |
| Other directorships  |                      |                      |                   |                                       |              |           | <u> </u>         |
| * Voluntary details  |                      |                      | -                 |                                       |              |           |                  |
|  |                      |                      |                   |                                       |              |           |                  |
| N  | ame * Style          | e / Title            | MR Day Month      |                                       |              |           | Year             |
| * Honours etc Forename(s) Surname Previous forename(s) Previous surname(s) Address |                      |                      | Date of           | f birth 1 16                          | 0 1 1        | 9  4   4  |                  |
|  |                      | MARIO                |                   |                                       | ·            |           |                  |
|  |                      | ARNABOLDI            |                   |                                       |              |           |                  |
|  |                      |                      |                   |                                       |              |           |                  |
|  |                      | 1/                   |                   |                                       |              |           |                  |
|  |                      | CORSO LODI 59        |                   |                                       |              |           |                  |
| Usual residential  | tial                 |                      |                   |                                       | 7. 2         |           | i -              |
| address must be given. In the case of a  | Pos                  | st town              | MILANO            |                                       |              |           |                  |
| corporation, give the registered or principal                                      | County / I           | Region               |                   | 7                                     | Postcode     | 20137     |                  |
| office address.  | C                    | Country              | ITALY             | -                                     | Nationality  | ITALIA    | <b>V</b>         |
| В  | usiness occup        | ation                | BANKER            |                                       |              |           |                  |
| 0  | ther directorsh      | ips                  |                   |                                       |              |           |                  |
|  |                      | ;                    |                   | · · · · · · · · · · · · · · · · · · · | , rn         |           | i                |

Page 5

| Issued share capital (see note 9)   | Class Number of shares issued                        |   | Aggregate , Nominal Value (i.e Number of shares issued |  |  |  |
|---|--|---|--|--|--|--|
| Enter details of all the shares in issue at the date of this return.  | ;  |   | multiplied by nominal value per share)                 |  |  |  |
|   |  |   |  |  |  |  |
|   |  |   |  |  |  |  |
|   |  |   |  |  |  |  |
|   |  |   |  |  |  |  |
|   |  |   | _  |  |  |  |
|   |  |   |  |  |  |  |
|   | Totals   |   |  |  |  |  |
|   | _  |   |  |  |  |  |
| List of past and present members<br>(Use attached schedule where appropriate)<br>A full list is required if one was not<br>included with either of the last two | There were no changes i                              | in the period                                   |  |  |  |  |
| returns.<br>(see note 10)   | `  | on pape   | er in another format                                   |  |  |  |
|   | A list of changes is enclo                           | osed  |  |  |  |  |
|   | A full list of members is e                          | enclosed  |  |  |  |  |
| Elective resolutions (Private companies only)   | If at the date of this retur                         | n an election is in for<br>annual general mee   |  |  |  |  |
| (See note 11)   |  |   |  |  |  |  |
|   | If at the date of this return laying acco            | n an election is in for<br>ounts in general mee |  |  |  |  |
| Certificate   | I certify that the informat<br>knowledge and belief. | ion given in this retur                         | n is true to the best of my                            |  |  |  |
| Signed  | CRL  | Da  | 16.2.99  |  |  |  |
| <sup>†</sup> Please delete as appropriate.  | † a XI) éXIX /secretary                              |   |  |  |  |  |
| When you have signed the return send is with the fee to the Registrar of Companies Cheques should be made payable to Companies House.                           | i. Continuation sheets.                              |   |  |  |  |  |
| Disease when the same of the  | ·  |   |  |  |  |  |
| Please give the name, address, telephone number, and if available,  | MRS CELIA WARWICK                                    |   |  |  |  |  |
| a DX number and Exchange, for the person Companies House should   | IPMA - 36-38 CORNHILL, LONDON EC3V 3NG               |   |  |  |  |  |
| contact if there is any query.  |  | <sup>Tel</sup> 0171 62                          | 3 9353   |  |  |  |
|   | DX number  | DX exchange                                     |  |  |  |  |