THE COMPANIES ACT 2006



COMPANY LIMITED BY SHARES

JARVIS INVESTMENT MANAGEMENT PLC

At a general meeting of Jarvis Investment Management PLC duly convened and held on

25 November 2009, the following resolution was duly passed as a special resolution.

SPECIAL RESOLUTION

1. THAT:

- (a) pursuant to section 97 of the Companies Act 2006, the Company be reregistered as a private limited company under the name of Jarvis Investment Management Limited; and
- (b) the regulations contained in the document produced to the meeting and for the purposes of identification signed by the chairman of the meeting be adopted as the articles of association of the Company in substitution for and to the exclusion of the existing articles of association.

Mathew J Edmett - Company Secretary