

Company Number 01843829

**COMPANIES ACT 2006**

**A PRIVATE COMPANY LIMITED BY SHARES**

**RECORD OF DECISION OF THE SOLE MEMBER OF**

**ACAL ELECTRONIC SERVICES LIMITED**

**(THE "COMPANY")**

**PROVIDED PURSUANT TO SECTION 357(2) OF THE COMPANIES ACT 2006**

**(DECISION TAKEN ON 17 OCTOBER 2008)**

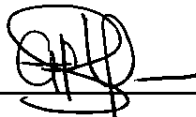
Pursuant to section 357(2) of the Companies Act 2006, the sole member of the Company has provided the Company with a record of details of the following decision taken on 17 October 2008, being a decision which may be taken by the Company in general meeting and which has effect as if agreed by the Company in general meeting as a special resolution of the Company

**RESOLUTION**

That the articles of association of the Company be amended by the insertion of the following

- 13A Notwithstanding Article 13(f), any Director may at any time be appointed or removed from office by the holder of a majority of the issued shares in the Company Any Director who is an employee of the Company and who ceases to be an employee shall be removed from office from the date his employment ceases
- 13B Any appointment or removal of a Director pursuant to Article 13A shall be in writing and signed by or on behalf of the holder of a majority of the issued shares (as the case may be) and served on the Company at its registered office, marked for the attention of the secretary Any such appointment or removal shall take effect when received by the Company or at such later time as shall be specified in such notice

Signed



For and on behalf of  
Centre Industries Limited

WEDNESDAY



A48

\*AWNNM46C\*

22/10/2008

COMPANIES HOUSE

332

The Companies Acts, 1948 to 1981

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

ACAL ELECTRONIC SERVICES LIMITED  
(previously of PLUTRON LIMITED)

A48

"AWNNNN46U"  
22/10/2008  
COMPANIES HOUSE

331

1843829

#### PRELIMINARY

1.(a) Subject as hereinafter provided, the regulations contained in Part 1 of Table A in the first schedule to the Companies Act 1948 (hereinafter referred to as "The Act"), as amended by The Companies Acts 1967 to 1981, shall apply to the Company, and any reference hereinafter to Table A shall be deemed to be a reference to Part 1 thereof (but not Part 11), so amended.

(b) Regulations 24,75,79,88,89,90,91,92,94 and 97, of Table A shall not apply to the Company.

(c) The expressions "relevant securities" and "equity securities", wheresoever appearing herein, shall bear the meanings ascribed to them by the Companies Act 1980.

#### SHARES

2.(a) Subject to the provisions of Table A and to the following provisions of these Articles, the Directors shall have authority to exercise any power of the Company to offer, allot or otherwise dispose of any shares in the Company, or any relevant securities, to such persons, at such times and generally on such terms and conditions as they think proper provided that, insofar as the Company in General Meeting shall not have varied, renewed or revoked the said authority,

(i) The Directors shall not be authorised to make any offer or allotment of shares in the Company, or grant any right to subscribe for, or to convert any securities into, shares in the Company if such allotment, or an allotment in pursuance of such offer or right, would or might result in the aggregate of the shares or stock in issue exceeding, in nominal value, the amount of the Authorised Share Capital of the Company for the time being, and such limitation shall determine the maximum amount of the relevant securities which at any time remain to be allotted by the Directors hereunder.

(ii) The period within which the said authority to allot relevant securities may be exercised shall be limited to five years, commencing upon the date of the incorporation of the Company.

(b) Any offer or agreement in respect of relevant securities, which is made prior to the expiration of such authority and in all other respects within the terms of such authority, shall be authorised to be made, notwithstanding that such offer or agreement would or might require relevant securities to be allotted after the expiration of such authority and, accordingly, the Directors may at any time allot any relevant securities in pursuance of such offer or agreement.

(c) The authority conferred upon the Directors to allot relevant securities may at any time, by Ordinary Resolution of the Company in General Meeting, be revoked, varied or renewed (whether or not it has been previously renewed hereunder) for a further period not exceeding five years.

3. Subsections (1), (6) and (7) of section 17 of the Companies Act 1980 shall not apply to any allotment of equity securities by the Company. The shares comprised in the initial allotment by the Company shall be at the disposal of the Directors as they think proper but, unless otherwise determined by Special Resolution of the Company in General Meeting, any relevant securities shall, before they are allotted on any terms to any person, be first offered on the same or more favourable terms to each person who holds shares in the Company in the proportion which is, as nearly as practicable, equal to the proportion in nominal value held by him of the aggregate of such shares in issue.

Such offer shall be made by notice in writing specifying the number of shares offered and the period, being not less than twenty one days, within which the offer, if not accepted, will be deemed to have been declined. After the expiration of such period, or on receipt of notice of the acceptance or refusal of every offer so made, the Directors may, subject to these Articles, dispose of such securities as have not been taken up in such manner as they think proper. The Directors may, in like manner, dispose of any such securities as aforesaid, which by reason of the proportion borne by them to the number of persons entitled to such offer as aforesaid or by reason of any other difficulty in apportioning the same, cannot in the opinion of the Directors be conveniently offered in the manner hereinbefore provided.

4.(a) No share shall be issued at a discount.

(b) The Company shall not have power to issue share warrants to bearer.

(c) Any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.

5.(a) Subject to the provisions of Part 3 of the Companies Act 1981, the Company may purchase any of its own shares, provided that the terms of any contract under which the Company will or may become entitled or obliged to purchase its own shares shall be authorised by Special Resolution of the Company in General Meeting before the Company enters into the contract.

(b) Subject to the provisions of Part 3 of the Companies Act 1981, the Company shall be authorised to make, in respect of the purchase of any of its own shares, such payments out of capital as may be permissible in accordance with Section 54 thereof, provided that any payment out of capital shall first be approved by Special Resolution of the Company in General Meeting.

#### LIEN

6. In regulation 11 of Table A, the words "(not being a fully paid share)" and the words "(other than fully paid shares)" shall be omitted.

#### TRANSFER OF SHARES

7.(a) The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share.

(b) The instrument of transfer of a fully paid share need not be executed by or on behalf of the transferee and regulation 22 of Table A shall be modified accordingly.

#### DIRECTORS

8. Unless and until otherwise determined by the Company in General Meeting, the number of the Directors shall not be less than one nor more than seven. The first Directors will be the person or persons named in the statement delivered to the Registrar of Companies in accordance with section 21 of the Companies Act 1976.

9. If and so long as there shall be one Director only he shall be entitled to exercise all the powers and shall carry out all the duties assigned to Directors and the provisions of these Articles and the regulations of Table A shall be construed accordingly. In regulation 99 of Table A for the word "two" there shall be substituted the word "one".

10. The words "in General Meeting" shall be inserted after the words "unless the Company" in regulation 78 of Table A.

#### BORROWING POWERS

11. The Directors may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and, subject to Section 14 of the Companies Act 1980, to issue debentures, debenture stock and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

#### DIRECTORS' INTERESTS

12. A Director may vote in respect of any contract or arrangement in which he, or any person with whom he is connected, is interested and be counted in the quorum present at any meeting of the Directors or, if otherwise so entitled, at any General Meeting of the Company at which any such contract or arrangement is proposed or considered, and if he shall so vote, his vote shall be counted. This Article shall have effect in substitution for paragraphs (2) and (4) of regulation 84 of Table A, which paragraphs shall not apply to the Company.

#### APPOINTMENT AND REMOVAL OF DIRECTORS

13. The office of a Director shall be vacated:

(a) If by notice in writing to the Company he resigns the office of Director.

(b) If he ceases to be a Director by virtue of section 182 of the Act.

(c) If he becomes bankrupt or enters into any arrangement or composition with his creditors generally.

(d) If he is prohibited from being a Director by any order made under the provisions of section 188 of the Act.

(e) If he becomes of unsound mind.

(f) If he is removed from office by a resolution duly passed under section 184 of the Act.

14. Any person may be appointed or elected as a Director, whatever may be his age, and no Director shall be required to vacate his office by reason of his attaining or having attained the age of seventy years or any other age.

15. In addition and without prejudice to the provisions of section 184 of the Act, the Company may by Ordinary Resolution remove any Director before the expiration of his period of office. The Company may by Ordinary Resolution appoint another person in place of a Director so removed and, without prejudice to the powers of the Directors under regulation 95 of Table A, may appoint any person to be a Director either to fill a casual vacancy or as an additional Director. In regulation 95 of Table A the last sentence shall be omitted.

#### PROCEEDINGS OF DIRECTORS

16. A Director may from time to time by notice in writing to the Company appoint any person approved by his co-Directors to act as an alternate Director at any meeting of the Board from which he is himself absent, and may in like manner remove any person so appointed from office. An alternate Director so appointed may also be removed from his office by not less than twenty four hours' notice in writing to the Company given by a majority of the co-Directors of the Director by whom he was appointed. An alternate Director appointed under this Article shall not be required to hold any qualification or be entitled to any remuneration from the Company, but he shall be entitled, while holding office as such, to receive notice of and be counted in the quorum at meetings of Directors and to attend, speak and vote thereat in place of and in the absence of the Director appointing him.

#### INDEMNITY

17. Subject to the provisions of Section 205 of The Act, and in addition to such indemnity as is contained in regulation 136 of Table A, every Director, Secretary or other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities incurred by him in or about the execution and discharge of the duties of his office.

#### SECRETARY

18. The first Secretary of the Company shall be the person named as the first Secretary of the Company in the statement delivered under Section 21 of the Companies Act 1976.

#### NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

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Robert Bushby,  
81 City Road,  
London EC1Y 1BU

*R Bushby*

Company Registration Agent

Michael Norman Ryden,  
81 City Road,  
London EC1Y 1BD

*M. N. Ryden*

Company Registration Agent

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Dated this 6th day of April 1984

Witness to the above signatures:

*DK*

David Edmund Knox,  
81 City Road,  
London EC1Y 1BD

Legal Assistant