Charity Registration number: 700738 Company Registration number: 1843226

# Merseyside Youth Association Limited (Limited by Guarantee)

**Trustees' Report and Financial Statements** 

for the year ended 31st March 2022

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### Contents

				Page
Legal and Administrative Information				2-3
Directors' and Trustees' Report	· ·			4-28
Independent Auditor's Report	• · · · · · · · · · · · · · · · · · · ·			29-31
Consolidated Statement of Financial Activi Account	ties and Income	and Exper	nditure	32
Company Balance Sheet				33
Group Balance Sheet	- J		•	34
Consolidated Statement of Cashflows				35
Notes to the Financial Statements		•		36-52

### **Charity Information**

Charity Name:	Merseyside Youth Association (Limited by Guarantee)	on Limited
Charity Registration Number:	700738	
Company Registration Number:	1843226	
Governing Document:	Memorandum and Articles o 1984 as amended in 1985 a	f Association dated 23 Augus nd 2000.
Registered Office:	Abney Building 65-67 Hanover Street Liverpool L1 3DY	
Principal Business Address:	Abney Building 65-67 Hanover Street Liverpool L1 3DY	
Directors/Trustees:	P. Boyce D. Cooke R. T. Dears A. Gibbons (Chair J. R. Gosney I. Khan	person)
	J. C. Lewys-Lloyd (Treas D. R. Swaffield M. W. Wynn	surer)
Company Secretary:	G. Bainbridge	
Chief Executive:	G. Bainbridge	
Accountants:	Sloan Accountants Limited Chartered Accountants PO Box 798 Northwich CW9 9WE	
Auditor:	Collins & Co. Statutory Auditors and Charl Suite 13, Hattersley House 1 Hattersley Court Off Burscough Road Ormskirk L39 2AY	tered Accountants
Bankers:	HSBC plc 99-101 Lord Street Liverpool L2 6PG	Barclays Bank plc 48b & 50 Lord Street Liverpool L2 1TD

### **Charity Information (cont.)**

Solicitors:

**Brabners Chaffe Street** 

Horton House Exchange Flags

Liverpool L2 3YL Ellis Whittam Limited

Woodhouse Church Lane

Aldford Chester CH3 6JD

**Investment Managers:** 

Investec Wealth & Investment Limited

The Plaza

100 Old Hall Street

Liverpool L3 9AB

### Trustees' Report for the year ended 31st March 2022

The trustees present their annual report and the financial statements for the parent charity and its subsidiary undertaking for the year ended 31<sup>st</sup> March 2022.

### Reference and administrative details

The details are set out on page 2.

#### **Directors and their interests**

The directors of the charitable company (the charity) are its trustees for the purposes of charity law and throughout this report are collectively referred to as the trustees.

The directors as at the date of this report, are as stated below:

- P. Boyce (appointed 8 September 2022)
- D. Cooke
- R. T. Dears
- A. Gibbons
- J. R. Gosney
- J. C. Lewys-Lloyd
- D. R. Swaffield
- M. W. Wynn
- I. Khan

A. Gibbons and D. R. Swaffield retire by rotation, and, being eligible, offer themselves for reelection.

#### Structure, Governance and Management

### **Governing document**

Merseyside Youth Association Limited is a company limited by guarantee governed by its Memorandum and Articles of Association dated 23<sup>rd</sup> August 1984 as amended in 1985 and 2000. The company is registered in England. It is a registered charity with the Charity Commission. Every member of the charity promises, if the charity is dissolved while s/he remains a member or within 12 months afterwards to put up to £1 towards the cost of dissolution and the liabilities incurred by the charity while the contributor was a member.

### **Appointment of Trustees**

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles of Association are known as the Board of Directors. Under the requirements of the Memorandum and Articles of Association, the Trustees are eligible, as the Board of Directors, to appoint additional trustees.

As set out in the Articles of Association, trustees are elected at the AGM. There will be more than five, but no more than nine trustees. A third of the trustees must retire at each AGM, the longest in office retiring first. The trustees can co-opt any duly qualified person to be appointed as a trustee to fill a vacancy, but a co-opted trustee will hold office only until the next AGM. When considering the co-option of a trustee, the Board has regard to the requirements of any specialist skills needed. All new trustees will have to complete an application form including a skills audit.

The Chair and Treasurer and other honorary officers will be appointed by the trustees from among their number at the next general meeting after the AGM.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Trustees induction and training

New trustees receive an induction pack including information on the roles and responsibilities of trusteeship. It includes a copy of the Memorandum and Articles of Association, the Executive Summary of the Business Plan and a copy of the latest annual report and accounts. New trustees meet with the Chief Executive to brief them on the operation of the charity. Trustees are encouraged to attend appropriate external training events where these facilitate the undertaking of their role.

### Organisation

The Board of Trustees, which can have up to nine members, administers the charity. The Board meet every six weeks. The Board will convene sub groups for specific purposes e.g. fundraising as and when required. A Chief Executive is appointed by the trustees to manage and strategically develop the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and activity related to the direct work with young people.

### Partner organisations

The Charity has a close relationship with VS6, which is a partnership of support organisations working with 8600 voluntary, community, faith and social enterprise groups operating across Liverpool City Region. It works to champion the vital role of our sector in the future of the city region, seeking to shape local policy and implementation for the benefit of our communities. This includes the Combined Authority, metro mayor and the LEP.

As a member of VS6, we also work closely with the local VCS's and other infrastructure organisations. Throughout 2021, VS6 held numerous assemblies with the sector both online with representatives from hundreds of VCFSE organisations across the City Region.

VS6 has an agreed manifesto and action plan which outlines a vision for the sector including the role of the VCFSE sector in the development and recovery of the Liverpool City Region over the next three years are three key themes: A Healthy VCFSE Ecosystem, An Economy That Works for All and Championing Our Communities.

The CEO is a trustee of Voluntary Sector North West (VSNW), the regional voluntary sector network for the North West. VSNW ensured that the voluntary, community and social enterprise sector, in all its diversity, takes its full part in shaping the future of the North West. VSNW's activity to support the sector in the North West is currently focused on five areas: Devolution, System Change, Health and Social Care, Supporting Infrastructure, and Economic Development.

We continue our partnership with LCVS, Sefton CVS, St Helens and Halton CVA, One Knowsley and Community Action Wirral to coordinate the infrastructure offer across the city region.

The charity is also a member of UK Youth (including the UK Innovators Group) and this year has joined Youth Focus North West and is part of their Strategic Leads group.

The Charity has developed strategic links across Liverpool City Region, including, LCR Employment and Skills team, ESF Providers Forum and Housing First Steering Group.

We have also maintained our close strategic links with the Department of Work and Pensions including delivering a Youth Employment Hub at MYA's city centre headquarters, with co-located DWP work coaches. This includes membership of the LCR Youth Hub Network.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Partner organisations (continued)

The Charity has strategic links with CAMHS (including membership of the Mental Health and Emotional Wellbeing Partnership Board) and is a member of the Sefton Emotional Achievement service (SEAS) consortium which aims to offer emotional wellbeing support for children, young people, and their families in Sefton.

The Charity has continued its work with Liverpool City Council in supporting the development of the NEET strategy and Adolescence Strategy and the Liverpool Marmot Partnership Group, addressing the social determinates of health.

MYA has developed new strategic and operational partnerships as a result of being commissioned to deliver Knowsley's Targeted Youth Offer. This includes membership of the Knowsley Children and Families Board, and participation in network meetings in relation to a number of strategies including Stronger Communities, Domestic Abuse, Vulnerable Children, Health and Wellbeing, ASB, Care Leavers and Crime and Communities team meetings.

We remain members of the Heath Watch Community Engagement Group and the Cheshire and Merseyside Health and Social Care leadership Group, supporting the engagement of the VCS in the Health agenda across the region, representing the needs and issues of young people. This has included information sharing in relation to the dissolution of the Clinical Commissioning Groups and the restructuring of the NHS into Integrated Care Systems across a Cheshire and Merseyside footprint.

MYA has funding relationships with Liverpool City Council (Targeted Youth Support Service and Sports and Recreation Service), Knowsley Council, Sefton Council, National Lotteries Community Fund (Talent Match), the European Structural and Investment Fund (ESF/YEI) (managed through Department of Work and Pensions), Liverpool Clinical Commissioning Group (CAMHS), Liverpool Learning Partnership, Arts Council England, Merseyside Violence Reduction Partnership, Youth Music, Community Foundation Lancashire and Merseyside, Sefton CVS, Liverpool CVS Department of Work and Pensions (Flexible Support Fund), BBC Children in Need (Youth Investment Fund Phase One), Grantscape- Burbo Bank, PRS Foundation, VOLA and YPAS.

Malmo Café continue to be a tenant of the building and running a Scandinavian themed café from the ground floor in our city centre base and Cohens Chemist are a tenant at Gordon Youth Centre. Leisure United are providing football and leisure services from Jeffrey Humble playing Fields. All our tenants have abided by Government legalisation and guidelines in relation to their opening and delivery.

Each project will have operational links and partnerships with a wide range of statutory and voluntary agencies within their communities (including communities of identity) to enable a more effective and co-ordinated service for young people. Our Foodbank works in partnership with FairShares.

Talent Match has a number of delivery partners, including Youth Federation, YPAS, ADDvanced Solutions, Elevate, Windmills and Kenyons, procured to deliver targeted services, via an SLA. They also micro commission a wide range of organisations who provide personal and social development opportunities for young people.

The Charity wholly owns a trading company MYA Youth Limited, and it is MYA's intention to review the position of the trading company in the next financial year.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Risk management

The risk management of Covid has remained a major focus, evolving in relation to government guidance and local infection rates.

MYA operated a 6-level risk assessment process (Green to Red High). As infection rates and government guidance and levels change, we move between different levels of risk assessment. This includes identifying and rating risk in relation to MYA buildings, staff and office-based work, face to face delivery, travel, external visitors, use of communal areas, meetings, dealing with symptomatic people on and off site, symptomatic people in households, mental health and emotional wellbeing, Emergency evacuation, and accidents.

Across the last year, a range of risk mitigations and controls were in place to reduce risk including, one-way systems, mask wearing, social distancing, screens, sanitation stations, increased hygiene and cleaning regimes and use of PPE. Prioritizing young people and offering support in a range of formats ensured that we are able to support for the most vulnerable clients at all levels.

Staff and young people were also individually risk assessed in relation to their own health and vulnerabilities as well as those with whom they live.

Each project had its own Covid-19 action plans, which included project specific procedures and mitigations, which take into account, for example if the project operates under education or youth sector guidance. It was nuanced in relation to the needs of the target cohort.

We work within the Government guidance and guidance outlined by National Youth Agency (in partnership with DCMS and Public Health England) and educational guidance for our OFSTED registered provision.

Therefore, throughout the year we provided Covid secure settings in line with nationally recognised guidance.

We clearly communicated each change of level, in advance to all staff members.

MYA has a Covid 19 Immunisation and Testing policy and mandated testing on a regular basis for all staff, in all Levels of Risk assessment except Green, to prevent the spread of the virus, and therefore helped to protect our vulnerable groups.

93% of our workforce have been vaccinated and we strongly encourage and recommend all staff to be vaccinated against Covid-19.

We have also developed a Covid recovery plan, in relation to curriculum, workforce and governance.

The Charity continues to implement its established Health and Safety policy as well as procedures to ensure that risks are minimised for both staff and young people in all other aspects of its work. These include Safeguarding and Child Protection procedures, risk assessment of activities (on and off site), administration of medication policy and procedure and a separate residential policy.

Ellis Whittam provides external Health and Safety advice and undertake annual premises audits and monitor progress against action plans.

HR provide regular Health and Safety update briefings to all Project managers and coordinators. Information is disseminated at the Board of Trustees and Senior Management Team meetings. Health and safety is a standing agenda item on the Board meetings, Senior Management Team meetings as well as team meetings and within supervision sessions.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Risk management (continued)

A rolling programme of health and safety training is delivered to staff members including risk assessment, first aid and fire marshal training as well as other modules of the e-Learning Health and Safety training.

The Charity has reviewed its insurance needs at May 2021 to ensure appropriate cover for all charitable activities.

The Charity has a reserve policy, which is regularly reviewed by the trustees to ensure sustainability.

### Reserves policy

It is the long-term intention of the Trustees to build up our unrestricted reserves so that they represent the equivalent of twelve month's worth of running expenses. It is also the intention of the trustees to hold an additional sum, equivalent to three months' worth of restricted expenditure, in unrestricted reserves. These objectives have been met. The total of unrestricted reserves currently stands at £2,953,216 and restricted reserves at the year end date total £98,797.

### **Objectives and activities**

The objects of the charity are:

To provide and co-ordinate in the interests of social welfare facilities for recreation and other leisure time occupation for young people in Merseyside who have need for such facilities because of their youthfulness, infirmity or disablement, poverty or social and economic circumstances as to develop their physical, mental, spiritual capacities that may grow to full maturity as individuals and members of society.

#### **Public Benefit Statement**

When planning our activities for the year, the charity gave consideration to the Charity Commission's guidance on public benefit.

#### Mission

Our mission is to create positive and lasting change in the lives of Merseyside's young people.

#### Aims:

- To inspire our young people to fulfil their full potential
- To increase our positive impact in the field of work with young people
- To build a strong and positive workforce, within MYA and across children and young people's services

### **Objectives:**

- To deliver a high-quality experience for all young people
- To provide a stimulating and inspirational environment that supports personal development
- To present MYA as a key influencer for positive change and to support organisations who work with young people

### Trustees' Report for the year ended 31st March 2022 (cont.)

#### Vision:

To become the provider of choice for children and young people's services, training and premises/facilities in Liverpool City Region.

### **Fundamental Principles:**

We will do this by adhering to our values and key principles of being:

- Young people focused keeping the young person at the centre
- Inclusive and accessible to all our stakeholders
- Responsive and flexible in relation to service provision and internal structures
- Effective and efficient a can do, low risk organisation which offers value for money.

### **Covid Recovery Priorities**

For the next three years, MYA has committed to additional priorities to support Covid recovery planning. These are:

- To address issues for young people arising from the pandemic
  - o To deliver curriculum in line with Covid Recovery plan
  - o Focus on wellbeing and resilience, through a trauma informed lens
- To support the workforce to address issues arising from the pandemic
  - Utilise quality processes (including supervision and appraisal) to support staff responses
  - To deliver workforce related actions in line with Covid Recovery Plan
- To address impact of Covid-19 pandemic on organisation
  - o Continue to be proactive and responsive to risk
  - o To deliver governance related actions in line with Covid Recovery Plan

### **Activities:**

The charity has been implementing its Business Plan which is underpinned by the following objectives:

- Delivered high quality support and services responding to children and young people's needs, focusing on Covid-19 recovery and wellbeing
- Delivered our targets and client outcomes to make a positive and lasting change
- Promoted MYA's Social Impact to demonstrate our wider social value and return on investment
- Provided accessible, sustainable and profitable premises with quality resources and facilities to support excellence in delivery and to maximise income generation
- Managed risk, costs and resources to deliver our financial priorities including financial stability and future growth
- Provided a healthy, safe and high-quality working environment to maximise staff and service user satisfaction and to minimise risk
- Provided a flexible workforce which maintains high quality performance and can be responsive to change
- Strengthened the MYA brand via an effective communications and marketing strategy to ensure increased stakeholder recognition and identification
- Grown and diversified sources of profitable income to invest in our future

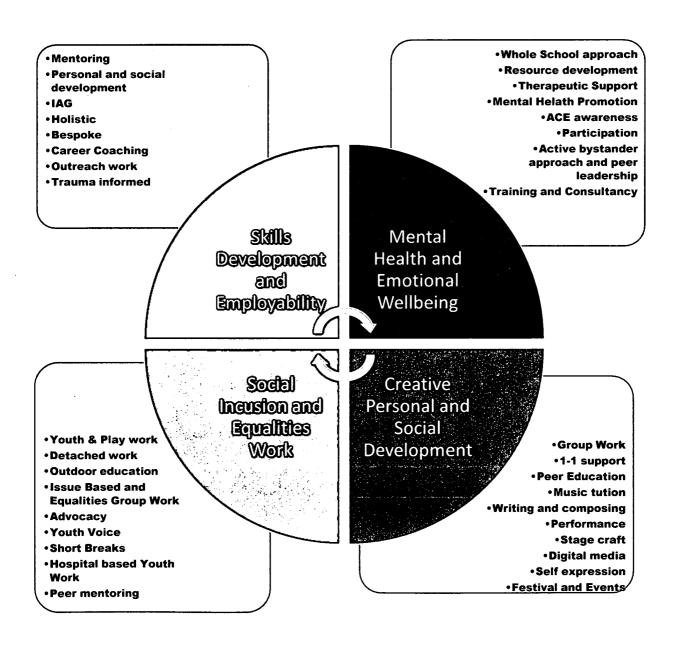
### Trustees' Report for the year ended 31st March 2022 (cont.)

### **Achievements and performance**

We have delivered high quality support and services responding to children and young people's needs:

MYA delivers a wide range of early intervention, prevention, welfare and education projects across Liverpool City Region; one of the most economically and socially deprived areas of the country. Our aim is to inspire young people to fulfil their potential making significant differences to our young people's motivation, skills, aspiration, resilience and belonging.

MYA has built its practice on an evidence base, and learn, adapt and improve our projects to meet the needs of young people including those in poverty, NEET, disabled and have mental health and emotional wellbeing issues. Our activities are grouped into projects aligned to specific areas of geographical and social need:



### Trustees' Report for the year ended 31st March 2022 (cont.)

### Achievements and performance (continued)

Our project work is:

- Driven by young people for young people
- Demand Led and bespoke focusing on wellbeing first
- Motivational and inspiring
- Holistic and Multi-disciplinary
- Asset led built on young people's resilience, skills, knowledge and interests

We have trained our staff in Trauma Informed approaches and led by our understanding of the impact of Covid, this year our curriculum was based on addressing young people mental health and wellbeing, social isolation and engagement in education, training or work including:

- Projects which connect young people to each other, reduce social isolation and create positive peer networks
- Projects which focus on wellbeing, positive coping strategies, creativity, resilience building and fun!
- Projects that promote pro- social behaviours, anti-discriminatory practice and diversity
- Projects that support gaining, maintaining and sustaining positive progressions in education, training or employment

We have also expanded the support and services we provide, by being commissioned to provide Knowsley's Targeted Youth Offer. This includes managing the Our Place Youth Centre and Skatepark and the Dam Outdoor Education Water Sports Centre on Lord Derby's estate.

### Skills development and employability achievements:

#### **MYA Talent Match**

It has been a year of change and challenges for Talent Match. Securing Youth Futures Foundation funding to replace National Lottery Funding has brought a new direction to the programme. National Evaluators, Kings College London and The School of Social Economics have been procured to evaluate the programme, and to find out what works when addressing Youth Unemployment. This has further developed the offer and has also progressed the way that data is captured and reported which will give TM greater qualitive and quantitative data. We have also established a Learning Network with strategic leads from Liverpool to work with our counterpart Durham County Council who also secured YFF funding.

Despite being challenged with referrals, especially from JCP, who only returned to their offices in January 22, we had 922 young people engaged in the programme this year of which:

- 120 went into Education/Training
- 290 achieved work-related qualifications
- 229 went into Employment
- 485 young people completed their interventions

Therefore, we have continued to deliver life changing, holistic support for young people, many of whom have increasing and more complex needs as a result of Covid. We have delivered over 1000 counselling sessions, with anxiety, depression and Adverse Childhood Experiences being the top three presenting issues.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### **MYA Talent Match (continued)**

April 22 will see the end of our funding from National Lottery – we will continue to work with them and meet regularly. They will also be attending and supporting our Learning Network with YFF.

Talent Match delivered a 'TM Conference' at St George's Hall in March for 250 delegates. This was a celebration event promoting the fantastic work of the project which makes a huge difference to young people's lives within the LCR. Talent Match participants past and present shared their stories which were powerful and thought provoking. SPACE performed a piece of theatre highlighting the journey of a young person on the programme.

The conference culminated in a question-and-answer forum, this gave the young people the opportunity to discuss issues surrounding being unemployed in 2022, and the barriers they face daily.

It was a huge success. Mentors and managers were very proud of the difference they make to young people's lives.

#### **MYA Youth Hub**

We were delighted to open the MYA Youth Hub in May 2021. This project is in partnership with Department of Work and Pensions. It is one of only two demonstrator models in the country. We have four JCP staff working full time out the MYA Youth Hub on Hanover Street. We directly employ two Youth Mentors to support the engagement of young people from minoritized communities and who have neurodevelopment issues to access the Youth Hub. The aim of the Youth Hub is to develop a safe space that is more accessible to vulnerable young people aged 18-24 years in receipt of benefits. The work of the JCP staff is supported by Talent Match mentors and counsellors to provide a truly wraparound support service. In the first year of delivery the Hub has achieved all targets set, also Hub staff facilitated an exchange visit to Spain for 10 young people.

We have been successful in our application to Flexible Support Fund to extend the Youth Hub work for another year.

### Mental Health and Emotional Wellbeing Achievements:

### **MYA Raise**

The Raise Mental Health Promotion Project has delivered ROCKET, our peer resilience champion programme, to 34 schools reaching out to 1020 children. We worked in 9 schools delivering our Empower programme which reached 2158 young people, responding to COVID recovery.

Our Masterclass mental health workforce development programme has been delivered to 13,943 participants over a range of mental health courses: self-harm, eating disorders, PTSD, suicide awareness, etc. In addition, we have trained 120 staff in a 7-day EMDR training to respond to the needs of Trauma / PTSD and 60 staff trained in Dialectical Behaviour Therapy.

We continue to deliver ACEs and Trauma informed practice training to 412 delegates.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### **MYA Raise (continued)**

The 7th Now Children and Young People's Mental Health Festival was an invitation for young people to tell us 'What needs to change to bounce forwards'. We had 18 performances over 3 nights and 240 young people explored themes such as Covid recovery, resilience building, the environment, the impact of grooming and safeguarding. We heard more about the impact of suicide and how it can affect so many people and an urgent need for early prevention. Young people shared their accounts of online harm but also how it can develop networks and expand communication. The young performers also told us about inclusion and celebration of diversity. We are planning next year's festival on the theme of violence prevention.

#### **MYA Mentors in Violence Prevention**

Through our Mentors in Violence Prevention Programme, we have reached 26 secondary schools across the Liverpool City Region. This peer mentoring programme gives young people the chance to explore and challenge the attitudes, beliefs and cultural norms that underpin gender- based violence, bullying and other forms of violence. The aim is to empower young people to be "active bystanders" with the ability to support and challenge peers in a safe way.

We surveyed 3,752 young people and they responded telling us their top 3 concerns: Racism, Online abuse, suicide. This enabled us to build the programme to respond to their concerns.

This year the team has worked with 412 Mentors, who have, in turn, supported 3,620 mentees. This is being evaluated by John Moores University.

### Social Inclusion and Equality achievements:

### **MYA Choices Knowsley**

Between 26/07/21 and 27/08/21 we successfully delivered our MYA Choices Knowsley holiday provision across 3 sites, working in Halewood, Whiston and Kirkby to provide respite for over 100 children and families. Over the course of a 5-week period we delivered 330 hours of quality provision in a safe and effective way, simultaneously minimising the ongoing risks associated with Covid- 19 and maximising engagement and interaction through carefully managed settings.

This period was also laced with uncertainty as our existing KMBC 'Short Beaks' contract was due to finish at the end of the financial year after 4 years of delivery.

Following two commissioning processes, we have been recommissioned to provide all 5 lots that we applied for. We will be providing weekend and holiday short breaks provision for young people with enhanced support needs.

### Trustees' Report for the year ended 31st March 2022 (cont.)

#### **MYA YOU**

The project team has provided a broad and varied offer of inclusive and engaging activities for disabled children and young people. One of the most successful and unique pieces of work carried out during this period was the 'InRoads' programme, which was an MVRP funded project seeking to engage and educate young people on issues around violence in their communities. We secured £12,000 to deliver a range of workshops which were adapted from the MYA Raise Team's 'Mentors against Violence Programme'. These were developed to include engaging activities such as arts, poetry, drama/ role play and music, in order to address issues like community safety, disability hate crime, knife crime and healthy relationships.

The InRoads programme was a huge success and across 8 existing disability and inclusion youth settings we delivered 42 workshops and worked with 138 children and young people.

The other key achievement for MYA YOU during this period, was the securement of continued funding for the 2022/23 period. This followed an extended period of consultation within the Local Authority during which decisions where being made regarding the full recommission and tender process of the Youth and Play Grant Scheme. The decision was eventually made to roll over the funding for Youth and Play at the existing figure, and as a consequence of the strong performance of the project and the high regard in which MYA is held within the sector locally, we were able to submit a successful application for £49,500 to continue delivery of the project.

#### **MYA Know**

In February 2022 we began delivery of the contract for the Integrated Youth Service in Knowsley. This is a significant contract for £750,000 pa, which includes Targeted 1-1, Detached, Health and participation provision as well as a large purpose-built youth centre 'Our Place', and the outdoor education centre on the Lord Derby's estate (The Dam).

The mobilisation of this project was a huge undertaking and included significant recruitment, building management and programme development. However, the achievement which stands out during this period (February- March 2022), was the securement of £44,863 from the first round of the YIF grants scheme.

This money was used to replace all the water-based sports and outdoor education equipment for The Dam, which the previous incumbent of the contract removed in order to continue their own outdoor education offer. The successful grant application funded the purchase of a rescue boat, stand up paddle boards, kayaks, canoes, archery equipment, PPE, wetsuits, and floatation devices. This equipment has enabled us to quickly mobilise our outdoor offer and in the first 4 months of the contract we provided an opportunity for over 300 children and young people to access water sports and make memories in a beautiful and unique setting.

#### **MYA Navigators**

This was the first year of the Navigator project delivery for MYA and the project has been successfully embedded within Alder Hey Children's Hospital since September 2021, and Royal Liverpool University Hospital and Aintree University Hospital since January 2022. This was achieved through the team building positive relationships with the senior management and safeguarding teams, as well as Emergency Department staff across the hospital sites to promote the project.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### **MYA Navigators (continued)**

During this period, the team also designed the Navigator website, online referral form and promotional materials, such as banners and posters for the hospitals, as well as z-card leaflets to hand out to hospital staff and young people. These were all positively received and supported hospital staff understanding and awareness of the project.

Due to these positive relationships, promotion of service, and presence across the hospital sites, a total of 58 young people were referred into the project during this period. Of the 58 young people referred into service, 18 (31%) met with a Navigator either within the hospital or community setting and were signposted or referred into support services including YPAS, EDYs, MYA Noise and Cells Project.

The project has been able to reach those young people who are often hard to reach or previously missed being offered support within the hospital setting, and so it is a fantastic achievement to have reached this number of young people within the first 7 months of project delivery.

### **Creative Personal and Social Development Achievements:**

#### **MYA SPACE**

It has been a full year at SPACE with performances such as Midsummer Lane, in which young people used the Shakespearean story to make a show with a modern-day twist. Monologue nights evoked laughter and tears, as young people devised monologues and short plays about real life and fiction. "Just a Second", summer provision brought much joy as young people got to work with a "throughline" story and devised short video performances. Dance night showcased 21 dance routines, several costume changes and an introduction to a "Jake" who was compare on the night – something he had done for the very first time.

Our partnership work with schools has developed and we have solid relationships with many schools within our area. At Chesterfield High school we have developed our 1:1 "SPACE to TALK" intervention as well as small group work. This offer has built from one 2hr session in school to 25hrs per week. The development with SKY Music Hub and our SEND project work has allowed us to work with 9 schools and put on 3 showcases with over 90 young people and some fantastic outcomes for young people.

The launch of our wellbeing magazine and media group development has given young people the experience and skills to become reporters, hold their own podcasts interviews and to also become a strong youth voice for Sefton. This has led to one of our young people becoming a young advisor for Sefton CVS.

Our support group "SPACE New Beginnings" for young people who identify themselves as LGBTQ+ has doubled in size and really enjoyed working with "The Open Eye" gallery on a very successful arts project.

To conclude the year, SPACE devised and performed a powerful, realistic, heartfelt performance for the Talent Match Conference. "Billy" told the story of a young person in crisis, finding Talent Match turning their life around. It was very well received and gave a real insight to some of the fabulous work of MYA.

### Trustees' Report for the year ended 31st March 2022 (cont.)

#### **MYA Noise**

This year saw Noise successfully secure another two years funding from Youth Music, enabling the team to continue to deliver sessional work with young people wishing to learn and explore their musical abilities. These sessions range from singing to drumming, guitar to keyboards. Many young people use music as a way of therapeutic support, as they have struggled through the pandemic, and their mental health has suffered.

Young people are encouraged to participate in group sessions too, including the record club, which has been set up for young people to bring their music to the group and interact with each other providing peer support to enhance their music skills.

The Team has also delivered a PRS funded programme bringing together professional music producers to work and support the development of a number of selected amateur artists to progress their music abilities.

The support provided was co-ordinated by Noise who attended all the sessions and designed the programme which provided sessional activities in professional recording studios with music producers, promotors, PR and recording of a chosen track that they had worked on.

One young person has gone on to have their track played on Jazz FM and another group are ready to launch their single in September.

The end of the year, saw the Programme manager leave and a new management structure put in place to support the work of the team.

We have delivered **our targets and client outcomes** to make a positive and lasting change.

MYA works with Liverpool City Region's Local Authorities, health commissioners and the Combined Authority to ensure that the outcomes of our projects align and add value to strategic priorities. Our offer is aimed to deliver outcomes in the key priority areas of health (including mental and emotional health), educational and skills attainment and employability, personal and developmental outcomes for vulnerable and at-risk young people (including young disabled people, those at risk of being perpetrators of victims of violence, those with low educational attainment etc.).

### **Outputs**

The charity has worked with 3,746 different young people, with 144,385 contacts across 6 different local authority areas this year. We worked with 186 more young people this year. Our number of contacts (number of time young people attend a MYA session) more than doubled this year, demonstrating, not only increased number due to lifting of Covid restrictions, but also the increasing needs of young people to engage with our services. This year has shown that young people need more longitudinal and intensive support, with young people accessing our services, on average, 38 times a year. This is an average increase of 19 session a year per young person since last year. This shows continued alignment with our business plan objectives and our mission to create positive and lasting change in Merseyside's young people.

Last year's trend of working with more young women than young men has continued, but the differential has reduced since last year, as 52% of our participants identified as female and 48% identified as male.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### **Outputs (continued)**

This year has seen an increase in our work in schools but we have been unable to complete our equalities monitoring in some of this work. This is something we will be addressing next year.

For the projects that we were able to collate equalities monitoring information, 9.6% of our cohort were from Black, Asian and Minoritized Ethnic Communities, an increase of 4% from last year. This may reflect our proactive outreach work in this area.

5.8% of our cohort identified at LGBTQ+, an increase of nearly 2% since last year.

28.8% of our young people identified as disabled, which reflect our targeted work in relation to short breaks and inclusive youth work, alongside our Your Way Programme in Talent Match and Youth Hub Outreach work, which target young people with disabilities and those who are neurodiverse.

17% of our young people were aged between 7-11, an increase of 7% since last year.

49% are aged between 12-16 and 14% are aged 17-21. 19% are over 21 years.

We have provided training to 3,339 different organisations/professionals an increase of 2,009 since last year, reflecting our reputation and innovation in relation to mental health and the need for professional to have the skills to support young people with Covid recovery.

We have worked with 324 partner and referral agencies, an increase of 163 from last year, which reflects the gradual return to face t face work across our partners. This demonstrates our breadth of partnership, again aligned with our business plan objectives.

### Outcomes and Social Impact to demonstrate our wider social value and return on investment

MYA creates positive change in the lives of young people. Our work delivers the following long-term outcomes:

- Enhanced employability
- Improved health and emotional wellbeing
- Increased confidence and self esteem
- Enhanced personal and social skills
- Raised aspiration and achieving learning goals
- Created independence directly through transferrable skills

However, we know if these long-term outcomes are to be met, we must work on 5 key elements that are the building blocks to progression:

- Skills
- Motivation
- Aspiration
- Resilience
- Belonging

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Outcomes and Social Impact to demonstrate our wider social value and return on investment (continued)

MYA's Outcome Star measures these outcomes across all of our projects. Results for year ending 31st March 2022 were as follows:

- 95.8% increased their resilience up 15.8% from last year
- 95.8% increased their motivation up 8.8% from last year
- 95.7% increased their aspirations up 9.7% from last year
- 95.6% increased their sense of belonging up 17.6% from last year
- 94.8% increased their skills up 13.8% from last year

These figures demonstrate that our focus on wellbeing has had a positive affect on our young people's outcomes and that returning to face to face work has greatly enhanced young people's sense of belonging, as we were able to connect young people to our staff and other young people.

These also figures demonstrate that our work is delivering life changing outcomes for young people and making a significant difference to their ability to reach their potential.

Ark Consultancy have undertaken a social Impact Report for Talent Match, which states that the social value and economic savings relating to individuals who exited the programme prior to December 2021 is £18,703,702, which equates to an average of £29,270 per programme participant. 52% of the social and economic outcomes is attributable to health and wellbeing outcomes and savings to the public purse. This mirrors the 2020 results.

We have provided sustainable and profitable premises with quality resources and facilities.

As Covid restrictions lifted, we have been able to welcome back some of our existing users as well as securing new users of our City Centre facilities. This enabled us to exceed our financial targets for income generation related to the building.

We have been commissioned to manage two new premises in Knowsley; Our Place Youth Centre and Skatepark and The Dam Outdoor Education Centre.

We have been successful in a Youth Investment Fund Application to purchase new watersports and outdoor education equipment and resources to enable a full offer in the coming year.

We will seek to maximise community usage of both sites as well as income generate to invest further in youth work in Knowsley

Other new developments in our facilities have included a new sign in system for Hanover Street which has been rolled out to all our sites; SPACE, Gordon YC and we are currently implementing the system at our Knowsley sites.

Proposals are still under review to streamline our communications systems which will need to mirror the various GDPR and policy updates which are currently being reviewed alongside consultants.

We have managed risk, costs and resources to deliver our financial priorities including financial stability and growth.

MYA's annual income has fallen by £133,485 in this financial year and reserves have reduced by £414,257

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Outcomes and Social Impact to demonstrate our wider social value and return on investment (continued)

We have been able to do this via:

- Efficient internal financial systems
- o Efficiency and best value review of all service contracts
- Effective project budget monitoring and quarter review
- o Management of investment portfolio
- o Paying off Loan within agreed payment schedule
- o Diversification of income streams including:
  - Securing increased investment from Liverpool CAMHS
  - Being Commissioned to deliver Knowsley Integrated Youth Service
  - Being commissioned to deliver a number of lots for Knowsley Council's Short Breaks for Disabled Children and Young People
  - Securing additional grant funding from Sefton Council
  - Securing additional resource from Merseyside Violence Reduction Partnership to deliver the Navigators Programme

Despite a difficult climate we have sought to **maintain a diverse range of income generation strands**. Our "spread" of funding is such that 92% has come from grants including European funding, Charitable Trusts, Foundations and public sector grants

Our income from Local Authorities has increased in percentage terms by 5% and now represents 14% of our total income. This represents an overall increase of £166,876 since last year.

Our income from sales (training, project and programme income) and hire of facilities has increased this year form 6% to 7% of overall income. Hire of facilities alone and tenancy rentals has increased by £51,676 reflecting the increased use of our Hanover Street rooms by external agencies and the lifting of Covid restrictions..

Income from donations and legacies and from investments (together) has remained the same as last year, at 1% of overall income.

We have provided a **healthy, safe and high-quality working environment** by developing a proactive Covid Readiness Level system, with corresponding 6 stage risk assessments. We work closely with the National Youth Agency and their Youth Sector guidance webinars and guidance documentation.

Individual risk assessments were also undertaken with vulnerable staff members and we implemented a rigorous testing programme, as part of our risk mitigation, as well as encouraging access to vaccinations and boosters.

We continued to support access to external counselling for staff welfare purposes. We have also purchased an Employee Assistance Programme, which offers 24-hour access to telephone counselling, financial advice and wellbeing support.

To maximize staff and service user satisfaction and to minimize other risk, we continue to work closely with health and safety consultant, Ellis Whittam with regular premises audits and action planning. This has included additional processes and procedures to enable safe home working and virtual youth work delivery, during lockdown periods.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Outcomes and Social Impact to demonstrate our wider social value and return on investment (continued)

MYA has maintained Certification of **ISO9001(2015)** award. We facilitated our external Surveillance assessment in May 2021, resulting in a positive report and the assessor being most impressed by the number of continuous improvements achieved.

Of particular note was MYA's transition to the effective and efficient delivery of services remotely and on-site throughout all lock down periods as well as achieving all our Quality Objectives despite the challenging circumstances.

We have continued to regularly review our progress against our **Investors in People** Action plan targets which culminated in a successful annual review with the external assessor and management team in January 2022.

The Assessor was also impressed with the significant progress despite the ongoing impact of Covid.

At the end of this financial year, we achieved IAG Matrix Standard again.

Strengths highlighted by the Assessor included:

- Highly effective and inclusive leadership and management
- A highly professional, motivated and committed staff cohort working in a strong teamwork ethos.
- Networking and partnership
- Quality monitoring and improvement approaches, implementing continuous improvement
- Innovations introduced by staff at all levels, driven by their commitment to the success of the young people they support.
- Highly effective IAG, which is fully personalised to the needs of each individual service user, resulting in strong success rates and positive outcomes.

Significant work has been completed throughout this year working alongside consultants to support the NHS DSPT (Data Security & Protection Toolkit).

Our completed toolkit was successfully submitted in April 22. This has been a significant achievement for MYA as it not only supports MYA's NHS funded projects in terms of evidencing compliance but also greatly supports data security and GDPR compliance across the organization.

A management team away day is planned for late 2022, to cement lessons learnt from the NHS DSPT process and also identify future actions to ensure data security compliance.

We continue to review our cloud security to ensure we are as compliant and secure as possible and have been meeting with several specialists within this area of work. We hope to further this work during early part of 2022/23.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Outcomes and Social Impact to demonstrate our wider social value and return on investment (continued)

We have been consulting with our external Employment Law specialists about the implementation of HR software (YouManage) that will enable MYA to improve the quality and effectiveness of the HR management processes providing:

- · Ultra-secure cloud storage for employee data.
- · A way for employees to update their personal information virtually at any time.
- Absence tracking capabilities for holidays, sickness, and time off in lieu.
- · Informative reporting and analytics to drive MYA.

We are excited to progress the transition to the new system in the coming year

We have provided a flexible workforce which maintains high quality performance and can be responsive to change.

As part of the Covid Recovery Plan, SMT assessed a number of workforce issues and agreed actions. We made the decision to return fully to office working when guidance allowed. Working from home is available for specific, agreed circumstances related to individual risk assessments and delivery of specific outcomes.

The use of digital platforms for some meetings has been retained.

We identified key workforce development areas and have put a training calendar in place to upskill the workforce in these areas.

A number of staff have been trained in Trauma Informed approaches, in line with our intention to ensure all staff are trained in and embed trauma informed practice.

We have also trained several of our RAISE team in DBT skills.

All staff continue to undertake essential eLearning modules on a monthly basis.

We have formed an Equalities Task group for staff, and we have undertaken an assessment and needs analysis and are formulating an action plan, to develop staff ideas and to undertake continuous improvement in this area.

In December we held our first face to face full staff conference since the pandemic, which was well received by staff and was an effective motivational tool.

We have undertaken a review of **our marketing and communication strategy** and agreed a redesign of our brand and website. We appointed a Marketing Company, Kaleidoscope, to undertake the work and the research and consultation timetable has been drawn up.

2022/23 will see our delayed 130<sup>th</sup> Birthday Celebration events come to fruition, including our Gala Dinner in the Town Hall, our History book and Merseykids, the musical.

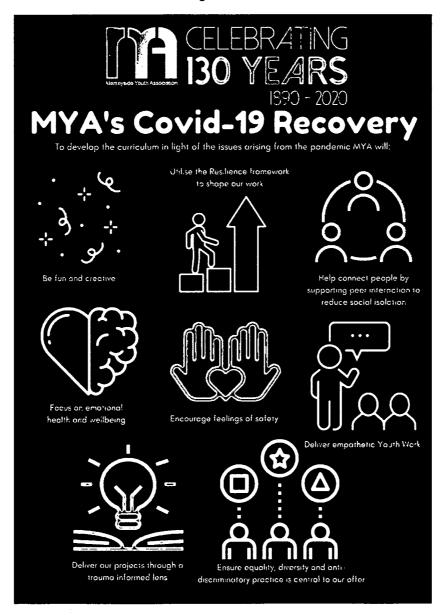
### Trustees' Report for the year ended 31st March 2022 (cont.)

### Plans for future periods

### **Strategy**

Merseyside Youth Association has reviewed its Business Plan considering the Covid Recovery plan.

Our curriculum will be built on the following:



### Trustees' Report for the year ended 31st March 2022 (cont.)

### Strategy (continued)

We will review our project work in terms of those needs and we believe that our focus on young people's mental health, ACE work, social inclusion, personal and social development, equalities and employability will be front and centre of support to young people.

Operationally, one of our major focuses will be to fully mobilize our Integrated Youth Offer in Knowsley.

We will recruit and induct staff, undertake training for all staff, including trauma informed approaches and work with external stakeholders to design the delivery model and mapping in the following areas:

- Detached Youth Work
- Think Health and LGBTQ+ Support
- Youth Voice and participation
- Targeted Intensive Mentoring support

We will utilise our existing staff team support initial delivery of face-to-face work, alongside our recruitment campaigns.

We will also recruit Outdoor education staff to develop and implement a full outdoor education and water sports offer at The Dam, in Lord Deby's Estate. We will work with Local Solutions to support consultancy in this area, and to deliver a water sports offer, until staff are recruited.

We will also work in partnership with Knowsley Council and our Insurers, to support the development of the Skatepark offer as well as fundraising to address gaps in youth work delivery, including the skatepark and a youth arts offer.

We also aim to extend and expand our delivery of Navigators Project to increase capacity in Liverpool University Hospitals and Alder Hey.

Talent Match launched its Youth Futures Funded project in May 22. Working closely with evaluators from Kings College London, we are revising our data capture, theory of change and logic model. We also plan to expand our counselling capacity, data management and enhance our marketing and communications strategy, with in-house expertise.

We also plan to develop and evolve our work in schools, across a range of projects, and to develop our Mentors in Violence Prevention programme, to deliver to more schools. We also plan to hold a MVP Mentors graduation event.

We also plan to link next year's NOW Festival to the MVRP agenda, focusing performances on the theme of violence prevention.

We will also seek to integrate DBT skills into the RAISE team offer, including interpersonal skills, effective communication, emotional regulation, and friendship issues.

MYA's inclusion projects will deliver Knowsley's new short breaks offer and will be integrated into the Knowsley team at Our Place.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Strategy (continued)

MYA aims to raise its profile next year via the delivery on the postponed 130th Birthday Celebrations, including the Gala Dinner at the Town Hall and the Merseykids musical at the Epstein.

The History book written by Dr Charlotte Clements will create a legacy piece, recording our history from 1890-2022, including case studies and illustrated by photos from our archive.

We will also create a tapestry to celebrate our history and catalogue and archive some of our more recent photos and annual reports at Liverpool Records Office.

Following the engagement of Kaleidoscope, we will undertake a refresh of brand and marketing narrative and redesign our website.

### Strategic Partnerships

We will continue to develop our strategic and operational partnerships and networks to ensure that MYA is both influential in and responsive to developments in relation to the Liverpool City Region's VCFSE Manifesto and UKSPF Investment Plan. We will work to influence the Health agenda via working strategically with the Cheshire and Merseyside Health and Social Care Leadership group, new structures supporting Integrated Care Systems (replacing CCGS) as well as Liverpool's Marmot Partnership Group and Merseyside Violence Reduction Partnership.

We will further develop our strategic and operational partnerships in Knowsley, to deliver an effective Integrated Targeted Youth Offer, including membership of the Children and Families Board, Vulnerable Children's Meeting and Stronger Communities Steering group.

### Therefore, we will:

- Become integral to local skills offer within the Combined Authority working with the hardest to reach so that we are commissioned to deliver across LCR
- Further develop links with the Metro Mayor building on existing positive relationships with local politicians
- Lobby nationally and locally for the UK Shared Prosperity fund to recognise deprivation and to focus on people and place
- Lobby Combined Authority for co-production of UKSPF Investment plan to involve VCS and the communities it represents
- Work with National Lottery Community Fund on learning from their strategic programmes to influence future policy and programmes
- Develop relationships with the Cheshire and Merseyside Integrated Care system, including representation locally and regionally
- Contribute to the Youth Focus NW strategic Leads group
- Work with leaders and evaluators of Merseyside Violence Reduction Partnership to reduce youth violence in the region

MYA will also share its learning with the VCS Youth Sector and work with Youth Focus NW, VSNW, VS6 and infrastructure organisations to help identify new and emerging needs of young people and young people's organisations. This will include developing collaborative partnerships to respond the Youth Investment Fund Phase 2 which supports capital investment into Youth Work buildings.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### **Strategic Partnerships (continued)**

Working alongside national colleagues in Youth Focus Northwest, DCMS and locally with One Knowsley, LCVs and SCVS we aim to develop VCS partnerships in each local authority area, to map need and advocate of a collaborative partnership approach to this fund. We want to work with Local Authorities to ensure Youth work organisations are supported to improve their buildings through this fund and that YIF investment is targeted at youth work outcomes, delivered by sustainable organisations.

We also seek to develop our strategic influence nationally, in relation to youth strategy, youth crime and violence and mental health. Our work with Youth Futures Fund and King College, London, will provide a robust evidence base to support policy development on the field of youth employment.

### **Operational Partnerships**

MYA's operational partnership will focus on providing support for young people to address their barriers and issues including those as a result of Covid, providing multi agency approaches and by utilising effective signposting and referral pathways.

#### This includes:

- o Ongoing partnership with fellow CAMHS providers and other mental health professionals
- Working closely with Merseyside Violence Reduction partnership and their key stakeholders
- o Partnership work with Knowsley Council and other youth providers in the borough
- Work closely with Alder Hey, Royal Liverpool and Aintree Hospital Trust to deliver Navigator's programme
- o Join the HIVE network of national organisations delivering Hospital based interventions
- o Day to day co-working with DWP Youth Coaches within the Youth Hub
- o Operational interaction with other Youth Hubs within the City Region
- Knowsley Council (Early help and Early year teams) and parent carers forum to shape and deliver short breaks
- Work with Daisy UK to deliver provision of Inclusive disability provision across the city
- Partnership with Liverpool City Council Targeted support for young people to deliver SPLICE clubs
- Schools and alternative education providers across the region on range of support and project work
- Sefton council youth providers
- o Arts organisations including Shakespeare in the North
- o Sefton SEAs providers
- Voluntary and community sector organisation across the region
- o Developing deeper links with minoritized communities, including outreach work

#### **Premises**

Across all of our buildings and premises, MYA will seek to improve access to our buildings, progress the energy efficiency of our buildings, maintain OFSTED registration for key venues and invest in improvement in health and safety in line with our action plans.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Premises (continued)

#### MYA HQ:

To develop our City Centre premises via:

- Maximising tenancy rentals and hire of facilities via marketing, promotion and discounts – focusing on our accessibility and new learning space
- o Operating as a Youth Employment Hub, co-locating DWP staff
- o Continuing to enhance facilities for hire via investment in new technologies
- Continuing to invest in refurbishment of building and contents
- o Improving our energy efficiency and reduce utilities cost
- o Reviewing our telephony needs
- Increasing utilisation of our accessible learning spaces, for learners impacted by ASD and hearing impairments

### SPACE:

To develop our Performing Arts, offer via:

- o Maximising income for Hire of facilities in partnership with local training and education providers and community organisations
- o Operating as a Youth Service Hub in partnership with Brunswick Youth Centre
- o Developing in line with SPACE business plan

#### Gordon:

To develop the youth and community offer at the Gordon via:

- o Delivery of Talent Match
- o Continuing regular hire of facilities by external agencies

#### **Our Place**

To develop the youth and community offer at Our Place via:

- Delivery of Talent Match
- Co-location of Listening Ear
- Co-location of Career Connect
- Support access to facilities for community usage
- Scope and pilot youth work delivery
- Fundraising to maximise use of skatepark
- Develop a plan to introduce a youth arts offer

### The Dam

To develop the outdoor education, offer at The Dam via

- Producing a business and income generation plan
- Developing and promoting offer to schools
- Developing and promoting offer to youth groups
- Increase use by vulnerable and hard to reach young people
- Developing a corporate income generation plan
- Deliver a training offer
- Deliver Duke of Edinburgh Awards

### Trustees' Report for the year ended 31st March 2022 (cont.)

#### **Finance**

We aim to fund our future plans by:

- Continuing to deliver innovative support to young people which meets their needs via our Covid Recovery Plans
- Work with our partners to both strategically and operationally deliver a children and young people's recovery plan
- Working with our Commissioners to maintain and grow our best practice
- Developing business plans and fundraising strategies for projects without secure funding post March 23
- Utilise MYA's holistic mentoring model in other areas such as preventing school exclusion, school anxiety and interpersonal skills
- Working with partners in the Health Sector and VCS sector to influence the delivery of the Integrated Care System and Place based approach
- Selling our Mental Health resources and training in other geographical locations and to other professions within the City Region
- Developing a Level 3 Intensive Mentoring qualification to sell to other geographical locations
- Working with VS6 and the Combined Authority on the skills agenda-becoming integral to local offer working with the hardest to reach so that we are commissioned to deliver across LCR
- Responding to new funding initiatives specifically to develop our work within LCR
- Increase income via hire of facilities and tenancy rental.

### Trustees' Report for the year ended 31st March 2022 (cont.)

### Trustees' responsibilities in relation to the financial statements

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the group and its surplus or deficit for that year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to the departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and group and to enable them to ensure that the financial statements comply with FRS 102. They are also responsible for safeguarding the assets of the company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant audit information (information needed by the charity's auditors in connection with preparing their report) of which the auditors are unaware; and
- As the directors of the company, we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

### **Auditor**

In accordance with section 487(2) of the Companies Act 2006, Collins & Co. are deemed to be reappointed as auditor to the company for the ensuing year. This report is prepared in accordance with the special provision of Part 15 of the Companies Act 2006 applicable to small companies.

This report was approved by the Board of Trustees on 1 December 2022 and signed on its behalf by:

Ms Gill Bainbridge Secretary

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### Independent Auditor's Report to the Members and Trustees of Merseyside Youth Association Limited

We have audited the financial statements of Merseyside Youth Association Limited for the year ended 31<sup>st</sup> March, 2022 which comprise the Consolidated Statement of Financial Activities and Group Income and Expenditure Account, the Group and Parent Charitable Company Balance Sheets and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31<sup>st</sup> March 2022, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISA's (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The trustees are responsible for the other information which comprises the Trustees' Report, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially consistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

### Independent Auditor's Report to the Members and Trustees of Merseyside Youth Association Limited (cont.)

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report.

#### Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement (set out on page 30), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to wind up the charity or to cease operations, or have no realistic alternative to do so.

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA's (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually, or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

#### The extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the Senior Statutory Auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006 and the Charities Act 2011;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

### Independent Auditor's Report to the Members and Trustees of Merseyside Youth Association Limited (cont.)

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- · reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed those laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations; to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <a href="www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of the Report of the Auditors.

#### Use of our report

This report is made solely to the charity's members and trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members and trustees, those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity, the charity's members and trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Paul Collins FCA**

Senior Statutory Auditor for and on behalf of

Collins & Co.
Statutory Auditors and Chartered Accountants
Suite 13, Hattersley House
1 Hattersley Court
Off Burscough Road
Ormskirk L39 2AY

Date:

7/12/2022

31

paul Colles F. C.A

## Consolidated Statement of Financial Activities including Income and Expenditure Account for the year ended 31st March 2022

		Unrestricted	Restricted	TOTAL	FUNDS
		Funds	Funds	2022	2021
	Note	£	£	£	£
Income from:					
Donations and legacies	3	5,163	2,461	7,624	12,327
Other trading activities	4	137,099	4,450	141,549	88,267
Investments	5	11,799	•	11,799	6,404
Charitable activities Other income	6	7,153 -	3,520,644 -	3,527,797 -	3,715,256 -
Total		161,214	3,527,555	3,688,769	3,822,254
Expenditure on:					
Raising funds	7	6,035	-	6,035	6,144
Charitable activities	8	178,653	3,772,635	3,951,288	3,529,742
Other expenditure	9	-	-	-	-
Total		184,688	3,772,635	3,957,323	3,535,886
Net (expenditure)/income before					
(losses)/gains on investments		(23,474)	(245,080)	(268,554)	286,368
Net gains on investments Net (losses)/gains on investment	13	8,767	-	8,767	56,541
property		(154,470)	-	(154,470)	10,009
Net (expenditure)/income					
before transfers		(169,177)	(245,080)	(414,257)	352,918
Transfers between funds	18	708,002	(708,002)	-	-
NET MOVEMENT IN FUNDS		538,825	(953,082)	(414,257)	352,918
RECONCILIATION OF FUNDS					
Total funds brought forward		2,414,391	1,051,879	3,466,270	3,113,352
Total funds carried forward		2,953,216	98,797	3,052,013	3,466,270

There have been no recognised gains or losses other than the net movement of funds for the above two years. The notes on pages 36 to 52 form part of these financial statements.

See Note 27 for the comparative Statement of Financial Activities analysed by funds.

### Company Balance Sheet at 31st March, 2022

EIVED ACCETS	Note	2022 £	2021 £
FIXED ASSETS	40	4 004 774	4 000 000
Tangible fixed assets	. 12	1,904,771	1,960,906
Investment assets: Investments	13	292,164	275,917
Investment assets: Investment property	13	607,966	762,436
		2,804,901	2,999,259
CURRENT ASSETS			•
Debtors	14	836,543	679,147
Cash at bank and in hand		225,700	389,463
		1,062,243	1,068,610
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	15	(713,720)	(462,170)
NET CURRENT ASSETS		348,523	606,440
NET GOMMENT AGGETG			000,440
TOTAL ASSETS LESS CURRENT LIABILITIES		3,153,424	3,605,699
CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	16	(101,439)	(138,640)
NET ASSETS		3,051,985	3,467,059
THE FUNDS OF THE CHARITY	18		
Unrestricted		2,953,188	2,415,180
Restricted		98,797	1,051,879
		3,051,985	3,467,059

The notes on pages 36 to 52 form part of these financial statements.

### **Group Balance Sheet at 31st March, 2022**

·		2022	2021
	Note	£	£
FIXED ASSETS	40	4 004 774	1 000 000
Tangible fixed assets	12	1,904,771	1,960,906
Investment assets: Investments	13 13	292,159	275,912 762,436
Investment assets: Investment property	13	607,966	702,430
		2,804,896	2,999,254
CURRENT ASSETS			
Debtors	14	836,543	676,872
Cash at bank and in hand		226,846	393,180
		1,063,389	1,070,052
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	15	(714,833)	(464,396)
NET CURRENT ASSETS		348,556	605,656
		:	0.004.040
TOTAL ASSETS LESS CURRENT LIABILITIES		3,153,452	3,604,910
CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	16	(101,439)	(138,640)
NET ASSETS		3,052,013	3,466,270
THE FUNDS OF THE GROUP Unrestricted -	18		
Retained within the company		2,953,188	2,415,180
Retained within a non-charitable subsidiary		28	(789)
		2,953,216	2,414,391
Restricted		98,797	1,051,879
		3,052,013	3,466,270

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 1 December 2022 and signed on its behalf by:

A. Gibbons

Company Registration Number:

1843226

The notes on pages 36 to 52 form part of these financial statements.

### Consolidated Statement of Cashflows as at 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities	23	(108,732)	637,884
Cash flows from investing activities			
Interest and dividends received		11,799	6,404
Proceeds from sale of investments		20,999	63,395
Purchase of investments		(29,266)	(9,802)
Purchase of property, plant and equipment		(21,110)	(676,704)
Net cash flows from investing activities		(17,578)	(616,707)
Cash flows from financing activities			
Repayments of bank loan		(36,910)	(36,843)
Interest paid		(3,901)	(4,700)
Net cash used in financing activities		(40,811)	(41,543)
Net decrease in cash and cash equivalents		(167,121)	(20,366)
Cash and cash equivalents at the beginning of the year		406,316	426,682
Cash and cash equivalents at the end of the year		239,195	406,316
Reconciliation to cash at bank and in hand			
Cash at bank and in hand		226,846	393,180
Cash equivalents		12,349	13,136
·		239,195	406,316
		<del></del>	<u>'</u>

### Notes to the Financial Statements for the year ended 31st March 2022

### 1 Statutory information

Merseyside Youth Association Limited is a private company, limited by guarantee, registered in England. The company's registered number and registered office address can be found on the Charity information page. The Charity is also a public benefit entity.

### 2 Accounting policies

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The results for the subsidiary company have been consolidated with the parent charity and shown separately in the notes to the accounts. The balance sheet is consolidated on a line-by-line basis.

### Going concern

The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus it continues to adopt the going concern basis in preparing the financial statements. There are no material uncertainties about the charity's ability to continue.

### **Funds**

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available on the general purposes of the charity. Funds designated for a particular purpose by the trustees are also unrestricted.

Restricted funds are also subject to specific conditions imposed by the donors or through the terms of an appeal. Transfers of income are made to recognise the release of restricted funds or to meet expenditure not covered by restricted income.

The financial statements include all transactions, assets and liabilities for which the charity is held responsible in law. The financial statements include internal recharges of costs to projects, which are accounted for on a "line by line basis" in order to show the actual "true costs" of running the projects.

#### Turnover

Turnover comprises the amounts receivable in respect of grants, donations, subscriptions and the sale of services.

### Income

### Donations and legacies

Voluntary income received by way of grants, donations and gifts is included in the Statement of Financial Activities in the year in which it is receivable by or on behalf of the charity. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. The charity received substantial amounts of voluntary help from its supporters, but no attempt is made to place a financial value on these services and they have not been included.

### Other income

Rental income from the letting of the charity's premises is recognised when the rental is due.

## Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

### Investments

Dividends and interest are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting period.

### Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31st March.

### **Expenditure**

### Grants and donations

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation to the charity.

### Raising funds

All expenses relating to fundraising, publicity, public relations and investment management charges are charged to this heading.

### Charitable activities

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

### Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

### Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the income and expenditure account so as to produce constant period rates of change on the net obligations outstanding in each period.

Rental payments under operating leases are charged against income on a straight-line basis over the lease term.

### Tangible fixed assets and deprecation

Fixed assets are included at cost, except where the cost figure is not available. In such instances, valuations have been used.

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Freehold leasehold land and buildings - 2% on cost (or valuation)

Long leasehold land and buildings - Amortised over a maximum of 50 years
Short leasehold and buildings - Amortised over the period of the lease

Fixtures & fittings - 10% on cost

ICT equipment, including computers - 33.33% on cost

Motor vehicles - 25% on written down value

## Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

All equipment, fixtures and fittings with an original cost of less than £5,000 are written off in the year in which the expenditure was incurred on the basis that due to the nature of the company's activities, there is no expectation that the cost of the assets will be recovered in the way of future revenues.

### **Investment Assets**

Investments are valued at closing prices, as advised by the investment manager. The investment property has been valued based on discounted cashflows from rental income over the duration of the current lease. The discount factor used is CPIH at the year end date.

### **Current Assets**

Amounts owing to the charity at 31<sup>st</sup> March in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit at the bank.

### **Employee benefits**

Defined contribution plans and other long term employee benefits

A defined contribution plan is a post-employment benefit plan under which the charity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an expense in the statement of financial activities in the period during which services are rendered by employees.

### **Financial instruments**

The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments, including cash, debtors and creditors, are initially recognised at transaction value and subsequently measured at their settlement value.

### **Contingent Liabilities and Provisions**

In accordance with the SORP, a contingent liability is disclosed for those grants, which do not represent liabilities, where the possible obligation, which arises from past events, will only be confirmed by the occurrence of one or more uncertain future events not wholly within the trustees' control. Provisions are recognised for those grants where there is uncertainty as to the timing or amount, and any uncertainty regarding the amount is more than one of determining a basis for reasonable estimation of the liability arising from that constructive obligation.

### Charitable status and taxation

As a registered charity, the company benefits from rates relief and is generally exempt from income tax and corporation tax. The charity is not registered for value added tax.

### **Basis of consolidation**

The consolidated accounts have been prepared to include the results of the subsidiary on a line by line basis except that the incoming resources and resources expended have been consolidated as a single line entry, as the results of the subsidiary are not material to the group as a whole.

# Notes to the Financial Statements for the year ended 31<sup>st</sup> March 2022 (cont.)

		Unrestricted Funds	Restricted Funds	TOTAL I 2022	FUNDS 2021
	•	£	£	2022 £	2021 £
3	Donations and legacies	~	~	~	~
J	Donations Legacies	5,163	2,461	7,624	12,327
	Legacies	5,163	2,461	7,624	12,327
		3,103	2,401	7,024	12,321
4	Other trading activities		• *		
4	Hire of facilities	120,865	4,450	125,315	73,639
	Insurance recharges	16,201	4,430	16,201	14,628
	Trading subsidiary income	33	-	33	14,020
	rrading substatery modifie	137,099	4,450	141,549	88,267
					00,20,
5	Income from investments				
	Interest on cash deposits	_	-	-	1
	Dividend income	11,799	: -	11,799	6,403
		11,799	•	11,799	6,404
		· · · · · · · · · · · · · · · · · · ·			
6	Income from charitable activities arants:				
G	rants. Arts Council England		9,752	9,752	87,772
	BBC Children in Need	<u>•</u> _	44,863	44,863	01,112
	Big Lottery Fund – Talent Match	-	753,963	753,963	1,009,157
	Big Lottery Fund – SPACE Project	_	700,000	700,000	50,922
	Brighter Sounds	_	_	_	1,375
	Community Foundation	-	12,000	12,000	4,000
	Department for Work and Pensions	-	117,153	117,153	10,650
	European Social Fund	-	1,261,306	1,261,306	1,265,272
	Grantscape - Burbo Bank	-	18,960	18,960	-
	Knowsley MBC	-	439,603	439,603	262,130
	Liverpool CC - Children's Services	•	52,402	52,402	54,500
	Liverpool CCG	•	255,966	255,966	213,612
	Liverpool Council for Voluntary Service	-	17,700	17,700	1,500
	Liverpool Learning Partnership	<del>-</del>	65,300	65,300	76,770
	Merseyside Police	•	220,442	220,442	130,340
	PRS Foundation	-	4,992	4,992	-
	Sefton CVS	-	17,640	17,640	10,925
	Sefton MBC	-	31,693	31,693	40,252
	Skills Capital funding	-	-	•	392,414
	Sports England The Julia and Hans Rausing Trust	-	-		4,840
	Vola	•	12,618	12,618	41,922
	Young Persons Advisory Service	_	33,800	33,800	_
	Youth Music	·	30,939	30,939	25,482
	Programme income	•	8,361	8,361	21,175
	Project sales income	-	84,985	84,985	9,506
	EMDR training income	-	24,900	24,900	-
	Other income	7,153	1,306	8,459	740
		7,153	3,520,644	3,527,797	3,715,256

# Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

		Unrestricted	Restricted	TOTAL	
		Funds	Funds	2022	2021
		£	£	£	£
7	Expenditure on raising funds	5			
•	Fundraising costs	216	-	216	216
	Investment management costs	4,319	•	4,319	4,048
	Trading subsidiary expenditure	1,500	-	1,500	1,880
		6,035		6,035	6,144
	•				
8	Evnanditura on abaritable as	tivition.			
0	Expenditure on charitable ac Wages and salaries	191,625	1,634,169	1,825,794	1,803,219
	Staff pension costs	8,661	34,013	42,674	40,624
	Agency costs	6,055	106,339	112,394	70,027
	Compensation for loss of office	0,033	1,500	1,500	_
	Staff training/health & safety	(8,767)	21,929	13,162	17,141
	Charity building costs	(0,707)	21,323	13,102	17,141
	Rent & Rates	(33,256)	58,991	25,735	12,108
	Insurance	26,560	41,581	68,141	63,493
	Light and heat	16,845	26,965	43,810	32,814
	Cleaning and laundry	24,148	22,422	46,570	28,051
	Repairs and maintenance	60,733	5,062	65,795	82,078
	Accountancy	31,704	16,883	48,587	60,054
	Advertising	(3,000)	7,351	4,351	-
	Auditors' remuneration	16,200	- ,50	16,200	16,200
	Bad debts	-	_	.0,200	932
	Bank charges	8,425	_	8,425	2,236
	Computer costs	21,661	27,137	48,798	43,462
	Consultancy fees	2,520	100	2,620	6,795
	EMDR training costs	-,0-0	94,870	94,870	180
	ESF indirect overhead	(135,281)	135,281	-	-
	ESF procured services	(.00,20.7	450,988	450,988	436,225
	Equipment and resources	8,943	63,880	72,823	27,397
	External supervision/support	1,881	2,705	4,586	2,685
	Fees and subscriptions	1,737	1,060	2,797	2,249
	Foodbank costs	(290)	6,016	5,726	4,767
	Hire of equipment	7,680	2,226	9,906	8,359
	Interest paid	3,901	_,	3,901	4,700
	IT support charges	(26,518)	26,518	-	
	Legal and professional costs	16,774	2,244	19,018	21,868
	Management support fee	(20,849)	20,849	-	21,000
	NOW Festival	-	5,407	5,407	2,310
	Printing, postage & stationery	5,254	5,492	10,746	7,954
	Programme expenses	(3,959)	160,581	156,622	108,371
	Support services/other charges	(140,320)	140,320		
	Talent Match costs:	(,,	,		
	- Programme expenses	-	597,449	597,449	567,586
				30.,	20.,000
	c/fwd	89,067	3,720,328	3,809,395	3,403,858
		•	. ,		•

# Notes to the Financial Statements for the year ended 31<sup>st</sup> March 2022 (cont.)

	Unrestricted	Restricted	TOTAL FUNDS		
	Funds	Funds	2022	2021	
	£	£	£	£	
8 Charitable activities (con		_			
b/fwd	89,067	3,720,328	3,809,395	3,403,858	
Telephone	4,165	41,234	45,399	47,749	
Travel and motor expenses	934	6,673	7,607	6,191	
Volunteers	-	159	159	-	
Depreciation	77,245	-	77,245	62,886	
Sundries	7,242	4,241	11,483	9,058	
	178,653	3,772,635	3,951,288	3,529,742	
				:	
9 Net (expenditure)/income			2022	2021	
. ,			£	£	
Net (expenditure)/income is st					
Depreciation of tangible fixed	assets		77,245	62,886	
Staff costs (see note 9)			1,868,467	1,843,843	
Accountancy			48,587	60,054	
Auditors' Remuneration			16,200	16,200	
The auditor's remuneration of £16,2	200 (2021: £16,200)	relates solely to the	audit.		
10 Staff Costs			2022	2021	
			£	£	
Wages and Salaries			1,671,437	1,659,176	
Social Security Costs			154,357	144,043	
Pension Costs			42,673	40,624	
			1,868,467	1,843,843	
The average number of full-time equotions company during the year was as follows:		(including casual an			
		,	2022	2021	
			£	£	
Administration			9	10	
Finance			2	2	
Projects, activities and sessions			47	47	
			58	59_	
Remuneration exceeding £60,000, paid to staff as below:	including pension co	ontributions, was			
			Number	Number	
From £60,001 - £70,000			4	1	
1 10111 £00,001 - £10,000				<u>I</u>	

The trustees received no remuneration (2021; £Nil) during the year. A total of £448 (2021; £448) was paid by the company for Trustee Indemnity Insurance during the year. There were no other disclosable transactions in respect of trustees or persons closely connected with them.

# Notes to the Financial Statements for the year ended 31<sup>st</sup> March 2022 (cont.)

### 11 Pensions

The company operates a defined contribution scheme in respect of employees, operated through the National Employment Savings Trust ("NEST"), the Scheme established by the government to ensure that employers have access to a high-quality workplace pension scheme. The pension scheme charge represents contributions paid by, and due from, the company amounting to £42,673 (2021: £40,624).

### 12 Tangible Fixed Assets

12 Tangible Fixed Assets	Freehold land & buildings £	Leasehold property £	Fixtures fittings & equipment £	Total £
Parent Company and Group	~	_	_	-
COST OR VALUATION				
At 1st April 2021	12,000	2,845,874	78,284	2,936,158
Additions	-	5,100	16,010	21,110
At 31st March, 2022	12,000	2,850,974	94,294	2,957,268
DEPRECIATION				
At 1st April 2021	8,160	932,027	35,065	975,252
Charge for the year	240	71,234	5,771	77,245
At 31st March, 2022	8,400	1,003,261	40,836	1,052,497
NET BOOK VALUE				
At 31st March, 2022	3,600	1,847,713	53,458	1,904,771
At 31st March, 2021	3,840	1,913,847	43,219	1,960,906

The freehold and leasehold buildings consist of various youth club premises throughout Merseyside (which are held on behalf of those clubs) and the company's head office building in Liverpool. The fixtures and fittings consist of the telephone system, various chairs/tables and computer equipment.

Certain of the buildings are bound by restrictive covenants which provide that they may only be used as youth clubs.

The company's freehold land and buildings were revalued on an open market basis in 1987 by Messrs Edmund Kirby (Chartered Surveyors). The company's long term leasehold land and buildings were similarly revalued by the directors in 1987. A long term leasehold property which was purchased in 1987 via a 100% grant, was revalued in 1997 by the directors.

# Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

13 Investment assets	2022	2021
	£	£
Investment in subsidiary undertakings	5	5
Listed investments	279,810	262,776
Cash held by investment managers	12,349_	13,136
	292,164	275,917
Investment property	607,966	762,436
	900,130	1,038,353

The investment property has been valued based on discounted cashflows from rental income over the duration of the current lease. The discount factor used is CPIH at the year end date.

Investment in subsi	idiary undertakings:		2022 £	2021 £
Cost			_	~
At 1 April 2021 and	1 31 March 2022		5	5
The investments he	eld at the vear end, and the	e percentage shareholding, ar	re as follows:	
	<u>,</u> ,	,	2022	2021
<u>Name</u>	Company No.	Incorporated in		
MYA Youth Lim	nited 4745797	England & Wales	100%	100%
It is the intention th	at the trading company do	onates its profits to the charity	on a regular basis	
The profit and loss	account of the trading com	pany for the year ended 31st	March, 2022 was as	s follows:
<b>F</b>	<b>3</b>	,,,	2022	2021
	·		£	£
Turnover			2,317	(355)
Cost of sales			(74)	(190)
Gross profit			2,243	(545)
Administrative ex	xpenses		(1,426)	(1,335)
Loss on ordinary	activities after taxation		817	(1,880)

(789)

1,091

(789)

#### Listed investments and cash

Retained profit brought forward

Retained profit carried forward

,	investments and cash:	Opening value £ 262,776 13,136 275,912	Purchases £ 29,266	<b>Disposals £</b> (20,999)	Change in market value £ 8,767	Closing value £ 279,810 12,349 292,159
14	Debtors				)22	2021
	Parent Company			;	£	£
	Trade Debtors			31	19,939	133,964
	Prepayments and accrued income				11,821	540,682
	Amounts owed by subsidiary undertak	ing			-	2,275
	Other debtors				4,783	2,226
				83	<u>36,543</u>	679,147
	•					

# Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

14	Debtors (continued)	2022 £	2021 £
	Group		
	Trade debtors	319,939	133,964
	Prepayments and accrued income	511,821	540,682
	Other debtors	4,783	2,226
		836,543	676,872
15	Creditors: Amounts falling due within one year	2022	2021
	<b>3</b>	£	£
	Parent Company		
	Trade creditors	315,806	198,743
	Bank loan	37,883	37,592
	Accruals and deferred income	300,745	171,699
	Taxation and social security	45,252	39,360
	Other creditors	14,034_	14,776
		713,720	462,170
	Group		
	Trade creditors	315,806	198,743
	Bank loan	37,883	37,592
	Accruals and deferred income	301,858	173,925
	Taxation and social security	45,252	39,360
	Other creditors	14,034_	14,776
		714,833	464,396

The bank borrowings from HSBC plc are secured by a first legal charge dated 7th January 2002, over the company's long leasehold property (Abney Building), and a debenture dated 29th September 2000 over the company's present freehold and leasehold properties, a first legal charge over the book and other debtors, chattels, goodwill and uncalled capital both present & future, and a first floating charge over all the assets of the undertaking both present and future.

The bank loan is payable over 10 years at an interest rate of 2.29% over the Bank of England Base Rate.

Deferred income represents monies received on restricted funds, for which the appropriate expenditure will be incurred at a date after the year end.

# Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

16 Creditors: amounts falling due afte	r one year
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	2022 £	2021 £
Group and parent company Bank loan	101,439	138,640

Of the amount payable on the bank loan after more than 1 year, £Nil (2021: £Nil) is due after more than 5 years.

### 17 Analysis of Net Assets by Fund

Analysis of Net Assets by Lana	Unrestricted Funds £	Restricted Funds £	Total £
Fixed Assets	2,804,896	•	2,804,896
Current Assets	677,000	386,389	1,063,389
Current Liabilities	(427,241)	(287,592)	(714,833)
Creditors: amounts due after more than 1 year	(101,439)	•	(101,439)
Fund Balance	2,953,216	98,797	3,052,013

#### 18 Movement on funds

B Movement on funds					
	At 1st April, 2021 £	Income (inc gains) £	Expenditure £	Transfers £	At 31st March 2022 £
<u>Unrestricted funds</u>					
General unrestricted funds					
General Fund	905,562	458,932	(554,782)	(23,790)	785,922
Designated unrestricted					
capital reserves					
Headquarters	717,297	-	(33,523)	-	683,774
MYA Know	-	-	(42)	16,010	15,968
SPACE Project	40,831	-	(1,289)	-	39,542
Gordon Youth Centre	5,400	-	(139)	5,100	10,361
Starting Point	436,051		(42,252)_	761,325	1,155,124
	1,199,579		(77,245)	782,435	1,904,769
Designated unrestricted funds					
Choices Knowsley	13,678	-	-	2,103	15,781
MYA Know	-	-	-	39,962	39,962
MYA MVP	12,728	-	-	3,135	15,863
MYA Navigators	•	-	-	9,594	9,594
MYA Noise	1,204	-	-	(1,204)	
MYA Peer Action Collective		-	-	8,114	8,114
MYA Raise	196,110	-	-	(35,110)	161,000
SPACE Project	86,319	-	-	(78,860)	7,459
MYA YOU	-	-	-	4,724	4,724
Gordon Youth Centre	-	33,851	(28,465)	(5,386)	-
Trading subsidiary - MYA		•	, , ,	,	
Youth Limited	(789)	32	(1,500)	2,285	28
	309,250	33,883	(29,965)	(50,643)	262,525
Total unrestricted funds	2,414,391	492,815	(661,992)_	708,002	2,953,216

# Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

# 18 Movement on funds (cont.)

one.)	At 1st April, 2021 £	Income (inc gains) £	Expenditure £	Transfers £	At 31 <sup>st</sup> March 2022 £
Restricted funds					
Choices Knowsley	-	321,520	(319,417)	(2,103)	-
MYA MVP	-	100,000	(96,865)	(3,135)	-
MYA Birthday Celebration	-	-	(174)	174	-
MYA Kickstart	-	12,618	(12,248)	(370)	-
MYA Know		170,863	(114,891)	(55,972)	-
MYA Noise	-	62,495	(88,844)	26,349	-
MYA Peer Action Collective	-	33,800	(25,686)	(8,114)	
MYA YOU	-	76,351	(71,627)	(4,724)	· -
MYA Youth Hub	9,694	117,153	(108,073)	-	18,774
MYA Navigators	-	120,442	(110,848)	(9,594)	-
MYA Raise	-	415,985	(432,681)	16,696	-
SPACE Project	-	97,123	(175,983)	78,860	-
Starting Point - Capital					
reserve	761,325	-	-	(761,325)	-
Step Up Fund	158	-	(150)	-	8
Talent Match	53,621	-	(37,006)	-	16,615
Talent Match 2019	227,081	757,296	(920,977)	-	63,400
Talent Match Plus	-	1,261,306	(1,276,562)	15,256	-
Total restricted funds	1,051,879	3,546,952	(3,792,032)	(708,002)	98,797
Total funds	3,466,270	4,039,767	(4,454,024)		3,052,013

# Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

Name of fund

Description, nature and purposes of the fund

**Unrestricted funds** 

General fund

Any monies not included in any other fund.

### Designated unrestricted capital reserves

The following funds were designated to be equal to the amount of the net book value of the fixed assets held in these projects at the year end:

Headquarters

Gordon Youth Centre

MYA Know SPACE Project

**Starting Point** 

This fund was designated to be equal to the amount of the net book value of the fixed assets held in this project at the year end, excluding the value of the assets held within the restricted fund.

### Designated unrestricted funds

The following funds were designated by the trustees following the success of the projects to allocate additional resources to enable further related work to be performed in future periods:

Choices Knowsley
MYA MVP
MYA Know
MYA Navigators
MYA Peer Action Collective
MYA Raise
SPACE Project
MYA YOU

Gordon Youth Centre This is a leasehold property located in the Netherton area of the city. The

centre is utilised as a project base for our Talent Match team and supports its delivery of personalised pathways to education and employment for young people. There are also tenants located at the centre including a pharmacy who have a licence to operate in the designated area to serve the local community. Income from tenancies is used to finance the operating

and maintenance costs of the building.

Trading subsidiary – MYA Youth Limited

This represents the accumulated profits/(losses) of the subsidiary company

still retained within the subsidiary company.

### **Restricted funds**

Choices Knowsley

Choices Knowsley Is a Knowsley Metropolitan Borough Council funded 'Short Breaks' service for disabled children/young people and their families. The main purpose of a short break is to give parents or carers of a child or young person with a disability the opportunity to have a break from their caring role. Provision is available for disabled children and young people aged 4-19 and currently residing in Knowsley.

## Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

### Restricted funds (continued)

MYA Birthday Celebration Funded by National Lottery Heritage Fund and Mason Owen Financial Services, this project has been set up to support the 130th birthday celebrations for the charity. This will include a number of events across the year including a book and a short film on our history showcasing young people's lives that have been changed by the charity, a musical, a tapestry and a new archive drop for further historical documents into Liverpool Records office.

MYA MVP

The Mentors in Violence Prevention Project (MVP) is a mentoring project for secondary schools across Merseyside. The Mental Health Youth workers will deliver training to school based staff and young people to be mentors in the program which delivers a range of 22 youth based issues underpinned by mental health and resilience. The youth themes they will cover are in the range of substance use, coercive control, homophobia and racism and the mentors will deliver to mentees who are younger students. This supports youth leadership and has got some great outcomes as it personally develops all concerned.

MYA Kickstart

The Kickstart Scheme is a new programme launched by the government to deliver funding for employers offering new job roles for 16-24 years olds who are currently in receipt of Universal Credit. The programme is aimed at preventing young people who are currently unemployed facing long term unemployment.

MYA Know

Funded through Knowsley MBC, this project supports young people in the Borough to ensure they reach their potential; overcome barriers they face and achieve the outcomes and goals they set themselves. The project works in a variety of ways; including 1-1, small group work, coaching, Detached Youth Work etc., The project team also contribute to Boroughwide activities and events for young people. The majority of services are delivered from MYA's 'Our Place' venue located in Longview, Huyton and The Dam at Lord Derby's Estate in Knowsley.

MYA Noise

The project aims to aid the personal and social development of young people through music, to provide a safe and friendly environment for young people to explore their musical talents and to build musical, personal and transferrable work-based skills.

MYA Peer Action Collective

The Peer Action Collective (PAC) is a project funded by the Youth Endowment Fund. As the lead organization within the partnership YPAS will recruit 12 young people (16-20 yrs old) to undertake research with other young people to understand their experiences of violence within their communities and how best to tackle this through social action.

**MYA YOU** 

The YOU Project funded through Liverpool City Council, is a citywide, strategic approach to providing services for disabled children and young people as well as their families.

### **Notes to the Financial Statements** for the year ended 31st March 2022 (cont.)

Restricted funds (continued)
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MYA Youth Hub Funded through the DWP this service offers a wide range of in-person support

> to help young people into education, training, and employment across the Liverpool City Region. As well as a comprehensive on-line service offering events, careers information, advice and guidance, young people can access

the Youth Hub which is located within our Hanover Street premises.

MYA Navigators The Navigators project is youth workers within a hospital setting working

> alongside young people who are involved in violent activity as either victim / survivor or perpetrator which in the main means hospital treatment. The staff will work alongside the young person to support them at this time and help them consider the outcomes they want out of life and help them navigate their

way to finding those outcomes.

**MYA Raise** This project delivers mental health awareness training to all professionals

working with children and young people.

Youth Arts venue, with 200 seater theatre space, rehearsal space, recording SPACE Project

studio and editing equipment. Art-based workshops are on offer and facilities

are available for hire.

Starting Point -This fund was set up to be equal to the amount of the contingent liabilities Capital Reserve

remaining in place in connection with the Starting Point Building Project. That

liability has now been extinguished.

The Step Up Fund is a small fund established through a legacy from Mrs Step Up Fund

> Stella Warren. The fund is designed to help unemployed young people within MYA projects to access training or education by helping with course fees, travel costs, childcare etc. Awards of up to £350 are available (in exceptional

circumstances awards of £500 may be made).

Big Lottery Fund:

Intensive Mentoring Programme for young people aged 18-24 who have been Talent Match out of the labour market for over 12 months.

ESF and YEI: Funded by the European Social Fund and Youth Employment Initiative, this Talent Match Plus project works with young people aged 15-29 from across LCR who are furthest away from the labour market. Innovative interventions through

Intensive Mentoring and individualised career coaching develop a unique, person centred pathway of support to progress them into education,

employment or training.

## Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

### 19 Transfers between funds

Certain transfers between different funds relate to adjustments necessary due to insufficient funding being received for some restricted projects, in respect of which £41,779 (2021: £80,012) has been transferred from unrestricted funds to cover this shortfall), including any adjustments necessary following the ending of certain projects.

Fifteen (2021: twelve) projects had incurred surpluses, including their brought forward reserves – the relevant funders have no intention of seeking repayment of these amounts. Following the success of such projects, the directors have made transfers to designated (unrestricted) funds to enable further related work to be performed in future periods. During the current year, the directors have made a transfer to designated funds totalling £83,642 (2021: £43,093) to enable further related work on these projects to be performed. In addition, the directors have made further transfers to unrestricted funds in respect of projects that have incurred surpluses totalling £370 (2021: £39,443) and a transfer of £95,556 (2021: £3,503) from designated funds to support an in-year loss on two projects (2021: one project). In addition, £21,110 (2021:£Nil) has been transferred to designated unrestricted capital reserves from designated unrestricted funds in respect of fixed asset additions in the year.

Further, the restricted Starting Point - Capital Reserve of £761,325 has been transferred to the designated unrestricted capital reserve.

### 20 Taxation

As a charity, Merseyside Youth Association Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

### 21 Contingent liabilities

The company had the following contingent liability at 31st March, 2022:

 A potential liability exists in respect of the Skills Capital Fund monies received during previous financial years. It is a condition of that funding that the charity shall not dispose of or change the use of any such capital assets thus funded. This condition relates to £622,656 of funds received and remains in place for 5 years from the Agreed Project Financial Completion Date, which was 31 March 2021. Therefore, the condition is in place until 31 March 2026.

In addition to the above contingent liability, the company also had the following contingent liability at 31st March 2021:

As part of the fundraising process for the Starting Point Building Project, a grant of £311,325
was received from Rope Walks Partnership. One of the conditions of this grant is that if the
building is used for purposes other than those specified in the application, or is sold, then
some or all of the grant may be repayable at the donor's discretion. This condition applies
until 2021.

# Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

### 22 Financial commitments

The company had commitments under non-cancellable operating leases at 31st March, 2022 as follows:

	Land and Buildings		Other	
	2022 £	2021 £	2022 £	2021 £
Total future payments, falling due: Within one year	-	-	11,840	15,930
Between one and five years	-	-	5,061	9,687
•			16,901	25,617

23 Cash generated by operating activities	2022	2021
	£	£
Net (expenditure)/income for the year	(414,257)	352,918
Adjustments for:	•	
Interest and dividends receivable	(11,799)	(6,404)
Depreciation	77,245	62,886
Net losses/(gains) on investments	145,703	(66,550)
Interest payable	3,901	4,700
Operating cash flow before movements in		
working capital	(199,207)	347,550
(Increase)/decrease in debtors	(159,671)	378,725
Increase)/(decrease) in creditors	250,146	(88,391)
	(108,732)	637,884

### 24 Capital commitments

At 31<sup>st</sup> March, 2022, capital commitments authorised by the directors but not contracted for amounted to £30,000 (2021: £Nil) and capital commitments authorised and contracted for amounted to £Nil (2021: £Nil).

### 25 Members' liability

The company is limited by guarantee, and, in the event of the winding up of the company, the liability of each member (including those members who have served within the previous twelve months) is limited to a contribution of £1 towards the cost of dissolution and the liabilities incurred by the charity while the contributor was a member.

### 26 Related party transactions

During the year, the Charity received donations of £800 from Mason Owen Financial Services Limited, a company in respect of which A. Gibbons is a director and £250 from Remstone Construction Limited, a company in respect of which R.T. Dears is a director. There were no amounts due to, or from, these companies at the year end date (2021; £Nil).

During the year, the Charity wrote off the balance due from the subsidiary company, MYA Youth Limited, in the amount of £2,285. Balances due from group companies are shown in Notes 14 and 15 of the financial statements.

# Notes to the Financial Statements for the year ended 31st March 2022 (cont.)

### 27 Comparative Statement of Financial Activities

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Income from:		_	_	_
Donations and legacies	3	1,600	10,727	12,327
Other trading activities	4	84,267	4,000	88,267
Investments	5	6,404	•	6,404
Charitable activities Other income	6	393,154	3,322,102	3,715,256
Total		485,425	3,336,829	3,822,254
Expenditure on:				
Raising funds	7	6,144	-	6,144
Charitable activities	8	145,565	3,384,177	3,529,742
Other expenditure	9	-	-	-
Total		151,709	3,384,177	3,535,886
Net income/(expenditure)				
before losses on investments		333,716	(47,348)	286,368
Net losses on investments		56,541	-	56,541
Net gains on investment property		10,009	-	10,009
Net income/(expenditure)				
before transfers		400,266	(47,348)	352,918
Transfers between funds		226,335	(226,335)	
NET MOVEMENT IN FUNDS		626,601	(273,683)	352,918
RECONCILIATION OF FUNDS				
Total funds brought forward		1,787,790	1,325,562	3,113,352
Total funds carried forward		2,414,391	1,051,879	3,466,270