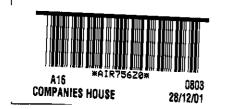


88(2)

		Retu	rn ot	Allot	ment	of Sha	ares			
	plete in typescript, lack capitals.									
CHFP010.	Company Number	181993	9							
	Company Name in full	ADVANO	CED PE	RSONNEL	TECHNO	LOGY LI	MITED			
Shares al	lotted (including bonus s	shares):	;							
			Fr	om				T	c	
	od during which shares	Day	Month	Ye	ar	ı	Day	Month	Y	ear
were allotted (if shares were allotate in the "from"	allotted on one date enter that	0 9	0   2	2 0	0 1					
Class of sha		ORDINA	ARY							
Number alio	tted			15,850						
Nominal va	lue of each share			0.1000						
	ny) paid or due on each ding any share premium)									
	nes and addresses of the allo tted shares are fully or p								):	
% that each paid up	share is to be treated as									
Consideration	on for which the shares									
	on must be supported by the duly act or by the duly stamped particulars									



on Form 88(3) if the contract is not in writing)

When you have completed and signed the form send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB For companies registered in Scotland DX 235 Edinburgh

## Names and addresses of the allottees (List joint share allotments consecutively)

Shareholder details	Shares and share class allotted			
Name PAUL MACLEAN	Class of shares allotted ORDINARY	Number allotted		
Address 220 DOWNS BARN BOULEVARD, DOWNS BARN, MILTON KEYNES,				
UK postcode MK14 7QH				
Name ROGER EDWARDS	Class of shares allotted ORDINARY	Number allotted		
Address 81 HARROW ROAD, LEIGHTON BUZZARD,		_ [		
UK postcode LU7 8UG	_	_		
Name CLAIRE LITTLE	Class of shares allotted ORDINARY	Number allotted		
Address  100 KYRLE ROAD, BATTERSEA, LONDON				
UK postcode SW11 6BA				
Name JANE MOLLOY	Class of shares allotted ORDINARY	Number allotted		
Address  5 PUTMAN PLACE, HENLEY-ON-THAMES, OXFORDSHIRE,				
UK postcode RG9 1BZ	_			
	tinuation sheets (if any) attached to this form			
Signed Case A director / secretary / administrator / administra		09/02/2001		
Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.	KERMAN & CO, 5 ST JAMES'S SQUARE,	LONDON, SWLY FJU		
anould contact it there is any query.	Tel 020 7451 9800			
	DX number 99 DX exchange CI	HANCERY LANE		



## Names and addresses of the allottees (List joint share allotments consecutively)

Shareholder details	Shares and share class allotted				
Name BRIAN HALLAM	Class of shares allotted ORDINARY	Number allotted			
Address 6 BANBURY CLOSE, NORTHAMPTON,					
UK postcode NN4 9UA					
Name GILLIAN WARD	Class of shares allotted ORDINARY	Number allotted			
Address 82 MANOR VALE, BRENTFORD, MIDDLESEX,					
UK postcode TW8 9JN					
Name NICOLA MILLS	Class of shares allotted ORDINARY	Number allotted			
Address 23 GANGES ROAD, SHOTLEY GATE SUFFOLK,					
UK postcode IP9 1RJ					
Name ELAINE KENT	Class of shares allotted ORDINARY	Number allotted			
Address  22 CARTERS CLOSE, SHERINGTON, BUCKINGHAMSHIRE,					
UK postcode MK16 9NW					
	ntinuation sheets (if any) attached to this form				
		09/02/2001			
A director / secretary / administrator / adminis  Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House	KERMAN & CO, 5 ST JAMES'S SQUARE, L	ONDON, SW1Y FJU			
should contact if there is any query.	Tel 020 7451 9800				
	DX number 99 DX exchange CH	ANCERY LANE			



## Names and addresses of the allottees (List joint share allotments consecutively)

Shareholder details	Shares and share o	Shares and share class allotted			
Name MICK O'DONNELL	Class of shares allotted ORDINARY	Number allotted			
Address 50 MACKENZIE ROAD, BECKENHAM, KENT,					
UK postcode BR3 4UZ					
Name NICOLA POWELL	Class of shares allotted ORDINARY	Number allotted			
Address 119D FERNDALE ROAD, BALHAM, LONDON,					
UK postcode SW12 9RP					
Name ELIZABETH EVANS	Class of shares allotted ORDINARY	Number allotted			
Address 29 TELFORD COURT, STREATHAM HILL, LONDON,					
UK postcode SW2 4RH					
Name JOHN BRADBURY	Class of shares allotted ORDINARY	Number allotted			
Address 48 WESTBRIDGE ROAD, BATTERSEA, LONDON,					
UK postcode [SW11 3PW					
Please enter the number of co	ntinuation sheets (if any) attached to this form				
Signed A director / secretary / administrator / administrator	trative receiver / receiver manager / receiver	09/02/2001			
Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.	KERMAN & CO, 5 ST JAMES'S SQUARE,	LONDON, SW1Y FJU			
should contact if there is any query.	Tel 020 7451 9800				
	DX number 99 DX exchange CI	HANCERY LANE			

