THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

WORKNORTH LIMITED

On 28 March 2022, the following special resolution was duly passed as a written resolution of the Company pursuant to section 288 of the Companies Act 2006:

SPECIAL RESOLUTION

That the share capital of the Company be reduced from £3,174,000 divided into 510 A ordinary shares of £1.00 each, 490 B ordinary shares of £1.00 each, 1,423,000 deferred shares of £1.00 each, 750,000 A redeemable cumulative participating 7% preference shares of £1.00 each and 1,000,000 redeemable non-cumulative participating preference shares of £1.00 each to £31,740 divided into 510 A ordinary shares of £0.01 each, 490 B ordinary shares of £0.01 each, 1,423,000 deferred shares of £0.01 each, 750,000 A redeemable cumulative participating 7% preference shares of £0.01 each and 1,000,000 redeemable non-cumulative participating preference shares of £0.01 each, by:

- (a) cancelling paid up capital in the sum of £0.99 on each of the existing issued and fully paid A ordinary shares of £1.00 each and reducing the nominal value of each such share to £0.01;
- (b) cancelling paid up capital in the sum of £0.99 on each of the existing issued and fully paid B ordinary shares of £1.00 each and reducing the nominal value of each such share to £0.01;
- (c) cancelling paid up capital in the sum of £0.99 on each of the existing issued and fully paid deferred shares of £1.00 each and reducing the nominal value of each such share to £0.01;
- (d) cancelling paid up capital in the sum of £0.99 on each of the existing issued and fully paid A redeemable cumulative participating 7% preference shares of £1.00 each and reducing the nominal value of each such share to £0.01; and
- (e) cancelling paid up capital in the sum of £0.99 on each of the existing issued and fully paid redeemable non-cumulative participating preference shares of £1.00 each and reducing the nominal value of each such share to £0.01,

and the amount by which the share capital of the Company is so reduced be credited to a reserve.

Director

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