Company Number: 01772456

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

of

CRESTCHIC LIMITED

(the "Company")



A04 22/06/2021
COMPANIES HOUSE

#253

CIRCULATION DATE: 15 June

2021

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"), the directors of the Company propose that resolutions 1 and 5 below are passed as special resolutions and resolutions 2, 3 and 4 below are passed as ordinary resolutions (together "Resolutions").

SPECIAL RESOLUTION

 THAT to implement a new management incentives scheme that has been recommended by the remuneration committee of Northbridge Industrial Services Limited, the draft articles of association attached hereto be adopted as the articles of association of the Company in substitution for and to the exclusion of all previous articles of association.

ORDINARY RESOLUTIONS

- 2. **THAT** subject to the passing of resolution 1, the capital of the Company be increased by the creation of 10,000 A Ordinary Shares of £0.01 each in the capital of the Company having the rights and being subject to the restrictions set out in the articles of association adopted pursuant to resolution 1.
- 3. **THAT**, in accordance with section 551 of the Act the Directors of the Company be generally and unconditionally authorised to allot Ordinary A shares in the Company up to an aggregate nominal amount of £100 provided that this authority shall, unless renewed, varied or revoked by the Company, expire five years from the date on which this resolution is passed, save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted and the Directors may allot shares in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

This authority is in substitution for all previous authorities conferred on the Directors in accordance with section 551 of the Act but without prejudice to any allotment of shares already made or offered or agreed to be made pursuant to such authorities.

SPECIAL RESOLUTION

4. THAT, subject to the passing of resolution 3 and in accordance with section 570 of the Act, the Directors be generally empowered to allot equity securities (as defined in section 560 of the Act) pursuant to the authority conferred by resolution 3, as if section 561(1) of the Act did not apply to any such allotment, provided that this power shall:

- (i) be limited to the allotment of equity securities up to an aggregate nominal amount of £100; and
- (ii) expire five years from the date on which this resolution is passed (unless renewed, varied or revoked by the Company prior to or on that date), save that the Company may, before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities in pursuance of any such offer or agreement notwithstanding that the power conferred by this resolution has expired.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolutions.

The undersigned, a person entitled to vote on the Resolutions, hereby irrevocably agrees to the Resolutions as indicated above:

Signed by a director for and	I C Willips
on behalf of Crestchic Limited	•
Date	15 June 2021

NOTES

1. If you agree with the Resolutions, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods:

By hand: delivering the signed copy to:

Second Avenue, Centrum 100, Burton On Trent, Staffordshire, DE14 2WF

Post: returning the signed copy by post to the above address.

- 2. You may not return the Resolutions to the Company by any other method.
- 3. If you do not agree to the Resolutions, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- 4. Once you have indicated your agreement to the Resolutions, you may not revoke your agreement.
- 5. Unless within 28 days of the circulation date sufficient agreement has been received for the Resolutions to pass, they will lapse. If you agree to the Resolutions, please ensure that your agreement reaches us before or during this date.