

Northern Recruitment Group Limited

Company no: 01756216

**STATEMENT OF COMPLIANCE UNDER SECTION 644(5) OF THE COMPANIES ACT 2006 (CA 2006)
MADE ON 17th March 2022**

We, the directors named below (being all of the directors of the Company as at the date of this statement), make the following statement under section 644(5) of the CA 2006.

As set out in the written resolution circulated to members on 17th March 2022, the Company proposes to reduce its capital redemption reserve in accordance with the solvency statement procedure set out in section 642 of the CA 2006. The directors signed the solvency statement under section 643 of the CA 2006 (Solvency Statement) on 17th March 2022 and the resolution approving the reduction of capital (**Resolution**) was passed as a written resolution on 17th March 2022.

We confirm that:

The Solvency Statement was made not more than 15 days before the date on which the Resolution was passed.

A copy of the Solvency Statement was provided to members in accordance with section 642(2) of the CA 2006, that is, it was sent or submitted to every eligible member at or before the time at which the proposed Resolution was sent or submitted to them.

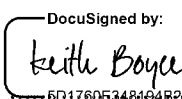
Signed by:

DocuSigned by:

A29416A3C2624E2.....

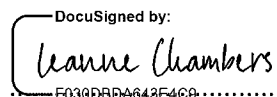
James Carss
17/3/2022 | 12:37:58 GMT

Date

DocuSigned by:

6D1760E348404B2.....

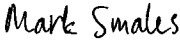
Keith Boyce
17/3/2022 | 12:52:34 GMT

Date

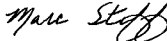
DocuSigned by:

F030DBDA643E4C9.....

Leanne Chambers
17/3/2022 | 13:01:14 GMT

Date

DocuSigned by:

.....53DB8187BFAG422:.....

Mark Smales
17/3/2022 | 13:06:53 GMT
Date

DocuSigned by:

.....F951D32214DA4AB.....

Marc Stiff
17/3/2022 | 17:05:23 GMT
Date

DocuSigned by:

.....8811BA1F023D4F3:.....

Robert Stiff
17/3/2022 | 17:07:59 GMT
Date