WD-40 COMPANY LIMITED
ANNUAL REPORT
31 AUGUST 1999

Registered in England and Wales - Number 1755958



DIRECTORS' REPORT FOR THE YEAR ENDED 31 AUGUST 1999

The directors present their annual report of the company for the year ended 31 August 1999.

Principal activities and review of the business

The company continues to manufacture and market WD-40 and 3 in one in markets across UK, Europe, Middle East and Africa.

The company achieved record sales and profits. Sales grew by 8.7%. The WD-40 branch offices in Germany, France and Spain all continued to achieve good growth in excess of 20%. Sales in the UK increased by 4% and sales via third party distributors into the rest of Europe, Middle East and Africa increased by 8%.

Profits before tax increased by 20.1%.

The Company continues to invest in all sectors and expects further growth in sales and earning for the coming year.

Year 2000

The company is working to ensure the ongoing operation of business systems and processes into the new millenium. A project has been set up to ensure that all hardware and software programs are year 2000 compliant. We continue to work with our key trading partners, suppliers and customers to ensure that the supply and distribution chains we depend on and are involved in, continue to operate without disruption. The year 2000 compliance project is designed to avoid computer systems failure from a year change. However, that work cannot provide an absolute assurance. Contingency plans are being developed to minimise risk of non-compliance caused by disruption from area where we do not have direct control.

Results and dividends

The profit for the year after taxation amounted to £2,437,000 (1998 - £2,032,000).

Dividends of £1,300,000 were paid in respect of the year (1998 - £2,568,000).

Directors

The directors of the company during the year were as follows:

K S Gallon

G O Ridge

W Noble

The directors had no disclosable interest in the shares of the company or any other group undertakings during the year.

Payment of creditors

The company's policy is to pay all suppliers within agreed credit terms. Average creditor days was 31 (1998 – 41).

DIRECTORS' REPORT FOR THE YEAR ENDED 31 AUGUST 1999 (CONTINUED)

Directors' responsibility for preparing the accounts

The directors are required by the Companies Act 1985 to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss for the financial year.

The directors consider that in preparing the financial statements on pages 4 to 11 the company has used appropriate accounting policies, consistently applied and supported by reasonable and prudent judgements and estimates, and that all accounting standards which they consider to be applicable have been followed.

The directors have responsibility for ensuring that the company keeps accounting records which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 1985.

The directors have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Auditors

The auditors, PricewaterhouseCoopers, shall be deemed to be re-appointed for subsequent financial years in accordance with Section 386 of the Companies Act 1985.

By Order of the Board

W Noble Director

24th September 1999

AUDITORS' REPORT TO THE SHAREHOLDERS OF WD-40 COMPANY LIMITED

We have audited the financial statements on pages 4 to 11 which have been prepared under the historical cost convention and the accounting policies set out on pages 6 and 7.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the Annual Report, including as described on page 2 the financial statements. Our responsibilities, as independent auditors, are established by statute, the Auditing Practices Board and our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or it information specified by law regarding directors' remuneration and transactions is not disclosed. We read the other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 August 1999 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PricewaterhouseCoopers

Chartered Accountants and Registered Auditors

Central Business Exchange,

Midsummer Boulevard.

Milton Keynes,

MK9 2DF.

24th September 1999

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 AUGUST 1999

| | Notes | 1999 £'000 | 1998 £'000 |
|---|-------|--------------------|--------------------|
| Turnover | 3 | 24,142 | 22,206 |
| Cost of sales | | (12,963) | (12,211) |
| Gross profit | | 11,179 | 9,995 |
| Distribution costs Administration expenses | | (1,149) (6,568) | (1,135) (6,068) |
| Operating profit | 4 | 3,462 | 2,792 |
| Interest receivable and similar income | | 112 | 183 |
| Profit on ordinary activities before taxation | | 3,574 | 2,975 |
| Tax on profit on ordinary activities | 5 | (1,137) | (943) |
| Profit for the financial year | | 2,437 | 2,032 |
| Retained profit brought forward | | 5,152 | 5,688 |
| | | 7,589 | 7,720 |
| Dividends paid | | (1,300) | (2,568) |
| Retained profit carried forward | | 6,289 | 5,152 |

The company's recognised gains and losses consist wholly of the profit for the financial year. All company operations are continuing.

The notes on pages 6 to 11 form part of these accounts.

| BALANCE SHEET - 31 AUGUST 1999 | | | | |
|---------------------------------------|--------|-------|---------------|---------------|
| | Notes | £,000 | 1999 £'000 | 1998 £'000 |
| Fixed assets | | | | |
| Tangible assets Intangible assets | 6 7 | | 1,400 752 | 1,231 819 |
| | | | 2,152 | 2,050 |
| Current assets | | | | |
| Stock | 8 | 480 | | 405 |
| Debtors | 9 | 6,415 | | 4,726 |
| Cash at bank and in hand | | 1,501 | | 2,160 |
| | | | 8,396 | 7,291 |
| Creditors: amounts falling due within | | | | |
| one year | 10 | | (3,956) | (3,882) |
| Net current assets | | | 4,440 | 3,409 |
| Total assets less current liabilities | | | 6,592 | 5,459 |
| Provision for liabilities and charges | 11 | | (53) | (57) |
| | | | 6,539 | 5,402 |
| Capital and reserves | | | | |
| Share capital | 12 | | 250 | 250 |
| Profit and loss account | | | 6,289 | 5,152 |
| Total shareholders' funds | 16 | | 6,539 | 5,402 |

Approved by the Board on 24th September 1999

W Noble

The notes on pages 6 to 11 form part of these accounts.

NOTES TO THE ACCOUNTS - 31 AUGUST 1999

1 ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

The company has adopted the following accounting policies.

Turnover

Turnover represents the invoiced value of goods supplied after deduction of settlement discount and value added tax.

Stock

Stock has been included in the accounts at the lower of cost and net realisable value.

Fixed assets and depreciation and amortisation

Fixed assets are stated at cost less depreciation, which has been calculated to write off the fixed assets on a straight line basis over their estimated useful lives at the following rates:

Motor vehicles - 25%
Buildings - 2½%
Plant and machinery - 10%
Fixtures and fittings - 10% - 20%
Computers - 25%-33¹/3%
Goodwill amortisation - 6²/₃%

No depreciation is provided on freehold land.

Goodwill arising on the acquisitions of companies and brand rights is amortised over the economic life of the goodwill.

Taxation

Deferred taxation is provided using the liability method on all timing differences.

Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Trading results are translated at the monthly average rates during the year. Foreign currency exchange differences are dealt with through the profit and loss account.

NOTES TO THE ACCOUNTS - 31 AUGUST 1999 (continued)

1 ACCOUNTING POLICIES (Continued)

Pension costs

Employees of WD-40 Limited are members of a defined contribution money purchase scheme. The assets of the scheme are held separately from those of the company in independently administered funds. The cost of providing pensions to employees is charged to the profit and loss account as it is incurred.

2 CASHFLOW STATEMENT

The company is a wholly owned subsidiary of WD-40 Inc and is included in the financial statements of WD-40 Inc which are publicly available. Consequently, the Company has taken advantage of the exemption from preparing a cashflow statement under the terms of Financial Reporting Standard 1 (Revised 1996).

3 TURNOVER

| | 1999 | 1998 |
|--|--------|--------|
| | £'000 | £'000 |
| Geographical analysis of turnover: | | |
| UK/Eire | 9,139 | 8,788 |
| Europe | 11,643 | 10,940 |
| Africa/Middle East | 3,360 | 2,478 |
| A DESTRUCTION OF THE ORIGINAL SECTION OF THE MINISTER MANAGEMENT OF THE SECTION O | 24,142 | 22,206 |

4 OPERATING PROFIT

| | 1999 £'000 | 1998 £'000 |
|--|---------------|---------------|
| Operating profit is stated after charging/(crediting): | | |
| Salaries | 1,906 | 1,697 |
| Social security costs | 334 | 284 |
| Other pension costs | 179 | 210 |
| Depreciation | 249 | 244 |
| Amortisation of goodwill | 67 | 67 |
| Loss/(profit) on sale of fixed assets | 16 | (2) |
| Royalties | 2,287 | 2,107 |
| Auditors' remuneration for audit services | 19 | 16 |
| Exchange loss | 3 | 25 |

NOTES TO THE ACCOUNTS - 31 AUGUST 1999 (continued)

5 TAXATION

| | 1999 | 1998 |
|---|-------------|-------|
| | £'000 | £'000 |
| The taxation charge based on profit for the year is made up | as follows: | |
| Corporation tax at 30.58% (1998: 31%) | 1,140 | 944 |
| Deferred tax (note 11) | (5) | (7) |
| Overseas tax | 2 | 6 |
| | 1,137 | 943 |

6 TANGIBLE FIXED ASSETS

| | Freehold land £'000 | Building £'000 | Plant, tools and machinery £'000 | Fixtures, fittings and equipment £'000 | Motor vehicles £'000 | Total £'000 |
|------------------------------|---------------------------|-------------------|---|--|----------------------------|----------------|
| Cost | | | | | | |
| At 1 September 1998 | 117 | 714 | 143 | 686 | 461 | 2,121 |
| Additions Disposals | | 2 | - (75) | 260 (184) | 222 (174) | 484 (433) |
| At 31 August 1999 | 117 | 716 | 68 | 762 | 509 | 2,172 |
| Depreciation | | | | | | |
| At 1 September 1998 | - | 203 | 126 | 371 | 190 | 890 |
| Charge for year Disposals | - - | 18 | 4 (75) | 105 (162) | 121 (129) | 248 (366) |
| At 31 August 1999 | <u>-</u> | 221 | 55 | 314 | 182 | 772 |
| Net book amount | | | | | | |
| At 31 August 1999 | 117 | 495 | 13 | 448 | 327 | 1,400 |
| At 31 August 1998 | 117 | 511 | 17 | 315 | 271 | 1,231 |
| | • | | | | | |

NOTES TO THE ACCOUNTS - 31 AUGUST 1999 (continued)

6 TANGIBLE FIXED ASSETS

Capital commitments:

| | 1999 £'000 | 1998 £'000 |
|--|---------------|---------------|
| Future capital expenditure not provided for in the accounts for which contracts have been placed | 21 | 41 |

7 INTANGIBLE FIXED ASSETS

| | 1999 £'000 | 1998 £'000 |
|--------------------|---------------|---------------|
| Goodwill at cost | 998 | 998 |
| Less: amortisation | (246) | (179) |
| Net book value | 752 | 819 |

The goodwill relates to the acquisition of the 3 in 1 brand rights during 1995/96 for the UK, Europe and Middle East. The goodwill is being amortised on a straight line basis over 15 years.

8 STOCK

| | 1999 £'000 | 1998 £'000 |
|--|---------------|---------------|
| Raw materials | 8 | 3 |
| Work in progress | 32 | 31 |
| Finished goods | 440 | 371 |
| AND THE PROPERTY OF THE PROPER | 480 | 405_ |

There was also finished goods of £362,000 (1998-£ 333,000) held at a contract packer for which legal title has passed to the contract packer but will be sold back to WD-40 Company Limited.

9 DEBTORS

| | 1999 | 1998 |
|--------------------------------|-------|-------|
| | £'000 | £'000 |
| Trade debtors | 5,710 | 4,123 |
| Prepayments and accrued income | 705 | 603 |
| | 6,415 | 4,726 |

NOTES TO THE ACCOUNTS - 31 AUGUST 1999 (continued)

10 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | | 1999 £'000 | 1998 £'000 |
|----|--|---------------|---------------|
| | Trade creditors | 1,395 | 1,164 |
| | Amounts owed to group undertakings | 640 | 989 |
| | Taxation and social security | 978 | 898 |
| | Accruals and deferred income | 943 | 831 |
| | | 3,956 | 3,882 |
| 11 | DEFERRED TAXATION | | |
| | | 1999 £'000 | 1998 £'000 |
| | Excess of capital allowances claimed over depreciation | 82 | 86 |
| | Other timing difference | (29) | (29) |
| | | 53 | 57 |
| | There is no unprovided potential deferred tax liability. | | |
| 12 | SHARE CAPITAL | | |
| | | 1999 | 1998 |
| | | £'000 | £'000 |
| | Authorised: | | |
| | 500,000 ordinary shares of £1 each | 500 | 500 |
| | Issued, allotted and fully paid: | | |
| | 250,000 ordinary shares of £1 each | 250 | 250 |

13 PENSION COMMITMENTS

There is a Group Company Pension/Life Assurance scheme administered by Standard Life. This is a money-purchase non-contributory scheme open to all employees after a qualifying period of service.

WD-40 COMPANY LIMITED

NOTES TO THE ACCOUNTS - 31 AUGUST 1999 (continued)

14 DIRECTORS' EMOLUMENTS

| | 1999 £'000 | 1998 £'000 |
|------------------------------------|---------------|---------------|
| Emoluments | 157 | 164 |
| Pension contributions (1 director) | 21 | 26 |

15 EMPLOYEES

The average weekly number of persons employed in the company was 55 (1998 - 52).

| | 1999 | 1998 |
|------------------------|------|------|
| Employees by category: | | |
| Sales and marketing | 35 | 34 |
| Administration | 20 | 18 |

16 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

| | 1999 | 1998 |
|--------------------------------------|---------|---------|
| Profit for the financial year | 2,437 | 2,032 |
| Dividends | (1,300) | (2,568) |
| Net reduction to shareholders' funds | 1,137 | (536) |
| Opening shareholders' funds | 5,402 | 5,938 |
| Closing shareholders' funds | 6,539 | 5,402 |

17 ULTIMATE HOLDING COMPANY

The ultimate holding company is WD-40 Company incorporated in the United States. This is the smallest and largest group for which group accounts are prepared including this company. Copies of group accounts can be requested from WD-40 Company, 1061 Cudahy Place, San Diego, California, 92110, USA. The company has taken advantage of paragraph 3 of FRS 8 'Related Party Disclosures' not to disclose transactions with members of the WD-40 group.