

COMPANY NUMBER: 01734845

THE COMPANIES ACT 2006
WRITTEN RESOLUTION OF THE SHAREHOLDER
OF
PALMER ENVIRONMENTAL SERVICES LIMITED
("the Company")

Passed on 16 January 2023

The following written resolutions of the Company were duly passed on 16 January 2023 in accordance with section 281(1)(a) of the Companies Act 2006 as special resolutions:

SPECIAL RESOLUTION

THAT

- a) the Articles of Association of the Company be amended by deleting all the provisions of the Company's Memorandum of Association which, by virtue of section 28 of the Companies Act 2006, are to be treated as provisions of the Company's Articles of Association; and
- b) the Articles of Association contained in the document attached to this document be adopted as the Articles of Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association.



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For and on behalf of Halma plc

EXPLANATORY NOTES FOR SHAREHOLDERS:

1. If you agree to the resolution, please signify your agreement by signing and dating this document where indicated above and returning it to the Company.
2. Once you have signified your agreement to the resolution, you may not revoke your agreement.
3. Unless, by the date at the end of the 28-day period beginning on the circulation date, sufficient agreement has been received for the resolution to be passed, it will lapse. If you agree to the resolution, please ensure that signification of your agreement reaches us before or on this date.