# RoadChef Limited

Annual report and accounts for 52 weeks ended 26 September 1999

Registered number: 1713437



24/12/99

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## Directors' report

For the 52 weeks ended 26 September 1999

The directors present their annual report on the affairs of the group, together with the accounts and auditors' report, for the 52 weeks ended 26 September 1999.

#### Business review and principal activities

The principal activity of the group is the provision of services to the travelling public. The directors consider the results for the period to be satisfactory, which reflect both, the increase resulting from a full year of the acquired sites from Blue Boar and Takeabreak, following their acquisition in July 1998, and the integration and re-branding of those sites which was completed by Christmas 1998. The site at Chester (M56) which opened in July 1998 also contributed to the increase in results by providing its first full year of trading.

During the year the group also opened two new sites, Tibshelf (M1) in April 1999 and Stafford (M6) in May 1999, bringing the total number of sites operated to 19. The 20<sup>th</sup> site, at Winchester (M3) will be opened during late 2000.

In November 1998 the group refinanced a portion of its debt and provided long term finance for its development programme through the issue of £210 million of fixed and floating rate secured notes. Additional development facilities were also arranged in June 1999 to complete the finance of the new sites. Site refurbishments were also carried out prior to the summer season at two of the acquired sites, Watford Gap and Strensham. The group will continue this refurbishment programme and plans upgrading a number of sites during 2000.

#### Results and dividends

A summary of the results is given in the consolidated profit and loss account on page 7. The directors do not recommend the payment of a dividend.

# Directors' report

For the 52 weeks ended 26 September 1999

#### Directors and their interests

Details of the directors of the company who have served during the period under review, and their interests in the share capital of the immediate parent company, as at the dates shown, are as follows:

> 1p "A" ordinary shares in MSA Acquisitions Co Limited

|                 |                             | NOA Acquisitio                 | is Co Emitted                  |
|-----------------|-----------------------------|--------------------------------|--------------------------------|
|                 |                             | 26 September<br>1999<br>Number | 27 September<br>1998<br>Number |
| N D W Broughton | (Appointed 26 April 1999)   | -                              | -                              |
| T B Burton      |                             | -                              | -                              |
| M R Clarke      |                             | -                              | -                              |
| K Maddin        | (Appointed 26 April 1999)   | <u>•</u>                       | -                              |
| A L Cooper      | (Appointed 7 December 1999) |                                |                                |
| E C McVay       | (Appointed 7 December 1999) | -                              | -                              |
| S N Oakland     | (Appointed 7 December 1999) | -                              | -                              |
| S J Tucker      | (Appointed 7 December 1999) | -                              | -                              |
| R K Howard      | (Resigned 25 November 1998) | -                              | -                              |
| T Ingram Hill   | (Resigned 19 December 1999) |                                |                                |
|                 |                             |                                |                                |

T B Burton, A L Cooper, E C McVay, S N Oakland and S J Tucker had no notifiable interests under Section 324 of the Companies Act 1985 as at 26 September 1999.

MR Clarke, K Maddin and T Ingram Hill are also directors of the immediate parent company and their interests in share and unsecured loan notes are disclosed in the accounts of that company.

NDW Broughton had interest of 415 1p "A" ordinary shares in MSA Acquisitions Co Limited at 26 April 1999.

NDW Broughton held a £50,000 unsecured loan note issued by MSA Acquisitions Co. Limited as at 26 September 1999 and 26 April 1999. The loan note bears interest at 2.5% above LIBOR.

None of the directors held beneficial interests in the ultimate parent company, MSA Holdings Limited.

## Directors' report (continued)

#### Directors' responsibilities

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and group and of the profit or loss of the group for that period. In preparing those accounts, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- Prepare the accounts on a going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and group and enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

#### Year 2000

The directors have considered the particular impact on the business and operations of the group of computer problems associated with the Year 2000 date change and do not believe that the group is exposed to any material risk or uncertainties in this area. All internal systems have been assessed for Year 2000 compliance and discussions are ongoing with suppliers and other relevant parties. No material expenditure has been incurred in this area.

#### Disabled employees

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled every effort is made to ensure that their employment with the group continues and that appropriate training is arranged. It is the policy of the group that the training, career development and promotion of disabled persons should, as far as possible, be identical with that of other employees.

#### **Employee involvement**

The group places considerable value on the involvement of its employees and has continued to keep them informed on matters affecting them as employees and on the various factors affecting the performance of the group.

#### Charitable and political contributions

During the year the group made charitable donations of £7,000 (1998: £5,000). There were no contributions made to political parties.

# Directors' report (continued)

### **Auditors**

A resolution proposing that Arthur Andersen be re-appointed as auditors of the company will be put to the Annual General Meeting.

RoadChef House

By order of the Board

Gloucester Green

Barnett Way

Barnwood

Gloucester

GL4 3GG

N D W Broughton

21 December 1999

Director

# ARTHUR ANDERSEN

| A | ud | itor | s' r | epo | ort |
|---|----|------|------|-----|-----|
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|         | <br> |  |
|---------|------|--|
| Reading |      |  |

#### To the Shareholders of RoadChef Limited:

We have audited the accounts on pages 7 to 32 which have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and the accounting policies set out on pages 12 to 14.

#### Respective responsibilities of directors and auditors

As described on page 4 the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts and of whether the accounting policies are appropriate to the circumstances of the company and of the group, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

#### Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company and of the group at 26 September 1999 and of the group's profit and cash flows for the 52 weeks then ended and have been properly prepared in accordance with the Companies Act 1985.

Arthu Anderson

Arthur Andersen

Chartered Accountants and Registered Auditors

Abbots House Abbey Street Reading RG1 3BD

21 December 1999

# Consolidated profit and loss account

For the 52 weeks ended 26 September 1999

| £'000       £'000       £'000         Turnover       241,793       157,8         Continuing operations       -       -       3         Discontinued operations       -       -       3         Cost of sales       1       (184,729)       (119,8         Gross profit       1       57,064       38,3 | 69<br>98           |
|--|--------------------|
| Continuing operations       241,793       157,8         Discontinued operations       -       3         241,793       158,1         Cost of sales       1       (184,729)       (119,8)  | 69<br><br>98       |
| Discontinued operations       -       3         241,793       158,1         Cost of sales       1       (184,729)       (119,8)  | 69<br><br>98       |
| Cost of sales 1 (184,729) (119,8   | <br>98             |
| Cost of sales 1 (184,729) (119,8   |                    |
|  | 16)                |
| Gross profit 1 57,064 38,3   |                    |
|  | 82                 |
| Administrative expenses  |                    |
| Ordinary (38,445) (27,3  | 58)                |
| Exceptional 2 - (3,4   | 25)                |
| Total 1 (38,445) (30,7   | 83)                |
| Operating profit   | _                  |
| Continuing operations 18,619 7,8   | 30                 |
| Discontinued operations - (2   | 31)                |
| 18,619 7,5   | 99                 |
| Profit on sale of discontinued operations 2 - 66   | 39                 |
| Costs of fundamental restructuring of continuing operations 2 - (1,7   | 78)                |
| Net loss on disposals of ESOPs - (4  | 26)                |
| Interest receivable and similar income 5 5,080 2   | 67                 |
| Interest payable and similar charges:  |                    |
| Ordinary (15,872) (5,6   | 40)                |
| Exceptional 2 - (3,5   | 45)                |
| Total 4 (15,872) (9,1  | <del></del><br>85) |
| Profit/(loss) on ordinary activities before taxation 3 7,827 (2,8  | 84)                |
| Tax on profit/(loss) on ordinary activities 6 (3,460)  | -77)               |
| Profit/(loss) for the financial period 17,18 4,367 (4,3  | _                  |

The accompanying notes are an integral part of this consolidated profit and loss account.

# Consolidated statement of total recognised gains and losses

For the 52 weeks ended 26 September 1999

|  | Notes | 52 weeks<br>ended<br>26 September<br>1999<br>£'000 | 52 weeks<br>ended<br>27 September<br>1998<br>£'000 |
|--|-------|--|--|
| Profit/(loss) for the financial period                   |       | 4,367  | (4,361)  |
| Unrealised surplus on revaluation of land and buildings  |       | -  | 20,165   |
| Total recognised gains and losses relating to the period |       | 4,367  | 15,804   |

# Consolidated note of historical cost profits and losses

For the 52 weeks ended 26 September 1999

|  |       | 52 weeks     | 52 weeks     |
|--|-------|--------------|--------------|
|  |       | ended        | ended        |
|  | Notes | 26 September | 27 September |
|  |       | 1999         | 1998         |
|  |       | £,000        | £,000        |
| Reported profit/(loss) on ordinary activities before taxation                  |       | 7,827        | (2,884)      |
| Difference between a historical cost depreciation charge and the actual        |       |              |              |
| depreciation charge for the period   | 17    | 88           | 309          |
| Historical cost profit/(loss) on ordinary activities before taxation           |       | 7,915        | (2,575)      |
| Historical cost profit/(loss) for the financial period retained after taxation |       | 4,455        | (4,052)      |
|  |       |              |              |

The accompanying notes are an integral part of this consolidated statement of total recognised gains and losses and this consolidated note of historical cost profits and losses.

# Consolidated balance sheet

26 September 1999

|   | Notes | 1999<br>£'000 | 1998<br>£'000 |
|---|-------|---------------|---------------|
| Fixed assets  |       |               |               |
| Goodwill  | 8     | 3,685         | 3,737         |
| Negative goodwill                                       | 8     | (689)         | (1,009)       |
|   |       | 2,996         | 2,728         |
| Tangible assets   | 9     | 283,892       | 262,033       |
|   |       | 286,888       | 264,761       |
| Current assets  |       |               |               |
| Stocks  | 11    | 5,936         | 4,674         |
| Debtors   | 12    | 78,523        | 7,416         |
| Cash at bank and in hand                                |       | 22,758        | 11,907        |
|   |       | 107,217       | 23,997        |
| Creditors: Amounts falling due within one year          | 13    | (37,023)      | (23,795)      |
| Net current assets                                      |       | 70,194        | 202           |
| Total assets less current liabilities                   |       | 357,082       | 264,963       |
| Creditors: Amounts falling due after more than one year | 14    | (228,137)     | (139,019)     |
| Provisions for liabilities and charges                  | 15    | (3,521)       | (2,726)       |
| Deferred income   |       | (21,643)      | (23,804)      |
| Net assets  |       | 103,781       | 99,414        |
| Capital and reserves                                    |       |               |               |
| Called-up share capital                                 | 16    | 10,600        | 10,600        |
| Revaluation reserve                                     | 17    | 75,620        | 75,708        |
| Capital reserve   | 17    | 243           | 243           |
| Profit and loss account                                 | 17    | 17,318        | 12,863        |
| Equity shareholders' funds                              | 18    | 103,781       | 99,414        |

The accompanying notes are an integral part of this consolidated balance sheet.

# Company balance sheet

26 September 1999

|   | Notes | 1999<br>£'000 | 1998<br>£'000 |
|---|-------|---------------|---------------|
| Fixed assets  |       |               |               |
| Investments   | 10    | 212,964       | 212,964       |
|   |       | 212,964       | 212,964       |
| Current assets  |       |               |               |
| Debtors   | 12    | 93,253        | 2,747         |
| Cash at bank and in hand                                |       | 3,288         | -             |
|   |       | 96,541        | 9,748         |
| Creditors: Amounts falling due within one year          | 13    | (518)         | (62,133)      |
| Net current assets/(liabilities)                        |       | 96,023        | (59,386)      |
| Total assets less current liabilities                   |       | 308,987       | 153,578       |
| Creditors: Amounts falling due after more than one year | 14    | (227,471)     | (62,577)      |
| Net assets  |       | 81,516        | 91,001        |
| Capital and reserves                                    |       |               |               |
| Called-up share capital                                 | 16    | 10,600        | 10,600        |
| Revaluation reserve                                     | 17    | 86,943        | 86,943        |
| Profit and loss account                                 | 17    | (16,027)      | (6,542)       |
| Equity shareholders' funds                              |       | 81,516        | 91,001        |

The accompanying notes are an integral part of this balance sheet.

Approved by the board of directors on 21 December 1999 and signed on its behalf by:

E C McVay

Director

N D W Broughton

Director

# Consolidated cash flow statement

For the 52 weeks ended 26 September 1999

|   | Notes | 52 weeks<br>ended<br>26 September<br>1999<br>£'000 | 52 weeks<br>ended<br>27 September<br>1998<br>£'000 |
|---|-------|--|--|
| Net cash inflow from operating activities       | 19    | 18,920   | 13,186   |
| Returns on investments and servicing of finance | 20    | (4,111)  | (6,858)  |
| Taxation  | 20    | (1,854)  | (1,632)  |
| Capital expenditure and financial investment    | 20    | (219,069)  | (23,047)   |
| Acquisitions and disposals                      | 20    |  | (58,890)   |
| Cash outflow before financing                   |       | (206,114)  | (77,241)   |
| Financing                                       | 20    | 216,965  | 84,059   |
| Increase in cash in the year                    | 21    | 10,851   | 6,818  |

The accompanying notes are an integral part of this consolidated cash flow statement.

## Statement of accounting policies

26 September 1999

A summary of the principal accounting policies which have all been applied consistently throughout the period and the preceding period, is set out below.

#### Basis of accounting

The accounts have been prepared under the historical cost convention, modified to include the revaluation of certain freehold and leasehold properties and investments in subsidiaries, and in accordance with applicable accounting standards.

#### Basis of consolidation

The group accounts consolidate the accounts of RoadChef Limited and its subsidiary undertakings for the 52 weeks ended 26 September 1999. The results of subsidiaries acquired or sold are consolidated for the periods from or to the date on which control passed. Acquisitions are accounted for under the acquisition method.

Group reconstructions during the period have been accounted for using acquisition accounting principles.

No profit and loss account is presented for RoadChef Limited as permitted by Section 230 of the Companies Act 1985.

#### Turnover

Turnover represents amounts receivable from customers in the UK from the group's activity after the deduction of Value Added Tax.

#### Intangible assets - Goodwill

Goodwill arising on the acquisition of subsidiary undertakings and businesses, representing any excess of the fair value of the consideration given over the fair value of the identifiable assets and liabilities acquired, is capitalised and written off on a straight line basis over its useful economic life, which is between seven and a maximum of twenty years. Provision is made for any impairment at the time that is it identified.

Negative goodwill is similarly included in the balance sheet and is credited to the profit and loss account in the periods in which the acquired non-monetary assets are recovered through depreciation or sale. Negative goodwill in excess of the fair values of the non-monetary assets acquired is credited to the profit and loss account in the periods expected to benefit.

Statement of accounting policies (continued)

Tangible fixed assets

Tangible fixed assets are stated at cost or valuation, less depreciation.

No provision is made for the depreciation of freehold and long leasehold land and buildings. It is the group's practice to maintain these assets to a high standard through a programme of regular refurbishment and repair and it is considered that the residual values, based on prices prevailing at the time of acquisition or subsequent revaluation, are such that depreciation is not material.

Depreciation of short leasehold properties which have leases of less than 50 years, is calculated in accordance with actuarial tables, which write off each lease at an increasing level each year over the remaining term.

The part of the annual depreciation charge on revalued assets, which relates to the revaluation surplus, is transferred from the revaluation reserve to the profit and loss account reserve.

The cost of other tangible fixed assets comprises fixtures, fittings, computer equipment and motor vehicles and is written off over their expected useful lives on a straight line basis as follows:

Fixtures and fittings 5-25 years
Computer equipment 3-5 years
Motor vehicles 4 years

Assets in the course of construction are not depreciated and are transferred to their appropriate categories once completed.

Fixed asset investments

Fixed asset investments are stated at cost or valuation, less provision for impairment.

Interest and financing costs

Interest on loans drawn specifically for new developments, incurred up to the date of practical completion, is capitalised as part of the cost of construction. Financing costs associated with new borrowings are recognised in the profit and loss account over the term of the borrowings at a constant rate on the carrying amount.

Pre-opening costs and development expenses

Costs incurred prior to the opening of new motorway service areas are written off in the period in which they arise. Development expenses are carried forward and capitalised if and when sites are developed.

Stocks

Stocks are stated at the lower of cost and net realisable value. The cost of retail goods is computed by deducting the gross profit margin from the selling value of stock. The cost of all other stocks is determined by taking purchase price on a first in first out basis.

## Statement of accounting policies (continued)

#### Taxation

Corporation tax payable is provided on taxable profits at the current rate.

Advance Corporation Tax payable on dividends paid for in the period is written off, except when recoverability against corporation tax payable is considered to be reasonably assured. Credit has been taken for Advance Corporation Tax written off in previous years when it is recovered against corporation tax liabilities.

Deferred taxation is provided using the liability method on all timing differences to the extent that they are expected to reverse in the future without being replaced.

#### Pension costs

The regular cost of providing retirement pensions is charged to the profit and loss account over the employee's service lives on the basis of a constant percentage of earnings. Variations from regular cost, arising from periodic actuarial valuations, are allocated over the expected remaining service lives of current employees on the basis of a constant percentage of the current and estimated future earnings. The difference between the charge to the profit and loss account and the contributions payable to the scheme is shown as an asset or a liability in the balance sheet.

#### Deferred income

Deferred income represents advances received from suppliers in respect of exclusive supply arrangements and is released to the profit and loss account over the period of each agreement.

#### Leases

Rentals paid under operating leases are charged against income on a straight line basis over the lease term.

### Derivative financial instruments

The company uses derivative financial instruments to reduce exposure to interest rate movements. The company does not hold or issue derivative financial instruments for speculative purposes.

For an interest rate swap to be treated as a hedge the instrument must be related to actual assets or liabilities or a probable commitment and must change the nature of the interest rate by converting a fixed rate to a variable rate or vice versa. Interest differentials under these swaps are recognised by adjusting net interest payable over the periods of the contracts.

### Notes to accounts

26 September 1999

#### 1 Cost of sales, gross profit and administrative expenses

|                         | 52 weeks ended 26 September 1999 |                | 52 weeks ended 27 September |                               | er 1998        |
|-------------------------|----------------------------------|----------------|-----------------------------|-------------------------------|----------------|
|                         | Continuing operations £'000      | Total<br>£'000 | Continuing operations £'000 | Discontinued operations £'000 | Total<br>£'000 |
| Cost of sales           | 184,729                          | 184,729        | 119,800                     | 16                            | 119,816        |
| Gross profit            | 57,064                           | 57,064         | 38,029                      | 353                           | 38,382         |
| Administrative expenses |                                  |                |                             |                               |                |
| - exceptional           | -                                | -              | 3,425                       | -                             | 3,425          |
| - other                 | 38,445                           | 38,445         | 26,506                      | 852                           | 27,358         |
| Total                   | 18,619                           | 18,619         | 29,931                      | 852                           | 30,783         |

### 2 Exceptional items

Reported after operating profit for the 52 weeks ended 27 September 1998

The profit on sale of discontinued operations related to the disposal of the group's interest in the ordinary share capital of RoadChef Hotels Limited.

The costs of a fundamental restructuring of continuing operations arose in respect of the acquisition by the group of Blue Boar Group Limited and Takeabreak Motorways Services Limited. These costs were primarily redundancy costs in the acquired companies and integration costs to incorporate the RoadChef identity.

The exceptional interest payable arose in respect of swap cancellation charges and financial charges previously allocated to future periods written off following the early settlement of bank loans.

Administration expenses for the 52 weeks ended 27 September 1998

The exceptional administrative expenses related to professional fees incurred in the purchase of the group by MSA Acquisitions Co. Limited.

### 2 Exceptional items (continued)

The effects of the exceptional items reported after operating profit on the tax charge on ordinary activities in the profit and loss account were:

|                                  |  | 52 weeks     | 52 weeks     |
|----------------------------------|--|--------------|--------------|
|                                  |  | ended        | ended        |
|                                  |  | 26 September | 27 September |
|                                  |  | 1999         | 1998         |
|                                  |  | £'000        | £'000        |
| Profit on sale of discontinued   | operations                                     | -            | -            |
| Costs of a fundamental restruc   | cturing of continuing operations               | -            | 220          |
| Exceptional interest payments    |  | -            | 1,099        |
|                                  |  |              |              |
|                                  |  |              | 1,319        |
|                                  |  |              |              |
| 3 Profit/(loss) on ordinary      | activities before taxation                     |              |              |
| Profit/(loss) on ordinary activi | ties before taxation is stated after charging: |              |              |
|                                  |  | 52 weeks     | 52 weeks     |
|                                  |  | ended        | ended        |
|                                  |  | 26 September | 27 September |
|                                  |  | 1999         | 1998         |
|                                  |  | £'000        | £'000        |
| Depreciation                     |  | 4,496        | 3,173        |
| Amortisation of goodwill         |  | 337          | 46           |
| Auditors' remuneration for au-   | dit services                                   | 150          | 125          |
| Operating lease rentals          | - plant and equipment                          | 157          | 25           |
|                                  | - land and buildings                           | 1,537        | 1,036        |

The auditors were also paid £388,000 (1998: £3,239,000) in respect of non-audit services.

| 4 Interest payable and similar charges                      |                      |                      |
|---|----------------------|----------------------|
| · ·   | 52 weeks             | 52 weeks             |
|   | ended                | ended                |
|   | 26 September<br>1999 | 27 September<br>1998 |
|   | £'000                | £'000                |
|   |                      |                      |
| Bank overdrafts and loans                                   | 182                  | 3,516                |
| Bank loans - exceptional                                    | -                    | 3,545                |
| Secured loan notes  | 13,436               | •                    |
| Finance costs of secured loan notes                         | 184                  | -                    |
| Other interest  | 120                  | 10                   |
| Loans from immediate parent company                         | 2,019                | 2,114                |
|   | 15,941               | 9,185                |
| Less: capitalised interest                                  | (69)                 | -                    |
|   | 15,872               | 9,185                |
|   |                      |                      |
| 5 Interest receivable and similar income                    |                      |                      |
|   | 52 weeks             | 52 weeks             |
|   | ended                | ended                |
|   | 26 September         | 27 September         |
|   | 1999                 | 1998                 |
|   | £'000                | £,000                |
| Bank deposits   | 566                  | 267                  |
| Loans to intermediate parent company                        | 4,514                |                      |
|   | 5,080                | 267                  |
|   |                      |                      |
| 6 Tax on profit/(loss) on ordinary activities               |                      |                      |
| The charge on the profit/(loss) for the period consists of: |                      |                      |
|   | 52 weeks             | 52 weeks             |
|   | ended                | ended                |
|   | 26 September         | 27 September         |
|   | 1999<br>£'000        | 1998<br>£'000        |
|   | 2 000                | ~ 000                |
| Current period:   |                      |                      |
| Group relief payable at 30%                                 | 2,665                | -                    |
| Corporation tax (1998: 31%)                                 | -                    | 1,704                |
| Deferred taxation   | 795                  | 211                  |
| Prior years:  |                      |                      |
| Corporation tax   | -                    | (1,095)              |
| Deferred taxation   | -                    | 657                  |
|   | 3,460                | 1,477                |
|   |                      |                      |

#### 7 Financial commitments

Operating leases

The group had annual commitments under non-cancellable operating leases as follows:

|                            | 26 September 1999              |                           | 27 Septem                      | ber 1998                  |
|----------------------------|--------------------------------|---------------------------|--------------------------------|---------------------------|
|                            | Land and<br>buildings<br>£'000 | Plant and equipment £'000 | Land and<br>buildings<br>£'000 | Plant and equipment £'000 |
| Expiry date:               |                                |                           |                                |                           |
| Within one year            | 311                            | 45                        | 139                            | -                         |
| Between two and five years | 149                            | 137                       | 432                            | 87                        |
| After more than five years | 420                            | <u>-</u>                  | 449                            | 6                         |
|                            | 880                            | 182                       | 1,020                          | 93                        |

### Capital commitments

Future capital expenditure authorised by the board at 26 September 1999 against which contracts had been placed amounted to £nil (1998: £13,916,000).

### 8 Intangible fixed assets - goodwill

|                                | Positive<br>goodwill<br>£'000 | Negative<br>goodwill<br>£'000 | Total<br>£'000 |
|--------------------------------|-------------------------------|-------------------------------|----------------|
| Cost                           |                               |                               |                |
| At 27 September 1998           | 3,800                         | (1,026)                       | 2,774          |
| Additions                      | 364                           | 241                           | 605            |
| At 26 September 1999           | 4,164                         | (785)                         | 3,379          |
| Depreciation                   | <del></del>                   |                               |                |
| At 27 September 1998           | 63                            | (17)                          | 46             |
| Charge for the period          | 416                           | -                             | 416            |
| Negative goodwill written back | <u>-</u>                      | (79)                          | (79)           |
| At 26 September 1999           | 479                           | (96)                          | 383            |
| Net book value                 |                               |                               |                |
| At 26 September 1999           | 3,685                         | (689)                         | 2,996          |
| At 27 September 1998           | 3,737                         | (1,009)                       | 2,728          |
|                                | <del>-</del>                  |                               |                |

Negative goodwill is being written back on a straight line basis over a period of 10 years which is equal to the period over which the related non-monetary assets of the acquired business are being depreciated.

The additions relate to further costs incurred in connection with the acquisitions in the prior year of Blue Boar Motorways Limited and Takeabreak Motorway Services Limited.

## 9 Tangible fixed assets

| -                     | Lai               | nd and buildings Assets in |                             |                | Land and buildings                       |                |  | Assets in |  |
|-----------------------|-------------------|----------------------------|-----------------------------|----------------|--|----------------|--|-----------|--|
| Group                 | Freehold<br>£'000 | Long<br>leasehold<br>£'000 | Short<br>leasehold<br>£'000 | Other<br>£'000 | the course of construction $\pounds'000$ | Total<br>£'000 |  |           |  |
| Cost or valuation     |                   |                            |                             |                |  |                |  |           |  |
| At 27 September 1998  | 74,323            | 30,163                     | 122,223                     | 35,662         | 15,620                                   | 277,991        |  |           |  |
| Additions             | 40                | 1,474                      | 1,443                       | 1,870          | 21,629                                   | 26,456         |  |           |  |
| Reallocation          | 17,622            | 10,222                     | -                           | 3,954          | (31,798)                                 | -              |  |           |  |
| Disposals             | <u>-</u>          |                            |                             | (604)          |  | (604)          |  |           |  |
| At 26 September 1999  | 91,985            | 41,859                     | 123,666                     | 40,882         | 5,451                                    | 303,843        |  |           |  |
| Depreciation          |                   |                            |                             |                |  |                |  |           |  |
| At 27 September 1998  | -                 | -                          | 125                         | 15,833         | -  | 15,958         |  |           |  |
| Charge for the period | -                 | -                          | 917                         | 3,579          | -  | 4,496          |  |           |  |
| Disposals             | <u>-</u>          |                            | -                           | (503)          |  | (503)          |  |           |  |
| At 26 September 1999  | -                 |                            | 1,042                       | 18,909         |  | 19,951         |  |           |  |
| Net book value        |                   |                            |                             |                |  |                |  |           |  |
| At 26 September 1999  | 91,985            | 41,859                     | 122,624                     | 21,973         | <b>5,45</b> 1                            | 283,892        |  |           |  |
| At 27 September 1998  | 74,323            | 30,163                     | 122,098                     | 19,829         | 15,620                                   | 262,033        |  |           |  |

Some freehold, long leasehold and short leasehold land and buildings were professionally valued by Gooch Webster, Chartered Surveyors, on an open market for existing use basis during the 52 weeks ended 27 September 1998 as follows:

|                  | 26                | 26 September 1999          |                             | 27 September 1998 |                            | 98                          |
|------------------|-------------------|----------------------------|-----------------------------|-------------------|----------------------------|-----------------------------|
|                  | Freehold<br>£'000 | Long<br>leasehold<br>£'000 | Short<br>leasehold<br>£'000 | Freehold<br>£'000 | Long<br>leasehold<br>£'000 | Short<br>leasehold<br>£'000 |
| Cost             | 17,934            | 17,724                     | 71,314                      | 272               | 6,028                      | 69,871                      |
| Valuation - 1998 | 74,051            | 24,135                     | 52,352                      | 74,051            | 24,135                     | 52,352                      |
|                  | 91,985            | 41,859                     | 123,666                     | 74,323            | 30,163                     | 122,223                     |

### 9 Tangible fixed assets (continued)

If land and buildings had not been revalued they would have been included at the following amounts:

|                | 26       | 26 September 1999 |           | 27 September 1998 |           | 3         |
|----------------|----------|-------------------|-----------|-------------------|-----------|-----------|
|                |          | Long              | Short     |                   | Long      | Short     |
|                | Freehold | leasehold         | leasehold | Freehold          | leasehold | leasehold |
|                | £'000    | £,000             | £,000     | £'000             | £,000     | £'000     |
| Cost           | 36,519   | 29,573            | 116,628   | 18,857            | 17,877    | 115,185   |
| Depreciation   |          |                   | (1,817)   |                   |           | (1,591)   |
| Net book value | 36,519   | 29,573            | 114,811   | 18,857            | 17,877    | 113,594   |

The cost of freehold land and buildings includes capitalised interest of £69,000 (1998: £nil). The cost of long leasehold land and buildings includes capitalised interest of £41,000 (1998: £41,000). The cost of short leasehold land and buildings includes capitalised interest of £772,000 (1998: £772,000).

| Company                                       | Other<br>£'000 |
|---|----------------|
| Cost  |                |
| At 27 September 1998                          | 4              |
| Disposals                                     | (4)            |
| At 26 September 1999                          | -              |
| Depreciation                                  |                |
| At 27 September 1998                          | 4              |
| Disposals                                     | (4)            |
| At 26 September 1999                          |                |
| Net book value                                |                |
| At 26 September 1999 and at 27 September 1998 | -              |

#### 10 Fixed asset investments

| Company  Cost or valuation | Shares in subsidiary companies £'000 |
|----------------------------|--------------------------------------|
| Cost of valuation          |                                      |
| At 27 September 1998       | 212,964                              |
| Acquisitions               | 13,535                               |
| Disposals                  | (13,535)                             |
| At 26 September 1999       | 212,964                              |

#### Principal group investments

The group's principal operating subsidiaries, together with their activities, are listed below. These companies are wholly owned and registered in England and Wales, and the shareholdings are in ordinary shares.

RoadChef Motorways Limited Motorway service areas

Blue Boar Motorways Limited Motorway service areas

Takeabreak Motorway Services Limited Motorway service areas

#### Sale of subsidiary undertakings

On 26 May 1999 the entire share holdings of RoadChef (Chesterfield) Limited, RoadChef (Stafford) Limited and RoadChef (Winchester) Limited were transferred to RoadChef Development Holdings Limited for consideration of 13,535,000 ordinary shares of £1 each in RoadChef Development Holdings Limited. RoadChef Development Holdings Limited was incorporated on 1 April 1999 and registered in England and Wales. The entire issued share capital of RoadChef Development Holdings Limited is owned by the company.

| 11 Stocks                                     |                      |                      |
|---|----------------------|----------------------|
| Crown   | 26 September<br>1999 | 27 September<br>1998 |
| Group   | £′000                | £′000                |
| Raw materials and consumables                 | 417                  | 273                  |
| Goods for resale                              | 5,519                | 4,401                |
|   | 5,936                | 4,674                |
|   |                      |                      |
| 12 Debtors                                    |                      |                      |
| Group   | 26 September         | 27 September         |
| Amounts falling due within one year:          | 1999<br>£′000        | 1998<br>£′000        |
| Amounts family due within one year.           | 2 000                | 2,000                |
| Trade debtors                                 | 5,555                | 4,701                |
| Corporation tax recoverable                   | 767                  | 1,710                |
| Other debtors                                 | 465                  | 300                  |
| Prepayments                                   | 591                  | 705                  |
|   | 7,378                | 7,416                |
| Amounts falling due after more than one year: |                      |                      |
| Amounts owed by immediate parent company      | 71,145               | -                    |
|   | 78,523               | 7,416                |
|   |                      |                      |
| Company                                       |                      |                      |
| Amounts falling due within one year:          |                      |                      |
| Amounts owed by group companies               | -                    | 9,728                |
| Corporation tax recoverable                   | 3                    | -                    |
| Other taxes and social security               | 59<br>13             | 20                   |
| Other debtors Prepayments                     | 22                   | 20                   |
| Trepayments                                   | 97                   | 9,748                |
| Amounts falling due after more than one year: |                      |                      |
| Amounts owed by immediate parent company      | 71,145               | _                    |
| Amounts owed by group companies               | 22,011               | -                    |
|   | 93,156               |                      |
|   |                      | 0.740                |
|   | 93,253               | 9,748                |

## 13 Creditors: Amounts falling due within one year;

|                                 | 26 September | 27 September |
|---------------------------------|--------------|--------------|
|                                 | 1999         | 1998         |
| Group                           | £'000        | £'000        |
| Bank loans (Note 14)            | 890          |              |
| Trade creditors                 | 8,049        | 6,961        |
| Amounts owed to group companies | 2,665        | -            |
| Corporation tax                 | 1,202        | 3,918        |
| Advance Corporation Tax         | -            | 80           |
| Other taxes and social security | 2,648        | 2,219        |
| Other creditors                 | 2,022        | 1,443        |
| Accruals                        | 19,214       | 8,841        |
| Deferred consideration          | 333          | 333          |
|                                 | 37,023       | 23,795       |
| Company                         |              |              |
| Amount owed to group companies: | -            | 60,826       |
| Accruals                        | 518          | 1,307        |
|                                 | 518          | 62,133       |
|                                 |              |              |

### Deferred consideration

The amount of £333,000 is the remaining contingent consideration payable in respect of a subsidiary's acquisition of its trade.

### 14 Creditors: Amounts falling due after more than one year:

|  | 26 September | 27 September |
|--|--------------|--------------|
|  | 1999         | 1998         |
| Group                                    | £'000        | £,000        |
| Bank loans                               | 9,930        | -            |
| Secured loan notes                       | 206,145      | -            |
| Amounts owed to immediate parent company | 12,062       | 138,686      |
| Deferred consideration                   | -            | 333          |
|  | 228,137      | 139,019      |

14 Creditors: Amounts falling due after more than one year (continued) Borrowings are repayable as follows:

|  | 26 September<br>1999<br>£'000 | 27 September<br>1998<br>£'000 |
|--|-------------------------------|-------------------------------|
| Bank loans   |                               |                               |
| In more than one year but not more than two years                            | 1,483                         | -                             |
| In more than two years but not more than five years                          | 5,605                         | -                             |
| In more than five years  | 2,842                         |                               |
|  | 9,930                         | -                             |
| In one year or less, or on demand  | 890                           | -                             |
|  | 10,820                        | -                             |
|  |                               |                               |
| Secured loan notes   | 26 Santombar                  | 27 September                  |
|  | 26 September<br>1999          | 27 September<br>1998          |
|  | £'000                         | £'000                         |
| Class A1 secured floating rate notes repayable October 2001 to October 2008  | 35,000                        | -                             |
| 7.418 per cent Class A2 secured notes repayable October 2009 to October 2023 | 133,000                       | -                             |
| 8.015 per cent Class B secured notes repayable October 2024 to October 2026  | 42,000                        | -                             |
|  | 210,000                       |                               |
| Less finance charges allocated to future periods                             | (3,855)                       | _                             |
| Less inflance charges anothered to facure periods                            |                               |                               |
|  | 206,145                       |                               |
| Aggregate amounts repayable:   |                               |                               |
| In more than two years but not more than two years                           | 8,897                         | -                             |
| In more than five years  | 197,248                       | -                             |
|  | 206,145                       | -                             |
|  |                               |                               |
| Total borrowings   |                               |                               |
| In more than one year but not more than two years                            | 1,483                         | -                             |
| In more than two years but not more than five years                          | 14,502                        | -                             |
| In more than five years  | 200,090                       |                               |
|  | 216,075                       | -                             |
| In one year or less, or on demand  | 890                           | -                             |
|  | 216,965                       |                               |

#### 14 Creditors: Amounts falling due after more than one year (continued)

#### Bank loans

The bank loans are due for repayment by instalments by June 2007. Interest is borne at a rate of 1.10% above LIBOR if interest cover is less than 1.5, a rate of 0.8% above LIBOR if the interest cover ratio is between 1.5 and 2.5, and at a rate of 0.55% above LIBOR if the interest cover rate is greater than 2.5. These loans are secured by fixed and floating charges over the assets of RoadChef Development Holdings and its subsidiaries and has been guaranteed by the company.

#### Secured loan notes

Interest rate terms

Interest is borne on each type of loan note at the following rates:

Class A1 notes - Quarterly in arrears at a rate of 0.85% above LIBOR.

Class A2 notes - Annually in arrears at 7.418 per cent.

Class B notes - Annually in arrears at 8.015 per cent.

The floating rate of interest under the class A1 notes is protected by a SWAP agreement of equal value and amortisation profile. Under the agreement the quarterly floating rate is converted into an annual rate, payable in arrears. The fixed rate is 9.17% until October 2001, increasing thereafter on an annual basis at varying amounts to 16.5% from October 2007.

#### Security

The notes are secured by fixed and floating charges over the assets of the RoadChef Motorways Holdings Limited and its subsidiaries.

|   | 26 September | 27 September |
|---|--------------|--------------|
|   | 1999         | 1998         |
| Company   | £'000        | £'000        |
| Amounts owed to immediate parent company                        | -            | 62,577       |
| Amounts owed to other group companies                           | 44,274       | -            |
| Unsecured loans from other group companies                      | 183,197      |              |
|   | 227,471      | 62,577       |
| Borrowings from other group companies are repayable as follows: |              |              |
| 13.71% unsecured loan, repayable November 2026                  | 102,950      | -            |
| 9.23% unsecured Ioan, repayable November 2026                   | 30,103       | -            |
| 8.36% unsecured loan, repayable November 2026                   | 50,144       |              |
|   | 183,197      |              |
|   |              |              |

### 15 Provisions for liabilities and charges

|                                    | 26 September 1999     |                 | 27 September 1998           |                         |
|------------------------------------|-----------------------|-----------------|-----------------------------|-------------------------|
| Group                              | Amount provided £'000 | Potential £'000 | Amount<br>provided<br>£'000 | Potential<br>£'000      |
| Deferred taxation                  |                       |                 |                             |                         |
| Accelerated capital allowances     | 3,521                 | 3,521           | 2,726                       | 2,726                   |
| Property revaluations              | <u>-</u>              | 27,780          |                             | 28,982                  |
|                                    | 3,521                 | 31,301          | 2,726                       | 31,708                  |
|                                    |                       |                 |                             | Deferred taxation £'000 |
| At 27 September 1998               |                       |                 |                             | 2,726                   |
| Charged to profit and loss account |                       |                 |                             | 795                     |

In the opinion of the directors, any capital gains tax arising on disposal of freehold and leasehold properties in the normal course of business would be deferred by rollover relief.

3,521

Deferred taxation on the revaluation of the company's investment in its subsidiaries has not been accounted for as the directors do not consider that any liability will arise in the foreseeable future.

#### 16 Called up share capital

At 26 September 1999

| To Caneu up snare capital                                       | 26 September<br>1999<br>£'000 | 27 September<br>1998<br>£'000 |
|---|-------------------------------|-------------------------------|
| Authorised 1,000,000,000 ordinary shares of 10p each            | 100,000                       | 100,000                       |
| Allotted and fully paid 106,000,000 ordinary shares of 10p each | 10,600                        | 10,600                        |

| 17 Reserves  |             |             |              |                |
|--|-------------|-------------|--------------|----------------|
|  | Revaluation | Capital     | Profit and   |                |
|  | reserve     | reserve     | loss account | Total<br>£'000 |
|  | £,000       | £'000       | £'000        | £ 000          |
| Group  |             |             |              |                |
| At 27 September 1998                               | 75,708      | 243         | 12,863       | 88,814         |
| Profit for the period                              | -           | -           | 4,367        | 4,367          |
| Transfer   | (88)        |             | 88           |                |
| At 26 September 1999                               | 75,620      | 243         | 17,318       | 93,181         |
|  |             |             |              |                |
|  |             | Revaluation | Profit and   |                |
|  |             | reserve     | loss account | Total          |
|  |             | £,000       | £,000        | £,000          |
| Company  |             |             |              |                |
| At 27 September 1998                               |             | 86,943      | (6,542)      | 80,401         |
| Loss for the period                                |             | -           | (9,485)      | (9,485)        |
| At 26 September 1999                               |             | 86,943      | (16,027)     | 70,916         |
| 18 Reconciliation of movement in group shareholder | rs' funds   |             |              |                |
|  |             |             | 26 September | 27 September   |
|  |             |             | 1999         | 1998           |
| Current  |             |             | £'000        | £'000          |
| Group Profit/(loss) for the financial period       |             |             | 4,367        | (4,361)        |
| Revaluation surplus                                |             |             | 4,307        | 20,165         |
| •  |             |             |              |                |
| Total recognised gains for the period              |             |             | 4,367        | 15,804         |
| Opening shareholders' funds                        |             |             | 99,414       | 83,610         |
| Closing shareholders' funds                        |             |             | 103,781      | 99,414         |

| 19 Reconciliation of operating profit to net cash inflow from operating activities |               |               |
|--|---------------|---------------|
|  | 26 September  | 27 September  |
|  | 1999<br>£'000 | 1998<br>£'000 |
|  | £ 000         | £ 000         |
| Operating profit   | 18,619        | 7,599         |
| Depreciation charges   | 4,496         | 3,127         |
| Amortisation of goodwill   | 337           | 46            |
| Profit on sale of tangible fixed assets  | (12)          | (19)          |
| Costs of fundamental reorganisation  | -             | (1,778)       |
| Shares appropriated under ESOP   | -             | 73            |
| Increase in stocks   | (1,262)       | (99)          |
| Increase in debtors  | (815)         | (3,510)       |
| (Decrease)/increase in creditors   | (282)         | 9,694         |
| Amortisation of deferred income  | (2,161)       | (2,144)       |
| Net cash inflow from operating activities  | 18,920        | 12,989        |
|  |               |               |
| 20 Analysis of cash flows  |               |               |
|  | 26 September  | 27 September  |
|  | 1999<br>£'000 | 1998<br>£'000 |
| Returns on investments and servicing of finance                                    |               | 2 00          |
| Interest received  | 489           | 265           |
|  | (4,600)       | (7,123)       |
| Interest paid  |               |               |
| Net cash outflow   | (4,111)       | (6,858)       |
| Taxation   |               |               |
| Corporation tax paid   | (1,854)       | (1,632)       |
| Net cash outflow   | (1,854)       | (1,632)       |
| Capital expenditure and financial investment                                       |               |               |
| Purchase of tangible fixed assets  | (25,322)      | (29,004)      |
| Purchase of investments  | -             | (6)           |
| New loan to parent company   | (66,631)      | •             |
| Repayment of loan from parent company  | (127,229)     | -             |
| Sale of tangible fixed assets  | 113           | 177           |
| Sale of investments  | -             | 5,983         |
| Net cash outflow   | (219,069)     | (22,850)      |

## 20 Analysis of cash flows (continued)

| Acquisitions and disposals (continued)                        |                              |                               |                               |
|---|------------------------------|-------------------------------|-------------------------------|
|   |                              | 26 September<br>1999          | 27 September<br>1998          |
| Purchase of subsidiary undertakings                           |                              | -                             | (60,477)                      |
| Net cash balances acquired with subsidiary undertakings       |                              | -                             | 1,863                         |
| Net cash balances disposed of with subsidiary undertakings    |                              | -                             | (276)                         |
| Net cash outflow  |                              |                               | (58,890)                      |
| Financing   |                              |                               |                               |
| New unsecured loans   |                              | -                             | 118,477                       |
| New secured loan notes  |                              | 221,967                       | -                             |
| New secured bank loans  |                              | 11,000                        | -                             |
| Premium on loan notes transferred to immediate parent company |                              | (11,967)                      | -                             |
| Finance costs of secured loan notes and bank loans            |                              | (4,035)                       | -                             |
| Repayment of bank loans                                       |                              | -                             | (40,993)                      |
| Deferred income advances                                      |                              | -                             | 6,960                         |
| Deferred income repayments                                    |                              | -                             | (385)                         |
| Net cash inflow   |                              | 216,965                       | 84,059                        |
| 20 Analysis and reconciliation of net debt                    |                              |                               |                               |
| 2   | 7 September<br>1998<br>£'000 | Cash flow £'000               | 26 September<br>1999<br>£'000 |
| Cash at bank and in hand                                      | 11,907                       | 10,851                        | 22,758                        |
| Debt due after one year                                       |                              | (216,075)                     | (216,075)                     |
| Debt due within one year                                      | -                            | (890)                         | (890)                         |
|   | -                            | (216,965)                     | (216,965)                     |
| Net debt  | 11,907                       | (206,114)                     | (194,207)                     |
|   |                              | 26 September<br>1999<br>£'000 | 27 September<br>1998<br>£'000 |
| Increase in cash in the year                                  |                              | 10,851                        | 6,818                         |
| Cash inflow from increase in debt                             |                              | (216,965)                     | 59,102                        |
| Movement in net debt in year                                  |                              | (206,114)                     | 65,920                        |
| Net debt at 27 September 1998                                 |                              | 11,907                        | (35,904)                      |
| Loans acquired with subsidiaries                              |                              | -                             | (18,109)                      |
|   |                              |                               |                               |

#### 21 Pension schemes

RoadChef Motorways Limited and RoadChef Limited

The group operates a pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the group, being invested with an insurance company. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the group. The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The most recent valuation was at 1 October 1997. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rates of increases in salaries. It was assumed that the investment returns would be 8.5% per annum and that salary increases would average 6.0% per annum.

The pension charge for the period in respect of this scheme was £244,000 (1998: £245,000). The market value of the scheme's assets as at 1 October 1997 was £2,776,000. The actuarial value of the assets as at 1 October 1997 represented 117% of the accrued benefits.

The contributions of the group and employees are currently 6.9% and 5.0% respectively.

The group also operates a number of defined contribution pension schemes in respect of senior executives. The assets of these schemes are also held separately from those of the group in independently administered funds. The pension charge for the period for these schemes amounted to £68,000 (1998: £67,000).

#### Takeabreak Motorway Services Limited

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £9,000 (1998: £29,000).

### Blue Boar Motorways Limited

The company operates a defined benefit pension scheme. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over the average remaining service life of employees with the company. The contributions are determined by a qualified actuary using the attained age method. The most recent actuarial valuation was on 1 June 1996. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rate of increase of salaries. It was assumed by the actuaries that the investment returns would be 8.5% per annum and that salary increases would average 6.5% per annum.

The pension charge for the period in respect of this scheme was £35,000 (1998: £35,000).

At the date of the valuation, the market value of the scheme's assets was £2,660,000 and this was sufficient to cover 109% of the benefits that had accrued to members, after allowing for earnings increases.

### 22 Staff costs

The average monthly number of employees (including executive directors) was:

|   | 52 weeks<br>ended                                   | 52 weeks<br>ended                                   |
|---|---|---|
|   | 26 September  | 27 September  |
|   | 1999  | 1998  |
|   | Number  | Number  |
| Operational   | 1,628   | 1,215   |
| Management and administration   | 173   | 139   |
|   | 1,801   | 1,354   |
|   | £'000   | £,000   |
| Their aggregate payroll costs comprised:  |   |   |
| Wages and salaries  | 17,362  | 11,766  |
| Social security costs   | 1,215   | 831   |
| Pension costs   | 356   | 287   |
|   | 18,933  | 12,884  |
| The total amounts for directors' remuneration and other benefits were as follows: | 52 weeks<br>ended<br>26 September<br>1999<br>£'000  | 52 weeks<br>ended<br>27 September<br>1998<br>£'000  |
| Emoluments  | 61  | 304   |
| Company contributions to money purchase pension schemes                           | 3   | 26  |
|   | 64  | 330   |
| The number of directors who were members of pension schemes were as follows:      |   |   |
|   | 52 weeks<br>ended<br>26 September<br>1999<br>Number | 52 weeks<br>ended<br>27 September<br>1998<br>Number |
| Money purchase schemes  | 1   | 1   |
| Defined benefit schemes   | <u> </u>  | 1   |

#### 24 Directors' emoluments (continued)

The above amounts for remuneration include the following in respect of the highest paid director:

| 52 weeks<br>ended |
|-------------------|
| 27 September      |
| 1998              |
| £'000             |
| 274               |
| 26                |
| 300               |
|                   |

The accrued pension entitlement under the company's defined benefit scheme of the highest paid director was £13,000 (1998: £67,000)

#### 22 Parent companies

The immediate parent company is MSA Acquisitions Co. Limited, a company registered in England and Wales.

The directors consider the ultimate parent company to be MSA Holdings Limited, a company registered in England and Wales. The largest group in which the results of the company are consolidated is that headed by MSA Holdings Limited and the smallest group is MSA Acquisitions Co. Limited. Copies of these accounts will be obtainable from Companies House, Crown Way, Maindy, Cardiff CF4 3UZ.

The directors have taken advantage of the exemption set out in Financial Reporting Standard No. 8 and have not disclosed transactions with entities within the same group as the company.