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## Labtech Limited

Report and Financial Statements

♦ Year ended 30 April 1995 ♦



Company No: 1709860

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#### **COMPANY INFORMATION**

Directors J P Davis (Chairman)

I D Brodie J S Ellison M V Devey D Latham

Secretary J S Ellison

Registered office PO Box 25

South Marston Park

Swindon Wiltshire SN3 4TR

Registered number 1709860

Auditors Robson Rhodes

Chartered Accountants Centre City Tower

7 Hill Street Birmingham B5 4UU

Bankers Midland Bank plc

47 Eastgate Street

Chester CH1 1XW

#### REPORT OF THE DIRECTORS

The directors present their report and the audited financial statements for the year ended 30 April 1995.

#### Principal activity

The principal activity of the company is the manufacture of microwave circuit boards.

#### Business review and future developments

The last year, with the move to the new factory, proved to be a difficult time for the company. The expansion in overheads to accommodate future sales was very costly. An additional 35 staff have joined Labtech Limited in the last 10 months, all requiring training. The new building and all of the new equipment was installed and commissioned and, at the same time, deliveries of complex circuits had to be met. The directors are now confident that all of the problems encountered have been overcome, and the company now has a first class facility, arguably one of the best of its kind in the world.

Exports now account for 50% of turnover and plans are in place to employ agents in America. The explosive increase in telecommunications and microwave applications in commercial products will lead to continued long term growth.

#### Results and dividends

The profit on ordinary activities after taxation amounted to £50,785 (1994 - £181,925). It is recommended that this amount be dealt with as follows:

	£
Dividends	25,328
Transfer to reserves	25,457
	50,785

No interim dividend was paid during the year (1994 - £95,000).

The directors propose a final dividend of £25,328 for the year (1994 - £31,848).

#### Fixed assets

The movement in the tangible fixed assets account is set out in Note 11 to the financial statements.

## **REPORT OF THE DIRECTORS** (Continued)

#### **Directors**

D Latham

The directors of the company are set out on page 1. C Lea resigned on 30 November 1994. All other directors served throughout the year.

The interests of the main board directors in the shares of Intelek plc are disclosed in the financial statements of that company.

The beneficial interests of the directors and their families at 30 April 1995 and the beginning of the year in the ordinary share capital and preference share capital of Intelek plc other than for main board directors are detailed below:

Convertible
Cumulative
Redeemable
Preference shares
1997 of £1 each

1997 of	£1 each	Ordinary share		es of 25p eac	ch
Dono	ficial	Domo	fisial	_	under the
			Beneficial		e scheme
1995	1994	1995	1994	1995	1994
695,000	695,000	25,285	25,285	70,000	70,000

There are no non-beneficial interests.

There have been no changes in the above since the year end.

The options granted under the terms of the Executive Scheme are exercisable between 1995 and 2004 at a price of 25p per share.

## **REPORT OF THE DIRECTORS** (Continued)

### Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors have:

- selected suitable accounting policies and applied them consistently;
- made judgements and estimates that are reasonable and prudent;
- followed applicable accounting standards; and
- prepared the financial statements on the going concern basis.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Auditors**

The auditors, Robson Rhodes, are willing to continue in office and are expected to be deemed to be reappointed in accordance with the elective resolution currently in force.

The report of the directors was approved by the Board on 21 August 1995 and signed on its behalf by:

J S ELLISON Secretary

## AUDITORS' REPORT TO THE SHAREHOLDERS OF LABTECH LIMITED

We have audited the financial statements on pages 6 to 16 which have been prepared on the basis of the accounting policies set out on pages 8 and 9.

#### Respective responsibilities of directors and auditors

As described on page 4 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

In our opinion the financial statements give a true and fair view of the state of affairs of the company as at 30 April 1995 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Robson Rhodes

Chartered Accountants and Registered Auditor

Birmingham

21 August 1995

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# PROFIT AND LOSS ACCOUNT for the year ended 30 April 1995

	Note	1995 £	1994 £
Turnover - continuing activities Cost of sales	1,2	2,387,113 (1,211,842)	1,798,578 (801,794)
Gross profit Distribution costs Administrative expenses		1,175,271 (228,896) (768,054)	996,784 (176,679) (545,573)
Operating profit - continuing activities Interest receivable and similar income Interest payable Exceptional item	3 4 5 6	178,321 (90,976) (52,038)	274,532 7,360 (28,195)
<b>Profit on ordinary activities before taxation</b> Taxation	9	35,307 15,478	253,697 (71,772)
Profit on ordinary activities after taxation Dividends	10	50,785 (25,328)	181,925 (126,848)
Retained profit for the year	19	25,457	55,077

There have been no recognised gains or losses other than those reported above.

# BALANCE SHEET at 30 April 1995

Note	1995	1994 £
	~	2
11	1,299,646	667,179
	· · · · · · · · · · · · · · · · · · ·	
12	476 063	202,627
		646,033
10	219	528
	1 000 000	
1.1		849,188
14	(1,174,960)	(773,483)
	(134,981)	75,705
	1 164 665	740.004
	1,104,005	742,884
	(514,866)	(181,944)
· · · · · · · · · · · · · · · · · · ·	-	(19,173)
17	(82,575)	-
	567,224	541,767
10	<b></b>	
	•	6,000
19	561,224	535,767
20	567,224	541,767
	11 12 13 14 15 16 17	£  11

The financial statements were approved by the Board on 21 August 1995 and signed on its behalf by:

D LATHAM Director

## NOTES TO THE FINANCIAL STATEMENTS 30 April 1995

#### 1. ACCOUNTING POLICIES

#### Basis of accounting

The financial statements have been prepared in accordance with applicable accounting standards under the historical cost convention.

#### Turnover

Turnover is the amount receivable for goods and services supplied, excluding value added tax.

#### **Pensions**

In accordance with SSAP 24, contributions to the group defined benefit pension scheme are charged to profit on the recommendation of a qualified actuary using the defined accrued benefit method so as to spread the cost of pensions over the anticipated service lives of scheme members. Contributions to defined contribution schemes are charged to profit as they fall due.

#### **Deferred taxation**

Provision for deferred taxation is made under the liability method to take account of timing differences arising because of the different treatment of certain items for accounts and tax purposes where it is probable that the liability will become payable in the foreseeable future.

#### Depreciation

Depreciation is provided to write down the cost of tangible fixed assets over their estimated useful lives. No depreciation is provided on freehold land. The principal annual rates used are:

Building improvements	2%	on cost
Plant and machinery	10%-33%	on cost
Motor vehicles	25%	on written down value

#### Leased assets

Fixed assets subject to finance leases are capitalised and depreciated in accordance with the depreciation policy stated above. The corresponding liability for the capital element is included in creditors, and the interest, calculated on the basis of the amount outstanding, is charged against profits over the period of the lease. The rental and operating lease costs of all other assets are charged against profit before interest, as incurred.

#### Stock and work in progress

Stock and work in progress are stated at the lower of cost and net realisable value. Cost comprises direct material and labour and, where appropriate, includes attributable overheads. Net realisable value is based on estimated selling price less further costs expected to be incurred to completion and disposal.

## NOTES TO THE FINANCIAL STATEMENTS 30 April 1995

### 1. ACCOUNTING POLICIES (Continued)

#### Government grants

Grants in respect of fixed assets are credited to the profit and loss account in equal annual instalments over the useful lives of the assets concerned.

Other grants are credited to the profit and loss account in the same period as the expenditure to which they contribute.

### 2. TURNOVER

2.	TURNOVER		
		1995	1994
		£	£
	United Kingdom	1,288,980	1,041,840
	Other EC countries	641,754	96,179
	Rest of Europe	433,632	627,864
	Asia	22,747	28,591
	Africa	-	4,104
		2,387,113	1,798,578
		2,367,113	1,790,570
3.	OPERATING PROFIT		
	Operating profit is arrived at after charging:		
		1995	1994
		£	£
	Depreciation	119,307	42,374
	Operating lease rentals		
	- property	82,812	18,000
	(Profit)/loss on sale of fixed assets	(5,677)	170
	Auditors' remuneration	3,500	3,500
	Fees paid to Robson Rhodes for other services	2,000	1,525
4.	INTEREST RECEIVABLE AND SIMILAR INC	OME	
		1995	1994
		£	£
	Bank interest receivable	NIL	7,360

# NOTES TO THE FINANCIAL STATEMENTS 30 April 1995

5.	INTEREST PAYABLE	1995 £	1994 £
	Interest on leased assets	49,996	15,193
	Interest on loans and overdrafts payable wholly within five years	40,980	13,002
		90,976	28,195
6.	EXCEPTIONAL ITEM	1995 £	1994 £
	Reorganisation/restructuring costs	52,038	NIL
7.	EMPLOYEES		
	Average weekly number of employees, including dis	rectors: 1995 No	1994 No
	Production Administration	40 12	32 10
		52	42
	Staff costs, including directors:		
		1995 £	1994 £
	Wages and salaries Social security costs Other pension costs	825,954 67,125 20,203	603,234 50,018 12,175
		913,282	665,427

## NOTES TO THE FINANCIAL STATEMENTS 30 April 1995

#### 8. DIRECTORS

Emoluments of the company's director	ors:
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	1995 £	<b>1994</b> £
As directors	105,043	58,045

Emoluments exclusive of pension contributions:

The emoluments of the chairman were £Nil (1994 - £Nil). The emoluments of the highest paid director were £53,358 (1994 - £56,317). The emoluments of the directors, exclusive of pension contributions, were in the following ranges:

		1995 No	1994 No
	£0 - £5,000 £15,001 - £20,000	3 1	3
	£25,001 - £30,000	1	-
	£50,001 - £55,000 £55,001 - £60,000	1 -	1
9.	TAXATION	1995	1994
		£	£
	Corporation tax at 33% (1994 - 33%) Amendment of previous years' estimates Deferred taxation	12,275 (8,580) (19,173)	51,355 1,244 19,173
		15,478	71,772
10.	DIVIDENDS		<del></del>
	Interior divided and of CNU and there (1004	1995 £	1994 £
	Interim dividend paid of £Nil per share (1994 - £15.833) Final dividend proposed of £4.221 per share	-	95,000
	(1994 - £5.308)	25,328	31,848
		25,328	126,848

## NOTES TO THE FINANCIAL STATEMENTS 30 April 1995

#### 11. TANGIBLE ASSETS

Building	Plant and	Fixtures, fittings and motor	
improvements	machinery	vehicles	Total
£	£	£	£
216,291	830,312	73,670	1,120,273
191,632	496,888	66,027	754,547
		(6,150)	(6,150)
407,923	1,327,200	133,547	1,868,670
			-
21,424	397,036	34,634	453,094
7,392	92,925	18,990	119,307
	_	(3,377)	(3,377)
28,816	489,961	50,247	569,024
379,107	837,239	83,300	1,299,646
194,867	433,276	39,036	667,179
	£ 216,291 191,632  407,923  21,424 7,392  28,816  379,107	improvements £  216,291 830,312 191,632 496,888  407,923 1,327,200  21,424 397,036 7,392 92,925  28,816 489,961  379,107 837,239	Building improvements £         Plant and machinery £         fittings and motor vehicles £           216,291         830,312         73,670           191,632         496,888         66,027           -         (6,150)           407,923         1,327,200         133,547           21,424         397,036         34,634           7,392         92,925         18,990           -         (3,377)           28,816         489,961         50,247           379,107         837,239         83,300

The net book value of the tangible fixed assets includes £555,979 (1994 - £344,535) in respect of assets held under finance leases. Depreciation charged in the year on those assets amounted to £43,991 (1994 - £25,236).

#### 12. STOCKS

	1995 £	1994 £
Raw materials and consumables	253,515	147,211
Work in progress	181,433	55,416
Finished goods	42,015	-
	476,963	202,627

The replacement cost of the above would not be significantly different from the values stated.

# NOTES TO THE FINANCIAL STATEMENTS 30 April 1995

13.	DEBTORS		
		1995	1994
		£	£
	Trade debtors  Amounts owed by parent and fellow subsidiary	378,983	334,167
	undertaking	62,514	42,563
	Other debtors and prepayments	120,282	269,303
	Taxation recoverable	1,018	-
		562,797	646,033
			<del></del>
14.	CREDITORS: AMOUNTS FALLING DUE WIT		1004
		1995 £	1994 £
	Deale accorded	445.056	41.010
	Bank overdraft	445,356	41,819
	Obligations under finance leases	179,770	77,669
	Borrowings	625,126	119,488
	Trade creditors	398,045	470,125
	Corporation tax	1,680	63,522
	Other taxation and social security	48,749	29,925
	Amounts owed to group undertakings		_, ,, _,
	- parent	15,198	11,613
	- fellow subsidiaries	5,615	3,813
	Accruals and other deferred income	55,219	43,149
	Proposed dividends	25,328	31,848
		1 174 060	772 492
		1,174,960	773,483
15.	CREDITORS: AMOUNTS FALLING DUE AFTI	FD MADE THAN	ONE VEAD
15.	CREDITORS. AMOUNTS PALLING DUE AFTI	1995	1994
		£	£
	Obligations under finance leases		
	<ul> <li>due within one and two years</li> </ul>	162,384	75,190
	- due within two and five years	352,482	106,754
		514,866	181,944

# NOTES TO THE FINANCIAL STATEMENTS 30 April 1995

### 16. PROVISION FOR LIABILITIES AND CHARGES

	Deferred taxation comprises:	Amounts provided		Amounts not provided	
		1995	1994	1995	1994
		£	£	£	£
	Capital allowances Other timing differences	 -	69,892 (50,719)	34,681 8,304	-
	-				
		NIL	19,173	42,985	NIL
17.	DEFERRED INCOME				<del></del>
					Government grant £
	At 1 May 1994				•
	Received in the year				90,000
	Transfer to profit and loss account	nt			(7,425)
	At 30 April 1995				82,575
18.	SHARE CAPITAL				
				1995	1994
	Authorised			£	£
	6,000 ordinary shares of £1 each			6,000	6,000
	Allotted and fully paid				
	6,000 ordinary shares of £1 each			6,000	6,000
19.	RESERVES				
				1995	1994
				£	£
	At 1 May 1994			535,767	480,690
	Retained profit for the year			25,457	55,077
	At 30 April 1995			561,224	535,767
					<del>20 At 1000</del>

## NOTES TO THE FINANCIAL STATEMENTS 30 April 1995

### 20. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	1995 £	1994 £
Profit after taxation Dividends	50,785 (25,328)	181,925 (126,848)
Increase in shareholders' funds Opening shareholders' funds	25,457 541,767	55,077 486,690
Closing shareholders' funds	567,224	541,767

#### 21. CONTINGENT LIABILITY

The company has given an unlimited cross guarantee in favour of NBD Bank, N.A. as security for the borrowing facilities of certain group companies.

#### 22. FINANCIAL COMMITMENTS

#### **Capital commitments**

•	1995 £	1994 £
Contracted but not provided	228,272	210,075

### Operating lease commitments

The annual commitments under operating leases are analysed according to the period in which each lease expires, as follows:

	1995	1994
	£	£
Land and buildings, leases expiring		
within one year	4,200	_
beyond five years	78,612	18,000
	82,812	18,000

## NOTES TO THE FINANCIAL STATEMENTS 30 April 1995

#### 23. PENSION SCHEME

The company is a member of a defined benefit pension scheme operated by the parent company for the benefit of employees with assets held in separately invested funds, administered by trustees.

The latest actuarial valuation of the pension scheme was prepared as at 30 September 1993. A summary of the results of this valuation is contained within the financial statements of the parent company.

### 24. PARENT UNDERTAKING

The ultimate parent company is Intelek plc, which is registered in England and Wales.

Its group accounts are available to the public on payment of the appropriate fee, from Companies House, Crown Way, Maindy, Cardiff, CF4 3UZ.