# **MG01**

# Particulars of a mortgage or charge



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A fee is payable with this form

We will not accept this form unless you send the correct fee Please see 'How to pay' on the last page

What this form is for

You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland

What this form is NOT fo

You cannot use this form to particulars of a charge for a company To do this, pleas form MG01s



28/08/2012 **COMPANIES HOUSE** 

1	Company details	For official use			
Company number /	0 1 6 9 8 3 6 5	→ Filling in this form			
Company name in full	Capitol Group Limited	Please complete in typescript or in bold black capitals  All fields are mandatory unless specified or indicated by *			
	("you" and "your" as applicable)				
2	Date of creation of charge	<u> </u>			
Date of creation 🗸	<sup>d</sup> 2 <sup>d</sup> 3 <sup>m</sup> 0 <sup>m</sup> 8 <sup>y</sup> 2 <sup>y</sup> 0 <sup>y</sup> 1 <sup>y</sup> 2				
3	Description	<u> </u>			
	Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'				
4	Guarantee and Fixed and Floating Charge ("Charge") between (1) the Security Obligor), (2) the other Original Security Obligors, (3) Impella "Company Agent") and (4) Barclays Bank PLC  Amount secured				
		Continuation page			
A	Please give us details of the amount secured by the mortgage or charge	Continuation page Please use a continuation page if you need to enter more details			
Amount secured	"Indebtedness" means any obligation for the payment or repayment by you to us under the Finance Documents of money in any currency, whether present or future, actual or contingent, joint or several, whether incurred as principal or surety or in any way whatsoever, including any liability (secured or unsecured) of yours to a third party which subsequently becomes payable to us by assignment or otherwise and including principal, interest,	you need to enter more details			

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5	Mortgagee(s) or person(s) entitled to the charge (if any)								
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if you need to enter more details							
Name	Barclays Bank PLC ("Barclays", "we", "our"and "us" as applicable)	you need to onto more details							
Address	Churchill Plaza								
	Churchill Way, Basingstoke								
Postcode	R G 2 1 7 G P								
Name									
Address									
Postcode									
6	Short particulars of all the property mortgaged or charged								
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details							

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## Particulars as to commission, allowance or discount (if any)

Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his

- subscribing or agreeing to subscribe, whether absolutely or conditionally, or
- procuring or agreeing to procure subscriptions, whether absolute or conditional.

for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered

Commission, allowance N11 or discount

### **Delivery of instrument**

You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 870)

We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 866) The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK)

### Signature

Please sign the form here

Signature

Signature

X

This form must be signed by a person with an interest in the registration of the charge

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Presenter information	Important information		
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the	Please note that all information on this form will appear on the public record.		
original documents The contact information you give will be visible to searchers of the public record	£ How to pay		
Contact name Brad Harris	A fee of £13 is payable to Companies House in respect of each mortgage or charge		
Company name DLA Piper UK LLP	Make cheques or postal orders payable to 'Companies House'		
Address 3 Noble Street	☑ Where to send		
Post town	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:		
	For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff		
DX DX: 33866 Finsbury Square Telephone 020 7796 6006	For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF		
We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank	DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)  For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,		
✓ Checklist	Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1		
We may return forms completed incorrectly or with information missing.	i Further information		
Please make sure you have remembered the following  The company name and number match the information held on the public Register  You have included the original deed with this form  You have entered the date the charge was created  You have supplied the description of the instrument  You have given details of the amount secured by the mortgagee or chargee  You have given details of the mortgagee(s) or person(s) entitled to the charge  You have entered the short particulars of all the property mortgaged or charged  You have signed the form  You have enclosed the correct fee	For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk  This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse gov.uk		

6	Short	particul	lars of al	I the pro	operty mortgaged or charged					
	Please give the short particulars of the property mortgaged or charged									
Short particulars	1. COVENANT TO PAY									
		1.1	By exe	ecuting tl	he Charge, you					
			111	Indebte	anted to pay or discharge to us on our demand in writing all tedness at the date of the Charge or in the future due, owing o ed (before or after that demand) by you to us in any manner, and					
			112	dischai owing	anted and guaranteed that you will on our demand in writing pay ourge all Indebtedness at the date of the Charge or in the future due or incurred (before or after that demand) by you to us in any manne of as a guarantor under the Charge)					
		12	the be separa	enefit of,	contained in clause 2 1 2 of the Charge is given subject to, and with the provisions set out in the first schedule of the Charge by you also jointly with every other Original Security Obligor except the					
		1 3		nakıng ot r demand	of one demand under the Charge will not preclude our making any ds					
	2. CHARGES CREATED									
		2 1	separa	te charg	the Charge you charged to us (such that each charge listed below is a ge in relation to you) with full title guarantee for the payment of II Indebtedness					
			2 1 1		y of legal mortgage, all freehold and leasehold Land in England and now vested in you and not registered at H M Land Registry,					
			2 1 2	by way	y of fixed charge					
				(a)	all freehold and leasehold Land in England and Wales now vested in you and registered at H M Land Registry,					
				(b)	all other Land which is now, or in the future becomes, you property,					
				(c)	all plant and machinery now or in the future attached to any Land,					
				(d)	all rental and other income and all debts and claims which are due or owing to you now or in the future under or in connection with any lease, agreement or licence relating to Land,					
				(e)	all of your Securities,					
				(f)	all of your Original Securities,					
				(g)	in relation to the Original Securities, in each case all allotments rights, benefits and advantages whatsoever at any time accruing					

6	Short particulars of all the pro	perty mortgaged or charged					
	Please give the short particulars of t	Please give the short particulars of the property mortgaged or charged					
Short particulars		offered or arising in respect of or incidental to the same and all money or property accruing or offered at any time by way of conversion, redemption, bonus, preference option, dividend, distribution, interest or otherwise in respect thereof,					
	(h)	all insurance and assurance contracts and policies now or in the future held by or otherwise benefiting you					
		<ul> <li>which relate to Assets themselves subject to a fixed charge in our favour, or</li> </ul>					
		• which are now or in the future deposited by you with us,					
		together with all your rights and interests in these contracts and policies (including the benefit of all claims arising and all money payable under them) but for the avoidance of doubt, excluding any and all insurance and assurance contracts and policies expressed to be for the benefit of any person other than you,					
	(1)	all your goodwill and uncalled share capital for the time being,					
	()	all your Intellectual Property, present and future, including any Intellectual Property to which you are not absolutely entitled or to which you are entitled together with others,					
		<ul> <li>the benefit of all agreements and licences now or in the future entered into or enjoyed by you relating to the use or exploitation of any Intellectual Property in any part of the world,</li> </ul>					
		<ul> <li>all trade secrets, confidential information and knowhow owned or enjoyed by you now or in the future in any part of the world,</li> </ul>					
	(k)	all Non-Vesting Debts now or in the future owing to you,					
	(1)	all Related Rights relating to any Non-Vesting Debts,					
	(m)	all Other Debts which are not effectively charged by any other provision of clause 3 1 2 of the Charge,					
	(n)	all Excluded Proceeds,					
	(0)	the benefit of all instruments, guarantees, charges, pledges and other rights now or in the future available to you as security in respect of any Asset itself subject to a fixed charge in our favour,					
	(p)	all amounts realised by an administrator or liquidator appointed to you upon enforcement or execution of any order of the Court					

C										
6	Short particula	<u></u>			<u>_</u> _			·	··	
<u> </u>	Please give the	short partic	ulars of t	he prope	erty mo	ortgaged	l or charq	ged	<del></del>	
Short particulars				unde	er Par	t VI of	the Ins	olveno	ey Act	1986
		2 1 3	by way	of floa	atıng e	charge				
			2131				which a			ctively charged by the fixed
			2132				all you Scotland		sets in	asofar as they are situated for
										any Permitted Encumbrance, n consent
				•	oth (wl	er seci nether l	urity o	ver ai priorit	ny of y over	fixed or floating charge or the Floating Charge Assets or, or ranking pari passu with or e),
				•						to in clause 5 1 of the Charge ating Charge Assets, or
				•	Ch	arge A	ssets ex	cept	by wa	ispose of any of the Floating by of disposal in the ordinary at to a Permitted Disposal
	2 2	Charge notice is	into a n writin	fixed cl	harge at ai	e, or su ny time	bsequer by us t	ntly re	econve releva	created in clause 3 1 3 of the ert it into a floating charge, by int chargor in relation to any or
		221		onsiders ly Intere						er to protect or preserve the
		222	at any	time afte	ter an	Event	of Defa	ult wl	hich is	continuing
	2 3	Subject	to the r	ights of	fany	prior m	ortgage	ee, yo	u must	ı
		2 3 1	relating	g to all arge, in	Asse icludi	ets char ng, wit	rged by thout lu	way mitatio	of fixe	all title deeds and documents ed charge under clause 3 1 of surance and assurance policies nal Securities,
		232	other of title of the reg	locumer Barclay	nts a ys to I hold	s we m the Or ler) or	nay from riginal s for ves	n time Securi	e to ti ities (c or ena	ck transfer forms in blank and ime require for perfecting the duly executed by or signed by ibling us to vest the same in er,
		233								nd transfers we require at any egal charge or a pledge (at our

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6	Short partic	culars of al	II the property mortgaged or charged			
	Please give	the short part	ticulars of the property mortgaged or charged			
Short particulars			option) over Securities including uncertificated Securities within any clearing, transfer, settlement and/or depositary system, and give any instructions and take any actions we may require to achieve this, and			
		234	upon our demand in writing, deposit with us for our retention all or any of the Retained Documentation			
	2 4	Unles	s and until the Charge becomes enforceable or we direct otherwise			
		2 4 1	you may continue to exercise all voting and other rights attaching to Securities and Original Securities as long as you remain their registered owner,			
		2 4 2	if Securities and the Original Securities are registered in our nominee's name, all voting and other rights attached to them will be exercised by the nominee in accordance with the instructions that the relevant chargor issues from time to time. In the absence of instructions, the nominee will refrain from exercising any of these rights, and			
		2.4 3	you shall at all times (unless otherwise directed in writing by us) ensure that the exercise or non-recourse of its rights under clauses 3 4 1 and 3 4 2 of the Charge is not inconsistent with any provision of the Charge or the Receivables Financing Agreement and will not have a material adverse effect on the value of the Original Securities or otherwise prejudice our interests			
	2 5	will h	mortgage, fixed charge or other fixed security which you create in our favour lave priority over the floating charge created by clause 3 1 3 of the Charge is we state otherwise on or after its creation			
	2 6	future	Any debentures, mortgages or charges (fixed or floating) which you create in th future (except those in our favour) shall be expressed to be subject to the Charge and shall rank in order of priority behind the charges created by the Charge			
	3. NI	EGATIVE	GATIVE PLEDGE AND OTHER RESTRICTIONS			
	Yo	u may not,	may not, except with our prior written consent			
	3 1	floatır	extent not a Permitted Encumbrance, create or attempt to create any fixed or ng security of any kind or any trust over your Assets, or permit any lien to or subsist over your Assets,			
	3 2		extent not a Permitted Disposal, sell, assign, lease, license or sub-license, or any interest in, your Intellectual Property Rights, or purport to do so, or part			

the right to use any copy of them.

**FURTHER ASSURANCE** 

with possession or ownership of them, or allow any third party access to them or

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Particulars of a mortgage or charge

### Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

### Short particulars

that we, in our reasonable opinion, reasonably require to secure the payment of the Indebtedness, or to create, protect or perfect any fixed security over any of the Assets or any other security intended to be created by us under the Charge, or to give full effect to the Charge, or to vest title to any of the Assets in us or our nominee or any purchaser

#### 5. CONTINUING SECURITY

This deed will remain a continuing security in our favour, regardless of any settlement of account, or any other matter whatever, and shall be without prejudice and in addition to every other right, remedy or security which we may have now or in the future in respect of any of the Assets for the payment of any Indebtedness

#### 6. POWER OF ATTORNEY

You, by way of security, irrevocably appoint us (whether or not a Receiver or administrator has been appointed) and any Receiver separately as your attorney (with full power to appoint substitutes and to delegate) with power in your name or on your behalf and as your act and deed or otherwise

- to do anything which you are obliged to do (but has not done) under any Finance Document to which you are a party (including to execute charges over, transfers, conveyance, assignments and assurances of, and other instruments, notices, orders, and directions relating to, the Charged Assets subject to any Security Interests created by the Charge), and
- 62 to exercise any of the rights conferred on us or any Receiver in relation to the Charged Assets subject to the Security Interest created by the Charge or under any Finance Document, the Law of Property Act 1925 or the Insolvency Act 1986

#### 7. SET OFF

We may retain any money standing to the credit of you with us (in any currency, in any country and whether or not in your name) as cover for the Indebtedness We may apply all or any of that money in satisfaction of all or part of the Indebtedness as we may select (whether payable at the date of the Charge or not) We may also use that money to purchase any other currency required for this purpose

#### 8. **DEFINITIONS**

"Assets" means, in relation to you, all your undertaking, property, assets, rights and revenues, whatever and wherever in the world, present and future, and includes each or any of them,

"Charged Assets" means the assets charged pursuant to the Charge,

5

"Debt" means any obligation due to you under a contract between you and a third party for the supply of goods or the provision of services or work done and materials supplied or hiring (including any tax or duty payable), whether present, future or contingent, and all its Related Rights, a Debt, where the context permits, includes part of such obligation or part

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Particulars of a mortgage or charge

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## Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

### Short particulars

of such Related Rights,

"Event of Default" has the meaning given to it in the Receivables Financing Agreement,

"Excluded Proceeds" means all and any moneys paid to a Trust Account which are not proceeds of a Debt

"Finance Documents" has the meaning given to it in the Receivables Financing Agreement,

"Floating Charge Assets" means, in relation to you, those of your Assets that are for the time being comprised in the floating charge created by clause 3 1 3 of the Charge, but only insofar as concerns that floating charge,

"Indebtedness" has the meaning given to it in Section 4 of this form

"Intellectual Property" means all patents (including supplementary protection certificates), utility models, registered and unregistered trade marks (including service marks), rights in passing off, copyright, database rights, registered and unregistered rights in designs (including in relation to semiconductor products) and in each case, any extensions and renewals of, and any applications for, these rights,

"Intellectual Property Rights" means all and any of your Intellectual Property and all other intellectual property rights and other rights, causes of action, interests and assets comprised in clause 3 1 2(j) of the Charge,

"Land" includes freehold and leasehold, and any other estate in, land and (outside England and Wales) immovable property and in each case all buildings and structures upon and all things affixed to Land (including trade and tenants' fixtures),

"Non-Vesting Debts" means all Debts which do not, for any reason, vest absolutely and effectively in us pursuant to the Receivables Financing Agreement from time to time together with the Related Rights to such Debts and the proceeds of Related Rights,

"Obligor" has the meaning given to it in the Receivables Financing Agreement,

"Original Securities" means the shares held by the Original Security Obligors,

"Other Debts" means all debts or monetary amounts owing to you now or in the future (including, without limitation, all sums owing by us to you under the Receivables Financing Agreement and all overpayments or other sums refundable to you by any person), excluding only Non-Vesting Debts, Debts purchased by us under the Receivables Financing Agreement (unless re-assigned or due to be re-assigned by us to you) and debts owing to you on fluctuating accounts with your associates (as defined by section 1260(3) of the Companies Act 2006),

"Permitted Disposal" has the meaning given to it in the Receivables Financing Agreement,

"Permitted Encumbrance" has the meaning given to it in the Receivables Financing

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Particulars of a mortgage or charge

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## Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

### Agreement,

"Receivables Financing Agreement" means the receivables financing agreement, dated 14 March 2008 entered into between (1) Barclays, (2) the companies listed in parts I and IV of schedule 1 thereto and (3) the Company Agent (as amended, varied, supplemented or replaced from time to time) which certain of the Original Security Obligors have acceded to on or about the date of the Charge,

"Receiver" means every person we appoint as a receiver and manager under clause 13 of the Charge, including any substituted receiver and manager,

"Related Rights" means in relation to any Debts or returned goods - any of the following

- all your rights at law as an unpaid vendor or under a contract of sale but without any obligation on us to complete a contract of sale,
- the benefit of all insurances,
- all negotiable and non-negotiable instruments, all securities, bonds, guarantees and indemnities,
- all your rights to any ledger, computer or electronic data or materials or document recording or evidencing a Debt or its Related Rights; and
- all returned goods being goods relating to or purporting to comply with a contract of sale which any debtor shall for any reason
- reject or give notice of rejection, or
- return or attempt to or wish to return to you or us, or
- which you or we recover from a debtor,

"Retained Documentation" means all or any title deeds and documents which you are not otherwise obliged to deposit with us and which relate to an Asset charged under clause 3 1 of the Charge

"Securities" means, in relation to you (at all times excluding the Original Securities), all stocks, shares, debentures, debenture stock, loan stock, bonds and securities issued by any company or person (other than you) and all other investments as listed in Part II of Schedule 2 to the Financial Services and Markets Act 2000

"Security Interest" means any mortgage, charge (whether fixed or floating), pledge, lien, hypothecation, trust, trust arrangement for the purposes of providing security, assignment, assignment by way of security, tracing or other equitable right, or

(a) any other agreement or arrangement having the effect of conferring security (including any such interest arising under or in connection with any letter of credit),

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Particulars of a mortgage or charge

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## Short particulars of all the property mortgaged or charged

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### Short particulars

- (b) any other security interest of any kind or preferring any obligation of any person, or
- (c) any other guarantee, indemnity, warranty, agreement or arrangement having the effect of conferring security,

"Security Obligor" has the meaning given to it in the Receivables Financing Agreement,

"Trust Account" means any bank account in an Obligor's name, mandated in favour of or otherwise controlled by Barclays and/or declared in trust for Barclays, and to which in each case, such Obligor has no right, title, interest in or to any balance standing from time to time to the credit thereof including those described at schedule 7 of the Receivables Financing Agreement (*Trust Accounts*),

## "Original Security Obligors" means each of the following

- 1 ABC Contract Services Limited
- 2 ADG Group Limited
- 3 Austin Benn Consultants Limited
- 4 Austin Benn Group Limited
- 5 Austin Benn Limited
- 6 Blend Recruitment Limited
- 7 Blue Arrow Financial Services Limited
- 8 Blue Arrow Holdings Limited
- 9 Blue Arrow Limited
- 10 Blue Arrow Recruitment Solutions Limited
- 11. Blue Arrow Services Limited
- 12 BMS Limited
- 13 Capitol Group Limited
- 14 Carlisle Cleaning Services Holdings Limited
- 15 Carlisle Cleaning Services Limited
- 16. Carlisle Events Services Limited
- 17 Carlisle Group Plc

6	Short particu	ulars of all the property mortgaged or charged
	Please give th	e short particulars of the property mortgaged or charged
Short particulars	10	
	18	Carlisle Nominees Limited
	19	Carlisle Retail Services (Luton) Plc
	20	Carlisle Security Services Limited
	21	Carlisle Staffing Plc
	22	Carlisle Staffing Services Holdings Limited
	23	Carlisle Staffing Services Limited
	24	Carlisle Support Services Group Limited
	25	Celsian Group Limited
	26	Chadwick-Nott (Holdings) Limited
	27	Chrysalis Community Care (Bristol) Limited
	28	Chrysalis Community Care Group Limited
	29	Comensura Limited
	30	CSG Healthcare Limited
	31	Forward Recruitment Consultants Limited
	32	Goodchild's Employment Agency Limited
	33	Greycoat Executive Resourcing Limited
	34	GW Nine Limited
	35	Impellam Group Plc
	36	Impellam International UK Group Limited
	37	Impellam Technical Solutions Limited
	38	Impellam UK Limited
	39	Laybridge Limited
	40	Matrix Human Resource Limited
	41.	Medacs Healthcare Australasia Group Limited
	42	Medacs Healthcare Group Limited
		Antended Liquidian Croup Billion

	Please give th	ne short particulars of the property mortgaged or charged	
particulars			
	43	Medacs Healthcare Plc	
	44	MTS Group Holdings Limited	
	45	Multi-Staff Limited	
	46	People Direct Recruitment Services Limited	
	47	PRN Recruitment Limited	
	48.	Professional Staff Limited	
	49	PS Interim Limited	
	50	S Com Group Limited	
	51	Science Recruitment Group Limited	
	52	Southern Appointments Limited	
	53	STPL2 Limited	
	54	The Corporate Services Group Limited	
	55	The Recruitment Group Limited	
	56	Translocation UK Limited	
	57	Workforce Solutions Limited	



# CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 1698365 CHARGE NO. 9

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A GUARANTEE AND FIXED AND FLOATING CHARGE DATED 23 AUGUST 2012 AND CREATED BY CAPITOL GROUP LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO BARCLAYS BANK PLC ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 28 AUGUST 2012

GIVEN AT COMPANIES HOUSE, CARDIFF THE 3 SEPTEMBER 2012

DX



