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REGISTERED NO 1689856

**ALLIED HEALTHCARE GROUP LIMITED** 

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

**30 SEPTEMBER 2009** 

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# Financial Statements for the year ended 30 September 2009

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## **Directors and Advisors**

## **Directors**

S Bateman P Weston AS Young

## Secretary & Registered Office

P J Westwood Stone Business Park Brooms Road Stone Staffordshire ST15 0TL

## **Auditors**

Baker Tilly UK Audit LLP 3 Hardman Street Manchester M3 3HF

## **Bankers**

Barclays Commercial Bank PO Box 3333, 6th Floor One Snow Hill, Snow Hill Queensway Birmingham B3 2WN

## Solicitors

Ashurst LLP Broadwalk House 5 Appold Street London EC2A 2HA

#### DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2009

The directors present their annual report and the audited financial statements for the year ended 30 September 2009

#### **Principal activities**

The principal activity of the company is the provision of healthcare services to Social Services, NHS Trusts and nursing homes, primarily the provision of nurses and other healthcare workers

The company concentrates on its homecare staffing services which provide care to the elderly and those with learning disabilities or continuing care requirements

The profit and loss account for the year is set out on page 6

#### Review of business and future developments

2009 was another milestone year in the company's history, marked by strong financial performance and substantial contract wins. We are very proud of our accomplishments, which reinforce our reputation as a leading provider of flexible healthcare staffing services in the United Kingdom. Today we operate a community based network of over 100 branches with the capacity to provide carers, nurses and specialised medical personnel to locations covering approximately 90% of the UK.

Our turnover increased 6.4% to £161 million and was driven by 15.0% growth in our homecare business, which represented 82% of our revenues. During the year, we secured five major homecare contracts with local authorities, plus numerous smaller contracts, further expanding our geographic footprint and market share.

Whilst making strategic investments in our business infrastructure and professional development of our employees, we continued to place a high priority on controlling costs. As a result our gross profit increased 7.4% to £49 million and our administrative expenses, as a percentage of turnover, decreased to 24.7% from 26.0% in 2008. Operating profit improved by 46% to £9.5 million.

Additionally we generated strong cash flow from our operations of £12 6 million and ended the year with cash balances of £22 0 million and no bank debt. This solid financial condition provides us with proper resources to internally finance our growth initiatives, including investments in continuing care, learning disabilities, IT Systems, training and business improvement projects.

We are optimistic about opportunities ahead. Homecare in particular should benefit from many favourable market dynamics, including an ageing population, the ongoing shift from residential care to homecare, the lower cost of private sector homecare provision and the consolidation of local authority suppliers.

#### **Key Performance Indicators**

When monitoring the performance of the business, the directors continue to review several financial and non-financial key performance indicators (KPI's). The more important ones are

	Year to	Year to
	30-Sep-09	30-Sep-08
Revenue	161,001,840	151,323,866
Operating profit	9,511,688	6,499,534
Debtor days	42	43

Other KPI's include -

Hours worked Gross margin per hour Staff attrition levels

## Principal risks and uncertainties

Competitive pressure in the UK is a continuing risk for the company, which could result in losing sales to its key competitors. The company manages this risk by providing an efficient service and a workforce which meets customer expectations and regulatory requirements.

The ability to recruit temporary workers and changes in legislation add to the uncertainties in the environment in which the business operates

#### **DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2009**

#### Financial Instruments

The company's financial instruments include all assets and liabilities of a financial nature, such as cash, trade receivables and trade payables that arise directly from its operations. The main purpose of these financial instruments is to fund the company's operations, including the management of working capital and liquidity, enabling it to operate effectively and to pay its obligations as they fall due

The company's objectives are to use financial instruments to minimise the cost of capital while avoiding exposing the company to excessive financial risk and to provide an acceptable level of certainty in respect of financial outflows

#### **Dividends**

The directors do not recommend the payment of a dividend (2008 £ nil)

#### Disabled employees

The group gives full consideration to applications for employment from disabled persons where a handicapped or disabled person can adequately fulfil the requirements of the job

Where existing employees become disabled, it is the group's policy wherever practical to provide continuing employment under normal terms and conditions and to provide training and career development and promotion to disabled employees wherever appropriate

#### **Employee involvement**

Regular staff newsletters and departmental, area and regional meetings allow management to keep employees fully aware of developments in the business

#### Supplier payment policy

It is the company's policy to agree the terms of payment with its suppliers when agreeing the terms of each transaction, and to ensure that those suppliers are made aware of the terms of payment. It is also the company's policy to abide by those terms of payment, which are typically 30 days from invoicing

At 30th September 2009 trade creditors represented 20 days purchases (2008 19 days)

## **Directors and their interests**

The following directors served during the year under review

S Bateman

(appointed 1st October 2008) (resigned 1st October 2008)

D S Moffatt

P Weston

A S Young

None of the directors serving during the year had any interests in the ordinary shares of the company or any other group company at 30 September 2009 or 30 September 2008

Third party indemnity provision for the benefit of the directors was in force during the year

The directors who were in office on the date of approval of these financial statements have confirmed, as far as they aware, that there is no relevant audit information of which the auditors are unaware. Each of the directors have confirmed that they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

#### **Auditors**

A resolution to reappoint Baker Tilly UK Audit LLP as the company's auditors will be proposed at the forthcoming Annual General Meeting

## STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its profit or loss for the period In preparing those financial statements, the directors are required to

- a select suitable accounting policies and then apply them consistently,
- b make judgements and estimates that are reasonable and prudent,
- c state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- d prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of directors and signed on its behalf

Paul Weston

Director

24 JUNE 2010

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALLIED HEALTHCARE GROUP LIMITED

We have audited the financial statements on pages 6 to 17. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

## Respective responsibilities of directors and auditors

As more fully explained in the Directors' Responsibilities Statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit

A description of the scope of an audit of financial statements is provided on the APB's website at www frc org uk/apb/scope/UKNP

#### Opinion on the financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 30 September 2009 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or

we have not received all the information and explanations we require for our audit

Geoff Wightwick (Senior Statutory Auditor)

For and on behalf of BAKER TILLY UK AUDIT LLP, Statutory Auditor

Chartered Accountants 3 Hardman Street Manchester M3 3HF

28 June 2010

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2009

	Notes	Year Ended 30 September 2009 £	Year Ended 30 September 2008 £
Turnover	2	161,001,840	151,323,866
Cost of sales		(111,795,574)	(105,515,135)
Gross profit		49,206,266	45,808,731
Administrative expenses		(39,773,923)	(39,379,720)
Other operating income		79,345	70,523
Operating profit	3	9,511,688	6,499,534
Interest receivable and similar income Interest payable and similar charges	6	345,874 (71,175)	473,949 (274,629)
Profit on ordinary activities before taxation		9,786,387	6,698,854
Tax on profit on ordinary activities	7	(957,536)	(718,906)
Profit for the financial year	14	8,828,851	5,979,948

There are no recognised gains and losses other than the profit or loss stated above and therefore no separate statement of total recognised gains and losses has been presented

All results have been derived from continuing operations

**REGISTERED NO 1689856** 

## BALANCE SHEET AS AT 30 SEPTEMBER 2009

	Notes	2009 £	2008 £
Fixed assets			
Intangible assets	8	6,068,547	8,284,396
Tangible assets	9	4,871,129	4,717,505
		10,939,676	13,001,901
Current assets			
Debtors	10	27,826,566	25,002,846
Cash at bank and in hand		21,956,101	14,137,522
		49,782,667	39,140,368
Creditors <sup>.</sup>			
amounts falling due within one year	11	(16,664,551)	(16,913,328)
Net current assets		33,118,116	22,227,040
Net assets		44,057,792	35,228,941
Constal and seconds			
Capital and reserves	40	06.654	90.054
Called up share capital Profit and loss account	13 14	86,654 43,971,138	86,654
			35,142,287
Total equity shareholders' funds	12	44,057,792	35,228,941

These financial statements were approved by the Board of Directors and authorised for issue on 24.6.1.

Signed on behalf of the Board of Directors by

Director

(PAUL WESTON)

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

## 1 Principal accounting policies

The financial statements have been prepared in accordance with applicable accounting standards and law in the United Kingdom. A summary of the more important policies, which have been applied consistently in the current and prior years, is set out below.

#### Basis of accounting

The financial statements have been prepared in accordance with the historical cost convention

#### Goodwill

Positive goodwill arising on acquisitions is capitalised, classified as an asset on the balance sheet and amortised on a straight line basis over its useful economic life. The directors consider the appropriate economic life of the goodwill depending on the nature of the business and amortise over a period of five to twenty years. It is reviewed for impairment at the end of the first full financial year following the acquisition and in other periods if events or changes in circumstances indicate that the carrying value may not be recoverable

A provision for contingent consideration is included in full within the purchase cost until such time as the actual additional consideration is agreed

#### Tangible fixed assets

The cost of tangible fixed assets is their purchase cost, together with any incidental costs of acquisition, less any provision for impairment

Depreciation is calculated so as to write off the cost, or valuation, of fixed assets on a straight line basis over the expected useful economic lives of the assets concerned. The principal annual rates used for this purpose are

Computers 3 to 5 years
Office equipment 4 years
Fixtures and fittings 3 to 7 years

## **Operating Leases**

Costs in respect of operating leases are charged on a straight-line basis over the lease term

#### Turnover

Turnover, which excludes VAT and trade discounts, represents amounts receivable for services provided in the period for which the company has a right to consideration Turnover is derived entirely in the UK from the provision of healthcare services

## Pension costs and other post retirement benefits

The company makes contributions to the personal pension schemes of certain employees. The amount charged against profits represents the contributions payable to these schemes in respect of the accounting period.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

## 1 Principal accounting policies (continued)

#### Share Based payments

The company has applied the requirements of FRS 20 Share-based payments. In accordance with the transitional provisions, FRS 20 has been applied to all grants of equity instruments on or after 7 November 2002 that vested as of 1 January 2006.

The company issues options to purchase shares in the ultimate parent company, allied Healthcare International Inc., to certain employees. Equity-settled share-based payments are measured at fair value at the date of the grant. The fair value determined at the grant date of equity-settled share-based payments is expensed on a straight-line basis over the vesting period, based on the company's estimate of shares that will eventually vest, and is charged via inter-company account by the ultimate parent to the company.

The fair value is measured by use of the Black-Scholes option pricing model. The expected life used in the model was determined using the simplified method as mangement does not believe it has sufficient historical stock option exercise experience upon which to base the expected term

#### **Taxation**

Current tax, including UK corporation tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantially enacted by the balance sheet date

Deferred taxation is provided in full on timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at dates expected to apply when they crystallise based on current tax rates and law

Timing differences arise from the inclusion of items of income and expenditure in tax computations in periods different from those in which they are included in financial statements

Deferred tax is not provided on timing differences arising from the revaluation of fixed assets where there is no binding contract to dispose of these assets. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered Deferred tax assets and liabilities are not discounted.

## **Cashflow statement**

The company is a wholly owned subsidiary of Omnicare Limited and is included in the consolidated financial statements of Allied Healthcare Group Holdings Limited, which are publicly available. Consequently, the company has taken advantage of the exemption from preparing a cashflow statement under the terms of Financial Reporting Standard No. 1 (revised 1996).

#### Going concern

The company has significant cash balances at the year end, together with secure medium to long term contracts with a number of its customers who are spread over a wide geographical area of the United Kingdom. The provision of our services to customers is carried out by a large number of individuals, and the group is, accordingly, not reliant on any one individual supplier or customer. As a consequence, the directors believe that the group is well placed to manage its business risks successfully despite the current uncertain economic outlook.

The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

## 2 Turnover

The turnover for the year was derived from the company's principal activity. The whole of the turnover is attributable to the UK market

## 3 Operating Profit

	2009 £	2008 £
Operating profit is stated after charging/(crediting)	-	-
Staff costs including share based payments charge (note 4)	22,632,179	20,401,738
Share based payment charge (note 19)	83,964	477,431
Auditor's remuneration - audit services - non-audit services	29,500 -	39,500 -
Depreciation of tangible fixed assets (note 9)		
Owned assets	1,669,459	1,637,464
Loss / (Profit) on disposal of fixed assets	13,128	(88,001)
Operating Lease Rentals		
Office Equipment Land and Buildings	38,823 1,781,823	62,575 1,611,888
Amortisation of intangible fixed assets (note 8)	1,976,888	2,055,715

# 4 Employee information

The average monthly number of persons (including executive directors but excluding nurses and healthcare workers) employed by the company during the year was

Dr. natuuts	2009	2008	
By activity	No	No	
Sales and distribution	616	579	
Administration	350	309	
	966	888	
Staff costs (for the above persons)	£	£	
Wages and salaries	20,469,445	18,569,162	
Social security costs	2,028,181	1,748,414	
Other pension costs	134,553	84,162	

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

# 5 Directors' emoluments

Invoice discounting facility

Fees re early termination of discount facility

Interest payable on acquisition settlement

	2009 £	2008 £
Aggregate emoluments Pension contributions by the company	620,641	899,647
to employees' personal pension schemes	66,514 687,155	71,109 970,756
No retirement benefits are accruing to directors (2008 schemes	Nil) under defined benef	it pension
	2009 £	2008 £
Highest paid director.	2	~
Aggregate emoluments Pension contributions made by the company	281,800 32,209 314,009	365,000 28,500 393,500
6 Interest payable and similar charges	2009 £	2008 £

6,000

65,175

71,175

60,250

274,629

214,379

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

# 7 Tax on profit on ordinary activities

	2009 £	2008 £
(a) The taxation charge is made up as follows	-	~
Current UK corporation tax		
Current year	937,392	667,626
Under / (Over) provided in previous years	31,509	24,282
	000 004	691,908
Deferred taxation	968,901	691,906
Origination and reversal of timing differences on operations	159,971	32,260
Adjustment in respect of prior years	(171,336)	(5,262)
	957,536	718,906
	<del></del>	<del></del>
(b) Factors affecting the current tax charge		
Profit on ordinary activities before tax	9,786,387	6,698,854
Profit on ordinary activities at the standard rate of UK	2,740,188	1,942,668
corporation tax (28%) (2008 29%) Amortisation of goodwill	202,787	253,086
Expenses not deductible for tax purposes	87,576	176,141
UK-UK transfer pricing adjustment	211,753	292,507
Accelerated capital allowances	(16,970)	(53,683)
Tax losses received from other group companies for no consideration	(2,126,817)	(2,012,931)
Tax under / (Over) provided in previous years	31,509	24,282
Other short-term timing differences	(161,125)	69,838
	968,901	691,908
(c) Deferred tax is included in the balance sheet on depreciation in advorsion of capital allowances and other short term timing differences as follows		
Asset	(829,427)	(818,063)
(d) Deferred tax is included in the balance sheet on the following items		
Depreciation in advance of capital allowances	(569,753)	(456,939)
Short-term timing differences	(259,674)	(361,124)
	(829,427)	(818,063)
(e) Deferred tax movement in the year to 30 September 2009		
At 1 October 2008 - asset		(818,063)
Originated/(reversed) in the year		(11,364)
At 30 September 2009 - asset		(829,427)

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

## 8 Intangible fixed assets

	Goodwill £
Cost	
At 1 October 2008	26,239,901
Adjustment in respect of previous purchase price	(238,961)
At 30 September 2009	_26,000,940
Amortisation	
At 1 October 2008	17,955,505
Charge for the period	1,976,888_
At 30 September 2009	19,932,393
Written down value	
At 30 September 2009	6,068,547
At 30 September 2008	8,284,396

The adjustment in respect of previous purchase price largely relates to a revised estimate of contingent consideration remaining payable from a prior year acquisition

# 9 Tangible fixed assets

	Office Equipment £	Fixtures and Fittings £	Motor Vehicles £	Short Leasehold Buildings £	Computer Equipment £	Total £
Cost						
At 1 October 2008	749,877	2,176,658	3,625	657,152	16,756,796	20,344,108
Reclassification	(13,278)	15,999	-	_	(2,721)	-
Additions	193,101	252,600	-	93,938	1,297,083	1,836,722
Write off of obsolete items	(545,280)	(823,101)	_	(100,544)	(9,660,032)	(11,128,957)
Disposals	(9,288)	-	-	-	(83,422)	(92,710)
At 30 September 2009	375,132	1,622,156	3,625	650,546	8,307,704	10,959,163
Depreciation						
At 1 October 2008	634,186	1,598,901	3,625	411,777	12,978,114	15,626,603
Reclassification	(6,683)	8,780	· -	· -	(2,097)	_
Charge for the period	51,571	173,109	-	143,818	1,300,961	1,669,459
Write off of obsolete items	(545,280)	(823,101)	_	(100,544)	(9,660,032)	(11,128,957)
Disposals	(6,784)	-	-	-	(72,287)	(79,071)
At 30 September 2009	127,010	957,689	3,625	455,051	4,544,659	6,088,034
Net book value						
At 30 September 2009	248,122	664,467		195,495	3,763,045	4,871,129
At 30 September 2008	115,691	577,757	-	245,375	3,778,682	4,717,505

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

## 10 Debtors

	2009 £	2008 £
Trade debtors	12,306,208	9,779,055
Amounts owed by other group companies	6,703,427	4,943,455
Deferred tax (see note 7)	829,427	818,063
Other debtors	81,146	132,316
Prepayments and accrued income	7,906,358	9,329,957
	27,826,566	25,002,846

The deferred tax asset of £ 829,427 (2008 £ 818,063) is recoverable in more than one year

## 11 Creditors: amounts falling due within one year

	2009	2008
	£	£
Trade creditors	719,975	848,778
Amounts owed to other group companies	561,395	477,431
Corporation tax	332,860	64,693
Other taxation and social security	2,894,528	2,527,809
Other creditors	1,438,900	1,951,430
Acquisition consideration payable	-	823,786
Accruals and deferred income	10,716,893	10,219,401
	16,664,551	16,913,328

## Acquisition consideration payable

During the period the acquisition consideration payable of £584,825 was settled in cash. The balance of £238,961 was released and adjusted against goodwill (see note 8)

# 12 Reconciliation of movement in equity shareholders' funds

	2009 £	2008 £
Opening equity shareholders' funds	35,228,941	29,248,993
Profit retained for the financial year	8,828,851	5,979,948
Closing equity shareholders' funds	44,057,792	35,228,941

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

# 13 Called up share capital

o canca ap chare capha.	2009		2008	
	No of shares	£	No of shares	£
Authonsed				
100,000 Ordinary shares of £1 each	100,000	100,000	100,000	100,000
Allotted, called up and fully paid				
86,654 Ordinary shares of £1 each	86,654	86,654	86,654	86,654

## 14 Profit and loss account

	£
At 1 October 2008	35,142,287
Retained profit for the year	8,828,851
At 30 September 2009	43,971,138

# 15 Operating lease commitments

Annual financial commitments under non-cancellable operating leases in the following categories expiring

	2	2009		2008	
	Land and buildings	Other	Land and buildings	Other	
	£	£	£	£	
Within one year	410,570	8,348	178,269	8,775	
Within two to five years	962,193	-	1,077,910	-	
After five years	76,054	35,240	107,944	61,710	
Total	1,448,817	43,588	1,364,123	70,485	

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

## 16 Related party transactions

The company is exempt under the terms of Financial Reporting Standard No 8 from disclosing related party transactions with entities that are part of the Allied Healthcare International Inc group, whose accounts are publicly available

## 17 Parent undertakings and controlling party

The immediate parent company is Omnicare Limited, a company incorporated in Great Britain

The parent undertaking of the smallest group of undertakings for which consolidated accounts are drawn up and of which the company is a member is Allied Healthcare Group Holdings Limited Copies of the company's financial statements are available from Stone Business Park, Brooms Road, Stone, Staffordshire, ST15 0TL

The ultimate parent company and controlling party is Allied Healthcare International Inc , a company registered in the United States of America. This company is the parent undertaking of the largest group of undertakings for which consolidated accounts are drawn up and of which the company is a member. Copies of the company's financial statements are available from 245 Park Avenue, 39th Floor, New York, NY 10167, USA.

## 18 Capital Commitments

The company had no contractual obligations in respect of capital expenditure at 30 09 09 (2008 £456,000)

## 19 Share based payment transactions

## Equity-settled share option plan

The group plan provides for a grant price which is generally not less than the fair market value of the group shares on the date of the grant. The vesting period is generally 3 years. If options remain unexercised after a period of 10 years from the date of grant, the options expire. Furthermore, options generally are forfeited if the employee leaves the group before exercising the options.

,	2009		200	2008	
	Weighted average			Weighted average	
		exercise		exercise	
	Options	price (£)	Options	price (£)	
Outstanding at 1 October	839,000	1 19	707,000	1 37	
Granted during the year	776,000	1 36	400,000	1 02	
Forfeited during the year	-331,000	1 46	-268,000	1 42	
Exercised during the year	0	0 00	0	0 00	
Expired during the year	0	0 00	0	0 00	
Outstanding at 30 September	1,284,000	1 44	839,000	1 19	
Exercisable at 30 September	163,000	2 07	349,000	1 44	

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2009

# 19 Share based payment transactions (continued)

Grant Date	Subscription price per share	Number of shares for which rights exercisable	Period over which options are exercisable
13-Nov-02	\$4 70	3,000	10 years
23-Mar-05	\$6 20	30,000	10 years
30-Sep-05	<b>\$</b> 5 65	20,000	10 years
16-Oct-06	\$1 92	110,000	10 years
14-May-08	\$2 01	295,000	10 years
01-Jui-08	\$2 01	50,000	10 years
21-Apr-09	\$2 11	200,000	7 years
17-Jun-09	\$2 12	576,000	10 years
		1,284,000	

The options outstanding at 30 September 2009 had an exercise price between £1 24 and £4 00, and a weighted average remaining contractual life of 8 3 years

The inputs into the Black Scholes model are as follows	2009	2008
Weighted average share price	1 36	1 01
Weighted average exercise price	1 36	1 02
Expected volatility	52 2%	49 5%
Expected life, in years	6 1	6 1
Risk free rate	2 7%	3 2%
Expected dividends	NIL	NIL

Expected volatility was determined by calculating the historical volatility of the Group's share price over the expected life. The expected life used in the model was determined using the simplified method.

The Group recognised total expenses of £83,964 (2008 £477,431) relating to the equity-settled share-based payment transactions