World Vision UK

Annual Report and Accounts For the year ended

30 September 2001



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auditors

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solicitors

Linnells

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registered office

World Vision House 599 Avebury Boulevard Central Milton Keynes Buckinghamshire MK9 3PG

World Vision UK ("WVUK") was incorporated on 4 November 1982 when it took over the charitable activities in the United Kingdom started by World Vision of Europe. It is a company limited by guarantee, registered number 1675552, with the members being the current Board of Directors whose liability is limited to £1 each. It is registered in England as a charity, number 285908. The Directors of the company are the trustees for charitable purposes.

From the Chief Executive

As I look back on the last year, I see encouraging progress for World Vision in our increasing ability to help the world's poor to help themselves. It is the result of a huge combined effort from staff, Board, volunteers and supporters.

It was a source of great pleasure to me that we once again broke a record in terms of income – more than £29 million. That's a fantastic achievement on the part of all our donors, and I thank each and every one of them.

Yet the needs of the poor are still immense. That's why we must ensure that our income, and therefore the sum we can send to the field, continues to grow. We have put in place a far-reaching strategy to achieve this growth, including a new structure within our organisation, coupled with challenging goals for the next 10 years. We are devising and implementing new ways of fundraising, and seeking to engage more fully with various groups whose voices can help us in our work with the poor, including churches, Parliament and the media. Our ultimate aim is, of course, to see a day when the world no longer tolerates poverty, but I fear this will take longer than a mere decade.

One of the biggest barriers to the achievement of that aim is the HIV/AIDS pandemic which is devastating entire communities and rolling back decades of development progress. World Vision has put in place an important new initiative, called HOPE, to address prevention, care and advocacy work around HIV/AIDS, and to bring hope to those living with AIDS, dying from AIDS-related diseases or orphaned as a result of AIDS.

Another barrier is conflict. In the aftermath of the tragic events of II September 2001, it has never been more clear that a violent world disadvantages the poor more than anyone – and the worst-hit are the children. That is why much of World Vision's advocacy work highlights the plight of vulnerable children and seeks accord amongst world leaders on the need to create a safer world for children.

Christ showed a special concern for children throughout his ministry. We seek to do the same through ours. We thank God for the opportunities we are given to help the poor, especially the children, and we ask for His continued help in our task.

Charles Clayton
Chief Executive

12 December 2001

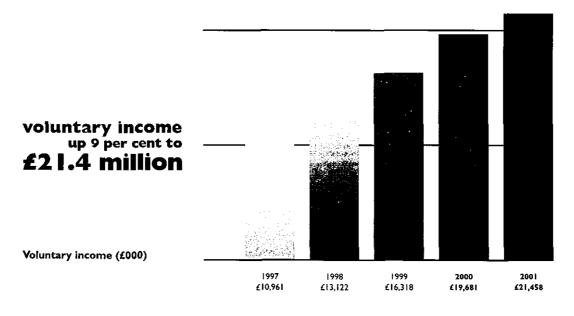
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Financial highlights

for the year ended 30 September 2001

	1997	1998	1999	2000	2001
	£000	£000	£000	£000	£000
Voluntary income	10,961	13,122	16,318	19,681	21,458
Government grants	4,232	4,331	5,411	5,408	6,570
Donated goods and services	769	192	293	1,147	1,021
Other income	221	233	211	280	248
Total income	16,183	17,878	22,233	26,516	29,297
Costs of generating funds	3,352	3,360	3,699	4,268	4,758
Direct charitable activities	11,746	13,209	16,923	19,828	23,460
Management and administration	460	455	519	485	541
Total expenditure	15,558	17,024	21,141	24,581	28,759
Net incoming resources	625	854	1,092	1,935	538
Total reserves	2,391	3,257	4,395	6,382	6,685
Ratios - Percentage of total income:					
Direct charitable activities	73%	74%	76%	75%	80%
Fundraising	21%	18%	17%	16%	16%
Management and administration	3%	3%	2%	2%	2%
Transferred to reserves	3%	5%	5%	7%	2%
Number of days' cash expenditure:					
Available reserves	44 days	60 days	65 days	85 days	83days

¹Available reserves are total reserves less restricted funds and the tangible fixed assets fund.



Directors' report

World Vision is committed to working towards a day when the world no longer tolerates poverty. As a Christian organisation, we are motivated by the desire to follow Christ's teaching by working with the poor, the powerless, the afflicted, the oppressed and the marginalized. As a humanitarian relief and development agency, World Vision helps people of all faiths or none, according to their need.

Principal activity

The principal objective of World Vision UK, as set out in the Memorandum of Association, is to relieve poverty among the sick, the aged, the homeless and the needy in any part of the world, and as ancillary thereto, to educate people all over the world, and in particular in the United Kingdom, about the underlying causes of poverty.

The principal activity of World Vision UK is that of a Christian international humanitarian aid and development agency. A member of the global World Vision partnership, the vast majority of its programmes are concerned with community development. Its activities include promoting understanding of issues that affect poor people and advocating effective solutions by working alongside communities.

Work which encompasses the world

Through its commitment to long-term development work, World Vision UK supports some 154 programmes in four continents. The majority of the programmes are community-based Area Development Programmes (ADPs), funded by the contributions of private donors, most of whom support World Vision's work through child sponsorship. Other programmes are funded through grants from the Department for International Development (DFID) or the European Union or by donations from trusts. The following are just some examples of work funded by World Vision UK.

Africa

During the last financial year, the Sanzukwi Area Development Programme (ADP) in Southern Zimbabwe completed its Sashe Irrigation Scheme. This will benefit over 50 farmers and has the capacity to produce more than 200 tonnes of maize per season. Agricultural training was provided and will link local farmers with international research institutions. World Vision has also continued to work within the wider ADP providing clean drinking water through the construction of bore-holes and dams, improving food security through farming, irrigation and livestock projects and expanding educational opportunities for children through the construction of classrooms and training of teachers.

In Rwanda, Byumba Agricultural Rehabilitation Programme has brought about significant improvements in crop production and food security. Successful seed multiplication and improvements to the soil through the use of fertiliser and manure mean farmers are now able to grow a variety of crops such as beans, cabbages and potatoes. Increased production has enabled farmers to buy surplus goods to cover basic household needs and the availability of vegetables has had a positive impact on child nutrition.

A peace-building project, partly funded by DFID, has involved local MPs, elders, women's groups, lead warriors and church leaders in promoting peace and co-operation among four different communities on the borders

of Kenya and Uganda. A regular reporting system has been set up for monitoring incidents and peace rallies celebrated the return of animals to their owners after raids and the limiting of revenge in the aftermath of isolated raids. Peace clubs within schools have given children a voice through music, drama and poetry competitions and these will be used as a basis for advocacy work to highlight among policy makers the need for alternatives to cattle-rustling in impoverished pastoral communities.

A £9,000 programme, funded by DFID and operating within the Tera ADP in Niger during the last year, is promoting awareness within the community of the rights granted to girls and women by the national constitution. The programme works with over 3,000 children to encourage social transformation through the translation and sharing of education materials, the establishment of peer clubs for girls and the collection of positive messages for girls in traditional wisdom such as proverbs and riddles. A series of open days allowed girls to share their learnings with around 1,500 residents, government officials and local leaders through the presentation of sketches and essays reflecting the social injustice experienced by girls and women as a result of particular traditions. A survey on domestic violence is also planned and will contribute to later activities within the wider ADP, which includes components such as agriculture, health and adult literacy.

Asia

A five year health and development programme in the Bakulia slum of Chittagong, Bangladesh, reached its conclusion in September of this year. The improvement of mother and child health has been a major achievement of the programme and maternal and infant mortality rates in the slum are now lower than the national average. The programme has also been successful in mobilising local volunteers such as traditional birth attendants, non-formal primary teachers and school children, all of whom have become powerful advocates for a variety of health and development messages within the community. A garbage disposal programme initiated by the project has further improved the quality of life in these slums.

Latin America

World Vision continues to work with the scattered rural communities of Honduras, a country ranked 113 out of 174 in the human development index. The percentage of households below the poverty line in this country increased from 72 per cent to 80 per cent, following the widespread devastation caused by Hurricane Mitch in October 1998. Agriculture, the economic backbone of the country, was severely damaged with huge losses incurred in the banana, sugar cane, shrimp and cattle industries. In Yoro and Morazan ADP, World Vision is working to ensure food security and to restore the agricultural capacity of nearly 6,000 families affected by floods and landslides in the aftermath of Hurricane Mitch. Agricultural inputs include seeds, fertilisers, pesticides and technical assistance in soil and water conservation. In Ocotepeque ADP, World Vision works with 19 communities, again to promote food security, environmental issues, health and nutrition. Honduras was one of the first countries to establish more integrated Area Development Programmes and has achieved a high level of community participation in the planning and managing of the development process. Good relationships have been developed with a variety of institutions and networks for sustainability and self-sufficiency built up.

Eastern Europe

Closer to home, in Eastern Europe, an encouraging part of World Vision's work has been the movement away from emergency aid and into longer term development. This began with housing reconstruction programmes such as the European Agency for Reconstruction project in Kosovo. Between March and November 2001, work was carried out in the Suhareka and Podujevo regions of Kosovo, both badly damaged in the war, and 600 houses were rebuilt. This, together with other projects such as economic regeneration, peace-building and reconciliation and the reconstruction of schools, including Kosovo's first multi-ethnic school, give real hope that Kosovo's future may be better than its past.

Emergency relief

Sadly, though, disasters and conflict continue to call on World Vision's emergency relief capabilities. In the closing months of 2000, the Mekong Delta of Vietnam was hit by the worst flooding in the region for more than 40 years. Inevitably, the poorest families were worst affected. World Vision worked with the local Red Cross and other aid agencies to respond, providing needy families with kits to build flood-resistant houses. For those who still had homes but little cultivatable land, nets and fishing boats were provided. For those with land, seed and fertiliser enabled the recovery of agricultural production. Many of the victims of the flooding were young children left alone on roof-tops while their parents sought food, and the project included an awareness-raising campaign to ensure that this did not continue.

The new year, 2001, started badly for the people of the Indian state of Gujarat, as an earthquake measuring 7.9 on the Richter scale devastated Kutch District. World Vision was one of the first agencies to respond and was working in the affected areas within six hours of the disaster. A relief response was designed to stabilise the situation in target villages over a 90 day period, through the provision of essential relief supplies. The provision of tents for 381 needy families identified by the local government and community representatives was one way in which voluntary funding from World Vision supporters was put to good use. One villager from Bhachau commented, "You came and distributed the materials to us with such care and compassion. You spoke to us and empathised with our sorrow. You have given us dignity."

Funding from the wider UK public, raised through a joint appeal by the group of aid agencies which form the Disasters Emergency Committee (DEC), provided rehabilitation tool kits for 15,000 families, enabling them to clear rubble, erect temporary shelters and engage in agricultural and labouring activities as opportunities arose.

Following the initial relief phase, longer term rehabilitation work has focused on restoring the capacity of farmers in 20 villages to produce food and on providing access to safe drinking water and sanitation. This includes the provision of seeds, tools, training, livestock and reconstruction of water supplies.

HIV/AIDS - bringing hope

The enormity of the HIV/AIDS epidemic in the developing world, and its detrimental effect on our work, cannot be over-emphasised. World-wide, some 37 million people are affected by AIDS. Poverty and HIV/AIDS are inextricably linked.

World Vision is committed to reducing the impact of HIV/AIDS on the communities where it works, through its HOPE initiative, launched in December 2000. The initiative requires the enhancement and expansion of programmes focused on HIV/AIDS prevention, care and advocacy.

In addition, World Vision UK intends that all ADPs funded from the UK will incorporate work specifically relating to HIV/AIDS prevention and care. The first step has been taken with the initiation of a survey of all HIV/AIDS work in UK-funded programmes.

Equally important in the drive to arrest the spread of AIDS is advocacy and communications, to bring the issue to the attention of decision makers who can take action. World Vision produced written evidence to the AII-Party Select Committee on HIV/AIDS and its recommendations were highlighted in the Select Committee Report.

Changing hearts & minds to help the poor

World Vision is committed to changing the hearts and minds of the UK public — and especially decision makers — to prompt them into action which will truly help the poor. An example of such action is the child poverty initiative spearheaded by Chancellor of the Exchequer Gordon Brown and International Development Secretary Claire Short. This initiative brings together government, business leaders, faith groups and NGOs in a concerted effort to bring about the eradication of child poverty. Following an international conference in February 2001 to draw attention to the issue, World Vision, together with other like-minded NGOs, was instrumental in drawing up a six-point plan of action for all players from large corporations to individuals. World Vision is now on the steering committee of International Action Against Child Poverty, a coalition formed to take the initiative forward.

The General Election in June 2001 gave the opportunity to bring the concerns of poor communities to the attention of current and future politicians. World Vision formed part of Global View 2001, an initiative by a coalition of more than 20 development and human rights agencies. Posters and prompt cards were used to remind voters of the issues which touch the lives of disadvantaged communities, and which they could readily raise with politicians during the campaign. World Vision's specific focus was on an increase in overseas development aid, improved trade and debt relief. We believe our information pack and web-site feature were instrumental in raising awareness with supporters and with the general public as well as helping to convince the Chancellor of the Exchequer to increase UK aid to developing countries.

Addressing the Christian community

Last year saw the launch of a new initiative to work more closely with the churches in the UK. A Church Action team was established, and has begun an intensive programme of communications to the churches and to existing World Vision supporters who are active church-goers.

Phase one included the placing of advertisements in a number of key Christian publications, mailings sent to church leaders and Christian opinion formers and the launch of a new fortnightly newsletter. For the first time resources were produced to help churches with their harvest celebrations. "Because", a mini magazine which focuses on the Christian 'heart' of World Vision was developed and is now sent each quarter to over 10,000 supporters along with a Prayer Guide.

In July, Student Challenge – World Vision's short-term summer programme – enabled almost 20 Christian young people to experience the response to poverty first hand, as two groups visited World Vision programmes in Ghana and Zambia and immersed themselves for five weeks in working directly with communities in the field.

In November, Christian authors Adrian and Bridget Plass toured England with a special presentation based on their new book, Colours of Survival. The book tells of the Plass's experience visiting their sponsored child in Bangladesh.

New-look youth fund-raising

In February 2001, the inaugural Orangeapeel was launched to the UK public. This was the new-look youth fundraising campaign, previously well-known as the 24 Hour Famine.

Orange-a-peel moved the Famine right up to date. For the first time in UK charity history, a national youth fundraising event was advertised on cable television through a partnership with MTV. Mobile phone technology was harnessed as the appeal was advertised via text messages to UK teenagers, thanks to a partnership with online sports news service giveusthescore.com. A website and educational resources were developed to support the event. And by encouraging supporters to contact their local press, World Vision achieved extensive press coverage for the event up and down the country.

Schools, churches, secular youth groups and individuals across the UK held sponsored events of all kinds. As a result, Orangeapeel raised funds for projects in Senegal, Nicaragua, Bangladesh and Mozambique.

...and an innovative gift catalogue

Shortly before Christmas, World Vision launched a gift catalogue with a difference. It offered supporters the chance to buy gifts for their friends and families which would benefit families in communities overseas. They could, for example, give a pig to a family in South East Asia, drill a well in Zambia or build a bathroom in Jerusalem.

Challenging goals – and an organisational structure to achieve them

The results of a far-reaching internal consultation process and strategic review, undertaken in 2000, were implemented in the last year, as World Vision adopted a flatter structure, became more outward-facing and united in working towards some challenging 10-year goals.

The average number of full time staff members was 96 against a budget of 114. The use of temporary staff decreased to eight full time equivalents during the year.

Volunteers continued to play an important role. They gave a total of 6,639 hours over the year — equivalent to 3.5 full time people. As in previous years a number of them have been able to secure full time work in World Vision and elsewhere.

A strict child protection policy is in place and continues to be developed, to ensure that children in World Vision's programmes are protected from abuse and exploitation. All World Vision staff and Board members provide a copy of their police record and are interviewed by World Vision child protection officers before travelling or working overseas, as do sponsors wishing to visit the child they sponsor.

Financial resources

One of the most satisfying achievements of the year was reaching an income of £29.3 million, an increase of more than 10 per cent over the previous year. This is an achievement for World Vision UK and has enabled larger than ever remittances to field programmes.

Once again world disasters such as the floods in Mozambique and the Gujurat earthquake brought in generous responses from donors which added to the expected income for the year. More than £6.5 million in funds came from government donors, principally the UK government and institutions of the European Union. This was a 21 per cent increase over the previous year.

As ever, World Vision's main income for the year was derived from the voluntary giving of private supporters. The vast majority of this giving is done on a long term committed basis by regular payments. This is very important in enabling World Vision to plan the funding of programmes in the field over many years on a stable basis. Voluntary income rose by 9 per cent in the year — more than had been anticipated in the plans.

At the end of the year, a further £538,000 was transferred to reserves. Income exceeded expectations and this is being fed through into increased charitable activity in a responsible and controlled way which meant that some of the additional income was still in hand at the end of the year. The year started in conditions of some uncertainty regarding the fluctuations of foreign currencies against sterling. If exchange rates move significantly this can affect World Vision's ability to send sufficient funds overseas. As the year ended the financial environment was just as volatile, particularly given the effects on the financial markets of the terrorist attack on New York on 11 September 2001. This was a further reason to be prudent and hold sufficient reserves to ensure that future cash flows overseas can be protected. Reserves at the balance sheet date stood at 83 days of expenditure, compared with 85 days in 2000.

Future developments

World Vision UK is committed to continuing to support many valuable relief and development programmes overseas and to seeking new and effective ways of working with needy communities. Advocacy and education initiatives will be carried forward on key global development issues, including child rights and HIV/AIDS. Appropriate funding will be pursued from both private and government sources.

Investments

During the year, the Board reviewed the policy on investments. Because the organisation holds some funds in reserve, it is important to ensure that they are invested wisely and in a way that is in keeping with the values of the organisation. Non-cash investments have been consolidated into a Common Investment Fund operated by CCLA Investment Management Ltd. In choosing this fund, the Board considered the strength of the historic returns, the security of the capital invested and the ethical criteria applied by the fund managers when selecting the stocks which the fund holds. For example, the fund does not invest in companies with significant interests in gambling, armaments or tobacco.

Investment performance

Stock markets around the world suffered severe falls around the year end date and as a result investment funds were showing an unrealised

loss against their purchase price earlier in the year. This situation has begun to recover in the new financial year.

Risk management

The Board has introduced a formal system to analyse and manage the risks which the organisation runs in the course of its activity. All significant areas of risk are being identified along with mitigation measures and appropriate action points.

Internal controls

The organisation has documented systems of internal controls. These systems provide reasonable, but not absolute, assurance against errors or loss. These controls cover areas such as financial and accounting procedures and the ways in which the Directors have delegated financial authority within defined limits.

Corporate governance

Corporate governance is as relevant to the voluntary sector as it is to the commercial world. All public bodies should have high standards of accountability, as well as the proper ethical performance of the Directors. World Vision UK is committed to best practice in corporate governance, for example by following the principles in the Hampel Report published in January 1998.

Organisation

World Vision UK is a company limited by guarantee and a registered charity. Its governing instrument is the Memorandum and Articles of Association adopted by special resolutions passed on 30 January 1998.

The current Board of Directors is as shown on page I. The Board, which meets quarterly, is responsible for ultimate strategic decisions, having regard to advice from the Chief Executive and senior management. All Directors normally serve for a maximum of nine years, subject to re-election every three years. The Board is assisted by committees, the membership of which is set out on page 33.

- the Finance Committee, which approves the annual budget, monitors financial performance and sets financial policies. A medium term financial strategy and detailed annual budgets are prepared by the principal officers and discussed in the committee. Any significant changes to those plans are subject to specific approval. Actual results are compared to approved budgets on a monthly basis and reported to the Board. Revised annual forecasts are also prepared and reported monthly. The auditor is invited to attend a meeting once a year to report formally on the audit results.
- the Remuneration Committee recommends to the Board the remuneration package of the Chief Executive and advises him on the remuneration of all principal officers. Salaries and benefits are determined with reference to the market place and annual charity salary reviews. As charity trustees, the Directors receive no remuneration for their services, neither have they any interest in the company's contracts nor any interest in the company's funds.
- the Nominations Committee considers all possible candidates for the Board and brings recommendations to the Board for consideration.
 Candidates are selected on the basis of their different experiences and skills. Prior to accepting the invitation to join the Board, all

Directors are provided with a detailed description of their responsibilities and the expectations of the organisation. Subsequently, all new Directors undergo orientation training, including a visit to an overseas programme, to familiarise them with World Vision's work.

Directors' responsibilities in respect of the financial statements

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the group, and of the income and expenditure of the group for that period. In preparing those financial statements, the Directors have:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that are reasonable and prudent;
- stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepared the financial statements on a going concern basis.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution to re-appoint Binder Hamlyn as company auditors will be put to the Members at the Annual General Meeting.

CW Pean

By order of the Board

C W Pearson

Company Secretary 12 December 2001

Accounting policies

These financial statements are prepared in accordance with Statement of Recommended Practice (SORP) Accounting and Reporting by Charities issued in October 2000, and applicable Accounting Standards. The principal accounting policies adopted are as follows:

a Accounting convention

The financial statements are prepared under the historical cost convention, modified to include the revaluation of investments.

In order to give a true and fair view, the exemption in Section 230 of the Companies Act 1985 has been applied to the consolidated statement of financial activities, which also comprises an income and expenditure account.

b Incoming resources

Income is accounted for on a receivable basis when it becomes an entitlement, is capable of measurement and there is reasonable certainty of receipt.

Trading subsidiary

World Vision UK has a wholly owned trading subsidiary, World Vision Trading Limited, which is incorporated in Great Britain and registered in England and Wales. Gross income and expenditure for the year have been shown in the consolidated statement of financial activities, and further detail in the Notes to the accounts.

Donated goods and services

Gifts-in-kind, and the donated element of transportation services provided to the charity at a reduced fee, have been included in income at the insured market value.

c Resources expended

Remittances to overseas programmes are accounted for on the basis of cash paid in the period to cover specific project commitments.

Other expenditure is accounted for on an accruals basis. However, the investment in fundraising is charged to the consolidated statement of financial activities in the year in which it is incurred, without reference to the years over which income may be derived from it, other than expenditure relating to specific events which commence after the balance sheet date.

Expenditure is allocated between support costs for programmes, advocacy education and research, fundraising and management and administration of the charity. Where it relates to more than one category, it is apportioned over relevant headings. The bases of apportionment reflect time and resources expended directly on various activities or in support of those activities.

Support costs for programmes

Expenditure covers assisting programmes overseas, including their technical development, staffing, training, management and financial control.

Advocacy, education and research

Costs incurred in educating and informing governments, institutions and members of the public on the issues being addressed by the charity

- support for agencies involved in research;
- public policy and research work;
- church relations activities;
- educational and news publications, videos and materials.

Fundraising

Investment in fundraising relates to activities which are intended to generate income for development and child sponsorship programmes or relief and rehabilitation projects and includes:

- promotion of long-term committed giving schemes, including primarily child sponsorship promotional activity;
- soliciting one-off donations from current or new supporters;
- direct mail appeals;
- advertising;
- the costs of servicing supporters.

Management and administration of the charity

Costs incurred in connection with the management of the charity's assets, organisational (as opposed to project) administration and compliance with constitutional and statutory requirements.

The company operates a defined contribution pension scheme. Contributions are charged to the consolidated statement of financial activities as they become payable in accordance with the rules of the scheme.

e Foreign exchange

Transactions denominated in foreign currency are translated into sterling and recorded at the rates ruling at the date of the transactions. Balances denominated in a foreign currency are translated into sterling at the exchange rates at the balance sheet date. Any translation differences are dealt with in the consolidated statement of financial activities.

f Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset evenly over its estimated useful life as follows:

Leasehold improvements over 10 years

Furniture, fixtures and fittings over 10 years

Equipment, including computers over 3 or 5 years

Motor vehicles

- subject to finance lease contract over life of contract

g Leasing commitments

Assets held under finance leases are capitalised in the balance sheet and are depreciated over their useful lives. The interest element of the rental obligations is charged to the consolidated statement of financial activities over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

Rentals paid under operating leases are charged to income as incurred.

h Investments

Investments are valued at mid-market value at the balance sheet date.

i Fund accounting

Restricted funds are subject to conditions imposed by donors or implied by the nature of the appeal.

Designated funds are amounts which have been put aside at the discretion of the Directors.

The General fund comprises accumulated surpluses and deficits after transfers to designated funds. It allows World Vision UK to budget for anticipated commitments in the short and medium term, to meet shortterm emergency needs and to provide adequate working capital.

Consolidated statement of financial activities

for the year ended 30 September 2001

Income and expenditure	•	Restricted	Unrestricted		
	Notes	funds £000	funds £000	2001 £000	2000 £000
	. 10100	2000	2000	2000	2000
Incoming resources					
Voluntary income	I	16,045	5,413	21,458	19,681
Government grants	2	6,570	-	6,570	5,408
Donated goods and services	3	1,021	-	1,021	1,147
Income of trading subsidiary	4	-	-	_	12
Interest receivable and investment income	5	_	248	248	268
Total incoming resources		23,636	5,661	29,297	26,516
Resources expended					
Costs of generating funds					
Fundraising and publicity costs	7	3,606	1,152	4,758	4,255
Cost of trading subsidiary activities	4	_	_	-	13
		3,606	1,152	4,758	4,268
Charitable expenditure:					
Remittances to overseas programmes	6	18,505	3,263	21,768	18,387
Support costs for programmes	7	474	152	626	629
Advocacy, education and research	7	808	258	1,066	812
Management and administration of the charity	7	410	131	541	485
		20,197	3,804	24,001	20,313
Total resources expended		23,803	4,956	28,759	24,581
Net incoming resources before gains/(losses) on investments	8	(167)	705	538	1,935
Net investment (losses)/gains	12		(235)	(235)	52
Net movement in funds		(167)	470	303	1,987
Funds at I October		242	6,140	6,382	4,395
Funds at 30 September	15	75	6,610	6,685	6,382

Balance sheets

at 30 September 2001

	Group C		harity		
	Nice	2001	2000	2001	2000
	Notes	£000	£000	£000	£000
Fixed assets					
Tangible assets	11	593	607	593	607
Investments	12	1,441	1,176	1,441	1,176
		2,034	1,783	2,034	1,783
Current assets					
Investments	12	3,525	2,503	3,525	2,503
Debtors	13	1,134	1,580	1,134	1,580
Cash at bank		541	982	531	97 i
		5,200	5,065	5,190	5,054
Creditors					
Amounts falling due within one year	14	549	466	549	465
Net current assets		4,651	4,599	4,641	4,589
Total assets less current liabilities		6,685	6,382	6,675	6,372
Reserves					
Restricted funds	15	75	242	75	242
Unrestricted funds :					
Tangible fixed assets fund	15	593	607	593	607
Emergency relief fund	15	500	500	500	500
Development fund	15	2,000	2,000	2,000	2,000
General fund	15	3,517	3,033	3,507	3,023
		6,685	6,382	6,675	6,372

Approved by the Board on 12 December 2001

Leonard Beighton } Directors

Consolidated statement of cash flows

for the year ended 30 September 2001

	.	2001	2000
	Notes	£000	£000
Operating activities			
Cash received from donors		28,333	24,253
Cash payments to suppliers		(4,680)	(5,854)
Cash paid to and on behalf of employees		(2,094)	(1,877)
Cash remitted to overseas projects		(21,545)	(17,491)
Cash inflow /(outflow) from operating activities	16		(969)
Returns on investments			
Interest received	5	248	268
Cash inflow from returns on investment		248	268
Capital expenditure			
Payments to acquire tangible fixed assets	11	(203)	(221)
Receipts from sales of tangible fixed assets		-	9
Receipts from sale of investments	12	1,188	-
Payments to acquire investments	12	(1,688)	_
Cash (outflow) from investing activities		(703)	(212)
(Decrease) in cash in the year		(441)	(913)
Reconciliation of net cashflow to movement in net funds			
(Decrease) in cash in the year		(441)	(913)
Cash at bank at 1 October		982	1,895
Cash at bank at 30 September		541	982

States of Guernsey

Total government grants

Isle of Man

UNICEF

at 30 September 2001

	Restricted £000	Unrestricted £000	200 l £000	2000 £000
1. Voluntary income				
Committed giving schemes, including child sponsorship	11,693	453	12,146	11,107
Tax recovered	-	3,112	3,112	3,004
Orangeapeel	_	450	450	833
Legacies	8	107	115	120
Other donations	674	1,291	1,965	1,520
	12,375	5,413	17,788	16,584
Emergency appeals	930	_	930	1,201
Disasters Emergency Committee receipts	2,740	-	2,740	1,896
	16,045	5,413	21,458	19,681
2. Government grants				
Development grants				
Development grand			3,415	2,742
			3,415 1,657	2,742 912
Reconstruction grants				•
Reconstruction grants Relief grants Total government grants	· ···		1,657	912 1,754
Reconstruction grants Relief grants Total government grants Included in government grants is £68,000 (2000: £56,000) towards UK programme administration. Grants receivable from:	received as a c	ontribution	1,657 1,498 6,570	912 1,754 5,408
Reconstruction grants Relief grants Total government grants Included in government grants is £68,000 (2000: £56,000) towards UK programme administration. Grants receivable from: UK Government	received as a c	ontribution	1,657 1,498 6,570	912 1,754 5,408 3,184
Reconstruction grants Relief grants Total government grants Included in government grants is £68,000 (2000: £56,000) towards UK programme administration.	received as a c	ontribution	1,657 1,498 6,570	912 1,754 5,408

2

0

22

6,570

47

5

4

5,408

at 30 September 2001

2. Government grants (continued)

Grants received from Government sources in the financial year include:

UK Government		
Angola	Agricultural Assistance-Kwanza Norte, Malange & Luanda	£27,483
Armenia	Syunik Civic Initiative	£26,241
Azerbaijan	Horadiz CD	£15,275
Bangladesh	Bakulia Health Development	£49,997
Bosnia	Enterprise Fund	£24,900
Kenya	Pokatusa Peace Building	£23,183
Laos	Savannakhet IRDP	£30,559
Mozambique	Zambezia Agricultural Development Programme II	£2,473,390
Myanmar	Street and Working Children, CEDC	£93,496
•	Community Based Rehabilitation	£14,385
	Community Based Disability	£13,105
	Community Action for HIV/AIDS	£20,854
	Trafficking along the Thai-Burma Border	£21,428
Niger	Tera Girls Rights	£5,376
Rwanda	Accelerated Agricultural Recovery	£71,137
Senegal	Kaolack Potable Water Development	£97,949
Sierra Leone	Bonthe Health Programme Phase 3	£31,235
	Bonthe Health Programme Phase 4	£262,160
Somalia	Primary Health Care II - Middle Juba	£49,405
	Primary Health Care II – Bay	£130,233
	Agricultural Recovery Programme	£63,629
	Primary Health Care 2002 – Middle Juba	£35,494
	Primary Health Care 2002 – Bay	£52,234
Sudan	Waat Emergency Nutrition	£493,251
Tanzania	FGM	£13,052
Thailand	Trafficking along the Thai-Burma Border	£7,627
Uganda	Pokatusa Peace Building	£33,661
Vietnam	Phu Loc/Huong Thuy Development Phase II	£31,540
	Flood Relief	£287,028
European Union		
Angola	PMS Costs	€42,351
Bosnia	IRP01	€475,180
	IRP03	€653,028
	Banja Luka Community Return	€479,728
	Begov Han	€163,669
Ethiopia	PMS Costs	€31,288
Honduras	Food Security - Yoro	€209,008
India	Orissa Cyclone Relief	€130,365
Kosovo	TAFKO Project	€307,866
	EAR Project	€120,000
Montenegro	Bereane Social Centre	€88,379
Mozambique	Nampula Food Security	€409,994
	Milange Food Security	€484,451
	Flood Relief	€250,000

at 30 September 2001

2. Government grants (continued)

Grants received from Government sources in the financial year include:

States of Jersey			
Bolivia	Flood Relief		£12,886
India	Gujarat Earthquake Relief		£39,977
Kenya	Flood Relief		£40,000
Mongolia	Schoolchildren's Garden Project		£9,373
Mozambique	Flood Relief		£10,000
Zambia	Water Project		£49,168
States of Guernsey			
Mali	Mothers' Club Support		£20,690
UNICEF			
Somalia	GIK Distribution Costs	t	JS \$ 31,894
		200 l £000	2000 £000
		2000	2000
3. Donated goods a	and services		
Received from			
European union			
Angola		348	_
Ethiopia		660	215
Kosovo		-	891
UNICEF			
Somalia		13	41
		1,021	1,147
		2001	2000
4. Trading subsidiar	γ	£	£
World Vision Trading Li	míted is a wholly owned subsidiary of World Vision UK.		
The full operational res	sults of the company are:		
Turnover		313	11,740
Cost of sales		<u> </u>	
Gross profit		313	11,740
Expenses		(73)	(12,592)
Operating profit/(loss)		240	(852)
Transfer to World Visio	n UK under Gift Aid	(240)	_
Taxation			172
Retained profit/(loss) fo	or the period	0	(680)

at 30 September 2001

			2001 £000	2000 £000
5. Interest receivable and investment income				
Bank interest			232	214
Investment income			16	54
			248	268
	Restricted	Unrestricted	2001	2000
	£000	£000	£000	£000
6. Remittances to overseas programmes				
Albania	2	3	5	_
Angola	401	0	401	183
Armenia	41	22	63	24
Azerbaijan	16	1	17	_
Bangladesh	787	35	822	625
Bolivia	263	5	268	118
Bosnia	1,635	81	1,716	1,127
Brazil	210	8	218	202
Cambodia	424	4	428	419
Chechnya	_	-	-	2
Chile	50	1	51	55
Colombia	-	-	-	21
East Timor	_	_	-	25
El Salvador	93	1	94	99
Ethiopia	1,818	-	1,818	1,357
Georgia	-	-	-	13
Ghana	323	_	323	303
Guatemala	-	_	-	42
Haiti	-	_	-	26
Honduras	399	23	422	294
India	1,629	1,430	3,059	1,652
Jerusalem West Bank	21	4	25	49
Kenya	664	95	759	458
Kosovo	275	3	278	1,615
Laos	86	50	136	145

at 30 September 2001

	Restricted £000	Unrestricted £000	2001 £000	2000 £000
6. Remittances to overseas programmes (continued)				
Malawi	524	28	552	341
Mali	21	_	21	_
Mongolia	9	_	9	_
Montenegro	290	133	423	798
Mozambique	3,100	7 44	3,844	3,519
Myanmar	520	76	596	559
North Korea	-	_	-	222
Niger	328	1	329	236
Philippines	(5)	-	(5)	52
Romania	_	-	-	10
Rwanda	84	72	156	185
Senegal	336	82	418	375
Sierra Leone	296	11	307	361
Somalia	357	40	397	352
South Africa	91	32	123	106
Sri Lanka	218	-	218	150
Sudan	486	27	513	48
Taiwan	-	_	-	33
Tanzania	19	8	27	_
Thailand	132	_	132	204
Turkey	(3)	(5)	(8)	7
Uganda	735	34	769	731
Vietnam	414	18	432	217
Zambia	429	16	445	264
Zimbabwe	987	28	1,015	662
	18,505	3,111	21,616	18,286
Partnership costs ²	_	152	152	101
	18,505	3,263	21,768	18,387
Number of countries supported	<u>-</u>		41	45

All of the above grants were made to World Vision partner entities for programme work in the countries listed.

²Partnership costs are World Vision UK's portion of costs incurred by the World Vision partnership for planning and co-ordination of the world-wide programmes,

at 30 September 2001

	200 i	2000
	£000	£000
7. Costs incurred in the United Kingdom		
Salaries	2,094	1,877
Employment benefits	71	48
Temporary staff	82	111
Training	189	33
Recruitment	84	74
Travel and subsistence	168	151
Marketing costs	2,906	2,939
Research and consultancy fees	695	235
Equipment maintenance and rental	110	112
Depreciation	218	213
Occupancy and supplies	376	415
Legal and professional	19	22
Finance and bank charges	57	24
Reimbursements from the World Vision Partnership for services rendered	(78)	(73)
	6,991	6,181

These costs have been apportioned as follows, on the basis described in Accounting Policies paragraph (c):

	Salaries	Other costs	200 I Total	2000 Total
Support costs for programmes	349	277	626	629
Advocacy, education and research	449	617	1,066	812
Fundraising: voluntary income	1,010	3,661	4,671	4,175
government grants	19	68	87	80
Management and administration of the charity	267	274	541	485
	2,094	4,897	6,991	6,181

8. Net incoming resources for the year

This is stated after charging: Depreciation of owned assets 201 199 Depreciation of assets held under finance leases 16 14 Auditors' remuneration - audit fees 20 16

at 30 September 2001

	2001	2000
	€000	£000
9. Staff costs		
Aggregate payroll costs were as follows:		
Wages and salaries	1,802	1,607
Social security costs	173	153
Other pension costs	119	117
	2,094	1,877
The number of employees whose annualised emoluments (including benefits-in-k but excluding pension contributions) fell in the following bands is:	Number	Number
£40,001 - £50,000	4	4
£50,001 – £60,000	-	1
£60,001 – £70,000	1	1
The divisional breakdown of average monthly permanent staff and full-time tra	linee numbers is:	
International Programmes	17	16
Marketing	44	32
Chief Executive	3	3
Finance and Information Technology	21	21
Human Resources		
Tullian Resources	11	10

In addition, to handle peak workloads and to cover for the shortage of permanent staff, temporary staff equivalent to eight permanent staff (2000: nine) were used. The use of volunteers reduced slightly this year and totalled 6,639 working hours (2000: 7,195 hours).

10. Directors' remuneration

As charity trustees, the Directors received no remuneration for their services. Directly incurred expenses are reimbursed, if claimed, and in 2001 totalled £2,459 (2000: £2,349) which was claimed by five Directors (2000: six Directors). In addition, business trips overseas were paid for directly by the charity costing £2,872 (2000: £2,087) on behalf of two Directors (2000: two).

Indemnity insurance is provided for Directors and Principal Officers of the charity. Premiums paid in 2001 totalled £3,650 (2000: £3,765)

at 30 September 2001

L	.easehold	Furniture	Computer	Motor	Total
impro	ovements	and fittings	and office	vehicles	
	£000	£000	equipment £000	£000	£000
II. To other flood access	2000	2000	2000	2000	2000
II. Tangible fixed assets					
Group and charity:					
Cost:					
At I October 2000	194	185	1,189	42	1,610
Additions	-	14	177	12	203
Disposals					
At 30 September 2001	194	199	1,366	54	1,813
Depreciation:					
At 1 October 2000	110	33	846	14	1,003
Charge for the year	19	20	162	16	217
Disposals	_	_		_	
At 30 September 2001	129	53	1,008	30	1,220
At 50 September 2001					1,220
Net book value:					
Net book value: At 30 September 200 i	65	146	358	24	593
	84	152	343	28	593
At 30 September 2001 At 30 September 2000	84	152	343	28 etember were:	2000
At 30 September 2001 At 30 September 2000	84	152	343	28 etember were:	607
At 30 September 2001 At 30 September 2000	84	152	343	28 etember were:	2000 £000
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under co	84	152	343	28 etember were: 2001 £000	2000 £000
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under common description of the comm	84	152	343	28 etember were: 2001 £000	2000 £000
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under common description of the net book value of charity assets held under common description. Motor vehicles 12. Investments Fixed assets	84	152	343	28 etember were: 2001 £000	2000 £000
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under common description of the comm	84	152	343	28 etember were: 2001 £000	2000 £000
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under common investment funds held by the charity: Market value at 1 October	84	152	343	28 extember were: 2001 £000 24	2000 £000
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under common investment funds held by the charity:	84	152	343	28 etember were: 2001 £000	2000 £000
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under continuous models. Motor vehicles 12. Investments Fixed assets Common investment funds held by the charity: Market value at 1 October Disposals	84	152	343	28 etember were: 2001 £000 24	2000 £000 28
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under continuous models. Motor vehicles 12. Investments Fixed assets Common investment funds held by the charity: Market value at 1 October Disposals Acquisitions Net unrealised investment (loss)/gain	84	152	343	28 extember were: 2001 £000 24 1,176 (1,188) 1,688 (235)	2000 £000 28
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under common investment funds held by the charity: Market value at 1 October Disposals Acquisitions	84	152	343	28 stember were: 2001 £000 24 1,176 (1,188) 1,688	2000 2000 28 1,124 - - 52 1,176
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under content of the net book value of charity assets held under content of the net book value of charity assets held under content of the net book value of charity assets I.2. Investments Fixed assets Common investment funds held by the charity: Market value at 1 October Disposals Acquisitions Net unrealised investment (loss)/gain Market value at 30 September Historical cost at 30 September	84	152	343	28 stember were: 2001 £000 24 1,176 (1,188) 1,688 (235) 1,441	2000 2000 28 1,124 - - 52 1,176
At 30 September 2001 At 30 September 2000 The net book value of charity assets held under continuous descriptions. Motor vehicles 12. Investments Fixed assets Common investment funds held by the charity: Market value at 1 October Disposals Acquisitions Net unrealised investment (loss)/gain Market value at 30 September	84	152	343	28 stember were: 2001 £000 24 1,176 (1,188) 1,688 (235) 1,441	2000

Deposit accounts comprise money that is deemed not available for day-to-day use but to meet emergency needs as and when they arise, and to meet long-term programme commitments.

at 30 September 2001

	Group		Charity	
	2001	2000	2001	2000
	£000	£000	£000	£000
13. Debtors				
Government grants receivable	449	1,000	449	1,000
Amounts owed by other World Vision offices	18	158	18	158
Income tax recoverable	369	263	369	263
Accrued income	53	73	53	73
Sundry debtors	6	6	6	6
Prepayments	239	80	239	80
	1,134	1,580	1,134	1,580
14. Creditors: amounts falling due within one year				
Amounts owed to other World Vision offices	108	25	108	25
Income in advance	-	2	-	2
Accruals	389	438	389	438
Other creditors	52	1	52	-
	549	466	549	465

at 30 September 2001

Restricte	d funds	Unrestricted funds				Total
		Tangible fixed	Emergency	Development	General	
		asset fund	relief fund	fund	fund	
	£000	£000	£000	£000	£000	£000
15. Funds						
Group:						
Balance at 1 October 2000	242	607	500	2,000	3,033	6,382
Net incoming resources	(167)	-	-	-	705	538
Transfers between funds	_	(14)	-	-	14	-
Net investment loss	_	_	-	_	(235)	(235)
Balance at 30 September 2001	75	593	500	2,000	3,517	6,685
Represented by:						
Tangible assets	_	593	_	-	_	593
Investments	_	-	500	2,000	2,466	4,966
Debtors	_	-	-	_	1,134	1,134
Cash at bank and on deposit	75	_	-	-	466	541
Current liabilities	_		_	_	(549)	(549)
Balance at 30 September 2001	75	593	500	2,000	3,517	6,685

The general fund at 30 September 2001 includes unrealised losses on investments of £247,000 (2000: unrealised profit of £176,000) - see Note 12

	2001 £000	2000 £000
Restricted Funds		
Bangladesh	4	_
Bosnia	-	167
Chile	-	2
El Salvador	4	-
India	5	_
Kenya	-	19
Myanmar	41	54
Tanzania	21	_
	75	242

The Tangible fixed assets fund is a designated fund representing the value of fixed assets, and is not therefore available for distribution.

The Emergency relief fund is a designated fund set aside for humanitarian emergencies.

The Development fund is a designated fund set aside for the promotion of research and the implementation of new initiatives, both within the UK and overseas, with the objective of improving the quality and effectiveness of our ministry.

at 30 September 2001

			2001 £000	2000 £000
i 6. Reconciliation of net incoming resources to cash in	nflow			
from operating activities				
Net incoming resources for the year			538	1,935
Depreciation of tangible fixed assets			217	213
Increase in current asset investments			(1,022)	(1,492)
Decrease/(increase) in operating debtors and prepayments			446	(1,098)
Increase/(decrease) in operating creditors and accruals			83	(259)
Interest receivable and investment income			(248)	(268)
Cash inflow/(outflow) from operating activities			14	(969)
	Gr	oup	c	harity
	2001	2000	2001	2000
	£000	£000	£000	£000
17 Citmt-				

17. Commitments

a Operating leases

There were the following land and buildings annual commitments under non-cancellable operating leases:

Lease expiring in over 5 y	ears	175	175	175	175
----------------------------	------	-----	-----	-----	-----

b Overseas commitments

The budget for the year ending 30 September 2002 was approved by the Directors on 20 July 2001. It includes a commitment at 30 September 2001 to remit monies to overseas programmes totalling £20.3m (2000: £18.6m).

c Pension commitments

The company operates a defined contribution scheme for its employees. The assets of the scheme are held separately from those of the company in a group personal pension scheme, for which the company has no responsibility other than regular contributions on behalf of employees. There were no contributions outstanding at either year-end.

d Contingent liabilities

The company has given bank guarantees to certain Government donors totalling £ 886,000 (2000:£886,000).

Independent auditors' report

to the members of World Vision UK

We have audited the financial statements of World Vision UK for the year ended 30 September 2001 which comprise the consolidated statement of financial activities, the balance sheets, the consolidated statement of cash-flows and the related Notes numbered I to 17. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of Directors and auditors

The Directors' responsibilities for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Directors' responsibilities. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report, including the Financial Highlights, is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Directors' Report, including the Financial Highlights, and consider the implications for our report if we become aware of any apparent misstatements therein.

Basis of opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the circumstances of the company, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the group and the company as at 30 September 2001 and of the incoming resources and application of resources of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Binder Hamiyn Wide Hamlyn

Chartered Accountants and Registered Auditors

12 December 2001

Biographies of Directors

Anne Williams (Chairman) (R) (N)

Appointed a Justice of the Peace in 1968 and served as Deputy Chairman of the Bench for nine years, Chairman of a combined Juvenile Panel for three years and Deputy Chairman of a combined Domestic Panel for three years. Was a member of the Diocesan Synod in Oxford for four years, Lay Chairman of Deanery Synod for four years. Joined the Board of World Vision UK in 1996 and appointed Deputy Chairman in 1997 and took over as Chairman in 2001.

Tim Amies FCA (F) (R)

A Chartered Accountant, worked for five years for Morgan Grenfell & Co, 18 years as a Partner with Laurie Milbank & Co. Director of Chase Investment Bank Ltd for five years and currently a director of Amies International Ltd. Non-Executive Director of Mercury Grosvenor Trust plc. Joined the Board of World Vision UK in 1996, and was appointed chairman of the Finance Committee in 1998.

Leonard Beighton (Vice Chairman) (F) (N)

Worked for 37 years in the Inland Revenue, ending as Deputy Chairman, work consisting mainly of tax policy formulation and running the tax system. Now retired, other activities include a Trustee of the Shaftesbury Society and a Director of Shared Interest Society, Joined the Board of World Vision UK in 1997.

loss Carruthers

Joined the Board of World Vision UK in 2001. Has worked as an editor with Phaidon Press; as a newsreader, reporter, researcher and assistant producer with broadcast radio and television; and as a producer of videos for the marketing and training industry. Most recently involved with radio and television training on behalf of Oasis Media, the writing of corporate brochures and training manuals for the RAC and of features for publications such as The Sunday Express, Alpha News and Focus newspaper.

Dean Hirsch

After working in various roles in the World Vision partnership for over 20 years, appointed President of World Vision International in 1996 and as a result was invited to join the Board of World Vision UK.

Humphrey Norrington OBE (F) (R) (N)

Joined Barclays Bank in 1960, rising to become the Executive Director responsible for Overseas Operations in 1987, and retiring in 1993 as a Vice Chairman. On the councils of the Royal Society for the Protection of Birds, Opportunity International UK and the Royal College of Music, and is Vice Chairman of Mildmay Mission Hospital. Joined the Board of World Vision UK in 1991 and was Chairman from 1996 till 2001.

Ian Wallace

Deputy Head of the Agricultural Extension and Rural Development Department of Reading University. Other employment includes five years with Tear Fund, three years with Ministry of Agriculture and Fisheries in Fiji and 20 years in agricultural development in Kenya and Uganda. Worked as a consultant in rural development in about 20 other countries, and has numerous publications. Joined the Board of World Vision UK in 1997.

Bishop John Went

Appointed Bishop of Tewkesbury (diocese of Gloucester) in 1996 and before worked as Archdeacon of Surrey; Vice-Principal Wycliffe Hall, Oxford; Vicar of Holy Trinity Margate and Curate of Emmanuel Northwood, Diocese of London. Joined the Board of World Vision UK in 1997.

- (F) Member of the Finance Committee
- (R) Member of the Remuneration Committee
- (N) Member of the Nominations Committee

World Vision UK

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