

FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 1674230

I hereby certify that

WILLIAMS JEFFERY BARBER (MANAGEMENT SERVICES)
LIMITED

is this day incorporated under the Companies Acts 1948 to 1981 as
a private company and that the Company is limited.

Given under my hand at Cardiff the 28TH OCTOBER 1982

A handwritten signature in dark ink, appearing to read 'E. Wilson', written over a horizontal line.

Assistant Registrar of Companies