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Company No. 01661776

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

LD5 09/01/2018 COMPANIES HOUSE

RESOLUTIONS

-of-

HERMES FUND MANAGERS LIMITED (THE "COMPANY")

In accordance with Part 13 Ch 2 Companies Act 2006, the following resolutions were passed as written resolutions on ______ 2017.

SPECIAL RESOLUTIONS

That the Company's current articles of association be amended by including the following new paragraph 33 –

"33. PURCHASE OF OWN SHARES OUT OF CAPITAL

Subject to the Companies Act 2006 but without prejudice to any other provision of these Articles, the Company may purchase its own shares in accordance with Chapter 4 of Part 18 of the Companies Act 2006, including (without limitation) out of capital (otherwise than in accordance with Chapter 5 of Part 18 of the Companies Act 2006) up to any amount in a financial year not exceeding the lower of:

- (a) £15,000; and
- (b) the nominal value of 5% of the Company's fully paid share capital at the beginning of each financial year of the Company."
- That, subject to the passing of resolution set out in paragraph 1 above, the purchase by the Company from SG Kleinwort Hambros Trust (CI) Limited of the following shares in the capital of the Company:

'A' growth shares of £1.00 each	462
'B' growth shares of £1.00 each	165
'E' growth shares of £1.00 each	325
'F' growth shares of £1.00 each	500
'G' growth shares of £1.00 each	976
'H' growth shares of £1.00 each	325
'K' growth shares of £1.00 each	1,000

for a total consideration of £3,753 (the **Purchase**) pursuant to the terms of the contract provided to us (the **Purchase Contract**) be approved and the Company be authorised to enter into the Purchase Contract.

That, subject to the passing of resolutions set out in paragraphs 1 and 2 above and the completion of the Purchase all aforementioned shares Purchased by the Company be cancelled.

Director/Company Secretary