HERMES FUND MANAGERS LIMITED (the "Company") Company number: 1661776

Written Resolution of the Member

Dated 22 July 2014

Pursuant to the authority given by Article 19 of the Company's Articles of Association, we, the undersigned, being the sole member for the time being of the above named Company, entitled to vote at a meeting of the Members, agree that the said resolution shall be as valid and effectual as if it had been passed at a meeting of the Members duly convened and held. We hereby

RESOLVE as a Special Resolution THAT

For a period not exceeding nine months from the date of this resolution, Clause 20 2 of the Articles of Association of the Company shall be amended such that the minimum number of directors of the Company shall not be less than six

For and on behalf of

rem Weld

Britel Fund Trustees Limited, Sole Shareholder

THURSDAY

L11 31/07/2014 COMPANIES HOUSE