CHFP025

Please do not write in this margin

Please complete legibly preferably in black type, or bold block lettering

*insert full name of Company

COMPANIES FORM No. 395

Particulars of a mortgage or charge

A fee of £10 is payable to Companies House in respect of each register entry for a mortgage or charge.

Pursuant to section 395 of the Companies Act 1985

To the Registrar of Companies (Address overleaf - Note 6)

Name of company

PAID

164551/10

For official use

Company number

1647371

Date of creation of the charge

13 FEBRUARY 2004

Description of the instrument (if any) creating or evidencing the charge (note 2)

RENT DEPOSIT DEED MADE BETWEEN CAREERS DEVELOPMENT GROUP (1) AND MATTEL UK LIMITED (2)

Amount secured by the mortgage or charge

CAREERS DEVELOPMENT GROUP

THE CHARGEE/LANDLORD CAN DRAW ON THE DEPOSIT ACCOUNT IF ONE OR MORE OF THE FOLLOWING EVENTS ARISE;

1) ANY FAILURE BY CAREERS DEVELOPMENT GROUP ("THE TENANT") TO PAY RENT RESERVED UNDER THE PROVISIONS OF AN UNDERLEASE OF 4TH AND 5TH FLOORS SCEPTRE HOUSE 75-81 STAINES ROAD HOUNSLOW AND MADE BETWEEN MATTEL UK LIMITED(1) AND CAREERS DEVELOPMENT GROUP(2) ("THE UNDERLEASE") DATED 13TH FEBRUARY 2004

2) A DECISION OF A COURT OF COMPETENT JURISDICTION OR OTHER APPROPROPRIATE OR AGREED TRIBUNAL/BODY/PERSON AWARDING OR CONFIRMING AS DUE TO THE LANDLORD A SUM OR SUMS ARISING BY WAY OF DAMAGES OR OTHERWISE (INCLUDING COSTS)OR AS A RESULT OF A BREACH BY THE TENANT OF ANY OBLIGATIONS ON ITS PART CONTAINED IN THE UNDERLEASE

3) THE TENANT ENTERING INTO LIQUIDATION WHETHER COMPULSORY OR VOLUNTARY SAVE FOR THE PURPOSE OF RECONSTRUCTION OR AMALGAMATION) OR SUFFERING A RECEIVER TO BE APPOINTED.

Names and addresses of the mortgagees or persons entitled to the charge

MATTEL UK LIMITED

MATTEL HOUSE VANWELL BUSINESS PARK VANWELL ROAD

MAIDENHEAD BERKSHIRE

Postcode

SL6 4UB

Presentor's name address and reference (if any):

Shoosmiths Regents Gate,, Crown Street,, Reading,, Berkshire., RG1 2PQ

MLB.035624.28

Time critical reference

For official Use Mortgage Section

¡ Post room

COMPANIES HOUSE

05/08/04

Short particulars of all the property mortgaged or charged

A BOOK DEBT IN THE SUM OF THIRTY TWO THOUSAND FIVE HUNDRED POUNDS (£32,500) TOGETHER WITH ALL INTEREST THEREON BEING THE AMOUNT STANDING TO THE CREDIT OF CAREERS DEVELOPMENT GROUP IN AN ACCOUNT BEING BRISTOL AND WEST PROFESSIONAL AND CORPORATE BUSINESS AND THE ACCOUNT HOLDER BEING SHOOSMITHS SOLICITORS ("THE DEPOSIT ACCOUNT") OR SUCH OTHER AMOUNT AS SHALL FOR THE TIME BEING BE STANDING TO THE CREDIT OF SUCH ACCOUNT.

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

Particulars as to	commission	allowance or	discount	(note 3)
raniculais as lo	COMMISSION	allowance of	aiscount	(note 3)

Signed

Theodouthy

Date 43

On behalf of [company] [fnertgagee/charge4] †

A fee of £10 is payable to Companies House in respect of each register entry for a mortgage or charge. (See Note 5)

t delete as appropriate

Notes

- The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the Registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
- 2 A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
- 3 In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his;
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional, for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4 If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
- 5 Cheques and Postal Orders are to be made payable to Companies House.
- 6 The address of the Registrar of Companies is:-
 - Companies House, Crown Way, Cardiff CF14 3UZ

FILE COPY



OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 01647371

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A RENT DEPOSIT DEED DATED THE 13th FEBRUARY 2004 AND CREATED BY CAREERS DEVELOPMENT GROUP FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO MATTELL UK LIMITED UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 5th MARCH 2004.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 9th MARCH 2004.





