TIDDINGTON INVESTMENTS LIMITED

MINUTES OF AN EXTRAORDINARY GENERAL MEETING OF THE MEMBERS OF THE COMPANY, HELD AT TIDDINGTON ROAD, STRATFORD-UPON-AVON, ON 2ND JANUARY, 1997.

PRESENT: Messrs A Young (Chairman), N Carter, A Cummins

In attendance: Mr W E Cooper representing Avon Insurance PLC

- 1. The Chairman declared the meeting open.
- 2. The Members present in person or by proxy being all of the Members entitled to attend and vote at this Meeting, it was RESOLVED that this Meeting be deemed to have been duly called notwithstanding that it had been called by notice shorter than that specified in the Articles of Association and in the Companies Act 1985.
- It was RESOLVED that the following Resolution be passed as an Ordinary Resolution:-
 - "That the capital of the Company be increased from £5,000,000 divided into 5,000,000 ordinary shares of £1 each to £12,000,000 divided into 12,000,000 ordinary shares of £1 each by the creation of 7,000,000 ordinary shares of £1 each to rank in all respects pari passu and forming one class with the existing ordinary shares of the Company."

2nd January, 1997

CERTIFIED A TRUE COPY OF THE ORIGINAL

W. E. COOPER

Company Secretary
NEU MUTUAL AND AVON GROUP

21404w

