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ON CHANGE OF NAME

Company No. 1641088

The Registrar of Companies for England and Wales hereby certifies that

ICOM SOLUTIONS LIMITED

having by special resolution changed its name, is now incorporated under the name of

KEANE LIMITED

Given at Birmingham, the 12th October 1998

C01641088B

H. Gumbs. H. GUMES (MISS)

For The Registrar Of Companies



paid \$100.00 LLOYDS 001145

ICOM SOLUTIONS LIMITED

Registered Number: 1641088

WRITTEN RESOLUTION OF SOLE SHAREHOLDER

We being the sole shareholder of Icom Solutions Limited do hereby resolve as follows:

THAT THE NAME OF THE COMPANY BE CHANGED WITH EFFECT FROM 12th OCTOBER 1998 FROM ICOM SOLUTIONS LIMITED TO KEANE LIMITED AND THAT THE SECRETARY BE AND IS HEREBY AUTHORISED TO FILE THE REQUISITE FORMS TO SUCH EFFECT AT COMPANIES HOUSE.

AUTHORISED REPRESENTATIVE OF ICOM SYSTEMS LIMITED

5. 10. 98

DATED