Company No. 163116

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION OF THAMES ENVIRONMENTAL BUILDING SERVICES LIMITED (the "Company")

Passed on 25 September 2009

The following written resolution of the members of the Company was passed as a special resolution of the Company pursuant to Chapter 2, Part 13 Companies Act 2006:

THAT:

- (a) the issued share capital of the Company be reduced from £336 divided into 336 ordinary shares of £1 each, to £1 divided into 1 ordinary share of £1 each and that such reduction be effected by cancelling and extinguishing 334 ordinary shares of £1 each held by Rentokil Initial UK Limited and 1 ordinary shares of £1 each held by Rentokil Initial 1927 plc;
- (b) all unissued share capital be cancelled;
- (c) the share premium account totalling £119,700 be cancelled; and
- (d) the memorandum of association of the Company be altered so that Clause 5 (*Share capital*) states that "The share capital of the Company is £1 divided into 1 ordinary shares of £1 each." and so that the previous wording of that Clause be deleted.

For and on behalf of

Plant Nominees Limited

Secretary

WEDNESDAY



PC2 30/09/2009 COMPANIES HOUSE

57€