

Unicare Services Limited

Report and financial statements for the 9 months ended 31 December 2008

Registered No. 1601618

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Unicare Services Limited

Report and financial statements for the 9 months ended 31 December 2008

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Unicare Services Limited

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Company information

Directors

A Burchall	(appointed 31 July 2008)
R J Watson	(appointed 31 July 2008)
D C M Doyle	(appointed 31 July 2008)
	(resigned 14 May 2009)
R J Bradford	(resigned 31 July 2008)
J W Coates	(resigned 31 August 2008)
D I Pennington	(resigned 31 July 2008)

Company secretary

R J Watson	(appointed 31 July 2008)
D I Pennington	(resigned 31 July 2008)

Registered office

800 The Boulevard
Capability Green
Luton
LU1 3BA

Report of the directors for the 9 months ended 31 December 2008

The directors present their report and the audited financial statements of the company for the 9 months ended 31 December 2008.

Review of the business and performance in the year

The company did not trade during the 9 months ended 31 December 2008 or the preceding year and therefore has no principal activity.

The directors do not recommend the payment of a dividend (March 2008 - £nil).

Directors

The following have served as directors during the year:

A Burchall	(appointed 31 July 2008)
R J Watson	(appointed 31 July 2008)
D C M Doyle	(appointed 31 July 2008)
	(resigned 14 May 2009)
R J Bradford	(resigned 31 July 2008)
J W Coates	(resigned 31 August 2008)
D I Pennington	(resigned 31 July 2008)

During the year under review no director had any beneficial interest in the share capital of the company.

Under Statutory Instrument No. 802 made under the authority of Section 324(3) of the Companies Act 1985, the directors' interests in the share capital of the ultimate parent undertaking need not be disclosed.

**Report of the directors
for the 9 months ended 31 December 2008 (continued)****Statement of directors' responsibilities**

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business, in which case there should be supporting assumptions or qualifications as necessary.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Directors' indemnity provisions

During the period and to the date of these accounts, the group had in force an indemnity provision in favour of one or more Directors of the company against liability in respect of proceedings brought by third parties, subject to the conditions set out in the Companies Act 1985.

Retirement of directors

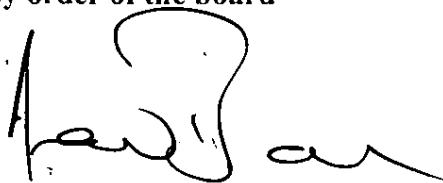
In accordance with the Articles of Association, directors are not required to retire from the board on a rotational basis.

**Report of the directors
for the 9 months ended 31 December 2008 (continued)**

Auditors

The company has passed a resolution under Section 250 of the Companies Act 1985 not to appoint auditors.

By order of the board

A handwritten signature in black ink, appearing to read 'A Burchall', written over a horizontal line.

A Burchall

Director **11 AUG 2009**

Date:.....

**Profit and loss account
for the 9 months ended 31 December 2008**

	Notes	31 December 2008 £'000	31 March 2008 £'000
Interest payable and similar charges			
- waiver of amounts owed by fellow subsidiary undertakings		-	(231)
Retained loss for the financial year	2	-	(231)

All amounts relate to continuing activities.

No statement of recognised gains and losses is required as there are no recognised gains or losses other than the results detailed above.

There is no difference between the results reported above and the equivalent results calculated on an unmodified historical cost basis.

Balance sheet as at 31 December 2008

		31 December 2008 £'000	31 March 2008 £'000
	Notes		
Net assets		<u>-</u>	<u>-</u>
Capital and reserves			
Called up share capital	3	79	79
Share premium account	4	2,045	2,045
Profit and loss account – (deficit)	4	<u>(2,124)</u>	<u>(2,124)</u>
Equity shareholders' (deficit) funds	5	<u>-</u>	<u>-</u>

For the 9 months ended 31 December 2008, the company was entitled to exemption from audit under section 249A(1) of the Companies Act 1985; and no notice has been deposited under section 249B(2) requesting an audit. The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 221 of the Act and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the period and of its profit or loss for the financial period in accordance with the requirements of section 226 and which otherwise comply with the Companies Act 1985, so far as applicable to the company.

The financial statements on page 4 to 10 were approved by the board of directors on 1 AUG. 2009 and were signed on its behalf by:



A Burchall

Director

**Notes to the financial statements
for the 9 months ended 31 December 2008****1. Principal accounting policies****Basis of accounting**

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards in the United Kingdom and the provisions of the Companies Act 1985, and on the basis of continuing financial support from group undertakings.

The company is exempt under Section 228 of the Companies Act 1985 from the requirement to prepare consolidated financial statements as it is included in the consolidated financial statements of Carlisle Group Limited.

Cash flow statement

The company has taken advantage of the exemption under Financial Reporting Standard No. 1 (revised 1996) not to publish a cash flow statement as it is a wholly owned subsidiary of Impellam Group plc, which has prepared consolidated financial statements which are publicly available.

2. Loss on ordinary activities

Audit fees were borne by another group company.

3. Called up share capital

	31 December 2008 £'000	31 March 2008 £'000
Authorised		
Equity: 15,000,000 ordinary shares of 1pence each	<u>150,000</u>	<u>150,000</u>
Allotted, called up and fully paid		
Equity: 7,860,480 ordinary shares of 1pence each	<u>79</u>	<u>79</u>

Notes to the financial statements for the 9 months ended 31 December 2008 (continued)

4. Reserves

	Share premium account £'000	Profit and loss account £'000
At 1 April 2008	2,045	(2,124)
Retained loss for the financial year	-	-
At 31 December 2008	<u>2,040</u>	<u>(2,124)</u>

5. Reconciliation of movements in equity shareholders' (deficit) funds

	31 December 2008 £'000	31 March 2008 £'000
Loss for the financial year	-	(231)
Shareholders' funds at beginning of year	-	231
Shareholders' funds at end of year	<u>-</u>	<u>-</u>

6. Ultimate parent undertaking

The company's immediate parent undertaking is Carlisle Staffing Services Holdings Limited, a company incorporated in Great Britain and registered in England and Wales.

The directors regard Impellam Group plc, a company incorporated in Great Britain, as the ultimate parent undertaking. At 31 December 2008, Lord Ashcroft, KCMG was interested in and controlled 59.1% of Impellam Group plc. This is also the parent undertaking of the largest and smallest group which includes the company and for which group accounts are prepared. Copies of the group accounts of Impellam Group plc will be delivered to, and be available from, the Registrar of Companies, Companies Registration Office, Crown Way, Maindy, Cardiff, CF14 3UZ.

7. Related party transactions

The company has taken advantage of the exemption granted to 90% subsidiaries not to disclose transactions with group undertakings under the provisions of Financial Reporting Standard No. 8 "Related Party Disclosures".