The Companies Act 2006 An Unlimited Company Having a Share Capital Written Resolutions of Modal Capital Partners

The following resolutions were passed as written resolutions of the Company on 20 August 2009 in accordance with the Articles of Association of the Company.

Written Resolutions

IT IS HEREBY RESOLVED:-

- **1 THAT** the Memorandum of Association of the Company with respect to its share capital be altered by deleting clause 4 thereof and by substituting clause 4 contained in the print of the Memorandum of Association.
- **THAT** the regulations contained in the print of the Articles of Association appended hereto, be and are hereby approved and adopted as the Articles of Association of the Company in substitution for and to the exclusion of all existing Articles of Association.
- **THAT** the issued share capital of the Company be reduced by cancelling 2,674,999 shares valued at USD3,877,145, held by Credit Suisse Investments (UK), and returning the capital paid up thereon to the holder thereof.

Credit Suisse
One Cabot Square
Company Secretary
London E14 4QJ

Paul Hare

SATURDAY

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12/09/2009 COMPANIES HOUSE 273

THE COMPANIES ACT 1985

PRIVATE COMPANY LIMITED SHARES

ARTICLES OF ASSOCIATION

Adopted by Special Resolution passed on 20 August 2009

Of

MODAL CAPITAL PARTNERS

PRELIMINARY

The regulations contained in Table A in The Companies (Table A to F) Regulations 1985 (as amended so as to affect companies first registered on the date of the adoption of these Articles) shall, except as hereinafter provided and so far as not inconsistent with the provisions of these Articles, apply to the Company to the exclusion of all other regulations or Articles of Association.

SHARE CAPITAL

- 2 The share capital of the Company at the date of the adoption of these Articles is £15,000,000 divided into 14,980,000 Ordinary Shares of £1 each and 20,000 Redeemable Preference Shares of £1 each.
- 3.1 Subject to Section 80 of the Act, all unissued share shall be at the disposal of the Directors and they may allot grant options over or otherwise dispose of t hem to such persons at such times, and on such terms as they think proper.
- 3.2 (i) Pursuant to and in accordance with Section 80 of the Act, the Directors shall be generally and unconditionally authorised to exercise during the period of five years from the 26 March 1997 all the powers of the Company to allot any unissued shares of the Company up to the total amount of the authorised share capital for the time being remaining unissued; and
 - (ii) by such authority the Directors may make offers or agreements which would or might require the allotment of relevant securities after the expiry of such period.
- 3.3 Section 89(1) of the Act shall not apply to the allotment by the Company of equity securities.
- 3.4 Words and expressions defined in or for the purposes of the said Section 80 or the said Section 89 shall bear the same meanings in this Article.
- 3.5 The Company may be special resolution:
 - (i) increase the share capital by such sum to be divided into shares of such amount as the resolution may prescribe;
 - (ii) consolidate and divide all or any of its share capital into shares of a larger amount than its existing shares;
 - (iii) subdivide its shares, or any of them, into shares of a smaller amount than its existing shares:

- (iv) cancel any shares which at the date of the passing of the resolution have not been taken or agreed to be taken by any person;
- (v) reduce its share capital and any share premium account in any way.

Regulations 32 and 34 shall not apply.

PROCEEDINGS AT GENERAL MEETINGS

- 4. In the case of a corporation a resolution in writing may be signed on its behalf by a Director or the Secretary thereof or by its duly appointed attorney or duly authorised representative. Regulation 53 shall be extended accordingly. Regulation 53 (as so extended) shall apply mutatis mutandis to resolutions in writing of any class of members of the Company.
- 5. Any instrument appointing a proxy (and; where it is signed on behalf of the appointer by an attorney, the letter or power of attorney or duly certified copy thereof) must either be delivered at such place or one of such places (if any) as may be specified fore that purpose in or by way of note to the notice convening the meeting (or if no place is so specified for that purpose in or by way of note to the notice convening the meeting (or, if no place is so specified, at the registered office) before the time appointed for holding the meeting or adjourned meeting or (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) for the taking of the poll at which it is to be used or be delivered to the Secretary (or the chairman of the meeting) on the day and at the place of, but in any event before the time appointed for holding, the meeting or adjourned meeting or poll. The instrument may be in the form of a facsimile or other machine made copy and shall unless the contrary is stated thereon, be valid as well for any adjournment of the meeting as for the meeting to which it relates. An instrument of proxy relating to more than one meeting (including any adjournment thereof) having once been so delivered for the purposes of any meeting shall not require again to be delivered for the purposes of any subsequent meeting to which it relates. Regulation 62 shall not apply.

VOTES OF MEMBERS

6. At a general meeting, but subject to any rights or restrictions attached to any shares on a show of hands every member present in person or by proxy (or being a corporation present by a duly authorised representative) shall have one vote, and on a poll every member who is present in person or by proxy shall one vote for every share of which he is the holder. Regulation 54 shall not apply.

NUMBER OF DIRECTORS

- 7. The Directors shall not be less than one in number. Regulation 64 shall be modified accordingly.
- 8.1 An alternate Director shall (except when absent from the United Kingdom) be entitled to receive notices of meetings of the Directors and of any committee of the Directors of which his appointor is a member and shall be entitled to attend and vote as a Director and be counted in the quorum at any such meeting at which his appointor as a Director and for the purposes of the proceedings at such meeting the provisions of these Articles shall apply as if he were a Director. If he shall be himself a Director or shall attend any such meeting as an alternate for more than one Director, his voting rights shall be cumulative but he shall not be counted more than once for the purposes of the quorum. If his appointor is for the time being absent from the United Kingdom or temporarily unable to act through ill health or disability his signature to any resolution in writing of the Directors shall be as effective as the signature of his appointor. An alternate Director shall not (save as aforesaid) have power to act as a Director, nor shall he be deemed to be a Director for the purposes of these Articles, nor shall he be deemed to be the agent of his appointor. Regulations 66 and 69 shall not apply.
- 8.2 An alternate Director shall be entitled to contract and be interested in and benefit from contracts or arrangements or transactions and to be repaid expenses and to be indemnified to the same extent as mutatis mutandis as if he were a Director but he shall not be entitled to receive from the Company in respect of his appointment as alternate Director any remuneration except only such

part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct.

DELEGATION OF DIRECTORS' POWERS

9.1 In addition to the powers to delegate contained in Regulation 72, the Directors may delegate any of their powers or discretions (including without prejudice to the generality of the foregoing all powers and discretions whose exercise involves or may involve the payment of remuneration to or the conferring of any other benefit on all or any of the Directors) to committees consisting of one ort more Directors and (if thought fit) one or more other named person or persons to be co-opted as hereinafter provided. Insofar as any such power or discretion is delegated to a committee, any reference in these Articles to the exercise by the Directors of the power or discretion soldelegated? shall be read and construed as if it were a reference to the exercise thereof by such committee. Any committee so formed shall in the exercise thereof by such committee. Any committee so formed shall in the exercise of the powers so delegated conform to any regulations which may from time to time be imposed by the Directors. Any such regulations may provide for or authorise the co-option to the committee of persons other than Directors and may provide for or authorise the co-option to the committee of persons other than Directors and may provide for member who are not Directors to have voting rights as members of the committee but so that (a) the number of members who are not Directors shall be less than one-half of the total number of members of the committee and (b) no resolution of the committee shall be effective unless passed by a majority including at least one member of the committee who is a Director. Regulation 72 shall be modified accordingly.

9.2 Notwithstanding Article 9.1;

- (i) The Directors may delegate any of their powers or discretions to any director or any other person holding any executive office, in either case of such of their powers and/or discretions as they consider desirable to be exercised by him.
- (ii) Any such person may delegate any such power and/or committee, whether or not a committee of the Board, and composed of such persons as are appropriate to the management of the business of the Credit Suisse First Boston group in Europe, including this Company.
- (iii) The meetings and proceedings of any such committee shall not be governed by the provisions of these Articles regulating the meetings and proceedings of the Directors but, instead, by such provisions as the committee thinks fit.
- (iv)The Article 9.2 shall have effect notwithstanding any other provision of these Articles which may be inconsistent herewith.

APPOINTMENT AND RETIREMENT OF DIRECTORS

10 The Directors shall not be subject to retirement by rotation. Regulations 73 to 75 and the second and third sentences of Regulation 79 shall not apply, and other references in the said Table A to retirement by rotation shall be disregarded.

DISQUALIFICATION AND REMOVAL OF DIRECTORS

- 11 The office of a Director shall be vacated in any of the events specified in Regulation 81 and also if he shall in writing offer to resign and the Directors shall resolve to accept such offer or if he shall be removed from office by notice in writing signed by all his co-Directors (being at least two in number), but so that if he holds an appointment to an executive office which thereby automatically determines such removal shall be deemed an act of the Company and shall have effect without prejudice to any claim for damages for breach of any contract of service between him and the Company.
- 12 Any Director who serves on any committee, or who otherwise performs services which in the opinion of the Directors are outside the scope of the ordinary duties of a Director, may be paid

such extra remuneration by way of a salary, commission or otherwise or may receive such other benefits as the Directors may determine. Regulation 82 shall be extended accordingly.

PROCEEDINGS OF DIRECTORS

- In addition and without prejudice to those matters set out in regulation 94, a Director or alternate nominated by the relevant Director (whether at a meeting of Directors or a committee thereof), shall not vote on a resolution at a meeting of Directors or a committee of Directors concerning any matter relation to the relationships between the Company and any partnership in which the Director is a partner and the provision of services by such partnership to the Company, and, without prejudice to the generality of the foregoing, shall not be entitled to vote on any matter relating to the variation or amendment of the Management Arrangement as defined in the option Agreement dated 27 January 1997 or in relation to any decision to take any action to defend or enforce the Company's rights under the Option Agreement including the authorisation of the bringing or settling of claims by the Company.
- The Directors, and any committee of the Directors, shall be deemed to meet together if, being in separate locations, they are nonetheless linked by conference telephone or other communication equipment which allows those participating to hear and speak to each other, and a quorum in that even shall be two persons so linked. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting then is.

NOTICES

15 A member whose registered address is not within the United Kingdom shall be entitled to have notices sent to him as if he were a member with a registered address within the United Kingdom and the last sentence of Regulation 112 shall not apply.

INDEMNITY

- 16.1 Subject to the provisions of and so far as may be consistent with the Statutes, every Director, Secretary or other officer of the Company shall be indemnified by the Company out of its own funds against and/or exempted by the Company from all costs, charges, losses, expenses and liabilities incurred by him in the actual or purported execution and/or discharge of his duties and/or the exercise or purported exercise of his powers and/or otherwise in relation to or in connection with his duties, powers or office including (without prejudice to the generality of the foregoing) any liability incurred by him in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company and in which judgment is given in his favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part) or in which he is acquitted or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to him by the Court.
- 16.2 Without prejudice to paragraph 15.1 of this Article the Directors shall have power to purchase and maintain insurance for or for the benefit of any persons who are or were at any time Directors, officers or employees of any Relevant Company (as defined in paragraph 15.3 of this Article) or who are or were at any time trustees of any pension fund or employees' share scheme in which employees of any Relevant Company are interested, including (without prejudice to the generality of the foregoing) insurance against my liability incurred by such persons in respect of any act or omission in the actual or purported execution and/or discharge of their duties and/or in exercise or purported exercise of their powers and/or otherwise in relation to their duties, powers or offices in relation to any Relevant Company, or any such pension fund or employees' share scheme.
- 16.3 For the purpose of paragraph 15.2 of this Article Relevant Company shall mean the Company, any holding company of the Company or any other body, whether or not incorporated, in which the Company or such holding company or any of the predecessors of the Company or of such holding company has or had any interest whether direct or indirect or which is in any way allied to or associated with the Company, or any subsidiary undertaking of the Company or of such other body.

OVERRIDING PROVISIONS

- 17. Any member holding, or any members together holding, shares carrying not less than 90 per cent of the votes which may for the time being be cast at a general meeting of the Company may at any time and from time to time:
 - (i) appoint any person to be a Director (whether to fill a vacancy or as an additional Director);

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(ii) remove from office any Director/howsoever appointed but so that if he holds an appointment to " an executive office which thereby automatically determines such removal shall be deemed an act of the Company and shall have effect without prejudice to any claim for damages for breach of any contract of service between him and the Company;

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- (iii) by notice to the Company require that no unissued shares shall be issued or agreed to be issued or put under option without the consent of such member or members;
- (iv) restrict any or all powers of the Directors in such respects and to such extent as such member or members may by notice to the Company from time to time prescribe.

Any such appointment, removal, consent or notice shall be in writing served on the Company and signed by the member or members. No person dealing with the Company shall be concerned to see or enquire as to whether the powers of the Directors have been in any way restricted here-under as to whether the powers of the Directors have been in any restricted here-under or as to whether any requisite consent of such member or members has been obtained and no obligation incurred or security given or transaction effected by the Company to or with any third party shall be invalid or ineffectual unless the third party had at the time express notice that the incurring of such obligation or the giving of such security or the effecting of such transaction was in the excess of the powers of the Directors.

To the extent of the inconsistency this Article shall have overriding effects as against all other provisions of these Articles.