

FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 1579831

I hereby certify that

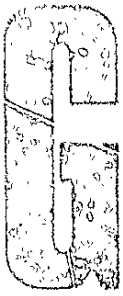
ASHRIDGE CONSTRUCTION LIMITED

is this day incorporated under the Companies Acts 1948 to 1980 as
a private company and that the Company is limited.

Given under my hand at Cardiff the 13TH AUGUST 1981

A handwritten signature in dark ink, appearing to read 'R. Wilson', written over a horizontal line.

Assistant Registrar of Companies



Please do not
write in this
binding margin



Please complete
legibly, preferably
in black type, or
bold black
lettering

*Insert full name
of Company

†Please indicate
whether you are
a Solicitor of
the Supreme
Court (or in
Scotland 'a
Solicitor')
engaged in the
formation of the
company, or
a person named
as director or
secretary of the
company in the
statement
delivered under
section 21 of the
Companies Act
1976

THE COMPANIES ACTS 1948 TO 1980

Declaration of compliance with the requirements on application for registration of a company

412

Pursuant to section 3(5) of the Companies Act 1980

For official use

Company number

1111

1579831

Name of Company

ASH RIDGE CONSTRUCTION. Limited*

I, PETER JOSEPH JONES
of, to THE RISE GOLD ASH NEWBURY
IN THE COUNTY OF BERKSHIRE

do solemnly and sincerely declare that I am† A PERSON NAMED AS DIRECTOR OF THE COMPANY IN
THE STATEMENT DELIVERED UNDER SECTION 21 OF THE COMPANIES ACT 1976
of* ASHRIDGE CONSTRUCTION Limited*

and that all the requirements of the Companies Acts 1948 to 1980
in respect of the registration of the said company
and of matters precedent and incidental thereto have been complied with.
And I make this solemn Declaration conscientiously believing
the same to be true and by virtue of the provisions of the
Statutory Declarations Act 1835

Declared at NEWBURY

Signature of Declarant

P. Jones

the 25th day of JUNE

One thousand nine hundred and eighty one

before me

[Signature]
A Commissioner for Oaths or Notary Public or Justice of the
~~Peace~~ or Solicitor having the powers conferred on a
Commissioner for Oaths

Presenter's name, address and
reference (if any):

For official use
New companies section

Post room



The Companies Acts, 1948 to 1980

COMPANY LIMITED BY SHARES

Memorandum of Association

OF

ASHRIDGE CONSTRUCTION LIMITED

NIC Ref: 104564/3
CR £50

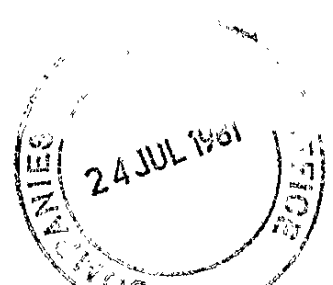
1579831/3

1. The name of the Company is "ASHRIDGE CONSTRUCTION LIMITED".
2. The Registered Office of the Company will be situate in England.
3. The objects for which the Company is established are:-
 - (a) To carry on any or all of the businesses of builders, building surveyors, building contractors, roofers, builders' merchants, builders' supply merchants, decorators, property repairers, contractors and jobbers, timber merchants, joiners, carpenters, turners, cabinet makers, house, shop and office fitters and furnishers, sanitary, electrical, gas, hot water, ventilating, heating, cooling, hydraulic, civil, constructional and general engineers, electricians, gas fitters, plumbers, glaziers, painters, interior and exterior decorators, slaters, tilers, bricksetters, monumental masons, sculptors, quarriers, excavation and demolition contractors, hardware and general ironmongery dealers, and to manufacture, buy, sell, deal and hire in plant, machinery, tools, implements, materials, articles and things of all kinds necessary or useful for carrying on the foregoing businesses or any of them or likely to be required by customers of or persons having dealings with the Company.
 - (b) To carry on any other business which, in the opinion of the Company, may be capable of being conveniently or profitably carried on in conjunction with or subsidiary to any other business of the Company and is calculated to enhance the value of the Company's property.
 - (c) To purchase or by any other means acquire freehold, leasehold or any other property for any estate or interest whatever, movable or immovable, or any interest in such property, and to sell, lease, let on hire, develop such property, or otherwise turn the same to the advantage of the Company.
 - (d) To apply for, register or by other means acquire any patents, patent rights, brevets d'invention, licences, trade marks, concessions and inventions and to use and turn to account the same or to develop, sell or assign the same or grant licences or privileges in respect thereof or otherwise turn the same to the advantage of the Company.

Same-Day Company Services Ltd.
33, Ludgate Hill,
London, EC4M 7JQ
01-236 2970

1.

P24/680660



ALC 104564/3

- (e) To build, reconstruct or generally maintain buildings and works of all kinds, whether or not these are situate on the property of the Company.
- (f) To invest and deal with the monies of the Company in such shares or upon such securities and in such manner as from time to time may be determined.
- (g) To amalgamate with or to make any agreement or arrangement with or enter into partnership or joint purse agreement with any other company, firm or person carrying on business similar or complementary to the business of the Company or any part thereof.
- (h) To subscribe for, take, purchase or otherwise acquire either for cash, shares or debentures in this Company or any other consideration any other company or business which, in the opinion of the Company, may be carried on so as directly or indirectly to benefit the Company.
- (i) To sell or otherwise dispose of the whole or any part of the business or property of the Company for any consideration, shares or debentures as the Company may think fit.
- (j) To lend money to customers, associates and others both corporate and incorporate and to guarantee the observance and performance of obligations and contracts by customers and others.
- (k) To borrow or raise money in such manner as the Company thinks fit and secure the repayment thereof by the creation and issue of debentures, debenture stock, mortgages or in any other way.
- (l) To pay or remunerate any person, firm or company for rendering services to the Company in the promotion of the Company or the placing and issue of shares, debentures, debenture stock or other securities of the Company.
- (m) To support and subscribe to any funds and to subscribe to or assist in the promotion of any charitable, benevolent or public purpose or object for the benefit of the Company or its employees, directors or other officers past or present and to grant pensions to such persons or their dependents.
- (n) To draw, make, accept, endorse, discount and execute bills, warrants, notes or other negotiable or transferable instruments.
- (o) To assist in the promotion of or promote any company or undertaking which may appear likely to assist or benefit the Company and to place or guarantee the placing of, subscribe or underwrite or otherwise acquire any part of the stock, debentures, debenture stock or other obligations of such company.
- (p) To promote by way of advertising the Company's products and services in any manner and to reward customers or potential customers and to promote or take part in any scheme likely to benefit the Company.

(q) To distribute in specie any of the shares, debentures or securities of the Company between the members of the Company in accordance with their rights.

(r) To do all such other things as may be deemed incidental or conducive to the attainment of the above objects or any of them.

All the foregoing objects shall be read and construed as separate and distinct objects and the generality of any of such objects shall not be abridged or cut down by reference to any other object of the Company.

4. The liability of the members is limited.

5. The share capital of the Company is £1,000 divided into 1,000 shares of £1 each.

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS
OF SUBSCRIBERS

Number of shares
taken by each
subscriber

PETER JOSEPH JONES
6 THE RISE
COLD ASH
NEWBURY
BERKS.
CIVIL ENGINEER

P. Jones

ONE
(1)

CHRISTINE JONES
6 THE RISE
COLD ASH
NEWBURY
BERKS.
HOUSEWIFE.

C. Jones

ONE
(1)

DATED this 25th day of June 1981.

WITNESS to the above signatures -

R. G. Jones
Solicitor Newbury

R. G. JONES
28 BARTHOLOMEW STREET,
NEWBURY
BERKS.

1579831/4

The Companies Acts, 1948 to 1980

COMPANY LIMITED BY SHARES

Articles of Association

OF

ASHRIDGE CONSTRUCTION LIMITED

PRELIMINARY

1. Regulations 2, 3, 24, 53, 75, 88, 107, 108, 110 and 134 of Part I of Table A (hereinafter referred to as "Part I of Table A") shall not apply to the Company, but the Articles hereinafter contained together with the remaining regulations of Part I of Table A of the First Schedule of the Companies Act 1948 as amended by the Companies Act 1980 subject to the modifications hereinafter expressed, shall constitute the regulations of the Company.

CAPITAL

2. The initial share capital of the Company is £1,000 divided into 1,000 shares of £1 each.

3. The shares of the Company, whether forming part of the original capital or of any increased capital, may be allotted or otherwise disposed of to such persons and for such consideration and upon such terms as the Directors may determine subject, in the case of any shares forming part of any increased capital, to such directions as to the allotment or disposal thereof as may be given by the Company in general meeting at the time of the creation of such shares.

4. Subject to the provisions of Section 58 of the Act any Preference Shares may be issued on the terms that they are, or at the option of the Company are liable, to be redeemed.

TRANSFER OF SHARES

5. Any share may be transferred by a member to his or her spouse or lineal descendant and any share of a deceased member may be transferred to any such relation as aforesaid of the deceased member. Save as aforesaid the Directors, in their absolute discretion and without assigning any reason therefor, may decline to register the transfer of any share whether or not it is a fully paid share.

6. The proviso to Regulation 32 of Part I of Table A shall not apply to the Company.

VOTES OF MEMBERS

7. Subject to any rights or restrictions for the time being attached to any class or classes of shares, on a show of hands every member present in person shall have one vote, and on a poll every member shall have one vote for each share of which he is the holder.

DIRECTORS

8. Regulations 80-87 of Part I of Table A apply except that Article 10 shall be substituted for sub-clauses (2) and (4) of Regulation 84 which shall be deleted.

9. A Director who has disclosed his interest in accordance with Regulation 84(1) of Part I of Table A and Section 199 of the Act may vote in respect of any contract, proposed contract or any arrangement in which he is interested directly or indirectly and such Director shall be counted in the quorum present at any meeting at which such contract or proposed contract or arrangement is being considered.

10. A Director may hold any other office or place of profit under the Company (other than the office of Auditor) in conjunction with his office of Director for such period and on such terms (as to remuneration and otherwise) as the Directors may determine.

11. Any Director may act by himself or his firm in a professional capacity for the Company, and he or his firm shall be entitled to remuneration for professional services as if he were not a Director; provided that nothing herein contained shall authorise a Director to act as Auditor for the Company.

12. The Company shall not be subject to Section 185 of the Act, and accordingly any person may be appointed or elected as a Director whatever his age, and no Director shall be required to vacate his office of Director by reason of his attaining or having attained the age of seventy years or any other age.

13. The office of a Director shall be vacated:-

(1) If by notice in writing to the Company he resigns the office of Director.

(2) If he ceases to be a Director by virtue of Section 182 of the Act.

- (3) If he becomes bankrupt or insolvent, or enters into an arrangement with his creditors.
- (4) If he becomes of unsound mind.
- (5) If he is prohibited from being a Director by any order made under Section 188 of the Act.
- (6) If he is removed from office by a resolution duly passed under Section 184 of the Act.

BORROWING POWERS

14. The proviso to Regulation 79 of Part I of Table A shall not apply to the Company.

MANAGING DIRECTORS AND MANAGERS

15. The Directors may from time to time appoint one or more of their body to the office of Managing Director or Manager for such period and on such terms as they think fit and, subject to the terms of any agreement entered into in any particular case, may revoke such appointment. A Director so appointed, whilst holding such office, shall not be subject to retirement by rotation or be taken into account in determining the number of Directors to retire by rotation or the rotation of retirement of Directors, but his appointment, subject to the payment to him of such compensation or damages as may be payable to him by reason thereof, shall be automatically terminated if he cease from any cause to be a Director.

16. A Managing Director or Manager shall receive such remuneration (whether by way of salary, commission or participation in profits or partly in one way and partly in another) as the Directors may determine.

SECRETARY

17. The Secretary shall be appointed by the Directors for such term, at such remuneration and upon such conditions as they may think fit, and any Secretary so appointed may be removed by them. If at any time there shall be no Secretary or for any reason no Secretary capable of acting, the Directors may appoint an assistant or deputy Secretary.

NOTICES

18. Notice of every general meeting shall be given in manner authorised by Table A to every member except those members who are by these Articles disentitled from receiving such notices and those members who (having no registered address within the United Kingdom) have not supplied to the Company any address within the United Kingdom for the giving of notices to them.

FIRST DIRECTORS

19. The number of Directors shall not be less than two or more than four and the first Directors of the Company shall be :

PETER JOSEPH JONES
CHRISTINE JONES

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

PETER JOSEPH JONES
6 THE RISE
COLD ASH
NEWBURY
BERKS
CIVIL ENGINEER.

P. Jones

6 THE RISE
COLD ASH
NEWBURY
BERKS.
HOUSEWIFE.

C. Jones

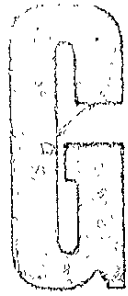
DATED this 25th day of June 1981.

WITNESS to the above signatures -

R. G. Jones

R. G. JONES
28 BARTHOLOMEW STREET,
NEWBURY
BERKS.

Solicitor Newbury.



Please do not
write in this
leading margin



Please complete
legibly, preferably
in black type, or
bold black lettering

Name of Company

* delete if
inappropriate

THE COMPANIES ACTS 1948 TO 1976

Statement of first directors and secretary and intended situation of registered office

Pursuant to sections 21 and 23(2) of the Companies Act 1976

Form No. 1

1

Company number

1579831/5

ASHRIDGE CONSTRUCTION.	
Limited*	

The intended situation of the registered office of the company
on incorporation is as stated below

G THE RISE,
COLD ASH,
NEWBURY
BERKSHIRE RG 16 9PD

If the memorandum is delivered by an agent for the subscribers of
the memorandum, please mark 'X' in the box opposite and insert the
agent's name and address below

X

Same Day	Company	Services Ltd.
33, Ludgate Hill,		
London, EC4M 7DF		
01-238 2470		

If the spaces provided on page 2 are insufficient and use has been made
of continuation sheets (see note 1), please enter in the box opposite
the number of continuation sheets which form part of this statement

--

Presenter's
reference (if any):

Same Day
Company
Services Ltd.
33, Ludgate Hill,
London, EC4M 7DF
01-238 2470

For official use
General section

Post room

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The name(s) and particulars of the person who is, or the persons who are,
to be the first director or directors of the company are as follows:

Page 1

Important
The particulars to be given are those referred to in section 21(2)(a) of the Companies Act 1976 and section 200(2) of the Companies Act 1948. Please read the notes on page 4 before completing this part of the form.

Name (note 2)	PETER JOSEPH JONES	Business occupation	CIVIL ENGINEER.
Former name(s) (note 3)		Nationality	ENGLISH.
Address (note 4)	6 THE RISE, COLD ASH, NEWBURY, BERKS. RG16 9PD.	Date of birth (where applicable) (note 6)	
Particulars of other directorships (note 5)			
NONE.			
I hereby consent to act as director of the company named on page 1			
Signature		Date 21st June 1981.	

Name (note 2)	CHRISTINE JONES	Business occupation	
Former name(s) (note 3)		Nationality	ENGLISH.
Address (note 4)	6 THE RISE, COLD ASH, NEWBURY, BERKSHIRE	Date of birth (where applicable) (note 6)	
Particulars of other directorships (note 5)			
None			
I hereby consent to act as director of the company named on page 1			
Signature C. Jones		Date 24 June 1981	

Name (note 2)		Business occupation	
Former name(s) (note 3)		Nationality	
Address (note 4)		Date of birth (where applicable) (note 6)	
Particulars of other directorships (note 5)			
I hereby consent to act as director of the company named on page 1			
Signature		Date	

The name(s) and particulars of the person who is, or the persons who are, to be the first secretary, or joint secretaries, of the company are as follows:

Name (notes 2 & 7)	CHRISTINE JONES	
Former name(s) (note 3)		
Address (notes 4 & 7)	6 THE RISE, COAD ASH, NEWBURY, BERKSHIRE.	
I hereby consent to act as secretary of the company named on page 1		
Signature	C. Jones	Date 24 June 1981

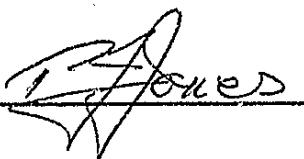
Important
The particulars
above given are
for reference to
section 21(2)(b) of the
Companies Act
1976 and section
21(3) of the
Companies Act
1947. Please
read the notes
on page 4 before
completing this
part of the form.

Name (notes 2 & 7)		
Former name(s) (note 3)		
Address (notes 4 & 7)		
I hereby consent to act as secretary of the company named on page 1		
Signature		Date

* as required by
section 21(3) of
the Companies
Act 1976

Signed by or on behalf of the subscribers of the memorandum*

† Delete as
appropriate

Signature		[Subscriber] [Agent]†	Date	24th June 1981
Signature	C. Jones	[Subscriber] [Agent]†	Date	24th June 1981