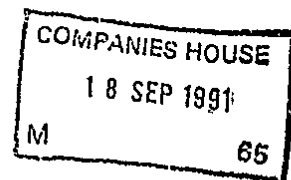


REPORT AND ACCOUNTS

William Jacks Services Limited

JANUARY 31, 1991

 ERNST & YOUNG



Registered in England : Number 1576842

DIRECTORS' REPORT

The directors submit their report and accounts for the year ended January 31, 1991.

Results and dividends

The loss on ordinary activities for the year after taxation was £20,402 (1990 - £1,840). The directors recommend the payment of a dividend of £41,472 (1990 - Nil) which with profits brought forward of £74,448 leaves a retained profit of £12,574 to be carried forward.

Review of the business

The company's principal activity during the year was that of self-drive vehicle hire.

Directors and their interests

The following served as directors during the year.

C P Plaskett
H D Duemke

H D Duemke is also a director of William Jacks PLC.

The directors had no disclosable interests in the shares of group companies.

Auditors

Ernst & Young have expressed their willingness to continue in office as auditors and a resolution proposing their reappointment will be submitted at the Annual General Meeting.

By order of the board



H L Crunden
Secretary

April 29, 1991

REPORT OF THE AUDITORS
to the members of William Jacks Services Limited

We have audited the accounts on pages 3 to 11 in accordance with Auditing Standards.

In our opinion the accounts give a true and fair view of the state of affairs of the company at January 31, 1991 and of its loss and source and application of funds for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Ernst & Young

Chartered Accountants
London

April 29, 1991

William Jacks Services Limited

PROFIT AND LOSS ACCOUNT for the year ended January 31, 1991

	<i>Note</i>	<i>1991</i> £	<i>1990</i> £
Turnover	2	406,280	404,663
Cost of sales		86,000	75,454
Gross profit		<u>320,280</u>	<u>329,209</u>
Administrative expenses		282,839	270,936
Operating profit	3	<u>37,441</u>	<u>58,273</u>
Interest payable	5	76,464	61,105
Loss on ordinary activities before taxation		<u>(39,023)</u>	<u>(2,832)</u>
Tax credit on loss on ordinary activities	6	18,621	992
Loss on ordinary activities after taxation		<u>(20,402)</u>	<u>(1,840)</u>
Dividend		41,472	-
Retained profit for the year		<u>(61,874)</u>	<u>(1,840)</u>
Retained profit brought forward		74,448	76,288
Retained profit carried forward		<u>£12,574</u>	<u>£74,448</u>

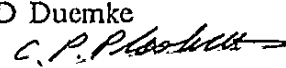
ERNST & YOUNG

William Jacks Services Limited

BALANCE SHEET at January 31, 1991

	Note	1991 £	1990 £
Fixed assets			
Tangible assets	7	431,218	547,169
Current assets			
Debtors	8	81,516	92,490
Cash at bank and in hand		100	100
		<u>81,616</u>	<u>92,590</u>
Creditors: amounts falling due within one year	9	490,135	506,288
Net current liabilities		<u>(408,519)</u>	<u>(413,698)</u>
Total assets less current liabilities		22,699	133,471
Provision for liabilities and charges			
Deferred taxation	10	7,025	55,923
		<u>£15,674</u>	<u>£77,548</u>
Capital and reserves			
Called up share capital	11	200	200
Share premium account		2,900	2,900
Profit and loss account		12,574	74,448
		<u>£15,674</u>	<u>£77,548</u>


H D Duemke


C P Plaskett

)
) Directors
)

Approved by the board on April 29, 1991

STATEMENT OF SOURCE AND APPLICATION OF FUNDS
for the year ended January 31, 1991

	1991 £	1990 £
Source of funds		
(Loss) on ordinary activities before taxation	(39,023)	(2,832)
Adjustment for items not involving the movement of funds:		
Depreciation	141,223	134,128
Profit on sale of fixed assets	(1,513)	(10,277)
Total generated from operations	<u>100,687</u>	<u>121,019</u>
Funds from other sources		
Proceeds of sale of tangible fixed assets	402,918	501,501
	<u>503,605</u>	<u>622,520</u>
Application of funds		
Purchase of tangible fixed assets	426,677	731,994
Dividend paid	41,472	-
	<u>468,149</u>	<u>731,994</u>
Increase/(decrease) in working capital	<u>£35,456</u>	<u>£(109,474)</u>
Components of increase/(decrease) in working capital		
Debtors	8,425	(10,240)
Creditors	(9,613)	343,169
Fellow subsidiary undertakings	(20,179)	(31,956)
Parent company	(50,359)	(15,476)
	<u>(71,726)</u>	<u>285,497</u>
Movement in net liquid funds		
Cash at bank and in hand	-	(4,158)
Bank overdraft	107,182	(390,813)
	<u>107,182</u>	<u>(394,971)</u>
	<u>£35,456</u>	<u>£(109,474)</u>

William Jacks Services Limited

NOTES TO THE ACCOUNTS at January 31, 1991

Events relating to the year ended January 31, 1991, which occurred before April 29, 1991, the date of approval of the accounts by the board of directors, have been included in the accounts to the extent that it is required by Statement of Standard Accounting Practice No. 17.

1 Accounting policies

Depreciation

Depreciation is provided on all fixed assets, at rates calculated to write off the cost of valuation, less estimated residual value of each asset over its expected useful life, as follows:

Furniture and fittings	- 15% reducing balance
Hire vehicles	- 20% straight line

Deferred taxation

Deferred taxation is provided on the liability method on all timing differences to the extent that they are expected to reverse in the future, calculated at the rate at which it is estimated that tax will be payable.

Advance corporation tax surrendered by the parent company is carried forward to the extent that it is anticipated it will be recovered against future mainstream corporation tax liabilities.

2 Turnover

Turnover, which arises solely in the United Kingdom from the company's principal activity, represents invoiced sales after deducting cash discounts, commissions and value added tax.

3 Operating profit

	1991 £	1990 £
(a) This is stated after charging:		
Directors' remuneration (see below)	33,118	29,283
Auditors' remuneration	4,400	3,800
(b) Directors' remuneration:		
Directors' emoluments (including pension contributions)	33,118	29,283
Emoluments of the highest paid director (excluding pension contributions)	30,746	27,104

William Jacks Services Limited

NOTES TO THE ACCOUNTS

at January 31, 1991

3 Operating profit (continued)

The number of other directors whose emoluments fell within the range below were:

	1991 No.	1990 No.
£Nil to £5,000	1	1
	<u>1</u>	<u>1</u>

4 Staff costs

	1991 £	1990 £
Wages and salaries	89,671	90,962
Social security costs	6,537	6,237
Other pension costs (see note 12)	5,953	4,951
	<u>£102,161</u>	<u>£102,150</u>

The average weekly number of employees during the year was made up as follows:

	1991	1990
Management	1	1
Sales and service	2	2
Administrative and clerical	7	6
	<u>10</u>	<u>9</u>

5 Interest payable

	1991 £	1990 £
Bank overdraft and loans repayable within 5 years	64,941	61,105
Other	11,523	-
	<u>£76,464</u>	<u>£61,105</u>

NOTES TO THE ACCOUNTS
at January 31, 1991

6 Taxation

	1991 £	1990 £
Amount due to group companies for losses surrendered	35,241	2,839
Deferred taxation	(48,898)	(1,847)
	<u>(13,657)</u>	<u>992</u>
Adjustments to prior years:		
Group relief	(10)	-
Corporation tax	(4,954)	-
	<u>£(18,621)</u>	<u>£(992)</u>

These figures do not take account of the reduction in Corporation tax rates announced in the Budget on March 19, 1991.

7 Tangible assets

	<i>Furniture and equipment</i> £	<i>Hire vehicles</i> £	<i>Total</i> £
Cost			
At February 1, 1990	11,094	625,213	636,307
Additions	540	426,137	426,677
Disposals	-	(527,443)	(527,443)
At January 31, 1991	<u>11,634</u>	<u>523,907</u>	<u>535,541</u>
Depreciation			
At February 1, 1990	9,172	79,966	89,138
Provided during the year	288	140,935	141,223
Disposals	-	(126,038)	(126,038)
At January 31, 1991	<u>9,460</u>	<u>94,863</u>	<u>104,323</u>
Net book values			
At January 31, 1991	<u>£2,174</u>	<u>£429,044</u>	<u>£431,218</u>
At February 1, 1990	<u>£1,922</u>	<u>£545,247</u>	<u>£547,169</u>

NOTES TO THE ACCOUNTS
at January 31, 1991

8 Debtors

	1991 £	1990 £
Trade debtors	40,191	34,856
Fellow subsidiary undertakings	16,515	35,914
Other debtors	7,330	11,616
Prepayments	17,480	10,104
	<u>£81,516</u>	<u>£92,490</u>

9 Creditors: amounts falling due within one year

	1991 £	1990 £
Bank overdraft	283,631	390,813
Trade creditors	4,008	1,767
Amounts due to fellow subsidiary undertakings	36,807	796
Amount due to parent company	124,685	74,326
Taxation and social security	17,770	16,497
Corporation tax	-	4,954
Other creditors	5,788	2,158
Accruals	17,446	14,977
	<u>£490,135</u>	<u>£506,288</u>

10 Deferred taxation

	1991 £	1990 £
Capital allowances in advance of depreciation	<u>7,025</u>	<u>55,923</u>

William Jacks Services Limited

NOTES TO THE ACCOUNTS at January 31, 1991

11 Share capital

	1991	1990
Authorised:		
10,000 Ordinary shares of £1 each	£10,000	£10,000
Allotted and fully paid:		
200 Ordinary shares of £1 each	£200	£200

12 Pension costs

The company participates in a group scheme which is operated for the employees of William Jacks Plc and its subsidiary undertakings. The scheme provides benefits based on final pensionable pay. The assets of the scheme are held separately from those of the company and the group. The contributions are determined by a qualified actuary on the basis of triennial valuations. The most recent valuation was as at April 1, 1989 and the details of this actuarial valuation are disclosed in the accounts of Williams Jacks Plc.

The pension charge for the period was £5,953 (1990: £4,951).

Acting on the advice of actuaries, group funding of the scheme has been suspended and further funding is unlikely to be required during the next financial year. Employee contributions are continuing at 5% of earnings.

A provision of £4,643 (1990 - Nil) is included in creditors, this being the excess of accumulated pension cost over the amount funded.

13 Contingent liabilities

The company has agreed a collective overdraft facility of £2,350,000 with certain other group companies, which provides a bank overdraft facility for all companies involved, subject to normal banking terms and conditions.

The bank overdraft is secured by a fixed and floating charge over the group's assets.

14 Ultimate parent company

The ultimate parent company is Johan Holdings Berhad, a company incorporated in Malaysia.

William Jacks Services Limited

NOTES TO THE ACCOUNTS at January 31, 1991

15	Finance leases	1991 £	1990 £
	Amounts due within one year	£5,788 <u> </u>	£1,964 <u> </u>