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## THE COMPANIES ACTS 1948 TO 1980

## Declaration of compliance with the requirements on application for registration of a company

Pursuant to section 3(5) of the Companies Act 1980

412

Please do not write in this binding margin ↓

Please complete legibly, preferably in black type, or bold block lettering.

\* Insert full name of company

For official use

Company number

Name of Company

PAC GRAPHICS LIMITED

1574580

I, LESLIE ALBERT PASKELL

SMW

of 38 ROWLANDS CLOSE, CHESHUNT, HERT, EN8 9NW.

do solemnly and sincerely declare that I am <sup>†</sup> ~~a Director~~ a person named as a director in the statement delivered under section 21 of the Companies Act 1976 of\* Pac Graphics Limited

† Please indicate whether you are a Solicitor of the Supreme Court (or in Scotland 'a Solicitor') engaged in the formation of the company, or a person named as director or secretary of the company in the statement delivered under section 21 of the Companies Act 1976

and that all the requirements of the Companies Acts 1948 to 1980 in respect of the registration of the said company and of matters precedent and incidental thereto have been complied with.

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835

Declared at the office of Messrs Bishop & Co, City wall House, 79/83 Chiswell Street, London EC4Y 4TT

Signature of Declarant

the fifth day of JuneOne thousand nine hundred and eighty-onebefore me S M Walker

‡ or Notary Public or Justice of the Peace or Solicitor having the powers conferred on a Commissioner for Oaths

A Commissioner for Oaths Solicitor.

Presenter's name, address and reference (if any)

**WATERLOW (LONDON) LIMITED**  
HOLYWELL HOUSE,  
WORSHIP STREET, EC2A 2EN  
TEL. 01-247 5400 EXT. 20 OR 25

Form F130 (No. 41a)

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London WC1R 4HE  
December 1980

For official use  
New companies section

Post room



THE COMPANIES ACTS 1948 to 1980

NT



COMPANY LIMITED BY SHARES

1574580/3

MEMORANDUM OF ASSOCIATION OF

PAC GRAPHICS LIMITED

1. The name of the Company is "PAC GRAPHICS LIMITED"
2. The Registered Office of the Company will be situate in England.
3. The objects for which the Company is established are:-

(A) To carry on all or any of the following businesses namely:-

(i) To carry on business as printers, engravers and lithographers of every kind and by every process and as artists, draughtsmen, designers and photographers and to manufacture and deal both wholesale and retail in stationery and paper of every description including cardboard, carbons, fancy and all other kinds of cards, calendars, envelopes, writing and drawing materials, implements and requisites, rubber and other stamps, Company, Account and all other description of books.

(ii) To carry on business as manufacturers, dealers and repairers of typewriters, duplicating and printing machines, calculating machines, dictaphones and their accessories and components and office furniture, equipment and requisites of all kinds generally dealt with by printers and stationers and to carry on business as publishers, booksellers and bookbinders and as proprietors of newspapers, magazines, periodicals, books and other publications and as press, news, advertising and publicity agents.

LAD/MT/KM

WATERLOW (LONDON) LIMITED  
HOLYWELL HOUSE,  
WORSHIP STREET, EC2A 2EN  
TEL. 01-247 0400 EXT. 20 OR 35



Have  
321443  
Pb51.

(B) To carry on any other business which in the opinion of the Directors of the Company may seem capable of being conveniently carried on in connection with or as ancillary to any of the above businesses or to be calculated directly or indirectly to enhance the value of or render profitable any of the property of the Company or to further any of its objects.

(C) To build, construct, maintain, alter, enlarge, pull down, remove or replace any buildings, works, plant and machinery necessary or convenient for the business of the Company or to join with any person, firm or company in doing any of the things aforesaid.

(D) To purchase, take on lease, exchange, hire or otherwise acquire for any estate or interest any real or personal property and any rights or privileges which the Company may think necessary or convenient for the purposes of its business.

(E) To borrow or raise money upon such terms and on such security as may be considered expedient and in particular by the issue or deposit of debentures or debenture stock (whether perpetual or not) and to secure the repayment of any money borrowed, raised or owing by mortgage charge or lien upon the whole or any part of the undertaking property and assets of the Company, both present and future, including its uncalled capital.

(F) To apply for, purchase or otherwise acquire any patents, licences and the like, conferring an exclusive or non-exclusive or limited right of user or any secret or other information as to any invention which may seem capable of being used for any of the purposes of the Company or the acquisition of which may seem calculated directly or indirectly to benefit the Company and to use, exercise, develop, grant licences in respect of, or otherwise turn to account any rights and information so acquired.

(G) To purchase, subscribe for or otherwise acquire and hold and deal with any shares, stocks or securities of any other company or corporation having objects wholly or in part similar to the objects of the Company or carrying on any business capable of being conducted so as directly or indirectly to benefit the Company.

(H) To issue, place, underwrite, or guarantee the subscription of, or concur or assist in the issuing or placing, underwriting, or guaranteeing the subscription of shares, debentures, debenture stock, bonds, stocks and securities of any company, whether limited or unlimited or incorporated by Act of Parliament or otherwise, at such times and upon such terms and conditions as to remuneration and otherwise as may be agreed upon.

(I) To invest and deal with the moneys of the Company not immediately required for the purposes of its business in or upon such investments and securities and in such manner as may from time to time be considered expedient and to dispose of or vary any such investments or securities.

(J) To lend money or give credit to such persons, firms or companies and on such terms as may be considered expedient and to

receive money on deposit or loan from and give guarantees or become security for any persons, firms and companies.

(K) To enter into any arrangement with any Government or other authority, supreme, municipal, local or otherwise, and to obtain from any such Government or authority all rights, concessions, and privileges which may seem conducive to the Company's objects or any of them, or to obtain or to endeavour to obtain, any Act or Acts of Parliament for the purposes of the Company or any other company.

(L) To enter into partnership or into any arrangement for sharing profits or to amalgamate with any person, firm or company carrying on or proposing to carry on any business which the Company is authorised to carry on or any business or transaction capable of being conducted so directly or indirectly to benefit the Company.

(M) To establish or support or aid in the establishment and support of associations, institutions, clubs, funds, trusts and schemes calculated to benefit the officers, ex-officers, employees or ex-employees of the Company or any subsidiary, allied or associated company or their families dependants or connections, and to grant pensions, gratuities and allowances to any such persons and to make payments towards insurance for the benefit of any such persons, and to subscribe or guarantee money for charitable or benevolent objects or for any exhibition or for any public, general or useful objects.

(N) To sell, exchange, lease, dispose of, turn to account or otherwise deal with the whole or any part of the undertaking of the Company for such consideration as may be considered expedient and in particular for shares, stock or securities of any other company formed or to be formed.

(O) To promote, finance or assist any other company for the purpose of acquiring all or any part of the property rights and liabilities of the Company or for any other purpose which may seem directly or indirectly calculated to benefit the Company.

(P) To pay all or any of the preliminary expenses of the Company and of any company formed or promoted by the Company.

(Q) To remunerate any person, firm or company rendering services to the Company in such manner as may be thought expedient.

(R) To draw, accept, endorse, negotiate, execute and issue promissory notes, bills of exchange, scrip, warrants and other transferable or negotiable instruments.

(S) To distribute among the members in specie any property of the Company, and for such purpose to distinguish and separate capital from profits, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.

(T) To do all or any of the above things in any part of the world either alone or in conjunction with others and either as principals, agents, contractors, trustees or otherwise and either by or through agents, sub-contractors, trustees or otherwise.

(U) To do all such other things as may be deemed incidental or conducive to the attainment of the above objects or any of them.

(V) To make provision for the benefit of persons employed or formerly employed by the Company or any of its subsidiaries (as that expression is used in the Companies Act 1948) in connection with the cessation or the transfer to any person of the whole or part of the undertaking of the Company or any such subsidiary and whether or not the exercise of such power is in the best interests of the Company.




It is hereby declared that in the construction of this Clause each sub-clause shall be construed independently of the other sub-clauses hereof and that none of the objects mentioned in any sub-clause shall be deemed to be merely subsidiary to the objects mentioned in any other sub-clause.

4. The liability of the Members is limited.

5. The share capital of the Company is £100.00 divided  
into 100 shares of £1.00 each.

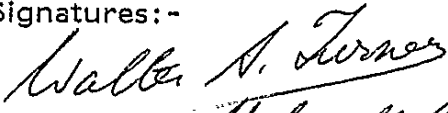
6. The shares in the original or any increased capital of the Company may be issued with such preferred, deferred or other special rights or such restrictions, whether in regard to dividend, voting, return of capital or otherwise as the Company may from time to time determine. Subject to the provisions of Section 72 of the Companies Act 1948, the rights and privileges attached to any of the shares of the Company may be modified, varied, abrogated or dealt with in accordance with the provisions for the time being of the Company's Articles of Association.

WE, the several persons whose names and addresses are subscribed, are desirous of being formed into a Company, in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

Names, addresses and descriptions of Subscribers	Number of shares taken by each Subscriber
 Leslie Albert Paskell. 38 Rowlands Close, Cheshunt, Hert, EN8 9NW. Director	Thirty Thirty
 Leslie Robert Allen. 88 Chevington Way, Hornchurch, Essex. Director.	Thirty Thirty
 Donald Henry Creates. 72 Winchester Avenue, Cranham, Upminster, Essex, RM14 3LR. Director	Thirty Thirty

Dated 5 June 1981

Witness to the above Signatures:-

  
Walter N. Turner  
Holwell House  
Worship St  
London EC2A 2EN  
Agency Manager

THE COMPANIES ACTS 1948 to 1980

COMPANY LIMITED BY SHARES

1574580/

ARTICLES OF ASSOCIATION OF

PAC GRAPHICS LIMITED

PRELIMINARY

1. Subject as hereinafter provided, the Regulations contained in or made applicable by Part I of Table A in the First Schedule of the Companies Act 1948 as amended by Schedule 2 of the Companies Act 1976 and Schedule 3 of the Companies Act 1980 and subject to the repeals contained in Schedule 4 thereof shall apply to the Company. The said Part I as so amended and repealed is hereinafter called "Table A".

2. Regulations 3, 22, 23, 24, 62, 75, 84(2), 88, 96, and 97 of Table A shall not apply to the Company, but the Articles hereinafter contained and the remaining Regulations (as so amended) contained in or made applicable by Table A shall (subject to any amendment thereto hereinafter contained) constitute the regulations of the Company. In these Articles the following expressions shall (save where the context otherwise requires) have the several meanings set after them respectively:-

"the 1948 Act": the Companies Act 1948  
"the 1967 Act": the Companies Act 1967  
"the 1976 Act": the Companies Act 1976  
"the 1980 Act": the Companies Act 1980

PRIVATE COMPANY

3. The Company is a private company within the meaning of the Companies Acts 1948 to 1980 and Section 17(1) of the 1980 Act is hereby excluded in relation to the allotment of equity securities as that expression is used in Section 17 aforesaid.

CAPITAL AND SHARES

4. The original share capital of the Company is £100.00 divided into 100 shares of £1.00 each.

5. (a) The Directors of the Company shall have authority (hereinafter called "the original authority") within the period of 5 years from the date of the incorporation of the Company to allot relevant securities of the Company to such persons, at such times, and on such terms as they think fit.

*The amount of the original capital LESS the amount of the shares subscribed for by the subscribers to the Memorandum of Association should here be inserted.*

(b) The maximum amount of relevant securities that may be allotted pursuant to the original authority shall be shares having a nominal value amounting in aggregate to £[ 10 ].

(c) Additional authority to allot relevant securities (hereinafter called "the additional authority") may be given to the Directors by the Company in General Meeting at any time and any such authority may be given for a particular exercise of the power of the Company to allot relevant securities or for the exercise of that power generally and may be unconditional or subject to conditions.

(d) The additional authority shall state the maximum amount of relevant securities that may be allotted thereunder and the date on which the authority will expire, which shall be not more than 5 years from the date on which the resolution is passed by virtue of which the additional authority is given.

(e) Both the original authority and the additional authority or either of them may be revoked or varied by the Company in General Meeting but without affecting any acts done pursuant thereto prior to any such revocation or variation.

(f) Both the original authority and the additional authority or either of them (whether or not previously renewed under this sub-paragraph) may be renewed by the Company in General Meeting for a further period not exceeding 5 years; but the resolution must state (or restate) the amount of relevant securities which may be allotted under the authority or, as the case may be, the amount remaining to be allotted thereunder, and must specify the date on which the renewed authority will expire.

(g) The Directors may allot relevant securities, notwithstanding that any authority for the purposes of this Article has expired, if the relevant securities are allotted in pursuance of an offer or agreement made by the Company before the authority expired and the authority allowed it to make an offer or agreement which would or might require relevant securities to be allotted after the authority expired.

(h) Subject to any direction of or condition imposed by the Company in General Meeting, any relevant securities at the disposal of the Directors in accordance with the provisions of this Article may be allotted with such preferred, deferred or other special rights or such restrictions, whether in regard to dividend, voting, or otherwise as the Directors think fit.

(i) In this Article "relevant securities" bears the meaning given to that expression by Section 14(10) of the 1980 Act and any reference to the allotment of relevant securities shall include a reference to the grant of such a right but shall not include any reference to the allotment of shares pursuant to such a right.

6. Subject to the provisions of Section 58 of the 1948 Act, any Preference Shares may with the sanction of an Ordinary Resolution of the Company be issued upon the terms that they are or at the option of the Company are liable to be redeemed. Accordingly the powers of the Directors to allot relevant securities under Article 5 shall (in the case of redeemable preference shares) be subject to the requirement of an Ordinary Resolution under this Article. The



redemption of any such preference shares may be effected on such terms and in such manner as the Ordinary Resolution sanctioning their issue may provide or (failing any such provision) as the Directors shall determine.

#### LIEN

7. The liens conferred by Regulation 11 of Table A shall attach to fully paid shares and to all shares registered in the name of any person indebted or under liability to the Company whether he shall be the sole registered holder thereof or shall be one of two or more joint holders.

#### TRANSFER OF SHARES

8. The instrument of transfer of any share shall be executed by or on behalf of the transferor and the transferor shall be deemed to be the holder of the share until the name of the transferee is entered in the Register of Members in respect thereof. Subject to such restrictions in these presents as may be applicable, any member may transfer all or any of his shares by instrument in writing in the form provided by the Stock Transfer Act 1963 or such other form as the Directors shall from time to time approve.

9. A member may at any time transfer any of his shares to another member of the Company, but save as herein otherwise provided no share (or the beneficial interest therein) shall be transferred to a person who is not a member so long as any member is willing to purchase the same at the fair value.

10. In order to ascertain whether any member is willing to purchase a share, the person proposing to transfer the same or the beneficial interest therein, whether or not a member of the Company (hereinafter called "the proposing transferor") shall give notice in writing (hereinafter called "a transfer notice") to the Company that he desires to transfer the same. Every transfer notice shall specify the sum which the proposing transferor fixes as the fair value of each share comprised therein and shall constitute the Company the agent of the proposing transferor for the sale of any of the shares comprised therein to any member at the price so fixed or at the option of a member desiring to purchase the same at the fair value as certified by the auditor for the time being of the Company. The cost of obtaining such auditor's certificate shall be borne by the proposing transferor. A transfer notice shall not be withdrawn except with the sanction of the Directors.

11. Upon receipt of a transfer notice, the Directors shall offer the shares comprised therein to the remaining members (or, if the proposing transferor is not a member, to all the members) in proportion as nearly as may be to their respective holdings of shares in the Company and shall limit a time within which such offer if not accepted will be deemed to be refused. The Directors shall, if necessary, make such further arrangements for finding a member or members willing to purchase any shares comprised in the transfer notice and not accepted as aforesaid as they shall consider fair and reasonable.

12. If the Company shall within 28 days after being served with a transfer notice find a member willing to purchase any share comprised therein (hereinafter called "a purchasing member") and shall give notice thereof to the proposing transferor, the proposing transferor shall be bound upon payment of the fair value as aforesaid to transfer the share to the purchasing member who shall be bound to complete the purchase within 7 days after the service of such notice by the Company.

13. If in any case the proposing transferor after having become bound as aforesaid makes default in transferring any of the shares the Company may receive the purchase-money and the Directors shall thereupon appoint some person to execute a transfer of the shares on behalf of the proposing transferor and shall cause the name of the purchasing member to be entered in the Register of Members as the holder of the shares and the Company shall hold the purchase-money in trust for the proposing transferor. No purchase-money so held shall carry interest against the Company. The receipt of the Company for the purchase-money shall be a good discharge to the purchasing member, and after his name has been entered in the Register of Members in purported exercise of the aforesaid power the validity of the proceedings shall not be questioned by any person.

14. If the Company shall not within the space of 28 days after being served with a transfer notice find a member willing to purchase the shares and give notice in manner aforesaid, the proposing transferor shall at any time within a further period of three calendar months be at liberty subject to Article 15 to sell and transfer the shares comprised in the transfer notice (or such of them as shall not have been sold to a purchasing member) to any person and at any price not less than the fair value determined in accordance with Article 10.

15. The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share to a person not already a member of the Company whether or not it is a fully paid share.

#### NOTICE OF GENERAL MEETINGS

16. Every notice of a General Meeting of the Company shall contain a statement that a member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of him and that a proxy need not be a member.

#### VOTES OF MEMBERS

17. Subject to any special rights as to voting upon which any shares for the time being are held, on a show of hands every member entitled to vote who (being an individual) is present or (being a corporation) is present by proxy or by a duly authorised representative shall have one vote and on a poll every member shall have one vote for every share held by him.

#### DIRECTORS AND SECRETARY

18. (1) Unless and until otherwise determined by the Company in General Meeting the number of Directors shall be not less than two nor more than six .

(2) The persons named Directors and Secretary of the Company in the statement required by Section 21 of the 1976 Act to be delivered to the Registrar of Companies on the incorporation of the Company with its Memorandum and Articles of Association shall respectively be the first Directors and (notwithstanding anything contained in Regulation 110 of Table A) the first Secretary of the Company.

19. The Company may by ordinary resolution, of which special notice has been given in accordance with Section 142 of the 1948 Act, or by Extraordinary Resolution remove any Director before the expiration of his period of office notwithstanding anything in these Articles or in any agreement between the Company and such Director. Such removal shall be without prejudice to any claim such Director may have for damages for breach of any contract of service between him and the Company. The Company may by ordinary resolution appoint another person in place of a Director so removed from office and, without prejudice to the powers of the Directors under Regulation 95 of Table A, the Company in General Meeting may appoint any person to be a Director either to fill a casual vacancy or as an additional Director. A person appointed in place of a Director so removed or to fill such a vacancy shall be subject to retirement at the same time as if he had become a Director on the day on which the Director in whose place he is appointed was last elected a Director unless that Director was a permanent Director in which case the person appointed in place of a Director so removed or to fill such a vacancy shall hold office only until the next annual general meeting, and shall then be eligible for re-election but shall not be taken into account in determining the Directors who are to retire by rotation at such meeting.

20. (a) Subject to the provisions of Section 199 of the 1948 Act and Section 60 of the 1980 Act, a Director may vote in respect of any contract or arrangement in which he is interested and may be counted in the quorum present at any meeting of the Directors at which such contract or arrangement is considered.

(b) The provisions of Section 199 of the 1948 Act and Section 60 of the 1980 Act shall apply to a Shadow Director as that expression is used in Section 63 of the 1980 Act in the manner provided by Sub-Section (3) thereof.

21. The office of Director shall be vacated:-

(a) if he ceases to be a Director by virtue of Section 182 of the 1948 Act as amended by the 1980 Act;

(b) if he becomes bankrupt or enters into any arrangement or composition with his creditors generally;

(c) if he becomes prohibited from being a Director by reason of any order made under Section 188 of the 1948 Act, or becomes disqualified by virtue of Section 28 of the 1976 Act;

(d) if he becomes of unsound mind;

(e) if he shall for more than six months have been absent without permission of the Directors from meetings of the Directors

held during that period and the Directors resolve that he vacate office;

(f) if by notice in writing to the Company he resigns the office of Director.

22. A person may be appointed elected or re-elected a Director although at the date of such appointment election or re-election he may have attained the age of seventy; and no Director shall be required to retire or vacate his office by reason of his attaining or having attained the age of seventy or any other given age.

#### BORROWING POWERS

23. The proviso to Regulation 79 of Table A shall not apply to the Company.

#### DIRECTORS' SERVICE CONTRACTS

24. All Directors' service contracts, or memorandums thereof, (including those relating to any Shadow Director as provided by Section 63(4) of the 1980 Act) shall be open to inspection by members as provided by Section 26 of the 1967 Act and Section 61 of the 1980 Act. The Directors shall comply with Sections 27 to 31 of the 1967 Act (as amended by Section 24 and Schedule 2 of the 1976 Act) and accordingly every Director shall notify the Company of his interests, and those of his or her spouse and minor children, in shares in or debentures of the Company or any other company being the Company's subsidiary or holding company, or the subsidiary of such holding company. The Directors shall take all necessary steps to record and make available information with regard to such interests.

#### NOTICES

25. In Regulation 131 of Part I of Table A, the last sentence shall be deemed to be omitted, and the following sentence substituted for it:-

"When a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing and pre-paying for first-class post a letter containing the notice and to have been effected at the expiration of 24 hours after the letter containing the same is posted".

---

Names, addresses and descriptions of Subscribers

---

*Leslie Paskell*

Leslie Albert Paskell.  
33 Rowlands Close,  
Cheshunt,  
Hert,  
EN8 9NW.

Director

*Leslie Robert Allen*

Leslie Robert Allen.  
88 Chevington Way,  
Hornchurch,  
Essex.

Director.

*Donald Henry Creates*

Donald Henry Creates.  
72 Winchester Avenue,  
Cranham,  
Upminster,  
Essex,  
RN14 3LR.

Director

---

Dated 5 June 1981

Witness to the above Signatures:-

*Walter A. Turner*

*Holywell House*

*Worship. At*

*London EC2A 2EN*

*Agency Manager*

G

THE COMPANIES ACTS 1948 TO 1976

Form No. 1

Statement of first directors and  
secretary and intended situation  
of registered office

Pursuant to sections 21 and 23(2) of the Companies Act 1976

Please do not  
write in this  
binding margin

Please complete  
legibly, preferably  
in black type, or  
bold black  
lettering

\*delete if  
inappropriate

Company number

1574580/5

Name of Company

PAC	GRAPHICS	Limited*
-----	----------	----------

The intended situation of the registered office of the company  
on incorporation is as stated below

66/70	WORSHIP STREET,
	LONDON,
	EC2A 2EN.

If the memorandum is delivered by an agent for the subscribers of  
the memorandum, please mark 'X' in the box opposite and insert the  
agent's name and address below

X

WATERLOW (LONDON) LIMITED
HOLYWELL HOUSE,
WORSHIP STREET, EC2A 2EN
TEL. 01-247 5400 EXT. 29 OR 30

If the spaces provided on page 2 are insufficient and use has been made  
of continuation sheets (see note 1), please enter in the box opposite  
the number of continuation sheets which form part of this statement

Presenter's  
reference (if any):

WATERLOW (LONDON) LIMITED  
HOLYWELL HOUSE,  
WORSHIP STREET, EC2A 2EN  
TEL. 01-247 5400 EXT. 29 OR 30

For official use  
General section

Post room



The name(s) and particulars of the person who is, or the persons who are, to be the first director or directors of the company are as follows:

Please do not write in this binding margin



Name (note 2)	Leslie Albert Paskell	Business occupation
Former name(s) (note 3)		Director
Address (note 4)	38 Rowlands Close, Cheshunt, Herts, EN8 9NW.	Nationality British
Particulars of other directorships (note 5)		Date of birth (where applicable) (note 6)
I hereby consent to act as director of the company named on page 1		
Signature		Date 5/6/81

Important  
The particulars to be given are those referred to in section 21(2)(a) of the Companies Act 1976 and section 200(2) of the Companies Act 1948. Please read the notes on page 4 before completing this part of the form

Name (note 2)	Leslie Robert Allen.	Business occupation
Former name(s) (note 3)		Director
Address (note 4)	88 Chevington Way, Hornchurch, Essex.	Nationality British
Particulars of other directorships (note 5)		Date of birth (where applicable) (note 6)
I hereby consent to act as director of the company named on page 1		
Signature		Date 5-6-81

Name (note 2)	Donald Henry Creates.	Business occupation
Former name(s) (note 3)		Director
Address (note 4)	72 Winchester Avenue, Cranham, Upminster, Essex, RM14 3LR.	Nationality British
Particulars of other directorships (note 5)		Date of birth (where applicable) (note 6)
I hereby consent to act as director of the company named on page 1		
Signature		Date 5-6-81

Please do not  
write in this  
binding margin

The name(s) and particulars of the person who is, or the persons who are,  
to be the first secretary, or joint secretaries, of the company are as follows:

important  
The particulars  
to be given are  
those referred to  
in section  
21(2)(b) of the  
Companies Act  
1976 and section  
200(3) of the  
Companies Act  
1948. Please  
read the notes  
on page 4 before  
completing this  
part of the form.

Name (notes 2 & 7) <u>Donald Henry Creates.</u>	
Former name(s) (note 3)	
Address (notes 4 & 7) <u>72 Winchester Avenue, Cranham,</u>	
<u>Upminster, Essex, RM14 3LR.</u>	
I hereby consent to act as secretary of the company named on page 1	
Signature <u><i>Donald Henry Creates</i></u>	Date <u>5-6-81</u>

Name (notes 2 & 7)	
Former name(s) (note 3)	
Address (notes 4 & 7)	
I hereby consent to act as secretary of the company named on page 1	
Signature	Date

\* as required by  
section 21(3) of  
the Companies  
Act 1976

Signed by or on behalf of the subscribers of the memorandum\*

† delete as  
appropriate

Signature *Walter A. Linn* [Subscriber] [Agent]† Date 5/6/81

Signature *M. Thomas* [Subscriber] [Agent]† Date 5/6/81



# FILE COPY



## CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 1574580

I hereby certify that

PAC GRAPHICS LIMITED

is this day incorporated under the Companies Acts 1948 to 1980 as  
a private company and that the Company is limited.

Given under my hand at Cardiff the 15TH JULY 1981

A handwritten signature in black ink, appearing to read 'R. Wilson'.

Assistant Registrar of Companies