

**International Fund for Animal Welfare IFAW in Action**  
**(A UK company limited by guarantee)**

Company registered no: 1556892

**Annual report and financial statements**  
**for the year ended 30 June 2016**

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# **International Fund for Animal Welfare IFAW in Action (A company limited by guarantee)**

## **Annual report and financial statements for the year ended 30 June 2016**

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# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Directors and advisors**

<b>Directors</b>	Kathleen Savesky Buckley Mark T. Beaudouin (appointed 22 October, 2015) Barbara U. Birdsey Elliott G. Carr (resigned 30 June, 2016) James C. Costa (appointed 16 June, 2016) Alexandra Denman Joyce C. Doria Brian W. Hutchinson Margaret A. Kennedy Catherine H. Lilly (appointed 16 June, 2016) David A. Metzler Debobrata Mukherjee Thomas P. O'Neill, III Marie-Louise Palandjian (resigned 30 June, 2016) Victoria L. Stack (resigned 30 June, 2016) Susan J. Wallace Natalie K. Waran (resigned 1 June, 2016)
<b>Company secretary</b>	Brian W. Hutchinson 11 Ferndale Road London SW4 7RJ
<b>Independent auditors</b>	BDO LLP 55 Baker Street London W1U 7EU
<b>Solicitors</b>	Bates, Wells & Braithwaite 10 Queen Street Place London EC4R 1BE
<b>Bankers</b>	HSBC UK 28 Borough High Street London SE1 1YB
<b>Registered Office</b>	87-90 Albert Embankment London SE1 7UD

# International Fund for Animal Welfare IFAW in Action

## (A company limited by guarantee)

### Directors' report for the year ended 30 June 2016

The Directors present their annual report and the audited financial statements of the company for the year ended 30 June 2016.

#### Principal activities

International Fund for Animal Welfare IFAW in Action, a UK company limited by guarantee (hereinafter the "company" or "IFAW IA"), is part of a worldwide group of non-profit organisations, which collectively comprise the International Fund for Animal Welfare ("IFAW"). IFAW has offices in thirteen countries and supports animal welfare and conservation projects in more than forty countries around the world. The mission of IFAW is: *IFAW rescues and protects animals around the world.*

#### Review of business and future developments

With respect to programmatic activities, the company made important contributions to animal welfare and habitat protection through a combination of direct expenses and grants, working in the United Kingdom and internationally as an integral part of IFAW's global campaigns.

Most of IFAW IA direct expenses and grants went to funding the activities managed through IFAW's Russia office. These activities focused on protecting tigers, saiga antelopes, beluga and grey whales and orphaned bears. They also included work to end illegal wildlife trade and our annual Animal Action Education program for young people.

IFAW in Action expenditures for institutional support services help fund mostly U.S.-based staff and facilities responsible for program policy and leadership, direct mail education/awareness production and logistics, and supporter services for all of IFAW global animal welfare campaigns and projects.

IFAW administers its programmatic activities through six priority areas as follows:

- Whales
- Animal Rescue (emergency response and wildlife rehabilitation and sanctuary)
- Animal Action Education
- Companion Animals (dogs and cats)
- Wildlife Trade (Includes campaigns to end the commercial seal hunt in Canada and Hunting with Hounds in the UK)
- Elephants

#### WHALES

Whales face more threats today than ever before and through campaigning, research and political outreach IFAW's Whale Programme is leading the fight to save whales. Our whales work is divided into five key areas:

- **Ending commercial whaling** – IFAW campaigns for the protection of whales using all possible international conventions and legal strategies to end commercial whaling in Japan and Iceland.
- **Promoting whale watching** - IFAW is leading a number of projects that promote responsible whale watching and help to ensure the whale watching industry is managed sustainably.
- **Protecting habitat** – IFAW works to designate marine sanctuaries areas in important whale feeding, breeding, and migratory areas to help protect whales from threats to their survival.
- **Reducing accidental injuries** – IFAW works to reduce threats to whales from noise pollution, entanglements and ship strikes.

# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Directors' report for the year ended 30 June 2016 (continued)**

- **Supporting research** - IFAW supports non-invasive marine research to carry out population assessments, perfect surveying techniques and develop technologies to help save whale species from the many threats they face today.

#### **Achievements in IFAW Russia included:**

The western grey whale (WGW) expedition is a team of scientists from Russia and the USA that have been returning every summer since 1995 to Sakhalin Island (in the Sea of Okhotsk near Piltun Bay) continues to monitor and research western gray whales to further understand their behaviors and understand threats to their welfare and survival.

IFAW successfully supports and funds a research project studying beluga whales and their breeding aggregation in the White Sea off the coast of Bolshoi Solovetsky Island.

#### **Other achievements and activities of the Whales programme in FY16 included:**

*Sonic Sea*, a one-hour documentary produced by Natural Resources Defense Council (NRDC), the International Fund for Animal Welfare (IFAW), and Imaginary Forces premiered on Discovery Channel and has now been broadcast across their network in the Asia/Pacific, Central/Eastern Europe, Middle East and Africa regions and parts of Northern Europe. The film illustrates the painful impact of increasing ocean noise on marine mammals, as well as the simple steps we can take to remove this danger. With IFAW working with Icelandic leaders promoting responsible whale watching and creative development of the eco-tourism industry over the years, it was welcome news that Kristjan Loftsson, the controversial Icelandic fisheries magnate, announced he wouldn't hunt endangered fin whales in the North Atlantic this year.

IFAW had many victories for whales in Australia and New Zealand, including campaigns to encourage the governments to come up with recovery plans, stave off oil and gas exploration and slow down ships.

### **ANIMAL RESCUE**

IFAW rescues and protects animals in crisis all over the world, responding to natural disasters such as hurricanes and floods, and man-made disasters such as armed conflicts, oil spills and poaching. IFAW's Animal rescue team helps to rescue and rehabilitate animals in distress and, whenever possible, return animals to the wild. When animals cannot be released back to the wild, we help place them into a sanctuary that provides life-long, optimal care for animals. IFAW also addresses the root causes of wildlife displacement such as habitat loss, illegal wildlife trade or human-animal conflict, and works to conserve wildlife species and promote biodiversity.

In addition to responding to animals in crisis as emergencies occur around the world, IFAW maintains the following ongoing regional programmes, which rescue, rehabilitate or provide sanctuary for a variety of small and large threatened species:

- Wildlife Rescue Centres in India
- Bear Rescue Centre, Tver region, Russia
- Raptor Rescue Centre, Beijing, China
- Marine mammal rescue and research, Cape Cod, United States
- Penguin rescue, South Africa and South America
- Saving primates, Africa and Asia
- Protecting big cats in captivity, United States

# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Directors' report for the year ended 30 June 2016 (continued)**

#### **Accomplishments in IFAW Russia included:**

Persistent monitoring revealed to the world that rehabilitated tigress Zolushka gave birth to cubs in the remote Russian Far East, proving that she has fully adapted to a life in the wild and is able to successfully hunt, breed and now raise two individuals that will prove crucial to the future of the Amur tiger species. Another orphaned female tiger cub was found in the Russian Far East and admitted to the Center for Rehabilitation and Reintroduction of Tigers and Other Rare Animals near Vladivostok.

OBRC (Orphan Bears Rescue Center) hosted 16 bears this year, a larger amount than in the last few years. After the care and rehabilitation first in the warm "den" house, then in the forest enclosures, 14 of them were released in September and October. The second enclosure that IFAW helped build was very useful. It helped accommodate the bevy of cubs, and when two bear cubs who had lost their mother in May were delivered, they were put in the empty enclosure by themselves where they received special care.

Stepnoy Sanctuary staff, with funding from IFAW, cleared roads and ploughed fire-prone plots to minimize the damage of fires on the endangered saiga antelope calves there. The staff also patrol the sanctuary for poachers with the help of IFAW funding.

#### **Animal rescue programme accomplishments in FY16 included:**

IFAW's Marine Mammal Rescue and Research team has provided marine mammal stranding response to Cape Cod and southeastern Massachusetts since December 1998. In FY2016 the team passed the 4,000 stranded animal responses mark in its record books. IFAW was part of two dramatic disentanglements in the waters surrounding Iceland and in the Bay of Fundy off the coast of Canada.

Our disaster response team is considered an international leader in our field. For eight days leading up to the Hurricane Katrina's 10-year anniversary, IFAW gathered partners to instruct advanced life-saving techniques to scores of US local community responders—some as far away as Chile and India—to be better prepared for the next disastrous storm.

Orphaned elephants were rescued and rehabbed at our projects in Zambia and India. At the Kafue Release Facility at the Zambia Elephant Orphanage Project, we successfully satellite collared five of the orphaned elephants in the release herd, which are gradually reintegrating to the wild.

### **ANIMAL ACTION EDUCATION PROGRAMME**

As a long-standing global project with shared goals and outcomes across all of the 15+ countries where it is implemented by IFAW regional staff, Animal Action Education (AAE) teams focus on disseminating, promoting and engaging educators and students ages 5-14 with the free AAE library of animal welfare and conservation teaching resources, which is available in more than a dozen languages and dialects.

The AAE library is made available to educators via the IFAW website, hard copy distribution, and collaboration with a wide variety of educational partners and portals worldwide, from MDR, the educational marketing division of Dun and Bradstreet in the United States, to European Schoolnet, an initiative of more than 20 Ministries of Education. In total, across all regions and portals, the number of educator engagements suggests that AAE reached some 4.9 million students worldwide in Fiscal Year 2016.

#### **Animal Action Education programme accomplishments in FY16 included:**

Undertaken with partner GRI in support of the Zambia Elephant Orphanage project (EOP - Animal Rescue program), our education program aims to reduce poaching in the vicinity of the EOP release area in Kafue National Park through development of a community-based reporting system supported by a highly-targeted and

# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Directors' report for the year ended 30 June 2016 (continued)**

strategic education and communications campaign that will enable and motivate community participation. It is notable as a highly integrated multi-programmatic project and also the first pilot project for demonstrating IFAW's new social and behavior change communications approaches.

During FY16, the AAE team launched a call for youth applicants ages 18-25 to join the Youth Forum for People and Wildlife, a new IFAW initiative funded by the Disney Conservation Fund, which aims to recognize, connect and empower young conservation leaders from around the world. The Forum includes an online virtual Forum community and a special event convened in South Africa in September 2016 immediately prior to the 17th Conference of Parties of the Convention on International Trade in Endangered Species of Fauna and Flora.

### **COMPANION ANIMALS**

To ensure its animals are cared for in the short- and long-term, community members must tackle the challenge together. In order to help the most animals and support the most communities, IFAW's Humane Community Development initiative utilizes a set of participatory tools to better understand a community's problems and its unique population of dogs and cats. We bring community members together in participatory style workshops to help them understand the root causes of their concerns, and how to create management plans that addresses the specific needs of dogs, cats and people in their community.

IFAW approaches local communities respectfully and works with them to define their needs, goals, and barriers to providing safe, humane and sustainable animal management. With a holistic combination of community engagement, hands-on care, compassionate education, humane planning and population management, we are making the world a better place for dogs and cats one community at a time.

### **WILDLIFE TRADE**

Illegal wildlife trade is a major global business that threatens many species with extinction and causes the suffering and death of many individual animals. IFAW is working with governments, customs officers, and rangers on the ground to protect wildlife from poaching and illegal trade, and conducts consumer awareness campaigns to discourage people from buying illegal wildlife products. We do this by:

- Strengthening international agreements
- Training wildlife law enforcement officers
- Ending the illegal trade in tiger parts and elephant ivory
- Investigating Internet wildlife trafficking
- Educating consumers to reject products made from wildlife
- Working with INTERPOL to fight wildlife crime

### **ELEPHANTS**

IFAW is working to ensure elephants live free in secure and viable habitats, and to eliminate threats to elephants from the ivory trade. To help reduce habitat loss and human threats to elephants IFAW is engaging local communities in an attempt to reduce poaching and human-wildlife conflict, providing training and equipment to wildlife rangers, and establishing migration corridors for elephants. While working locally in east, south, west and central Africa, as well as Asia, IFAW mobilizes our supporters worldwide to demand politicians stop the ivory trade and support elephant protection efforts.

# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Directors' report for the year ended 30 June 2016 (continued)**

#### **Affiliated organisations**

The affiliated organisations of the company are as follows:

<b>Name</b>	<b>Country</b>
International Fund for Animal Welfare (Australia) Pty Ltd	Australia
International Fund for Animal Welfare Inc./ Fonds international pour la protection des animaux inc.	Canada
Fonds international pour la protection des animaux (IFAW France)	France
Fonds International pour la Protection des Animaux (IFAW)	France
IFAW Internationaler Tierschutz-Fonds gGmbH	Germany
Stichting IFAW (International Fund for Animal Welfare)	Netherlands
International Fund for Animal Welfare NPC	South Africa
International Fund for Animal Welfare (IFAW)	United Kingdom
IFAW Commerce Limited	United Kingdom
International Fund for Animal Welfare, Inc.	United States

While the assets of the company are held separate from, and are not combined with, those of the affiliates, the company supports, whenever necessary or appropriate, IFAW animal welfare programme activities worldwide.

Contact addresses of affiliated organisations can be obtained by writing to the company's registered office as in the directors and advisers page.

All aforementioned directors are also directors of the International Fund for Animal Welfare (IFAW) in the United Kingdom. All aforementioned directors (except Ms. Waran) are also directors of affiliates in Australia, Canada, Germany, the Netherlands, South Africa and the United States of America.

Details of amounts owing to and from these organisations and of transactions with them are set out in note 10 to the financial statements.

#### **Disclosure of information to the auditors**

The current directors have taken all the necessary steps to make themselves aware of any information needed by the company's auditors for the purposes of their audit. The directors are not aware of any relevant audit information of which the auditors are unaware.

#### **Auditors**

BDO LLP have expressed their willingness to continue in office.



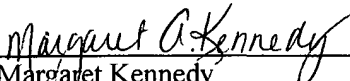
# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Directors' report for the year ended 30 June 2016 (continued)**

The directors' report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

By order of the board

  
Margaret Kennedy

**Director and Audit and Risk Oversight Committee Chairperson**

9 February 2017  
Date

# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Statement of directors' responsibilities**

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Independent auditor's report to the members of International Fund for Animal Welfare in Action**

We have audited the financial statements of International Fund for Animal Welfare IFAW in Action for the year ended 30 June 2016 which comprise the Statement of Income and Retained Earnings, the Statement of Financial Position and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of directors and auditors**

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's (FRC's) Ethical Standards for Auditors.

#### **Scope of the audit of the financial statements**

A description of the scope of an audit of financial statements is provided on the FRC's website at [www.frc.org.uk/auditscopeukprivate](http://www.frc.org.uk/auditscopeukprivate).

#### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 June 2016 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements and the directors' report has been prepared in accordance with applicable legal requirements.

# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Independent auditor's report to the members of International Fund for Animal Welfare in Action (continued)**

#### **Matters on which we are required to report by exception**

Based on our knowledge and understanding of the company and its environment obtained during the course of the audit, we have identified no material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements and the directors' report in accordance with the small companies' regime and to the exemption from the requirement to prepare a strategic report.

BDO LLP

John Talbot (senior statutory auditor)  
For and on behalf of BDO LLP, statutory auditor  
London

Date: 16 February 2017

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

# International Fund for Animal Welfare IFAW in Action

## (A company limited by guarantee)

### Statement of income and retained earnings for the year ended 30 June 2016

	Note	2016 £	2015 £
Grants from connected organisations	2	718,338	750,000
Direct cost of raising donations	3	(20,318)	(26,022)
<b>Gross profit</b>		<b>698,020</b>	<b>723,978</b>
Programmatic services	3	(546,366)	(646,425)
Indirect cost of raising donations	3	(20,763)	(22,357)
Management and administration	3	(123,961)	(157,174)
<b>Operating profit/(loss)</b>		<b>6,930</b>	<b>(101,978)</b>
Interest receivable and similar income		6	10
<b>Profit/(loss) on ordinary activities before tax</b>		<b>6,936</b>	<b>(101,968)</b>
Tax on profit/(loss) on ordinary activities	6	-	-
<b>Profit/(loss) for the financial year</b>		<b>6,936</b>	<b>(101,968)</b>
Profit and loss account brought forward		(6,755)	95,213
Profit and loss account carried forward		181	(6,755)

All amounts above relate to continuing activities.

The notes on pages 13 - 20 form an integral part of these financial statements.

# International Fund for Animal Welfare IFAW in Action

## (A company limited by guarantee)

### Statement of financial position as at 30 June 2016

Company registered number 1556892

	Note	2016 £	2015 £
<b>Current assets</b>			
Debtors	7	18,756	25,285
Cash at bank and in hand		<u>120,820</u>	<u>37,738</u>
		139,576	63,023
<b>Creditors: Amounts falling due within one year</b>	8	(139,395)	(69,778)
<b>Net current assets/(liabilities)</b>		<u>181</u>	<u>(6,755)</u>
<b>Net assets/(liabilities)</b>		<u>181</u>	<u>(6,755)</u>
<b>Capital and reserves</b>			
Retained reserves	11	<u>181</u>	<u>(6,755)</u>
		<u>181</u>	<u>(6,755)</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

The financial statements were approved and authorised for issue by the Board of Directors and were signed on its behalf on 9 February 2017 by:

  
 Margaret Kennedy  
 Director and Audit & Risk Oversight Committee Chairperson

The notes on pages 13 - 20 form an integral part of these financial statements.

# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Notes to the financial statements**

#### **for the year ended 30 June 2016**

#### **1 Principal accounting policies**

The company does not seek to make a profit, nor can its achievements be measured by normal commercial criteria. In order that a true and fair view should be given in these financial statements, the directors have set out on page 11 a Statement of Income and Retained Earnings which shows the results for the year, but in a format other than the standard formats prescribed in the Companies Act 2006. In the opinion of the directors, the format adopted provides greater clarity on the nature of the company's activities and discloses the required information relating thereto. A summary of the more important accounting policies of the company, which have been consistently applied, is set out below.

##### **Basis of accounting**

The financial statements have been prepared on a going concern basis in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Companies Act 2006. The company has adapted the Companies Act 2006 formats to reflect the special nature of the company's activities.

International Fund for Animal Welfare IFAW in Action meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy note(s).

These financial statements for the year ended 30 June 2016 are the first year in which the financial statements have been prepared under FRS102. The date of transition to FRS102 is 1 July 2015. The adoption of FRS102 has not affected the reported financial position and financial performance of prior periods nor has its requirements affected the current accounting policies and estimates currently in use by the company.

##### **Going concern**

The financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available from an affiliated organisation (International Fund for Animal Welfare (IFAW)) to finance future operations of the company, and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business. Management will affect such funding through affiliate grants as sufficient to alleviate continuation of going concern issues.

##### **Cash Flow Statement**

The company has taken advantage of the exemption in FRS 102 (section 7.1B) from the requirement to produce a cash flow statement on the grounds that it is a small company.

##### **Income**

Donations are recorded as received.

# **International Fund for Animal Welfare IFAW in Action**

## **(A company limited by guarantee)**

### **Notes to the financial statements**

#### **for the year ended 30 June 2016 (continued)**

#### **Grants payable**

Grants payable are recognised in the Statement of Income and Retained Earnings at the time each grant is approved and communicated to the recipient.

#### **Taxation**

Tax is accounted for in respect of other income and interest received.

#### **Pension costs**

The company operates a defined contribution pension scheme and costs are charged to the Statement of Income and Retained Earnings as incurred. Assets of the pension scheme are held separately to those of the company.

#### **Foreign currencies**

Operational transactions denominated in foreign currencies are translated into sterling at the exchange rate ruling at the time of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date. Differences arising on translation are recorded in the Statement of Income and Retained Earnings.

#### **Operating leases**

Costs in respect of operating leases are charged on a straight-line basis over the lease term.

## **2 Donation & Grant income**

Grants and donations were comprised of the following:

	<b>2016</b>	<b>2015</b>
	<b>£</b>	<b>£</b>
Grants from connected organisations	718,338	750,000
Other donations	-	-



# International Fund for Animal Welfare IFAW in Action

## (A company limited by guarantee)

### Notes to the financial statements for the year ended 30 June 2016 (continued)

#### 3 Resources expended

(a) Operating profit is stated after charging:

	2016 £	2015 £
Auditors' remuneration - external audit	10,428	9,328
Foreign exchange loss	23,075	14,607
Operating leases – land and buildings	<u>52,272</u>	<u>73,837</u>

(b) Resources expended are analysed as follows:

	Programmatic services £	Cost of Raising Donations £	Management and administration £	2016 Total £	2015 Total £
Salaries and wages	190,884	9,779	25,614	226,277	235,058
Social security and pension costs (see note 5)	49,837	2,615	6,706	59,158	69,866
Professional and contract fees	26,409	2,025	45,032	73,466	100,435
External grants	83,463	-	-	83,463	94,668
Printing and publications	3,890	-	-	3,890	7,053
Travel	14,135	99	252	14,486	37,915
Communications	3,391	75	177	3,643	9,540
Facilities	44,050	2,321	5,902	52,273	73,837
Office supplies and	2,513	15	39	2,567	8,818
Public information	15,139	13	33	15,185	32,905
Transaction charges	-	-	7,108	7,108	6,909
Taxes	143	25	116	284	2,294
Other	18,659	3,351	4,583	26,593	18,764
Grants/donations to affiliates	20	-	-	20	50
Institutional shared costs (see note 10)	<u>93,833</u>	<u>20,763</u>	<u>28,399</u>	<u>142,995</u>	<u>153,866</u>
	<u>546,366</u>	<u>41,081</u>	<u>123,961</u>	<u>711,408</u>	<u>851,978</u>

# International Fund for Animal Welfare IFAW in Action

## (A company limited by guarantee)

### Notes to the financial statements for the year ended 30 June 2016 (continued)

#### 4 Directors' emoluments

The directors did not receive any emoluments from the company for the year ended 30 June 2016 (2015 £nil).

#### 5 Employee information

	2016 Total	2015 Total
Operations	5	4
Fundraising and administration	2	2
	<u>7</u>	<u>6</u>

During fiscal year 2016, the number of persons employed by the company relative to its continuing operations (the Russia branch) was five.

	2016 £	2015 £
<b>Staff costs</b>		
Wages and salaries	226,276	196,432
Social security costs	48,830	57,145
Other pension costs	10,128	10,840
	<u>285,234</u>	<u>264,417</u>

The key management personnel of the company are the Directors (as listed on page 1), the Regional Director – Russia, the Chief Executive Officer (CEO) and the Chief Financial Officer (CFO). The Directors (as listed on page 1) receive no remuneration. Salary and pension information for the Regional Director is included in the figures above. The CEO and CFO are employees of the International Fund for Animal Welfare, Inc., the United States affiliate and World Headquarters for the IFAW affiliated entities. These salaries are part of the institutional shared costs discussed in Note 3. Total employee compensation of these key management positions were £475,846 (2015: £379,978). The portion of these costs allocated to the company was £5,187 (2015: £4,826).

# International Fund for Animal Welfare IFAW in Action

## (A company limited by guarantee)

### Notes to the financial statements for the year ended 30 June 2016 (continued)

#### 6 Tax on profit/(loss) on ordinary activities

	2016 £	2015 £
<b>(a) Analysis of charge in the year</b>		
<b>Current Tax:</b>		
UK Corporation tax on profit for the year	-	-
Total current tax (Note b)	-	-
<b>(b) Factors affecting tax charge for the period</b>		
<b>Profit on ordinary activities before taxation</b>	<u>6,936</u>	<u>(101,968)</u>
Profit on ordinary activities multiplied by the standard average rate of corporation tax of 20% (2015: 20%)	1,387	(20,649)
Effects of:		
Non taxable activities	(1,387)	20,649
<b>Current tax charge for the year (Note a)</b>	<u>-</u>	<u>-</u>

#### (c) Factors affecting future tax charges

Future tax charges are dependent on the level of non deductible expenses incurred within the company which have not been set against donations made. The company has no deferred tax assets or liabilities.

# International Fund for Animal Welfare IFAW in Action

## (A company limited by guarantee)

### Notes to the financial statements for the year ended 30 June 2016 (continued)

#### 7 Debtors

	2016	2015
	£	£
<b>Amounts falling due within one year</b>		
Amounts owed by affiliates (see note 10 (c))	-	6,239
Prepayments and other assets	18,756	19,046
	<u>18,756</u>	<u>25,285</u>

#### 8 Creditors

	2016	2015
	£	£
<b>Amounts falling due within one year</b>		
Trade creditors	9,279	31,821
Amounts owed to affiliates (see note 10 (c))	88,598	6,955
Accruals and deferred income	41,518	31,002
	<u>139,395</u>	<u>69,778</u>

Included in the accruals and deferred income line above, are £3,751 (2015: £2,994) of pension commitments that were outstanding at the year-end.

#### 9 Lease commitments

As of 30 June 2016 the company had a commitment under a non-cancellable operating lease for the Russia office. This lease expires on 30 March 2017, and is renewed annually. The total of future minimum lease payments as at 30 June 2016 was £31,088 (2015: £33,493).

# International Fund for Animal Welfare IFAW in Action

## (A company limited by guarantee)

### Notes to the financial statements for the year ended 30 June 2016 (continued)

#### 10 Related party transactions

As noted in the directors' report, the company is a member of an affiliated group of organisations collectively referred to as the International Fund for Animal Welfare (IFAW). Neither the company nor any of its affiliates possesses or exercises control over any other organisation within the group.

##### (a) Reimbursement for services

The company's United States affiliate (IFAW US) shares certain programme, fundraising and administrative activities with all the IFAW entities. Such shared support includes shared finance, technology and human resource support. This cost of this shared support is reimbursed to IFAW US by the company at cost. These costs (Institutional shared services) are included within the figures for operating expenditure shown in note 3(b) under the following headings:

	2016 £	2015 £
Programme services	93,833	98,320
Fundraising	20,763	22,357
Management and administration	28,399	33,189
	<u>142,995</u>	<u>153,866</u>

##### (b) Grants and donations

The following grants and donations to and from affiliates were made during the year:

	2016 £	2015 £
<b>Grants received</b>		
International Fund for Animal Welfare (United Kingdom)	700,000	750,000
International Fund for Animal Welfare (United States)	18,338	-
	<u>718,338</u>	<u>750,000</u>
<b>Donations made</b>		
International Fund for Animal Welfare (United Kingdom)	20	50
	<u>20</u>	<u>50</u>

# International Fund for Animal Welfare IFAW in Action (A company limited by guarantee)

## Notes to the financial statements for the year ended 30 June 2016 (continued)

### 10 Related party transactions (continued)

#### (c) Balances with affiliates

	2016 £	2015 £
<b>Debtors:</b>		
International Fund for Animal Welfare (United Kingdom)	-	6,239
	-	6,239
<b>Creditors: amounts falling due within one year, net</b>		
International Fund for Animal Welfare, Inc (USA)	87,015	6,955
IFAW UK Charity	1,583	-
	88,598	6,955

All balances at 30 June 2016 represent current accounts.

### 11 Members liability

The guarantors of the company are the directors who are also the members. The liability of each guarantor is limited to £1. See page 1 for a list of directors.