Companies Act 1985

Co. No. 1548967

Company Limited by Shares

Special Resolution

of

Phibro-Salomon Limited

At an Extraordinary General Meeting held on 16th November 1990 the following Resolution was passed as a Special Resolution:-

IT WAS RESOLVED

THAT pursuant to Section 173 of the Companies Act 1985, the Company be and is hereby authorised to make a payment of £250,000,000 out of capital in respect of the redemption at par of 250,000,000 Convertible Redeemable Preference Shares of £1 each in its issued share capital and that all actions of the Directors to effect the said redemption be and are hereby approved.

Dated the 16th day of November 1990

Chairman

COMPASSES POUSE 20 NOV 1990 M 43