

Candover Investments plc
(Company number 01512178)

Special resolution passed on 9th February 2000:

"It was

RESOLVED

that the articles of association of the Company be amended by the insertion of
"(provided that nothing in this Article 127(A) shall prohibit any part of the Capital
Reserve being available for distribution by way of the redemption or purchase of any
of the Company's own shares in accordance with sections 160 or 162 of the
Companies Act 1985 (as amended))" in Article 127(A) after the words "in paying
dividends on any shares in the Company."

