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COMPANY NO 1510892

THE COMPANIES ACTS 1985 TO 1989

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

**McNICHOLAS CONSTRUCTION SERVICES LIMITED**

*Passed on 30 March 2000*

Pursuant to Section 381A of the Companies Act 1985 we, the undersigned, being all the members of the Company who, at the date of this resolution would be entitled to attend and vote at a general meeting of the Company **HEREBY PASS** the following resolutions as Ordinary Resolutions and agree that the said resolutions shall, for all purposes, be as valid and effective as if the same had been passed by us at a general meeting of the Company duly convened and held:

### ORDINARY RESOLUTIONS

1. **THAT** the capital of the Company be increased from £1,000 to £5,000,000 by the creation of 4,999,000 new Ordinary shares of £1.00 each ranking pari passu with existing Ordinary shares.
2. **THAT** the Directors be and they are hereby generally and unconditionally authorised pursuant to Section 80 of the Companies Act 1985 to exercise any power of the Company to allot and grant rights to subscribe for or to convert securities into shares of the Company up to a maximum nominal amount of the authorised but unissued share capital at the date of the passing of this resolution. Provided that the authority hereby given shall expire 5 years after the passing of this resolution unless previously renewed or varied save that the Directors may, notwithstanding such expiry, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company before the expiry of this authority.

Signed

MEMBERS

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