



Companies House
for the record

Please complete in typescript,
or in bold black capitals.

CHWP000

288a

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number

1501059

Company Name in full

DEM Manufacturing Ltd

Date of
appointment

Day Month Year
2 0 0 4 2 0 0 9

†Date of
Birth

Day Month Year
2 4 0 4 1 9 5 4

Appointment form Appointment as director

☒

as secretary

☐

Please mark the appropriate box. If appointment is
as a director and secretary mark both boxes.

NAME *Style / Title

Mr.

*Honours etc

Notes on completion
appear on reverse.

Forename(s)

Raymond John

Surname

Sadowski

Previous
Forename(s)

Previous
Surname(s)

†† Tick this box if the
address shown is a
service address for
the beneficiary of a
Confidentiality Order
granted under the
provisions of section
723B of the
Companies Act 1985

†† Usual residential
address

13120 East Appaloosa Place

Post town

Scottsdale

Postcode 85259

County / Region

Arizona

Country USA

†Nationality

USA

†Business occupation

Business Executive

†Other directorships
(additional space overleaf)

see separate overview

I consent to act as ** director / ~~secretary~~ of the above named company

Consent signature

Raymond Sadowski

Date

20/04/2009

* Voluntary details.

† Directors only.

**Delete as appropriate

Signed

Heidi Stas

Date

05/05/2009

(*a director / secretary / administrator / administrative receiver / receiver manager / receiver)

You do not have to give any contact
information in the box opposite but if you
do, it will help Companies House to
contact you if there is a query on the
form. The contact information that you
give will be visible to searchers of the

Heidi Stas, c/o Avnet Europe Comm. VA

Kouterveldstraat 20, B-1831 Diegem

Tel +32 2 709 92 02

DX number

DX exchange

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland DX 235 Edinburgh
or LP - 4 Edinburgh 2



A37 *AK1H2A00* 232
COMPANIES HOUSE

Form 288a

WEDNESDAY

Company Number

1501059

† Directors only.

† Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

Appointment List Ray Sadowski

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Company Name	Country
Avnet Limited	Ireland
Horizon Technology Group Limited	Ireland
Horizon Open Systems (NI) Limited	Northern Ireland
Horizon Open Systems Ltd.	Ireland
Client Solutions (Cork) Limited	Ireland
Client Solutions Limited	Ireland
WBT Systems Limited	Ireland
Horizon Technical Services Ltd	Ireland
Gerimar Limited	Ireland
Horizon Patents Ltd.	Ireland
Enterprise Process Consulting Group Limited	Ireland
Enterprise Process Consulting Limited	Ireland
Client Solutions (Ireland) Ltd.	Ireland
Memec Ireland Limited	Ireland
Avnet (Holdings) Ltd	United Kingdom
Avnet EMG Ltd	United Kingdom
Electron House (Overseas) Limited	United Kingdom
Avnet Technology Solutions Ltd	United Kingdom
Horizon Open Systems (UK) Limited	United Kingdom
Horizon Enterprise Systems Limited	United Kingdom
Clarity Technology Limited	United Kingdom
Azzurri Technology Limited	United Kingdom
Azzurri Technology (UK) Limited	United Kingdom
A2Z Supplies (UK) LTD	United Kingdom
Equip Technology Limited	United Kingdom
Abacus Group Limited	United Kingdom
Commerce Net Trading International Limited	United Kingdom
Access Graphics Limited (Dormant 01/07/2007)	United Kingdom
RK Distribution Limited (Dormant 24/01/2003)	United Kingdom
Transformation Software Ltd	United Kingdom
Avnet Applied Computing Ltd. (Dormant 01/07/2005)	United Kingdom
Avnet IT Limited	United Kingdom
Memec Holdings Limited	United Kingdom
Memec Group Limited	United Kingdom
Memec Europe Limited	United Kingdom
Memec Eire (Holdings) Limited	United Kingdom
Memec Group Holdings Limited	United Kingdom