Poria (un) Limited

THE COMPANIES ACT 1985

COMPANY LIMITED BY SEARES

Resolution of the Board of Directors of the above-named Company held at the offices of Messrs Watson, Farley & Williams, Minories House, 2-5 Minories, London EC3N 1BJ on the day of November 11th988 at 10 a.m.

Following an application for 150,000 Ordinary Shares in the Company by Oy Nokia Ab, 150,000 Ordinary Shares of £1 each in the Company were allotted to Oy Nokia Ab.

Director

J. OLLILA

Director S. SIMBERG

Director C A L PRESTON

COMPANIES HOUSE 25 JAN 1989 M 49