Brigham Young University Trust Limited (A limited company and registered charity)

Annual Report and Financial Statements

Year ended 31 December 2009

Company number 1496990

Charity number 280605

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# Report of the trustees for the year ended 31st December 2009

The trustees are pleased to present their report together with the financial statements of the charity for the year ending 31<sup>st</sup> December 2009

# Legal and administrative details

Charity number

280605

Company number

1496990

Principal Office

751 Warwick Road, Solihull, West Midlands, B91 3DQ

Bankers

Barclays Bank

155 Brompton Road, London, SW3 1XD

PLC

Solicitors

Devonshires

Salisbury House, London Wall, London, EC2M

5QY

#### **Directors and trustees**

The directors of the charitable company ('the Charity') are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees

The trustees serving during the year and since the year-end were as follows

Robert John Mulligan

Gregory William Reeves

Rainer Herbert Gottlieb Wiborny

#### Structure, Governance and Management

#### Governing Document

Brigham Young University Trust Limited is a limited company and a registered charity. The Charity is governed by its Memorandum and Articles of Association.

#### Appointment of trustees

As set out in the Articles of Association, new or additional directors are to be appointed by the shareholder (Brigham Young University), providing such persons are willing so to act either to fill a vacancy or as an additional trustee

The shareholder will also determine the rotation and time in which trustees are to retire. Currently no term is fixed to the term served. Trustees shall not be less than two or more than seven in number.

The shareholder may, from time to time, vary the minimum or maximum number of directors

#### Trustee induction and training

New trustees undergo an orientation day to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the Charity

During the induction day they meet key employees and other trustees. Trustees are updated and advised on legal issues by Devonshires Solicitors.

#### Organisation

The board of trustees, which can have up to 7 members, administers the charity. The board meets at least twice a year. Reports are received in or around each October for the following financial year from the heads of each department for approval by the Trustees. In or around March each year each department gives a report on the previous year.

The trustees monitor progress throughout the year and other trustees meetings are held as and when required

## **Employees**

The Charity has the policy of ensuring that it's employees are those that are able to meet the necessary requirements of their position and are up to date on any developments required for their position. This is achieved in a variety of ways

- Applications for new positions in the charity are invited from anyone with the relevant
  qualifications the key emphasis is on their ability to meet the requirements of the position
  although the application form does request the applicant to mention if they have any illnesses
  or medical condition which the employer would need to be aware of in order to make
  reasonable adjustments should they be successful
- The charity utilizes regular staff meetings during the year which help to ensure that the
  employees' input is received regarding any decisions which affect their interests. In addition
  there are websites and e-mail facilities available to enable more effective communication and
  training. This helps to ensure that employees receive systematic updates on matters
  concerning them as employees and ensures their involvement in relation to the financial and
  economic factors that affect the performance of the charity.
- In addition to the above points the charity is mindful of the need to cater for those with disabilities. Where any employees become incapacitated during their employment they are entitled to receive long term disability benefits from the charity. Where an employee becomes disabled but not incapacitated the employer will make any reasonable adjustments necessary. On training and career development issues, there is no distinction made between disabled and non-disabled employees. The same opportunities are available to all staff, irrespective of disability. The key emphasis is on technical ability of each employee.

#### Related parties

None

#### Risk management

#### Financial risk

The following statements summarize the charity's policy in managing identified forms of financial risk

- Price risk Salary costs are communicated to staff during the formal annual review of salaries
- Credit risk Credit risk on amounts owed to the charity by its customers is low as the
  majority of its debtors are those who have been used frequently by the charity in the past
  and have a proven reliability
- Liquidity risk The charity has no long-term borrowings. Assurances of continuing financial support have been received from the parent company.
- Interest rate cash flow risk The charity is able to place surplus funds on short term deposit with the company's bankers

In addition the trustees have a risk management strategy which comprises

- an annual review of the risks the Charity may face,
- the establishment of systems and procedures to mitigate those risks identified in the plan,
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise

#### Objectives and activities

The object of the Charity is

 To promote and further the educational and other charitable work of Brigham Young University in the United Kingdom or elsewhere

To achieve this objective Brigham Young University Trust Limited continues to operate the Study Abroad Program from the premises at 27 Palace Court, London, W2 Beginning in 2010, the Trust will also provide lectures on topics of general interest to the public for minimal or no cost

The Trust's premises are managed on a day-to-day basis by David and Terri Shuler, employees of Brigham Young University, under the overall direction of the trustees. The trustees are grateful for all their excellent work and assistance

Due to its educational work, the Charity is registered with the Department of Education and Skills It is also a member of the AASAP-UK (American Association of Study Abroad Providers)

The Charity trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties

#### **Public benefit**

The trustees have read and given due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties

#### Achievements and performance

The Charity is established for the advancement of education for the public benefit. This object is achieved by the provision of lectures, classes, seminars, educational field trips and cultural activities

The Brigham Young University Trust programs provide an educational environment that is designed to promote the academic and cultural development of its students. It is administered from the BYU Provo campus by the Office of International Study Programs (ISP). In 2009 ISP sent 356 students on

programs to the United Kingdom. The following table enumerates the programs which operated under the auspices of the Charity in 2009.

#### **UK PROGRAMS - 2009**

Program name and semester/term	Enrolment
Cambridge Honors Study Abroad – Summer 2009	24
Wales Study Abroad – Summer 2009	14
English Language – Summer 2009	24
London Theater Study Abroad – Spring 2009	35
London Accounting – Spring 2009	16
Europe Business – Spring 2009	31
Internships	10
*London General Education Study Abroad – Winter 2009	40
*London General Education Study Abroad – Spring 2009	41
*London General Education Study Abroad – Summer 2009	40
*London General Education Study Abroad – Fall 2009	38
Nursing – Spring 2009	5
Family History – Spring 2009	6
England and Literature – Spring 2009	32
Total	356

Each semester, different students travel to London. A number of single discipline and interdisciplinary programs of study are offered, including courses in English, sociology, ancient scripture, history, language, literature, art and theatre. Students who complete these courses successfully are awarded credits which are counted towards their degree at Brigham Young University.

Any Brigham Young University student is able to apply to attend one of the study abroad programmes provided they are willing to live the Universities honour code. In addition, students from other universities who meet BYU's academic standards and who are willing to live by BYU's code of conduct are welcome to apply for, and if accepted participate in BYU's study abroad programmes Typically, 8 to 10 percent of the participants are from Universities other than Brigham Young University. Because the programme tends to be oversubscribed, students are then selected on the basis of their academic merit and strengths that they could bring to the programme.

The charity is committed to providing access to students across the socio-economic spectrum, and admittance to the programme is determined without regard to the financial position of the applicant

<sup>\*</sup>These programs are based at 27 Palace Court, London

Both Brigham Young University and the charity are committed to providing quality education to the best and brightest, regardless of their financial or class background. Many Brigham Young University students are recipients of Pell Grants - US federal grants that are awarded to US students based on their family's financial situation. A high percentage of Pell Grant recipients have family income of under \$40,000.

Brigham Young University itself, in addition to federal government grants, offers a wide range of financial aid, grants and scholarships to students. These grants and awards, which are means tested, enable students from less wealthy families to attend the University

Around 50% of Brigham Young University students receive some form of financial aid and the financial aid from Brigham Young University can be used for the study abroad programme

The proportion of students receiving financial aid mirrors the proportion of Brigham Young University students and admissions to the study abroad programme, as to the University, is on a needs blind basis. Further study abroad grants are available to Brigham Young University students on a 'needs basis' to help them cover the additional cost of studying abroad in order to enable students from a wide range of financial backgrounds to participate in the study abroad programme regardless of the students financial circumstances. During the period covered by this report, 30% of the Brigham Young University students who participated in the study abroad programme received study abroad grants (in addition to other financial aid) with a total value of \$300,000.

The Charity is an equal opportunities organisation and is committed to a working and studying environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, sex, sexual orientation or disability. The Charity makes reasonable adjustments to meet the needs of staff and students who are or become disabled

Students and faculty live at the two impressive Victorian town-houses (one a former embassy) on Palace Court in west-central London

#### Developments in 2009 include

- The Charity is now fully integrated into the United Kingdom's Border Agency's points-based immigration system which allows it to sponsor student visas
- Given the current world economic situation, the Charity has made serious efforts to reduce
  costs and to adjust the fees charged to students in order to ensure continued viability of the
  Centre and its programs. Fortunately, we have not seen a decline in the number of students
  attending the Centre's programs.
- J Reuben Clark law Society meetings were held in the Charity's premises in London Guest speakers made presentations at the meetings
- Students attending the Charity's premises ('the students') participated in two cultural
  exchanges at the Central Mosque of London. The students were allowed to participate in the
  activities at the Mosque and an extended questions and answers session was held to help
  create a harmonious understanding of the Muslim faith's religious and cultural views.
- The students participated in three cultural exchanges at the Sri Guru Singh Sabha Southall of London. The students were allowed to participate in the activities at the Gurdwara and an extended questions and answers session was held following each visit. The students developed a greater understanding of the Sikh faith's religious and cultural views.
- The students participated in three cultural exchanges at the Vishwa Hindu Mandir/Temple
  The students again were allowed to participate in the activities at the Mandir and a questions
  and answers session followed. This greatly helped to build a cultural understanding of the
  Hindu faith and cultural beliefs.
- The Charity is an educational member of the National Trust and schedule many visits for the students to participate in all that was offered

#### **Financial Review**

The Charity continues to be funded by a combination of rental income, interest and contributions from Brigham Young University in the US. Each year the trustees carry out a detailed review of the Charity. They review the previous year's achievements and review and approve the budgets for next year.

The end of the year saw an increase in the incoming resources from £328,806 in 2008 to £564,034 in 2009. This was primarily due to the increase in the donations from the parent company, Brigham Young University from £321,853 in 2008 to £557,730 in 2009 to cover expenses incurred for the year. The other incoming resources for the year were composed of rental income (£5,683) and interest income (£621).

Resources expended increased from £269,163 in 2008 to £381,848 in 2009. One of the primary causes is due to an increase in the program costs undertaken by the charity of approximately £74,000. These constituted visits to areas of particular cultural interest both in the UK and Europe In addition the general inflationary economic environment contributed to increased costs.

Incoming resources exceeded resources expended for the year by £182,186

#### Investment powers and policy

Under the Memorandum and Articles of Association, the Charity has the power to invest in any way the trustees deem to be in the best interests of the Charity

There were no investments during the year

#### Reserves policy

None

#### Plans for future periods

In 2010 the Charity will be operating the following programs in the United Kingdom

Program name and semester/term	Enrolment
Cambridge Honors Study Abroad – Summer 2010	25
Wales Study Abroad – Summer 2010	10
English Language – Summer 2010	30
London Theater Study Abroad – Spring 2010	35
London Accounting – Spring 2010	17
Internships (Throughout year)	10
*London General Education Study Abroad – Winter 2010	40
*London General Education Study Abroad – Spring 2010	41
*London General Education Study Abroad – Summer 2010	41
*London General Education Study Abroad – Fall 2010	41
Europe Business – Spring 2010	30
Family History	10
Total	330

<sup>\*</sup> These programs are based at 27 Palace Court, London

The following plans/issues will be dealt with in 2010

- Under the new immigration regulations, the ability to send interns to the UK will be severely limited, at least in the short term. Consequently, the Charity will be reducing the number of students who go to work at Westminster and Edinburgh.
- There are several major planned maintenance projects scheduled for the Centre for 2010
   These include painting and renovating some of the plumbing

#### Trustees' responsibilities in relation to the financial statements

Company law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to

- Select suitable accounting policies and then apply them consistently,
- · Make sound judgements and estimates that are reasonable and prudent, and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Auditors**

As the Charity was entitled to avail of audit exemptions under section 477 of the Companies Act 2006, no audit was required for the accounts

By order of the trustees

M Muly Robert John Mulligan

Trustee

Date 16 September 2010

#### Independent Examiner's Report on the Accounts

#### **Brigham Young University Trust Limited**

for the year ended 31st December 2009

#### Respective responsibilities of trustees and examiner

The directors also act as trustees for the charitable activities of Brigham Young University Trust Limited

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to

- a examine the accounts under section 43 of the 1993 Act,
- b to follow the procedures laid down in the general Directions given by the Charity Commission (under section 43(7)(b) of the 1993 Act, and
- c to state whether particular matters have come to my attention

#### Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention

- (1) which gives me reasonable cause to believe that in any material respect, the requirements
  - To keep accounting records in accordance with section 41 of the 1993 Act, and
  - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met, or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Signed

Name

Paul Stobbs

Professional

Qualification Associate, Institute of Chartered Accountants in England & Wales

Address 1 Su

1 Summer Hollow Broadmore Green

Janettold

Rushwick Worcester WR2 5TE

Date

16 SEPTEMBER 2010

# Brigham Young University Trust Limited Statement of financial activities

# for the year ended 31 December 2009

Notes	2009	2008 £
	L	τ.
1	557,730	321,853
1	5,683	5,911
	621	1,042
	564,034	328,806
2b	381,473	268,788
2c	375	375
	381,848	269,163
	182,186	59,643
	59,643	-
	241,829	59,643
	1 1 2b	£  1 557,730  1 5,683 621  564,034  2b 381,473  2c 375  381,848  182,186 59,643

The Statement of Financial Activities constitutes an Income and Expenditure account for the purposes of the Companies Act 2006

No separate Statement of Total Recognised Gains and Losses has been presented as all such gains and losses have been dealt with in the Statement of Financial Activities

The result for the year arises from the company's continuing activities

The notes on pages 12 to 14 form part of these financial statements

#### Balance sheet as at 31st December 2009

	Notes	2009 £	2008 £
Current Assets		£	£
Cash at Bank and in hand		244,124	63,358
Creditors Amounts falling due within one year	4	2,195	3,615
Total assets less current liabilities		241,929	59,743
The funds of the charity Unrestricted income funds Unrestricted income Called up share capital	5	241,829 100	59,643 100
Total charity funds		241,929	59,743

# **Audit Exemption Statement**

For the year ending 31 December 2009 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies

Directors' responsibilities

Approved by the board
Robert John Mulligan

Trustee

Date 16 September 2010

<sup>\*</sup> the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

<sup>\*</sup> the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,

<sup>\*</sup> these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime

#### **Accounting policies**

#### BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with the SORP 2005 and under the historical cost convention in accordance with applicable accounting concepts

#### ACCOUNTING CONCEPT

The Company's basis of accounting is that income is recorded on the accruals basis. Expenditure is recorded on a cash basis but modified for certain items of accrued expenditure. The effect of not preparing financial statements fully on the accruals basis is not considered by the directors to be material.

#### **CASH FLOW STATEMENT**

No cash flow statement has been prepared as the Company meets the small company exemption limits as defined by S477 of the Companies Act 2006

#### **FRS 18**

The directors have reviewed the accounting policies and confirmed that they are the most applicable

#### PENSION CONTRIBUTIONS

The Company is party to a defined benefit scheme operated by The Church of Jesus Christ of Latter-day Saints (Great Britain), the Deseret UK Benefit Plans (see note 10). The fund is valued every three years by a professionally qualified independent actuary, with rates of contributions payable being determined by the actuary. In the intervening years the actuary reviews the continuing appropriateness of the rates. Pension costs are accounted for on the basis of contributions made during the year or accrued at the year-end (i.e. on a defined contribution basis), as required by Financial Reporting Standard 17. "Retirement Benefits" in circumstances where the Company cannot identify with any degree of accuracy it's share of the scheme assets and liabilities. The Company provides no other past retirement benefits to it's employees.

Full details of the plan are provided in the financial statements of The Church of Jesus Christ of Latter-day Saints (Great Britain)

#### Notes to the financial statements

#### for the year ended 31st December 2009

1	Inc	omina	resour	ces
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Donations totalling £557,730 (2008 £321,853) were contributed by Brigham Young University Rental income of £5,683 (2008 £5,911) was wholly generated in the United Kingdom Interest income totalling £621 was derived from funds held in the bank accounts

# 2a Analysis of charitable activities

2a	Analysis of charitable activities	Total 2009 £	Total 2008 £
	Provision of educational facilities	381,473	268,788
2b	Charitable activities allocation		Total £
	Staff costs General office Food and kitchen supplies Rates and insurance Maintenance & repairs Utilities Telephone		30,236 17,040 72,491 18,621 46,647 31,858 4,307

381,473

155,061

3,318

1,895

All of the above charitable costs constitute support costs and entirely relate to the provision of educational facilities

# 2c Governance costs

Other expenditure

**Program Costs** 

Travel

	Total 2009	Total 2008
	£	£
Accounting costs	375	375

Certain management and administrative costs, have been borne by The Church of Jesus Christ of Latter-day Saints (Great Britain)

# Notes to the financial statements

for the year ended 31st December 2009

3	Employees	2009 <b>N</b> o	2008 <b>N</b> o
	Employed by the company during the year was		
	Office cleaning	4	4
		2009 £	2008 £
	Staff costs for the above persons Wages and salaries Social security costs	28,362 1,874	29,427 1,965
		30,236	31,392
	DIRECTORS' REMUNERATION  None of the directors who served during the year ended 31 December 2 remuneration from this company, nor was any charge made to the company other group company. Additionally, no director received reimbursen incurred during the year.	oany for their ser	vices by s
4	Creditors Amounts falling due within one year	2009 £	2008 £
	Other creditors	2,195	3,615
5	Share capital	2009 £	2008 £
	Authorised 100 ordinary shares of £1 each	100	100
	Allotted and issued 100 ordinary shares of £1 each	100	100
6	Reconciliation of movement in shareholders' funds - unrestricted	2009 £	2008 £
	(Deficit)/surplus for the financial year	182,186	59,643
	Opening shareholders' funds	59,743	100
	Closing shareholders' funds	241,929	59,743

# Brigham Young University Trust Limited Notes to the financial statements for the year ended 31st December 2009

# 7 Related party transactions

The parent company is Brigham Young University, a corporation incorporated in the state of Utah, United States of America

Brigham Young University provides grant income to Brigham Young University Trust Limited For the year ended 31 December 2009 this amounted to £557,730 (2008 £321,853)

The premises at 27 Palace Court is owned by The Church of Jesus Christ of Latter-day Saints (Great Britain) and is provided rent-free

# 8 Ultimate holding company

The Company is owned by Brigham Young University, a company incorporated in USA

The ultimate holding company and controlling party is The Corporation of the Presiding Bishop of The Church of Jesus Christ of Latter-day Saints, a corporation incorporated in the state of Utah in the United States of America

#### 9 Future finance

Brigham Young University has confirmed that it will provide the funds to support the Company's future activities

# 10 Pension and other post employment commitments

The Company participates in a pension scheme operated by The Church of Jesus Christ of Latter-day Saints (Great Britain), the Deseret UK Benefit Plans ("The Plan") The scheme is of the defined benefit type and is funded by contributions from the participating companies and their employees at rates determined by independent actuaries in the light of regular valuations. Such contributions are held in trustee-administered funds completely independent of group finances. Full disclosure of the valuation is shown in the accounts of The Church of Jesus Christ of Latter-day Saints (Great Britain). The Company has accounted for the scheme as if it was a defined contribution scheme because it is not feasible to split the assets and liabilities of the scheme between all the companies whose employees are members. Contributions to the scheme for the year were £0 (2008. £0)